

# STATE OF NORTH CAROLINA

OFFICE OF THE STATE AUDITOR

BETH A. WOOD, CPA



## RANDOLPH COMMUNITY COLLEGE

ASHEBORO, NORTH CAROLINA

FINANCIAL STATEMENT AUDIT REPORT  
FOR THE YEAR ENDED JUNE 30, 2018

A COMPONENT UNIT OF THE STATE OF NORTH CAROLINA



**NCOSA**  
The Taxpayers' Watchdog

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



**Beth A. Wood, CPA**  
State Auditor

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## AUDITOR'S TRANSMITTAL

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The Honorable Roy Cooper, Governor  
The General Assembly of North Carolina  
Board of Trustees, Randolph Community College

We have completed a financial statement audit of Randolph Community College for the year ended June 30, 2018, and our audit results are included in this report. You will note from the independent auditor's report that we determined that the financial statements are presented fairly in all material respects.

The results of our tests disclosed no deficiencies in internal control over financial reporting that we consider to be material weaknesses in relation to our audit scope or any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

*North Carolina General Statutes* require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

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Beth A. Wood, CPA  
State Auditor

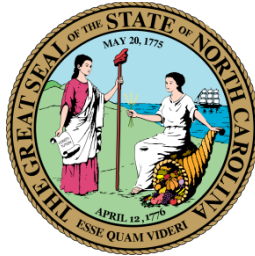


Beth A. Wood, CPA  
State Auditor

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Article V, Chapter 147 of the *North Carolina General Statutes*, gives the Auditor broad powers to examine all books, records, files, papers, documents, and financial affairs of every state agency and any organization that receives public funding. The Auditor also has the power to summon people to produce records and to answer questions under oath.



# **INDEPENDENT AUDITOR'S REPORT**

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



**Beth A. Wood, CPA**  
State Auditor

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## **INDEPENDENT AUDITOR'S REPORT**

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Board of Trustees  
Randolph Community College  
Asheboro, North Carolina

### Report on the Financial Statements

We have audited the accompanying financial statements of Randolph Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of Randolph Community College Foundation, Inc., the College's discretely presented component unit. Those statements were audited by other auditors, whose report has been furnished to us, and our opinions, insofar as they relate to the amounts included for Randolph Community College Foundation, Inc., are based solely on the report of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. The financial statements of Randolph Community College Foundation, Inc. were not audited in accordance with *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial

statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the College's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Opinions

In our opinion, based on our audit and the report of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of Randolph Community College, and its discretely presented component unit, as of June 30, 2018, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Emphasis of Matter

As discussed in Note 16 to the financial statements, during the year ended June 30, 2018, Randolph Community College adopted new accounting guidance, Governmental Accounting Standards Board Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, as amended by Governmental Accounting Standards Board Statement No. 85, *Omnibus 2017*. Our opinion is not modified with respect to this matter.

### Other Matters – Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 23, 2019 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing,

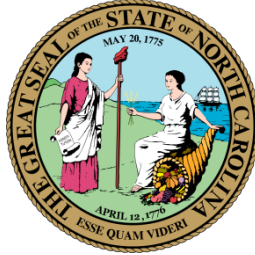
and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

A handwritten signature in black ink, reading "Beth A. Wood". The signature is written in a cursive, flowing style.

Beth A. Wood, CPA  
State Auditor

Raleigh, North Carolina

January 23, 2019



# **MANAGEMENT'S DISCUSSION AND ANALYSIS**



This section of Randolph Community College's Annual Financial Report presents the Management's Discussion and Analysis of the College's financial activity during the fiscal year ended June 30, 2018, and comparisons with June 30, 2017. College management has prepared this discussion, along with the financial statements and related notes to the financial statements. It should be read in conjunction with, and is qualified in its entirety by the financial statements and notes to the financial statements. The financial statements, notes to the financial statements, and this discussion are the responsibility of College management.

### **Using the Annual Report/Overview of Financial Statements**

This annual report consists of a series of financial statements, prepared in accordance with the Governmental Accounting Standards Board (GASB) Statement No. 35, *Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities*, and GASB Statement No. 39, *Determining Whether Certain Organizations Are Component Units*. Randolph Community College Foundation, Inc. is a discretely presented component unit of the College. The financial statements presented focus on the financial condition of the College, the results of operations, and cash flows of the College as a whole.

One of the most important questions asked about College finances is whether the College as a whole is better or worse off as a result of the year's activities. The keys to understanding this question are the Statement of Net Position; the Statement of Revenues, Expenses, and Changes in Net Position; and the Statement of Cash Flows. These statements present financial information in a form similar to that used by corporations. The College's net position is one indicator of the College's financial health. Over time, increases or decreases in net position indicate the improvement or challenges of the College's financial health when considered with nonfinancial facts such as enrollment levels and the need for additional programs.

The Statement of Net Position includes all assets plus deferred outflows of resources and liabilities plus deferred inflows of resources with the difference reported as "net position." In fiscal year 2018, the College implemented GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions*. This statement addresses the accounting and reporting requirements for state and local governments that provide other postemployment benefits, besides pensions, to employees through plans administered by a trustee. The College participates in such a plan by making contributions on behalf of its employees to the Retiree Health Benefit Fund (RHBF) and the Disability Income Plan of North Carolina (DIPNC). Both are components of the cost-sharing, multiple-employer, defined benefit plan known as the Teachers' and State Employees' Retirement System. As a result of implementing GASB Statement No. 75, the College recorded its proportionate share of the collective net other postemployment benefits (OPEB) liability, deferred inflows, deferred outflows, and OPEB expense for RHBF and DIPNC. The Statement of Net Position is prepared under the accrual basis of accounting, whereby revenues and assets are recognized when the service is provided and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged.

The Statement of Revenues, Expenses, and Changes in Net Position presents the revenues earned and the expenses incurred during the year. Activities are reported as either operating or nonoperating. The financial reporting model classifies state and county appropriations and gifts as nonoperating revenues. Student financial aid is presented as nonoperating revenue. Public colleges' dependency on state and county aid and gifts usually results in an operating deficit under governmental accounting standards. The utilization of long-lived assets, referred

to as capital assets, is reflected in the financial statements as depreciation, which amortizes the cost of an asset over its expected useful life.

Another important factor to consider when evaluating financial viability is the College's ability to meet financial obligations as they mature. The Statement of Cash Flows presents information detailing the sources and uses of cash from operating activities, noncapital financing activities, capital and related financing activities, and investing activities.

In addition to the College's financial statements and accompanying notes, information for a component unit is presented. The Statement of Financial Position, Statement of Activities, and certain notes for Randolph Community College Foundation, Inc. (Foundation) are discretely presented alongside the College financial statements; however, the component unit is not included in management's discussion and analysis. More information describing the relationship between the College and its discretely presented component unit can be found in Note 1A, Significant Accounting Policies - Financial Reporting Entity.

### Financial Highlights

The following are highlights of financial activity of Randolph Community College for fiscal year 2018:

- The assets and deferred outflows of Randolph Community College exceeded its liabilities and deferred inflows at June 30, 2018, by \$9,433,870.12 (net position). Net position from 2018 operations increased by \$859,380.33 from the prior year of 2017. This increase is attributable to the purchases of equipment and the capitalization of the renovation to the Photographic Technology section of the Administration/Education building, and construction in progress for the Allied Health Center.
- Operating revenues at June 30, 2018, decreased from June 30, 2017, by \$120,549.54.
- Nonoperating revenues at June 30, 2018, increased from June 30, 2017, by \$322,047.86.
- Operating expenses at June 30, 2018, increased from June 30, 2017, by \$1,021,964.77.
- Capital assets at June 30, 2018, increased from June 30, 2017, by \$1,485,225.97.

### Financial Analysis of the College's Funds

**Condensed Statement of Net Position:** This schedule is prepared from the College's Statement of Net Position, which is presented on the accrual basis of accounting, for the year ended June 30, 2018 and the year ended June 30, 2017.

## Condensed Statement of Net Position

	2018	2017 (as Restated)	Change
Current Assets	\$ 5,804,960.53	\$ 4,854,920.74	\$ 950,039.79
Noncurrent Assets			
Capital Assets, Net of Depreciation	35,519,227.85	34,034,001.88	1,485,225.97
Other	1,758,604.04	2,590,539.03	(831,934.99)
Total Assets	43,082,792.42	41,479,461.65	1,603,330.77
Total Deferred Outflows of Resources	3,958,146.06	5,402,046.06	(1,443,900.00)
Current Liabilities	745,415.75	868,776.32	(123,360.57)
Long-Term Liabilities	28,640,817.61	37,083,483.60	(8,442,665.99)
Total Liabilities	29,386,233.36	37,952,259.92	(8,566,026.56)
Total Deferred Inflows of Resources	8,220,835.00	354,758.00	7,866,077.00
Net Position			
Investment in Capital Assets	35,519,227.85	34,034,001.88	1,485,225.97
Restricted	2,614,163.74	2,653,889.83	(39,726.09)
Unrestricted	(28,699,521.47)	(28,113,401.92)	(586,119.55)
Total Net Position	\$ 9,433,870.12	\$ 8,574,489.79	\$ 859,380.33

Net position at June 30, 2018, increased by \$859,380.33 over the prior fiscal year 2017, as restated (refer to Note 17 of the Notes to the Financial Statements for details). The increase in net position is due to an increase in investment in capital assets of \$1,485,225.97 attributed to the purchase of equipment, capitalization of the renovation to the Photographic Technology section of the Administration/Education building, and construction in progress for the Allied Health Center. This increase was offset by a decrease in unrestricted net position of \$586,119.55 primarily due to changes in the amounts related to the other postemployment benefits. These changes from prior year occurred due to differences between actual and expected experience, changes in proportion and differences between the College's contributions and proportionate share of contributions, and changes in actuarial assumptions. Further discussion of these changes in deferred outflows, deferred inflows, and net other postemployment benefits liability is discussed below. See Note 9 of the Notes to the Financial Statements for details regarding the current year deficit in unrestricted net position.

**Assets:** The College's assets at June 30, 2018 are comprised of cash and cash equivalents, receivables, inventories, the asset associated with the overfunded Disability Income Plan of North Carolina, and capital assets. Total assets increased \$1,603,330.77 primarily due to an increase in capital assets, net of depreciation, in the amount of \$1,485,225.97. This increase is primarily reflective of the renovation to the Photographic Technology section of the Administration/Education building and construction in progress for the Allied Health Center. There were also purchases of equipment for college programs that increased the College's capital assets. Current assets increased by \$950,039.79 primarily due to an increase in unrestricted cash and cash equivalents of \$788,245.14. This increase was the result of the College using unrestricted funds in the prior year to cover construction expenses related to the cosmetology and photography projects. These increases in capital assets and current assets were offset by a \$831,934.99 decrease in other noncurrent assets primarily due to increased

spending on construction projects that were completed during the fiscal year. See the Capital Assets section for further discussion of capital related activity.

**Liabilities:** Randolph Community College's liabilities at June 30, 2018, are comprised of accounts payable and payroll accruals, unearned revenue, funds held for others, compensated absences for employee leave, pension liability, and the other postemployment benefits liability. Total liabilities decreased \$8,566,026.56 from the prior year primarily due to a decrease in the net pension and OPEB liabilities. The College's proportionate share of the Teachers' and State Employees' pension liability is recorded as a long-term liability as required by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*. For 2018, the College's share decreased to \$6,264,241.00 from \$7,074,338.00 in 2017, a decrease of \$810,097.00. The College's share in 2018 was less due to better than expected earnings for the retirement system investment; the plan is funded at 89.51%. The College's proportionate share of the Retiree Health Benefit Fund (postemployment benefit associated with TSERS) is recorded as a long-term liability as required by GASB 75. This GASB standard was implemented in 2018 and the College subsequently assumed its proportionate share of the net liability in the amount of \$21,546,291.00. This was a decrease of \$7,666,241.00 compared to fiscal year 2017 (as restated) due to changes in actuarial assumptions. The Retiree Health Benefit Fund is only funded at 3.52%.

**Deferred Outflows and Inflows of Resources:** Collective deferred outflows of resources and deferred inflows of resources arising from differences between projected and actual pension plan and other postemployment benefits investment earnings in different measurement periods are to be aggregated and included as a net collective deferred outflow of resources related to pensions and other postemployment benefits, or a net collective deferred inflow of resources related to pensions and other postemployment benefits. Decreases in deferred outflows related to pensions of \$1,476,601.00 and deferred inflows related to pensions of \$137,748.00 were the result of differences between actual and projected earnings on investments and actuarial assumptions. The implementation of GASB Statement No. 75 during fiscal year 2018 resulted in increases to deferred outflows related to other postemployment benefits of \$32,701.00 and deferred inflows related to other postemployment benefits of \$8,003,825.00. This deferred inflow was new for the year ended June 30, 2018 due to the implementation of GASB Statement No. 75. This recorded balance was due to the result of differences between actual and expected experience, changes in proportion and differences between the College's contributions and proportionate share of contributions, and changes in actuarial assumptions performed every five years. See Notes 12 and 13 of the Notes to the Financial Statements for more information about the College's deferred outflows and inflows related to pensions and postemployment benefits.

**Condensed Statement of Revenues, Expenses, and Changes in Net Position:** This schedule is prepared from the College's Statement of Revenues, Expenses, and Changes in Net Position, which is presented on an accrual basis of accounting, for the year ended June 30, 2018 and the year ended June 30, 2017. State and local appropriations are not classified as operating revenue per GASB Statement No. 35; therefore, the College will usually show a significant operating loss.

## Condensed Statement of Revenues, Expenses, and Changes in Net Position

	2018	2017*	Change
Operating Revenue			
Student Tuition and Fees, Net	\$ 1,866,257.73	\$ 1,977,647.21	\$ (111,389.48)
State and Local Grants and Contracts	8,900.00		8,900.00
Sales and Services, Net	1,422,900.87	1,493,898.63	(70,997.76)
Other Operating Revenues	208,552.10	155,614.40	52,937.70
Total Operating Revenues	3,506,610.70	3,627,160.24	(120,549.54)
Operating Expenses			
Salaries and Benefits	18,606,022.21	17,547,856.41	1,058,165.80
Supplies and Materials	2,959,619.76	3,148,216.48	(188,596.72)
Services	2,527,883.50	2,442,645.69	85,237.81
Scholarships and Fellowships	2,988,139.31	2,974,117.31	14,022.00
Utilities	575,720.43	536,477.57	39,242.86
Depreciation	1,128,337.87	1,114,444.85	13,893.02
Total Operating Expenses	28,785,723.08	27,763,758.31	1,021,964.77
Operating Loss	(25,279,112.38)	(24,136,598.07)	(1,142,514.31)
Nonoperating Revenues (Expenses)			
State Aid	13,638,809.34	13,072,136.88	566,672.46
County Appropriations	2,558,883.14	2,448,635.16	110,247.98
Noncapital Grants - Student Financial Aid	5,312,111.78	5,305,533.39	6,578.39
Noncapital Grants	650,482.61	852,642.88	(202,160.27)
Noncapital Gifts	435,144.84	421,823.16	13,321.68
Investment Income	20,676.73	15,764.27	4,912.46
Other Nonoperating Revenues (Expenses)	(159,671.26)	17,853.58	(177,524.84)
Net Nonoperating Revenues	22,456,437.18	22,134,389.32	322,047.86
Loss Before Other Revenues	(2,822,675.20)	(2,002,208.75)	(820,466.45)
Other Revenues			
Capital Aid and Capital Grants	3,682,055.53	2,620,223.05	1,061,832.48
Increase in Net Position	859,380.33	618,014.30	241,366.03
Net Position, Beginning of Year	8,574,489.79	36,456,041.49	(27,881,551.70)
Restatement		(28,499,566.00)	28,499,566.00
Net Position, End of Year	\$ 9,433,870.12	\$ 8,574,489.79	\$ 859,380.33

\*Note: The year ended June 30, 2017 column is not presented "as Restated" above because actuarial calculations performed relative to the implementation of GASB 75 do not provide sufficient information to restate these amounts.

Randolph Community College's total revenue increased by \$1,423,002.06 from \$28,381,772.61 in 2017 to \$29,804,774.67 in 2018. The increase is related to the changes in operating, nonoperating, and other revenue, discussed below. The major contributor was an increase of \$1,061,832.48 in other revenues in the form of capital aid and capital grants.

The College's total expenses increased by \$1,181,636.03 from \$27,763,758.31 in 2017 to \$28,945,394.34 in 2018. The major contributor was an increase in salaries and benefits of \$1,058,165.80.

Operating revenues decreased by \$120,549.54. A decrease of revenue from net student tuition and fees of \$111,389.48 was the major factor due to decreased enrollment. Operating expenses for fiscal year 2018 increased by \$1,021,964.77 over fiscal year 2017. This increase was due to increases in employee compensation of \$1,058,165.80 and an increase in services expense of \$85,237.81. Employee compensation increased primarily due to employee raises in fiscal year 2018 and services expense increased due to increases in testing fees paid for nursing students, contracted services for school resource officers, and audit fees paid for the fiscal year 2018 Student Financial Assistance Cluster audit.

Net nonoperating revenues increased by \$322,047.86 in fiscal year 2018 over fiscal year 2017. This increase was due in part to an increase in state aid of \$566,672.46 in fiscal year 2018. The State provided funding for legislative increases in employee pay and benefits. The increase in nonoperating revenues was also due to an increase in county appropriations of \$110,247.98, offset by decreases in noncapital grants of \$202,160.27 and other nonoperating revenues of \$177,524.84. The increase in county appropriations is primarily due to an increase in the operating budget. The decrease in noncapital grants is primarily due to the fact that the Southeastern Economic and Education Leadership Consortium grant from the Department of Labor came to a close in September 2017 and the decrease in other nonoperating revenues is due to a loss on disposal of capital assets in 2018.

Other revenues increased \$1,061,832.48 and is comprised mainly of state and county capital aid. County capital aid increased by \$1,247,093.78, due to the renovation of the Photographic Technology section of the Administration/Education building. This was offset by a decrease in state capital aid of \$477,625.88 in fiscal year 2018. Regular equipment allocations included in state capital aid provide funds for administrative and educational equipment and furniture. Colleges are permitted to transfer funds to state capital aid for equipment purchases. This decrease is due to the fact that in the prior fiscal year, the College transferred funding from state aid to state capital aid for the purchase of equipment. As capital aid was unusually high in 2017 due to this transfer, fiscal year 2018 is less, and is on par with the usual funding.

**Capital Assets:** Randolph Community College's investment in capital assets as of June 30, 2018, was \$35,519,227.85, net of accumulated depreciation. This investment in capital assets includes land, art, construction in progress, buildings, infrastructure, equipment, and vehicles. The total increase in Randolph Community College's investment in capital assets was \$1,485,225.97, net of depreciation. There were significant equipment purchases and the addition for construction in progress mentioned earlier. Outstanding commitments on construction contracts were \$386,540.00 at June 30, 2018. These commitments are for contracts for the Allied Health Project. For additional information on capital assets, see Note 5 of the Notes to the Financial Statements.



Capital Assets, Net As of June 30,			
	2018	2017	Change
Capital Assets			
Land and Permanent Easements	\$ 1,285,013.10	\$ 1,285,013.10	\$ 0.00
Art, Literature, and Artifacts	10,000.00	10,000.00	
Construction in Progress	848,470.46	1,047,114.87	(198,644.41)
Buildings	36,870,268.74	34,933,797.70	1,936,471.04
Machinery and Equipment	9,153,889.14	8,506,702.97	647,186.17
General Infrastructure	2,456,545.87	2,391,032.87	65,513.00
Total	50,624,187.31	48,173,661.51	2,450,525.80
Less Accumulated Depreciation	15,104,959.46	14,139,659.63	965,299.83
Capital Assets, Net	<u>\$ 35,519,227.85</u>	<u>\$ 34,034,001.88</u>	<u>\$ 1,485,225.97</u>

### Economic and Other Factors Impacting Future Periods

The economic position of Randolph Community College is closely tied to that of the State of North Carolina. State aid and state capital aid for higher education comprise 49.97% of total revenues and are the largest source of funding for the College. North Carolina's Governor is mandated by State statute to balance the State's budget, and has directed the Office of State Budget and Management to take the necessary steps to ensure this. For fiscal year 2018, community colleges were required to utilize a management flexibility reduction of 3.70%, or \$687,559.00, to the budget before submitting the 2-1 Budget document to the North Carolina Community College System Office. For fiscal year 2019, it is expected that community colleges will again be required to utilize a management flexibility reduction of the formula budget allotment and recommended reserves for possible future reversions. The College has a reserve fund budgeted in case of mid-year reversions. Randolph Community College has been able to manage funding well in spite of management flexibility and other reversions. The College will continue to implement sound fiscal management.

Enrollment across programs at Randolph Community College decreased slightly over 2016-2017, while the Community College System as a whole experienced more of a down turn. The State Legislature implemented a budget for the 2017-2018 fiscal year that included cuts for community colleges in general, as well as the full implementation of a two-year rolling average for full-time equivalents that will adversely affect the College's fiscal year 2018-2019 budget in some areas. The general economic forecast for fiscal year 2019 is favorable, with unemployment continuing to reach all-time lows. This is historically when community colleges' enrollment is adversely affected. Considering these factors, Randolph Community College has developed a comprehensive contingency plan to proactively manage the budget. The College has a conservative budget in place and will consider all purchases carefully.

The College is developing a plan to form relationships in order to provide training for employees to fit the needs of local industry. The College President's 2018-2019 initiatives continue a plan for working with the community to close the skills gap, with advanced manufacturing and health care being the focal points. The focus on advanced manufacturing skills is helping close the interest and skills gap, including awareness with what today's manufacturing entails. Utilizing funding from the 2016 Connect NC Bond funds, the College is actively planning the Allied

Health Building. This will provide cutting-edge health care technology training that will equip students for careers in the industry, including a state-of-the-art simulated "Health Care Community."

The President's initiative also focuses on partnerships with the local school systems to provide more educational opportunity to high school students, including internships working with local industry. In accordance with this, a new apprenticeship program, Apprenticeship Randolph, was started in 2017 and has been highly successful. Currently, there are 16 industry partners with 37 student participants. In 2018-2019, the College will continue expending two grants, both of which are geared toward new student success initiatives - First in the World and NCWorks. The First in the World grant (FITW) is in-line with student success and increasing retention rates by hiring success coaches. The NCWorks grant focuses on reaching more high school students. This grant enabled the College to hire three career coaches who will go into the high schools in Randolph County. The College continues to actively seek additional funding through grants.

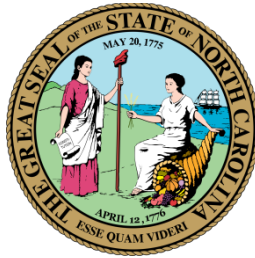
The biggest challenges facing the College are the following:

- Need for additional federal, state, and local support including capital needs;
- Meeting student needs for class offerings that will prepare them for the changing economic climate of Randolph County and North Carolina;
- Need for additional funding for equipment purchases;
- Need for additional funding for renovations of existing buildings and new buildings;
- Need for additional funding for new programs;
- Need for additional funding for high cost programs such as Health Occupations;
- Need for additional funding to increase wages for employees in order for salaries to be competitive.

### **Requests for Information**

This financial report is designed to provide a general overview of Randolph Community College's finances for those with an interest in the College's finances. Questions concerning any of the information provided in this report, or requests for additional financial information, should be addressed to Randolph Community College, 629 Industrial Park Avenue, Asheboro, NC 27205.





# **FINANCIAL STATEMENTS**

**Randolph Community College**  
**Statement of Net Position**  
**June 30, 2018**

**Exhibit A-1**  
**Page 1 of 2**

**ASSETS**

Current Assets:

Cash and Cash Equivalents	\$ 3,555,817.01
Restricted Cash and Cash Equivalents	700,078.12
Receivables, Net (Note 4)	625,002.76
Inventories	924,062.64

Total Current Assets	<u>5,804,960.53</u>
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Noncurrent Assets:

Restricted Cash and Cash Equivalents	1,240,804.54
Receivables	75,327.50
Restricted Due from Primary Government	400,000.00
Net Other Postemployment Benefits Asset	42,472.00
Capital Assets - Nondepreciable (Note 5)	2,143,483.56
Capital Assets - Depreciable, Net (Note 5)	<u>33,375,744.29</u>

Total Noncurrent Assets	<u>37,277,831.89</u>
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Total Assets	<u>43,082,792.42</u>
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**DEFERRED OUTFLOWS OF RESOURCES**

Deferred Outflows Related to Pensions	3,254,924.06
Deferred Outflows Related to Other Postemployment Benefits (Note 13)	<u>703,222.00</u>

Total Deferred Outflows of Resources	<u>3,958,146.06</u>
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**LIABILITIES**

Current Liabilities:

Accounts Payable and Accrued Liabilities (Note 6)	314,489.44
Unearned Revenue	134,286.47
Funds Held for Others	178,852.94
Long-Term Liabilities - Current Portion (Note 7)	<u>117,786.90</u>

Total Current Liabilities	<u>745,415.75</u>
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Noncurrent Liabilities:

Long-Term Liabilities (Note 7)	<u>28,640,817.61</u>
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Total Liabilities	<u>29,386,233.36</u>
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**DEFERRED INFLOWS OF RESOURCES**

Deferred Inflows Related to Pensions	217,010.00
Deferred Inflows Related to Other Postemployment Benefits (Note 13)	<u>8,003,825.00</u>

Total Deferred Inflows of Resources	<u>8,220,835.00</u>
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**Randolph Community College**  
**Statement of Net Position**  
**June 30, 2018**

**Exhibit A-1**  
**Page 2 of 2**

**NET POSITION**

Investment in Capital Assets	35,519,227.85
Restricted for:	
Expendable:	
Scholarships and Fellowships	6,463.64
Capital Projects	1,697,763.18
Restricted for Specific Programs	832,871.92
Other	77,065.00
Unrestricted	<u>(28,699,521.47)</u>
Total Net Position	<u><u>\$ 9,433,870.12</u></u>

The accompanying notes to the financial statements are an integral part of this statement.

**Randolph Community College**  
**Statement of Revenues, Expenses, and**  
**Changes in Net Position**  
**For the Fiscal Year Ended June 30, 2018**

**Exhibit A-2**

**REVENUES**

Operating Revenues:

Student Tuition and Fees, Net (Note 10)	\$ 1,866,257.73
State and Local Grants and Contracts	8,900.00
Sales and Services, Net (Note 10)	1,422,900.87
Other Operating Revenues	<u>208,552.10</u>

Total Operating Revenues	<u>3,506,610.70</u>
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**EXPENSES**

Operating Expenses:

Salaries and Benefits	18,606,022.21
Supplies and Materials	2,959,619.76
Services	2,527,883.50
Scholarships and Fellowships	2,988,139.31
Utilities	575,720.43
Depreciation	<u>1,128,337.87</u>

Total Operating Expenses	<u>28,785,723.08</u>
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Operating Loss	<u>(25,279,112.38)</u>
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**NONOPERATING REVENUES (EXPENSES)**

State Aid	13,638,809.34
County Appropriations	2,558,883.14
Noncapital Grants - Student Financial Aid	5,312,111.78
Noncapital Grants	650,482.61
Noncapital Gifts	435,144.84
Investment Income	20,676.73
Other Nonoperating Expenses	<u>(159,671.26)</u>

Net Nonoperating Revenues	<u>22,456,437.18</u>
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Loss Before Other Revenues	(2,822,675.20)
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State Capital Aid	1,243,976.84
County Capital Aid	2,004,652.69
Capital Grants	<u>433,426.00</u>

Increase in Net Position	859,380.33
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**NET POSITION**

Net Position, July 1, 2017 as Restated (Note 17)	<u>8,574,489.79</u>
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Net Position, June 30, 2018	<u><u>\$ 9,433,870.12</u></u>
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The accompanying notes to the financial statements are an integral part of this statement.

**Randolph Community College**  
**Statement of Cash Flows**  
**For the Fiscal Year Ended June 30, 2018**

**Exhibit A-3**  
**Page 1 of 2**

**CASH FLOWS FROM OPERATING ACTIVITIES**

Received from Customers	\$ 3,291,342.74
Payments to Employees and Fringe Benefits	(17,748,659.82)
Payments to Vendors and Suppliers	(6,150,383.28)
Payments for Scholarships and Fellowships	(2,988,139.31)
Other Receipts	135,577.56
	<hr/>
Net Cash Used by Operating Activities	(23,460,262.11)

**CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES**

State Aid Received	13,638,809.34
County Appropriations	2,558,883.14
Noncapital Grants - Student Financial Aid	5,312,111.78
Noncapital Grants	650,482.61
Noncapital Gifts	435,144.84
	<hr/>
Total Cash Provided by Noncapital Financing Activities	22,595,431.71

**CASH FLOWS FROM CAPITAL AND RELATED  
FINANCING ACTIVITIES**

State Capital Aid Received	1,554,335.42
County Capital Aid	2,229,991.66
Capital Grants	433,426.00
Proceeds from Sale of Capital Assets	31,966.04
Acquisition and Construction of Capital Assets	(3,060,641.70)
	<hr/>
Net Cash Provided by Capital and Related Financing Activities	1,189,077.42

**CASH FLOWS FROM INVESTING ACTIVITIES**

Investment Income	20,676.73
	<hr/>
Net Increase in Cash and Cash Equivalents	344,923.75
Cash and Cash Equivalents, July 1, 2017	5,151,775.92
	<hr/>
Cash and Cash Equivalents, June 30, 2018	<u>\$ 5,496,699.67</u>

**Randolph Community College**  
**Statement of Cash Flows**  
**For the Fiscal Year Ended June 30, 2018**

**Exhibit A-3**  
**Page 2 of 2**

**RECONCILIATION OF OPERATING LOSS  
TO NET CASH USED BY OPERATING ACTIVITIES**

Operating Loss	\$ (25,279,112.38)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	
Depreciation Expense	1,128,337.87
Nonoperating Other Income	3,693.86
Changes in Assets and Deferred Outflows of Resources:	
Receivables, Net	(198,594.26)
Inventories	(110,257.34)
Net Other Postemployment Benefits Asset	(27.00)
Deferred Outflows Related to Pensions	1,476,601.00
Deferred Outflows Related to Other Postemployment Benefits	(32,701.00)
Changes in Liabilities and Deferred Inflows of Resources:	
Accounts Payable and Accrued Liabilities	21,217.75
Unearned Revenue	(16,673.70)
Funds Held for Others	131,883.70
Net Pension Liability	(810,097.00)
Net Other Postemployment Benefits Liability	(7,666,241.00)
Compensated Absences	25,630.39
Deferred Inflows Related to Pensions	(137,748.00)
Deferred Inflows Related to Other Postemployment Benefits	8,003,825.00
Net Cash Used by Operating Activities	<u><u>\$ (23,460,262.11)</u></u>

**RECONCILIATION OF CASH AND CASH EQUIVALENTS**

Current Assets:	
Cash and Cash Equivalents	\$ 3,555,817.01
Restricted Cash and Cash Equivalents	700,078.12
Noncurrent Assets:	
Restricted Cash and Cash Equivalents	<u>1,240,804.54</u>
Total Cash and Cash Equivalents - June 30, 2018	<u><u>\$ 5,496,699.67</u></u>

**NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES**

Loss on Disposal of Capital Assets	\$ (163,365.12)
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The accompanying notes to the financial statements are an integral part of this statement.

**Randolph Community College Foundation, Inc.**  
**Statement of Financial Position**  
**June 30, 2018**

**Exhibit B-1**

**ASSETS**

Cash and Cash Equivalents	\$ 1,063,029
Investments Held by Fiscal Agent	10,967,948
Accounts Receivable	1,856
Automobile	1,477
	<hr/>
Total Assets	<u>\$ 12,034,310</u>

**LIABILITIES**

Accounts Payable	<u>\$ 861</u>
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**NET ASSETS**

Unrestricted	1,248,130
Temporarily Restricted	6,732,113
Permanently Restricted	4,053,206
	<hr/>
Total Net Assets	<u>12,033,449</u>
	<hr/>
Total Liabilities and Net Assets	<u>\$ 12,034,310</u>

The accompanying notes to the financial statements are an integral part of this statement.

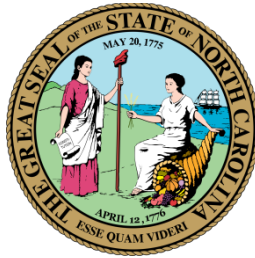
**Randolph Community College Foundation, Inc.**  
**Statement of Activities**  
**For the Fiscal Year Ended June 30, 2018**

**Exhibit B-2**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Revenues, Gains, and Other Support:</b>				
Contributions	\$ 0	\$ 207,301	\$ 173,284	\$ 380,585
Income Earned on Investments	66,849	508,337		575,186
Net Realized and Unrealized Gains on Investments	13,651	103,936		117,587
Net Assets Released from Restrictions				
Satisfaction of Program Restrictions	500,956	(500,956)		
<b>Total Revenues, Gains, and Other Support</b>	<b>581,456</b>	<b>318,618</b>	<b>173,284</b>	<b>1,073,358</b>
<b>Expenses:</b>				
Contributions to Randolph Community College for:				
Scholarships	237,712			237,712
Support of Various College Programs	203,434			203,434
Grants	50,382			50,382
Special Projects	67			67
Management and General	61,467			61,467
<b>Total Expenses</b>	<b>553,062</b>			<b>553,062</b>
<b>Change in Net Assets</b>	<b>28,394</b>	<b>318,618</b>	<b>173,284</b>	<b>520,296</b>
<b>Net Assets - Beginning of Year</b>	<b>1,219,736</b>	<b>6,418,162</b>	<b>3,875,255</b>	<b>11,513,153</b>
<b>Transfer in Transit</b>		82	(82)	
<b>Categorical Restatement from Prior Years</b>		(4,749)	4,749	
<b>Net Assets - End of Year</b>	<b>\$ 1,248,130</b>	<b>\$ 6,732,113</b>	<b>\$ 4,053,206</b>	<b>\$ 12,033,449</b>

The accompanying notes to the financial statements are an integral part of this statement.





# **NOTES TO THE FINANCIAL STATEMENTS**

**NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES**

- A. Financial Reporting Entity** - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. Randolph Community College (College) is a component unit of the State of North Carolina and an integral part of the State's *Comprehensive Annual Financial Report*.

The accompanying financial statements present all funds of the College and its component unit for which the College's Board of Trustees is financially accountable. The College's component unit is discretely presented in the College's financial statements. See below for further discussion of the College's component unit.

**Discretely Presented Component Unit** - Randolph Community College Foundation, Inc. (Foundation) is a legally separate, nonprofit corporation and is reported as a discretely presented component unit based on the nature and significance of its relationship to the College.

The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Foundation board consists of no more than 27 directors, six of which serve by virtue of their position with College or Board of Trustees. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of the College, the Foundation is considered a component unit of the College and is reported in separate financial statements because of the difference in its reporting model, as described below.

The Foundation reports its financial results under the Financial Accounting Standards Board (FASB) Codification. As such, certain revenue recognition criteria and presentation features are different from the Governmental Accounting Standards Board (GASB) revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

During the year ended June 30, 2018, the Foundation distributed \$491,528.00 to the College for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from the Director of Foundation Operations at (336) 633-0295.

- B. Basis of Presentation** - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the GASB.

Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities*, the full scope of the College's activities is considered to be a single business-type activity and accordingly, is reported within a single column in the basic financial statements.

- C. Basis of Accounting** - The financial statements of the College have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the College receives (or gives) value without directly giving (or receiving) equal value in exchange, include state aid, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

- D. Cash and Cash Equivalents** - This classification includes petty cash, cash on deposit with private bank accounts, and deposits held by the State Treasurer in the Short-Term Investment Fund (STIF). The STIF maintained by the State Treasurer has the general characteristics of a demand deposit account in that participants may deposit and withdraw cash at any time without prior notice or penalty. The College's equity position in the STIF is recorded at fair value. Additional information regarding the fair value measurement of deposits held by the State Treasurer in the STIF is disclosed in Note 3.
- E. Receivables** - Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the federal government, state and local governments, and private sources in connection with reimbursement of allowable expenditures made pursuant to contracts and grants. Receivables are recorded net of estimated uncollectible amounts.
- F. Inventories** - Inventories, consisting of expendable supplies, are valued at cost using the last invoice cost method. Merchandise for resale is valued using the Courseworks/Booklog Point of Sale (POS) System. The software keeps a running total (average) for inventory valuation.
- G. Capital Assets** - Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. Donated capital assets acquired prior to July 1, 2015 are stated at fair value as of the date of donation. The value of assets constructed includes all material direct

and indirect construction costs. Interest costs incurred are capitalized during the period of construction.

The College capitalizes assets that have a value or cost of \$5,000 or greater at the date of acquisition and an estimated useful life of more than one year.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets in the following manner:

<u>Asset Class</u>	<u>Estimated Useful Life</u>
Buildings	10-50 years
Machinery and Equipment	2-40 years
General Infrastructure	10-50 years

The College does not capitalize the Library and Audio Visual collection. This collection adheres to the College's policy to maintain for public exhibition, education, or research; protect, keep unencumbered, care for, and preserve; and require proceeds from their sale to be used to acquire other collection items. Accounting principles generally accepted in the United States of America permit collections maintained in this manner to be charged to operations at time of purchase rather than be capitalized.

- H. **Restricted Assets** - Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources restricted for the acquisition or construction of capital assets and resources whose use is limited by external parties or statute.
- I. **Noncurrent Long-Term Liabilities** - Noncurrent long-term liabilities include compensated absences, net pension liability, and net other postemployment benefits (OPEB) liability.

The net pension liability represents the College's proportionate share of the collective net pension liability reported in the State of North Carolina's 2017 *Comprehensive Annual Financial Report*. This liability represents the College's portion of the collective total pension liability less the fiduciary net position of the Teachers' and State Employees' Retirement System. See Note 12 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to pensions.

The net OPEB liability represents the College's proportionate share of the collective net OPEB liability reported in the State of North Carolina's 2017 *Comprehensive Annual Financial Report*. This liability represents the College's portion of the collective total OPEB liability less the fiduciary net position of the Retiree Health Benefit Fund. See Note 13 for further information regarding the College's policies for recognizing liabilities,

expenses, deferred outflows of resources, and deferred inflows of resources related to OPEB.

- J. Compensated Absences** - The College's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each July 1 or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at fiscal year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous June 30 plus the leave earned, less the leave taken between July 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus leave balance on June 30 is retained by employees and transferred into the next fiscal year. It is not subject to the limitation on annual leave carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the College has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

- K. Deferred Outflows/Inflows of Resources** - In addition to assets, the Statement of Net Position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The College has the following items that qualify for reporting in this category: deferred outflows related to pensions and deferred outflows related to other postemployment benefits.

In addition to liabilities, the Statement of Net Position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until then. The College has the following items that qualify for reporting in this category: deferred inflows related to pensions and deferred inflows related to other postemployment benefits.

- L. Net Position** - The College's net position is classified as follows:

**Investment in Capital Assets** - This represents the College's total investment in capital assets.

**Restricted Net Position - Expendable** - Expendable restricted net position includes resources for which the College is legally or contractually

obligated to spend in accordance with restrictions imposed by external parties.

**Unrestricted Net Position** - Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, and interest income. It also includes the net position of accrued employee benefits such as compensated absences, pension plans, and other postemployment benefits.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the College. Both restricted and unrestricted net position include consideration of deferred outflows of resources and deferred inflows of resources. See Note 9 for further information regarding deferred outflows of resources and deferred inflows of resources that had a significant effect on unrestricted net position.

**M. Scholarship Discounts** - Student tuition and fees revenues and certain other revenues from College charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship discount is the difference between the actual charge for goods and services provided by the College and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the College has recorded a scholarship discount.

**N. Revenue and Expense Recognition** - The College classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the College's principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, and (3) certain federal, state, and local grants and contracts. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions that represent subsidies or gifts to the College, as well as investment income,

are considered nonoperating since these are either investing, capital, or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

- O. Internal Sales Activities** - Certain institutional auxiliary operations provide goods and services to College departments, as well as to its customers. These institutional auxiliary operations include dining-related activities such as campus food and the campus store. All internal sales activities to College departments from auxiliary operations and sales and service units have been eliminated in the accompanying financial statements. These eliminations are recorded by removing the revenue and expense in the auxiliary operations and sales and service units and, if significant, allocating any residual balances to those departments receiving the goods and services during the year.
- P. County Appropriations** - County appropriations are provided to the College primarily to fund its plant operation and maintenance function and to fund construction projects, motor vehicle purchases, and maintenance of equipment. Unexpended county current appropriations and county capital appropriations do not revert and are available for future use by the College.

### NOTE 2 - DEPOSITS AND INVESTMENTS

The College is required by *North Carolina General Statute 147-77* to deposit any funds collected or received that belong to the State of North Carolina with the State Treasurer or with a depository institution in the name of the State Treasurer. All funds of the College, other than those required to be deposited with the State Treasurer, are deposited in board-designated official depositories and are required to be collateralized in accordance with *North Carolina General Statute 115D-58.7*. Official depositories may be established with any bank, savings and loan association, or trust company whose principal office is located in North Carolina. Also, the College may establish time deposit accounts, money market accounts, and certificates of deposit. The amount shown on the Statement of Net Position as cash and cash equivalents includes cash on hand totaling \$6,200.00, and deposits in private financial institutions with a carrying value of \$4,194,274.56 and a bank balance of \$4,335,492.76.

The North Carolina Administrative Code (20 NCAC 7) requires all depositories to collateralize public deposits in excess of federal depository insurance coverage by using one of two methods, dedicated or pooled. Under the dedicated method, a separate escrow account is established by each depository in the name of each local governmental unit and the responsibility of monitoring collateralization rests with the local unit. Under the pooling method, each depository establishes an escrow account in the name of the State Treasurer to secure all of its public deposits. This method shifts the monitoring responsibility from the local unit to the State Treasurer.

Custodial credit risk is the risk that in the event of a bank failure, the College's deposits may not be returned to it. As of June 30, 2018, the College's bank



balance in excess of federal depository insurance coverage was covered under the pooling method.

The College is authorized to invest idle funds as provided by G.S. 115D-58.6. In accordance with this statute, the College and the Board of Trustees manage investments to ensure they can be converted into cash when needed.

Generally, funds belonging to the College may be invested in any form of investment established or managed by certain investment advisors pursuant to G.S. 115D-58.6(d1) or in the form of investments pursuant to G.S. 159-30(c), as follows: a commingled investment pool established and administered by the State Treasurer pursuant to G.S. 147-69.3 (STIF); obligations of or fully guaranteed by the United States; obligations of the State of North Carolina; bonds and notes of any North Carolina local government or public authority; obligations of certain nonguaranteed federal agencies; prime quality commercial paper bearing specified ratings; specified bills of exchange; certain savings certificates; The North Carolina Capital Management Trust, an SEC registered mutual fund; repurchase agreements; and evidences of ownership of, or fractional undivided interests in, future interest and principal payments on either direct obligations of or fully guaranteed by the United States government, which are held by a specified bank or trust company or any state in the capacity of custodian.

At June 30, 2018, the amount shown on the Statement of Net Position as cash and cash equivalents includes \$1,296,225.11, which represents the College's equity position in the State Treasurer's Short-Term Investment Fund (STIF). The STIF (a portfolio within the State Treasurer's Investment Pool, an external investment pool that is not registered with the Securities and Exchange Commission or subject to any other regulatory oversight and does not have a credit rating) had a weighted average maturity of 1.4 years as of June 30, 2018. Assets and shares of the STIF are valued at fair value. Deposit and investment risks associated with the State Treasurer's Investment Pool (which includes the State Treasurer's STIF) are included in the North Carolina Department of State Treasurer Investment Programs' separately issued audit report. This separately issued report can be obtained from the Department of State Treasurer, 3200 Atlantic Avenue, Raleigh, NC 27604 or can be accessed from the Department of State Treasurer's website at <https://www.nctreasurer.com/> in the Audited Financial Statements section.

**Component Unit** - Investments of the College's discretely presented component unit, Randolph Community College Foundation, Inc. (Foundation), are subject to and restricted by G.S. 36E "Uniform Prudent Management of Institutional Funds Act" (UPMIFA) and any requirements placed on them by contract or donor agreements. Because the Foundation reports under the FASB reporting model, disclosures of the various investment risks are not required. The following is an analysis of investments by type:

Investment Type	Cost	Carrying Value
Cash & Cash Alternatives	\$ 1,416,163	\$ 1,416,164
Equity Mutual Funds	4,208,226	5,946,927
Taxable Fixed Income Funds	2,661,351	3,604,857
Total Investments Held by Fiscal Agent	\$ 8,285,740	\$ 10,967,948



**NOTE 3 - FAIR VALUE MEASUREMENTS**

**College** - To the extent available, the College's investments are recorded at fair value as of June 30, 2018. GASB Statement No. 72, *Fair Value Measurement and Application*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect market data obtained from independent sources. In contrast, unobservable inputs reflect the entity's assumptions about how market participants would value the financial instrument. Valuation techniques should maximize the use of observable inputs to the extent available.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

- |         |   |
|---------|---|
| Level 1 | Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date. |
| Level 2 | Investments with inputs - other than quoted prices included within Level 1 - that are observable for an asset, either directly or indirectly.                 |
| Level 3 | Investments classified as Level 3 have unobservable inputs and may require a degree of professional judgment.   |

**Short-Term Investment Fund** - At year-end, all of the College's investments valued at \$1,296,225.11 were held in the STIF. Ownership interest of the STIF is determined on a fair market valuation basis as of fiscal year end in accordance with the STIF operating procedures. Valuation of the underlying assets is performed by the custodian. Pool investments are measured at fair value in accordance with GASB 72. The College's position in the pool is measured and reported at fair value and the STIF is not required to be categorized within the fair value hierarchy.

**Component Unit** - The Foundation considers all highly liquid short-term investments to be cash equivalents. Short-term investments include amounts on deposit held by a fiscal agent. All investments are valued in the financial statements at fair value based on publicly available trading values. The following is the fair value of the investments held by the fiscal agent at June 30, 2018:

	Fair Value	Fair Value Measurement Using		
		Level 1 Inputs	Level 2 Inputs	Level 3 Inputs
Investments by Fair Value Level				
Cash & Cash Alternatives	\$ 1,416,164	\$ 1,416,164	\$ 0	\$ 0
Equity Mutual Funds	5,946,927	5,946,927		
Taxable Fixed Income Funds	3,604,857	3,604,857		
Total Investments Measured at Fair Value	<u>\$ 10,967,948</u>	<u>\$ 10,967,948</u>	<u>\$ 0</u>	<u>\$ 0</u>

#### NOTE 4 - RECEIVABLES

Receivables at June 30, 2018, were as follows:

	Gross Receivables	Less Allowance for Doubtful Accounts	Net Receivables
Current Receivables:			
Students	\$ 779,478.68	\$ 493,560.11	\$ 285,918.57
Student Sponsors	31,259.89		31,259.89
Accounts	99,086.45		99,086.45
Other	208,737.85		208,737.85
Total Current Receivables	<u>\$ 1,118,562.87</u>	<u>\$ 493,560.11</u>	<u>\$ 625,002.76</u>

# NOTE 5 - CAPITAL ASSETS

A summary of changes in the capital assets for the year ended June 30, 2018, is presented as follows:

	Balance July 1, 2017	Increases	Decreases	Balance June 30, 2018
Capital Assets, Nondepreciable:				
Land and Permanent Easements	\$ 1,285,013.10	\$ 0.00	\$ 0.00	\$ 1,285,013.10
Art, Literature, and Artifacts	10,000.00			10,000.00
Construction in Progress	1,047,114.87	1,936,796.35	2,135,440.76	848,470.46
<b>Total Capital Assets, Nondepreciable</b>	<b>2,342,127.97</b>	<b>1,936,796.35</b>	<b>2,135,440.76</b>	<b>2,143,483.56</b>
Capital Assets, Depreciable:				
Buildings	34,933,797.70	2,098,877.76	162,406.72	36,870,268.74
Machinery and Equipment	8,506,702.97	843,148.65	195,962.48	9,153,889.14
General Infrastructure	2,391,032.87	65,513.00		2,456,545.87
<b>Total Capital Assets, Depreciable</b>	<b>45,831,533.54</b>	<b>3,007,539.41</b>	<b>358,369.20</b>	<b>48,480,703.75</b>
Less Accumulated Depreciation for:				
Buildings	11,022,672.27	707,712.54	75,849.00	11,654,535.81
Machinery and Equipment	2,623,261.39	355,361.40	87,189.04	2,891,433.75
General Infrastructure	493,725.97	65,263.93		558,989.90
<b>Total Accumulated Depreciation</b>	<b>14,139,659.63</b>	<b>1,128,337.87</b>	<b>163,038.04</b>	<b>15,104,959.46</b>
<b>Total Capital Assets, Depreciable, Net</b>	<b>31,691,873.91</b>	<b>1,879,201.54</b>	<b>195,331.16</b>	<b>33,375,744.29</b>
<b>Capital Assets, Net</b>	<b>\$ 34,034,001.88</b>	<b>\$ 3,815,997.89</b>	<b>\$ 2,330,771.92</b>	<b>\$ 35,519,227.85</b>

# NOTE 6 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities at June 30, 2018, were as follows:

	Amount
Current Accounts Payable and Accrued Liabilities:	
Accounts Payable	\$ 160,855.41
Accrued Payroll	153,634.03
<b>Total Current Accounts Payable and Accrued Liabilities</b>	<b>\$ 314,489.44</b>

# NOTE 7 - LONG-TERM LIABILITIES

A summary of changes in the long-term liabilities for the year ended June 30, 2018, is presented as follows:

	Balance July 1, 2017 (as Restated)	Additions	Reductions	Balance June 30, 2018	Current Portion
Compensated Absences	\$ 922,442.12	\$ 665,601.40	\$ 639,971.01	\$ 948,072.51	\$ 117,786.90
Net Pension Liability	7,074,338.00		810,097.00	6,264,241.00	
Net Other Postemployment Benefits Liability	29,212,532.00		7,666,241.00	21,546,291.00	
<b>Total Long-Term Liabilities</b>	<b>\$ 37,209,312.12</b>	<b>\$ 665,601.40</b>	<b>\$ 9,116,309.01</b>	<b>\$ 28,758,604.51</b>	<b>\$ 117,786.90</b>

Additional information regarding the net pension liability is included in Note 12.

Additional information regarding the net other postemployment benefits liability is included in Note 13.

**NOTE 8 - OPERATING LEASE OBLIGATIONS**

The College entered into operating leases for property rental, copiers, and a mailing system. Future minimum lease payments under noncancelable operating leases consist of the following at June 30, 2018:

<u>Fiscal Year</u>	<u>Amount</u>
2019	\$ 46,251.10
2020	37,201.10
2021	32,161.49
2022	18,659.83
2023	14,109.55
<b>Total Minimum Lease Payments</b>	<b>\$ 148,383.07</b>

Rental expense for all operating leases during the year was \$52,031.16.

**NOTE 9 - NET POSITION**

The deficit in unrestricted net position of \$28,699,521.47 has been significantly affected by transactions that resulted in the recognition of deferred outflows of resources and deferred inflows of resources. A summary of the balances reported within unrestricted net position relating to the reporting of net pension liability and net other postemployment benefits (OPEB) liability, and the related deferred outflows of resources and deferred inflows of resources is presented as follows:

	<u>TSERS</u>	<u>Retiree Health Benefit Fund</u>	<u>Total</u>
Deferred Outflows Related to Pensions	\$ 3,254,924.06	\$ 0.00	\$ 3,254,924.06
Deferred Outflows Related to OPEB		666,835.52	666,835.52
Noncurrent Liabilities:			
Long-Term Liabilities:			
Net Pension Liability	6,264,241.00		6,264,241.00
Net OPEB Liability		21,546,291.00	21,546,291.00
Deferred Inflows Related to Pensions	217,010.00		217,010.00
Deferred Inflows Related to OPEB		8,002,032.00	8,002,032.00
<b>Net Effect on Unrestricted Net Position</b>	<b>\$ (3,226,326.94)</b>	<b>\$ (28,881,487.48)</b>	<b>\$ (32,107,814.42)</b>

See Notes 12 and 13 for detailed information regarding the amortization of the deferred outflows of resources and deferred inflows of resources relating to pensions and OPEB, respectively.

# NOTE 10 - REVENUES

A summary of eliminations and allowances by revenue classification is presented as follows:

	Gross Revenues	Internal Sales Eliminations	Less Scholarship Discounts	Less Allowance for Uncollectibles	Net Revenues
Operating Revenues:					
Student Tuition and Fees, Net	\$ 3,814,748.55	\$ 0.00	\$ 1,903,299.54	\$ 45,191.28	\$ 1,866,257.73
Sales and Services:					
Sales and Services of Auxiliary Enterprises:					
Dining	\$ 209,461.65	\$ 9,129.22	\$ 0.00	\$ 0.00	\$ 200,332.43
Health, Physical Education, and Recreation Services	26,502.65				26,502.65
Bookstore	1,756,414.08		592,183.94		1,164,230.14
Sales and Services of Education and Related Activities - Cosmetology	31,835.65				31,835.65
Total Sales and Services, Net	\$ 2,024,214.03	\$ 9,129.22	\$ 592,183.94	\$ 0.00	\$ 1,422,900.87

# NOTE 11 - OPERATING EXPENSES BY FUNCTION

The College's operating expenses by functional classification are presented as follows:

	Salaries and Benefits	Supplies and Materials	Services	Scholarships and Fellowships	Utilities	Depreciation	Total
Instruction	\$ 9,436,474.41	\$ 781,235.43	\$ 564,011.12	\$ 0.00	\$ 0.00	\$ 0.00	\$ 10,781,720.96
Academic Support	1,822,180.68	136,194.70	24,919.56				1,983,294.94
Student Services	1,107,516.37	31,493.73	98,353.50	28,251.56			1,265,615.16
Institutional Support	4,707,136.70	172,028.74	974,395.71				5,853,561.15
Operations and Maintenance of Plant	1,194,879.07	368,519.27	802,205.22		575,720.43		2,941,323.99
Student Financial Aid				2,959,887.75			2,959,887.75
Auxiliary Enterprises	337,834.98	1,470,147.89	63,998.39				1,871,981.26
Depreciation						1,128,337.87	1,128,337.87
Total Operating Expenses	\$ 18,606,022.21	\$ 2,959,619.76	\$ 2,527,883.50	\$ 2,988,139.31	\$ 575,720.43	\$ 1,128,337.87	\$ 28,785,723.08

# NOTE 12 - PENSION PLANS

## Defined Benefit Plan

**Plan Administration:** The State of North Carolina administers the Teachers' and State Employees' Retirement System (TSERS) plan. This plan is a cost-sharing, multiple-employer, defined benefit pension plan established by the State to provide pension benefits for general employees and law enforcement officers (LEOs) of the State, general employees and LEOs of its component units, and employees of Local Education Agencies (LEAs) and charter schools not in the reporting entity. Membership is comprised of employees of the State (state agencies and institutions), universities, community colleges, and certain proprietary component units along with the LEAs and charter schools that elect to join the Retirement System. Benefit provisions are established by General Statute 135-5 and may be amended only by the North Carolina General Assembly.

*Benefits Provided:* TSERS provides retirement and survivor benefits. Retirement benefits are determined as 1.82% of the member's average final compensation times the member's years of creditable service. A member's average final compensation is calculated as the average of a member's four highest consecutive years of compensation. General employee plan members are eligible to retire with full retirement benefits at age 65 with five years of creditable service, at age 60 with 25 years of creditable service, or at any age with 30 years of creditable service. General employee plan members are eligible to retire with partial retirement benefits at age 50 with 20 years of creditable service or at age 60 with five years of creditable service. Survivor benefits are available to eligible beneficiaries of general members who die while in active service or within 180 days of their last day of service and who also have either completed 20 years of creditable service regardless of age, or have completed five years of service and have reached age 60. Eligible beneficiaries may elect to receive a monthly Survivor's Alternate Benefit for life or a return of the member's contributions. The plan does not provide for automatic post-retirement benefit increases. Increases are contingent upon actuarial gains of the plan.

*Contributions:* Contribution provisions are established by General Statute 135-8 and may be amended only by the North Carolina General Assembly. Employees are required to contribute 6% of their annual pay. The contribution rate for employers is set each year by the North Carolina General Assembly in the Appropriations Act based on the actuarially-determined rate recommended by the actuary. The College's contractually-required contribution rate for the year ended June 30, 2018 was 10.78% of covered payroll. Employee contributions to the pension plan were \$661,324.48, and the College's contributions were \$1,188,179.65 for the year ended June 30, 2018.

The TSERS plan's financial information, including all information about the plan's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2017 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <https://www.osc.nc.gov/> or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

*TSERS Basis of Accounting:* The financial statements of the TSERS plan were prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has a legal requirement to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. The plan's fiduciary net position was determined on the same basis used by the pension plan.

*Methods Used to Value TSERS Investment:* Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the retirement systems. The State Treasurer maintains various investment portfolios in its External Investment Pool. TSERS and other pension plans of the State of North Carolina are the sole participants in the Long-Term

Investment, Fixed Income Investment, Equity Investment, Real Estate Investment, Alternative Investment, Opportunistic Fixed Income Investment, and Inflation Sensitive Investment Portfolios. The Fixed Income Asset Class includes the Long-Term Investment and Fixed Income Investment Portfolios. The Global Equity Asset Class includes the Equity Investment Portfolio. The investment balance of each pension trust fund represents its share of the fair market value of the net position of the various portfolios within the External Investment Pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2017 *Comprehensive Annual Financial Report*.

*Net Pension Liability:* At June 30, 2018, the College reported a liability of \$6,264,241.00 for its proportionate share of the collective net pension liability. The net pension liability was measured as of June 30, 2017. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2016, and update procedures were used to roll forward the total pension liability to June 30, 2017. The College's proportion of the net pension liability was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2017, the College's proportion was 0.07895%, which was an increase of 0.00198 from its proportion measured as of June 30, 2016, which was 0.07697%.

*Actuarial Assumptions:* The following table presents the actuarial assumptions used to determine the total pension liability for the TSERS plan at the actuarial valuation date:

Valuation Date	12/31/2016
Inflation	3%
Salary Increases*	3.50% - 8.10%
Investment Rate of Return**	7.20%

\* Salary increases include 3.5% inflation and productivity factor.

\*\* Investment rate of return includes inflation assumption and is net of pension plan investment expense.

TSERS currently uses mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and based on studies that cover significant portions of the U.S. population. The mortality rates also contain a provision to reflect future mortality improvements.

The actuarial assumptions used in the December 31, 2016 valuations were based on the results of an actuarial experience review for the period January 1, 2010 through December 31, 2014.

Future ad hoc Cost of Living Adjustment amounts are not considered to be substantively automatic and are therefore not included in the measurement.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2017 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2017 is 1.3%.

*Discount Rate:* The discount rate used to measure the total pension liability was lowered from 7.25% to 7.20% for the December 31, 2016 valuation. This discount rate is in line with the long-term nominal expected return on pension plan investments. The calculation of the net pension liability is a present value calculation of the future net pension payments. These net pension payments assume that contributions from plan members will be made at the current statutory contribution rate and that contributions from employers will be made at the contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.



*Sensitivity of the Net Pension Liability to Changes in the Discount Rate:* The following presents the net pension liability of the plan at June 30, 2017 calculated using the discount rate of 7.20%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.20%) or 1-percentage point higher (8.20%) than the current rate:

Net Pension Liability		
1% Decrease (6.20%)	Current Discount Rate (7.20%)	1% Increase (8.20%)
\$ 12,894,401.38	\$ 6,264,241.00	\$ 709,012.05

*Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:* For the year ended June 30, 2018, the College recognized pension expense of \$1,715,056.00. At June 30, 2018, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Employer Balances of Deferred Outflows of Resources and Deferred Inflows of  
Resources Related to Pensions by Classification:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Actual and Expected Experience	\$ 135,797.00	\$ 204,936.00
Changes of Assumptions	989,656.00	
Net Difference Between Projected and Actual Earnings on Plan Investments	847,764.00	
Change in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	93,527.41	12,074.00
Contributions Subsequent to the Measurement Date	1,188,179.65	
<b>Total</b>	<b>\$ 3,254,924.06</b>	<b>\$ 217,010.00</b>

The amount of \$1,188,179.65 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be included as a reduction of the net pension liability in the fiscal year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Schedule of the Net Amount of the Employer's Balances of  
Deferred Outflows of Resources and Deferred Inflows of  
Resources That will be Recognized in Pension Expense:

<u>Year Ended June 30:</u>	<u>Amount</u>
2019	\$ 372,130.00
2020	1,221,433.00
2021	595,455.00
2022	(339,283.59)
Total	<u>\$ 1,849,734.41</u>

**NOTE 13 - OTHER POSTEMPLOYMENT BENEFITS**

The College participates in two postemployment benefit plans, the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina, that are administered by the State of North Carolina as pension and other employee benefit trust funds. Each plan's financial information, including all information about the plans' assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2017 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <https://www.osc.nc.gov/> or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

**A. Summary of Significant Accounting Policies and Plan Asset Matters**

*Basis of Accounting:* The financial statements of these plans were prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan. The fiduciary net position of each plan was determined using the same basis as the other postemployment benefit (OPEB) plans.

*Methods Used to Value Plan Investments:* Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the other postemployment benefits funds. The State Treasurer maintains various investment portfolios in its External Investment Pool. The Retiree Health Benefit Fund participates in the External Investment Pool. The Disability Income Plan of North Carolina is invested in the

Short-Term Investment Portfolio of the External Investment Pool and the Bond Index External Investment Pool. The investment balance of each other employee benefit trust fund represents its share of the fair market value of the net position of the various portfolios within the pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2017 *Comprehensive Annual Financial Report*.

## **B. Plan Descriptions**

### **1. Health Benefits**

*Plan Administration:* The State of North Carolina administers the North Carolina State Health Plan for Teachers and State Employees, referred to as the State Health Plan (the Plan), a healthcare plan exclusively for the benefit of employees of the State, the University of North Carolina System, community colleges, and certain other component units. In addition, Local Education Agencies (LEAs), charter schools, and some select local governments that are not part of the State's financial reporting entity also participate. Health benefit programs and premium rates are determined by the State Treasurer upon approval of the Plan Board of Trustees.

The Retiree Health Benefit Fund (RHBF) has been established as a fund to provide health benefits to retired and disabled employees and their applicable beneficiaries. RHBF is established by General Statute 135-7, Article 1. RHBF is a cost-sharing, multiple-employer, defined benefit healthcare plan, exclusively for the benefit of eligible former employees of the State, the University of North Carolina System, and community colleges. In addition, LEAs, charter schools, and some select local governments that are not part of the State's financial reporting entity also participate.

By statute, RHBF is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System (TSERS). RHBF is supported by a percent of payroll contribution from participating employing units. Each year the percentage is set in legislation, as are the maximum per retiree contributions from RHBF to the Plan. The State Treasurer, with the approval of the Plan Board of Trustees, then sets the employer contributions (subject to the legislative cap) and the premiums to be paid by retirees, as well as the health benefits to be provided through the Plan.

*Benefits Provided:* Plan benefits received by retired employees and disabled employees from RHBF are OPEB. The healthcare benefits for retired and disabled employees who are not eligible for Medicare are the same as for active employees as described in Note 14. The plan options change when former employees become eligible for Medicare. Medicare retirees have the option of selecting one of two fully-insured Medicare Advantage/Prescription Drug Plan options or the self-funded Traditional 70/30 Preferred Provider Organization plan

option that is also offered to non-Medicare members. If the Traditional 70/30 Plan is selected by a Medicare retiree, the self-funded State Health Plan coverage is secondary to Medicare.

Those former employees who are eligible to receive medical benefits from RHBF are long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of TSERS, the Consolidated Judicial Retirement System, the Legislative Retirement System, the University Employees' Optional Retirement Program (ORP), and a small number of local governments, with five or more years of contributory membership service in their retirement system prior to disability or retirement, with the following exceptions: for employees first hired on or after October 1, 2006, and members of the General Assembly first taking office on or after February 1, 2007, future coverage as retired employees and retired members of the General Assembly is subject to the requirement that the future retiree have 20 or more years of retirement service credit in order to receive coverage on a noncontributory basis. Employees first hired on or after October 1, 2006 and members of the General Assembly first taking office on or after February 1, 2007 with 10 but less than 20 years of retirement service credit are eligible for coverage on a partially contributory basis. For such future retirees, the State will pay 50% of the State Health Plan's total noncontributory premium.

The Plan's and RHBF's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3B of the General Statutes and may be amended only by the North Carolina General Assembly. RHBF does not provide for automatic post-retirement benefit increases.

*Contributions:* Contribution rates to RHBF, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the General Assembly in the Appropriations Bill. The College's contractually-required contribution rate for the year ended June 30, 2018 was 6.05% of covered payroll. The College's contributions to the RHBF were \$666,835.52 for the year ended June 30, 2018.

## **2. Disability Income**

*Plan Administration:* As discussed in Note 14, short-term and long-term disability benefits are provided through the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer, defined benefit plan, to the eligible members of TSERS which includes employees of the State, the University of North Carolina System, community colleges, certain participating component units, LEAs which are not part of the reporting entity, and the University Employees' ORP. By statute, DIPNC is administered by the Department of State Treasurer and the Board of Trustees of TSERS.

*Benefits Provided:* Long-term disability benefits are payable as an OPEB from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled. An employee is eligible to receive long-term disability benefits provided the following requirements are met: (1) the employee has five or more years of contributing membership service in TSERS or the University Employees' ORP, earned within 96 months prior to the end of the short-term disability period or cessation of salary continuation payments, whichever is later; (2) the employee must make application to receive long-term benefits within 180 days after the conclusion of the short-term disability period or after salary continuation payments cease or after monthly payments for Workers' Compensation cease (excluding monthly payments for permanent partial benefits), whichever is later; (3) the employee must be certified by the Medical Board to be mentally or physically disabled for the further performance of his/her usual occupation; (4) the disability must have been continuous, likely to be permanent, and incurred at the time of active employment; (5) the employee must not be eligible to receive an unreduced retirement benefit from TSERS; and (6) the employee must terminate employment as a permanent, full-time employee. An employee is eligible to receive an unreduced retirement benefit from TSERS after (1) reaching the age of 65 and completing five years of membership service, or (2) reaching the age of 60 and completing 25 years of creditable service, or (3) completing 30 years of creditable service, at any age.

For employees who had five or more years of membership service as of July 31, 2007, during the first 36 months of the long-term disability period, the monthly long-term disability benefit is equal to 65% of one-twelfth of an employee's annual base rate of compensation last payable to the participant or beneficiary prior to the beginning of the short-term disability period, plus the like percentage of one-twelfth of the annual longevity payment and local supplements to which the participant or beneficiary would be eligible. The monthly benefits are subject to a maximum of \$3,900 per month reduced by any primary Social Security disability benefits and by monthly payments for Workers' Compensation to which the participant or beneficiary may be entitled, but the benefits payable shall be no less than \$10 a month. After the first 36 months of the long-term disability, the long-term benefit is calculated in the same manner as described above except the monthly benefit is reduced by an amount equal to a monthly primary Social Security disability benefit to which the participant or beneficiary might be entitled had Social Security disability benefits been awarded. When an employee qualifies for an unreduced service retirement allowance from TSERS, the benefits payable from DIPNC will cease, and the employee will commence retirement under TSERS or the University Employees' ORP.

For employees who had less than five years of membership service as of July 31, 2007, and meet the requirements for long-term disability on

or after August 1, 2007, during the first 36 months of the long-term disability period, the monthly long-term benefit shall be reduced by an amount equal to the monthly primary Social Security retirement benefit to which the employee might be entitled should the employee become age 62 during the first 36 months. This reduction becomes effective as of the first day of the month following the month of initial entitlement to Social Security benefits. After the first 36 months of the long-term disability, no further benefits are payable under the terms of this section unless the employee has been approved and is in receipt of primary Social Security disability benefits.

*Contributions:* Although DIPNC operates on a calendar year, disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Bill by the General Assembly and coincide with the State's fiscal year. The College's contractually-required contribution rate for the year ended June 30, 2018 was 0.14% of covered payroll. The College's contributions to DIPNC were \$15,430.91 for the year ended June 30, 2018.

### C. Net OPEB Liability (Asset)

*Net OPEB Liability:* At June 30, 2018, the College reported a liability of \$21,546,291.00 for its proportionate share of the collective net OPEB liability for RHBF. The net OPEB liability was measured as of June 30, 2017. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2016, and update procedures were used to roll forward the total OPEB liability to June 30, 2017. The College's proportion of the net OPEB liability was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2017, the College's proportion was 0.06572%, which was a decrease of 0.00143 from its proportion measured as of June 30, 2016, which was 0.06715%.

*Net OPEB Asset:* At June 30, 2018, the College reported an asset of \$42,472.00 for its proportionate share of the collective net OPEB asset for DIPNC. The net OPEB asset was measured as of June 30, 2017. The total OPEB asset used to calculate the net OPEB asset was determined by an actuarial valuation as of December 31, 2016, and update procedures were used to roll forward the total OPEB asset to June 30, 2017. The College's proportion of the net OPEB asset was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2017, the College's proportion was 0.06949%, which was an increase of 0.00114 from its proportion measured as of June 30, 2016, which was 0.06835%.

*Actuarial Assumptions:* The total OPEB liabilities (assets) for RHBF and DIPNC were determined by actuarial valuations as of December 31, 2016, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified. The total OPEB liabilities

(assets) were then rolled forward to June 30, 2017 utilizing update procedures incorporating the actuarial assumptions.

	Retiree Health Benefit Fund	Disability Income Plan of N.C.
Valuation Date	12/31/2016	12/31/2016
Inflation	2.75%	3.00%
Salary Increases*	3.50% - 8.10%	3.50% - 8.10%
Investment Rate of Return**	7.20%	3.75%
Healthcare Cost Trend Rate - Medical	5.00% - 6.50%	N/A
Healthcare Cost Trend Rate - Prescription Drug	5.00% - 7.25%	N/A
Healthcare Cost Trend Rate - Medicare Advantage	4.00% - 5.00%	N/A
Healthcare Cost Trend Rate - Administrative	3.00%	N/A

\* Salary increases include 3.5% inflation and productivity factor.

\*\* Investment rate of return is net of pension plan investment expense, including inflation.

N/A - Not Applicable

The OPEB plans currently use mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and studies that cover significant portions of the U.S. population. The healthy mortality rates also contain a provision to reflect future mortality improvements.

The projected long-term investment returns and inflation assumptions are developed through a review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projects are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. DIPNC is primarily invested in the Bond Index Investment Pool as of June 30, 2017.



Best estimates of real rates of return for each major asset class included in RHBF's target asset allocation as of June 30, 2017 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2017 is 1.3%.

Actuarial valuations of the plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial assumptions used for RHBF are consistent with those used to value the pension benefits of TSERS where appropriate. These assumptions are based on the most recent pension valuations available. The discount rate used for RHBF reflects a pay-as-you-go approach.

Projections of benefits for financial reporting purposes of the plans are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and historical pattern of sharing of benefit costs between the employer and plan members to that point. Historically, the benefits funded solely by employer contributions applied equally to all retirees. Currently, as described earlier in the note, benefits are dependent on membership requirements.

The actuarial methods and assumptions used for DIPNC include techniques that are designed to reduce the effects of short-term volatility



in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The actuarial assumptions used in the December 31, 2016 valuations were based on the results of an actuarial experience study prepared as of December 31, 2014.

*Discount Rate:* The discount rate used to measure the total OPEB liability for RHBF was 3.58%. The projection of cash flows used to determine the discount rate assumed that contributions from employers will be made at the current statutorily determined contribution rate. Based on the above assumptions, the plan's fiduciary net position was not projected to be available to make projected future benefit payments of current plan members. As a result, a municipal bond rate of 3.58% was used as the discount rate used to measure the total OPEB liability. The 3.58% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2017.

The discount rate used to measure the total OPEB asset for DIPNC was 3.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total OPEB asset.

*Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate:* The following presents the College's proportionate share of the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current discount rate:

		Net OPEB Liability (Asset)		
		1% Decrease (2.58%)	Current Discount Rate (3.58%)	1% Increase (4.58%)
RHBF	\$	25,704,774.00	\$ 21,546,291.00	\$ 18,249,958.00
		1% Decrease (2.75%)	Current Discount Rate (3.75%)	1% Increase (4.75%)
DIPNC	\$	(36,108.00)	\$ (42,472.00)	\$ (48,851.00)

*Sensitivity of the Net OPEB Liability (Asset) to Changes in the Healthcare Cost Trend Rates:* The following presents the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using healthcare cost trend rates that are 1-percentage

point lower or 1-percentage point higher than the current healthcare cost trend rates:

	1% Decrease (Medical - 4.00 - 5.50%, Pharmacy - 4.00 - 6.25%, Med. Advantage - 3.00 - 4.00%, Administrative - 2.00%)	Current Healthcare Cost Trend Rates (Medical - 5.00 - 6.50%, Pharmacy - 5.00 - 7.25%, Med. Advantage - 4.00 - 5.00%, Administrative - 3.00%)	1% Increase (Medical - 6.00 - 7.50%, Pharmacy - 6.00 - 8.25%, Med. Advantage - 5.00 - 6.00%, Administrative - 4.00%)
RHBF Net OPEB Liability	\$ 17,602,217.00	\$ 21,546,291.00	\$ 26,790,982.00
DIPNC Net OPEB Asset	N/A	N/A	N/A

*Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB:* For the year ended June 30, 2018, the College recognized OPEB expense of \$965,156.00 for RHBF and \$21,967.00 for DIPNC. At June 30, 2018, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Employer Balances of Deferred Outflows of Resources  
Related to OPEB by Classification:

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	\$ 0.00	\$ 11,645.57	\$ 11,645.57
Changes of Assumptions			
Net Difference Between Projected and Actual Earnings on Plan Investments		9,310.00	9,310.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions			
Contributions Subsequent to the Measurement Date	666,835.52	15,430.91	682,266.43
<b>Total</b>	<b>\$ 666,835.52</b>	<b>\$ 36,386.48</b>	<b>\$ 703,222.00</b>

Employer Balances of Deferred Inflows of Resources  
Related to OPEB by Classification:

	RHBf	DIPNC	Total
Differences Between Actual and Expected Experience	\$ 1,544,909.00	\$ 0.00	\$ 1,544,909.00
Changes of Assumptions	5,933,750.00		5,933,750.00
Net Difference Between Projected and Actual Earnings on Plan Investments	8,008.00		8,008.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	515,365.00	1,793.00	517,158.00
<b>Total</b>	<b>\$ 8,002,032.00</b>	<b>\$ 1,793.00</b>	<b>\$ 8,003,825.00</b>

Amounts reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability related to RHBf and an increase of the net OPEB asset related to DIPNC in the fiscal year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in OPEB Expense:

Year Ended June 30:	RHBf	DIPNC
2019	\$ (1,600,807.00)	\$ 5,613.00
2020	(1,600,807.00)	5,613.00
2021	(1,600,807.00)	5,611.00
2022	(1,600,807.00)	2,325.57
2023	(1,598,804.00)	
<b>Total</b>	<b>\$ (8,002,032.00)</b>	<b>\$ 19,162.57</b>

#### NOTE 14 - RISK MANAGEMENT

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

**A. Public Entity Risk Pool****Public School Insurance Fund**

Fire and other property losses are covered by the Public School Insurance Fund (Fund), a state-administered public entity risk pool. The Fund is financed by premiums and interest collected through membership participation and retains a \$10 million deductible per occurrence. Reinsurance is purchased by the Fund to cover catastrophic events in excess of the \$10 million deductible. Membership insured property is covered under an all risk coverage contract. Building and contents are valued under a replacement cost basis. No coinsurance penalties apply. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

**B. Employee Benefit Plans****1. State Health Plan**

College employees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan (Plan), a discretely presented component unit of the State of North Carolina. The Plan is funded by employer contributions. Certain plans also require contributions from employees. The Plan has contracted with third parties to process claims. See Note 13, Other Postemployment Benefits, for additional information regarding retiree health benefits.

**2. Death Benefit Plan of North Carolina**

Term life insurance (death benefits) of \$25,000 to \$50,000 is provided to eligible workers. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was 0.16% for the current fiscal year.

**3. Disability Income Plan**

Short-term and long-term disability benefits are provided to College employees through the Disability Income Plan of North Carolina (DIPNC), part of the State's Pension and Other Employee Benefit Trust Funds. Short-term benefits are paid by the College up to the first six months of benefits and reimbursed by DIPNC for any additional short-term benefits. As discussed in Note 13, long-term disability benefits are payable as other postemployment benefits from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled.

**C. Other Risk Management and Insurance Activities****1. Automobile Insurance**

State-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are \$1,000,000 per claim and \$10,000,000 per occurrence. The College pays premiums to the North Carolina Department of Insurance for the coverage. Liability insurance for other College-owned vehicles is covered by contracts with private insurance companies.

**2. Public Officers' and Employees' Liability Insurance**

The risk of tort claims of up to \$1,000,000 per claimant is retained under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to \$10,000,000 via contract with a private insurance company. The North Carolina Community College System Office pays the premium, based on a composite rate, directly to the private insurer.

**3. Employee Dishonesty and Computer Fraud**

The College is protected for losses from employee dishonesty and computer fraud for employees paid in whole or in part from state funds. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. North Carolina Community College System Office is charged a premium by the private insurance company. Coverage limit is \$5,000,000 per occurrence. The private insurance company pays 90% of each loss less a \$100,000 deductible.

The College is protected for losses from County and Institutional fund paid employees with a policy purchased from a local insurance company. Coverage consists of \$75,000 per occurrence with a \$1,000 deductible (Blanket Bond).

**4. Statewide Workers' Compensation Program**

The State Board of Community Colleges makes the necessary arrangements to carry out the provisions of the Workers' Compensation Act which are applicable to employees whose wages are paid in whole or in part from state funds. The College purchases workers' compensation insurance for employees whose salaries or wages are paid by the Board entirely from county or institutional funds.

Additional details on the state-administered risk management programs are disclosed in the State's *Comprehensive Annual Financial Report*, issued by the Office of the State Controller.

**NOTE 15 - COMMITMENTS**

The College has established an encumbrance system to track its outstanding commitments on construction projects and other purchases. Outstanding commitments on construction contracts were \$386,540.00 at June 30, 2018.

**NOTE 16 - CHANGES IN FINANCIAL ACCOUNTING AND REPORTING**

For the fiscal year ended June 30, 2018, the College implemented the following pronouncements issued by the Governmental Accounting Standards Board (GASB):

*GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*

*GASB Statement No. 85, Omnibus 2017*

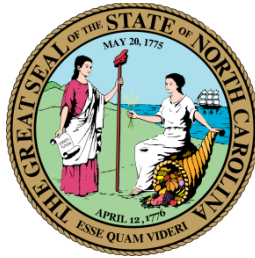
GASB Statement No. 75 improves accounting and financial reporting requirements by state and local governments for postemployment benefits other than pensions (OPEB). It also improves information provided by state and local governmental employers about financial support for OPEB that is provided by other entities. This Statement replaces the requirements of Statements No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, as amended, and No. 57, *OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans*, for OPEB. In addition, this Statement details the recognition and disclosure requirements for employers with payables to defined benefit OPEB plans that are administered through trusts that meet the specified criteria and for employers whose employees are provided with defined contribution OPEB.

GASB Statement No. 85 addresses practice issues that have been identified during implementation and application of certain GASB Statements. This Statement addresses a variety of topics including issues related to blending component units, goodwill, fair value measurement and application, and postemployment benefits (pensions and OPEB).

**NOTE 17 - NET POSITION RESTATEMENT**

As of July 1, 2017, net position as previously reported was restated as follows:

	Amount
July 1, 2017 Net Position as Previously Reported	\$ 37,074,055.79
Restatement:	
Record the College's Net OPEB Asset and Liability and OPEB Related Deferred Outflows and Inflows of Resources Per GASB 75 Requirements.	(28,499,566.00)
<b>July 1, 2017 Net Position as Restated</b>	<b>\$ 8,574,489.79</b>



# **REQUIRED SUPPLEMENTARY INFORMATION**

**Randolph Community College**  
**Required Supplementary Information**  
**Schedule of the Proportionate Net Pension Liability**  
**Teachers' and State Employees' Retirement System**  
**Last Five Fiscal Years**

**Exhibit C-1**

	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>
Proportionate Share Percentage of Collective Net Pension Liability	0.07895%	0.07697%	0.07391%	0.07444%	0.07430%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 6,264,241.00	\$ 7,074,338.00	\$ 2,723,730.00	\$ 872,750.00	\$ 4,510,767.00
Covered Payroll	\$ 10,838,835.12	\$ 10,384,426.89	\$ 10,218,989.03	\$ 9,799,154.38	\$ 9,649,780.29
Net Pension Liability as a Percentage of Covered Payroll	57.79%	68.12%	26.65%	8.91%	46.74%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	89.51%	87.32%	94.64%	98.24%	90.60%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions - An Amendment of GASB Statement No. 27*, as amended.



**Randolph Community College**  
**Required Supplementary Information**  
**Schedule of College Contributions**  
**Teachers' and State Employees' Retirement System**  
**Last Ten Fiscal Years**

**Exhibit C-2**

	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
Contractually Required Contribution	\$ 1,188,179.65	\$ 1,081,715.75	\$ 950,175.06	\$ 935,037.49	\$ 851,546.52
Contributions in Relation to the Contractually Determined Contribution	<u>1,188,179.65</u>	<u>1,081,715.75</u>	<u>950,175.06</u>	<u>935,037.49</u>	<u>851,546.52</u>
Contribution Deficiency (Excess)	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>
Covered Payroll	\$ 11,022,074.69	\$ 10,838,835.12	\$ 10,384,426.89	\$ 10,218,989.03	\$ 9,799,154.38
Contributions as a Percentage of Covered Payroll	10.78%	9.98%	9.15%	9.15%	8.69%

	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Contractually Required Contribution	\$ 803,826.70	\$ 701,316.53	\$ 471,223.68	\$ 301,024.35	\$ 293,795.94
Contributions in Relation to the Contractually Determined Contribution	<u>803,826.70</u>	<u>701,316.53</u>	<u>471,223.68</u>	<u>301,024.35</u>	<u>293,795.94</u>
Contribution Deficiency (Excess)	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>
Covered Payroll	\$ 9,649,780.29	\$ 9,426,297.43	\$ 9,558,289.66	\$ 8,432,054.71	\$ 8,743,926.81
Contributions as a Percentage of Covered Payroll	8.33%	7.44%	4.93%	3.57%	3.36%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the pension RSI tables.

**Randolph Community College**  
**Notes to Required Supplementary Information**  
**Schedule of College Contributions**  
**Teachers' and State Employees' Retirement System**  
**Last Ten Fiscal Years**

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*Changes of Benefit Terms:*

				<u>Cost of Living Increase</u>					
<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
N/A	N/A	N/A	1.00%	N/A	N/A	N/A	2.20%	2.20%	3.00%

*Changes of assumptions.* In 2015, the actuarial assumptions were updated to more closely reflect actual experience. In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement systems' actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent Experience Review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Board of Trustees of the Teachers' and State Employees' Retirement System adopted a number of new actuarial assumptions and methods. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were reduced to more closely reflect actual experience. The discount rate for Teachers' and State Employees' Retirement System was lowered from 7.25% to 7.20% for the December 31, 2016 valuation.

The Board of Trustees also adopted a new asset valuation method for the Teachers' and State Employees' Retirement System. For determining plan funding requirements, these plans now use a five-year smoothing method with a reset of the actuarial value of assets to market value as of December 31, 2014.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2017 *Comprehensive Annual Financial Report*.

**Randolph Community College**  
**Required Supplementary Information**  
**Schedule of the Proportionate Net OPEB Liability or Asset**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**Last Two Fiscal Years**

**Exhibit C-3**

	<u>2017</u>	<u>2016</u>
<b>Retiree Health Benefit Fund</b>		
Proportionate Share Percentage of Collective Net OPEB Liability	0.06572%	0.06715%
Proportionate Share of Collective Net OPEB Liability	\$ 21,546,291.00	\$ 29,212,532.00
Covered Payroll	\$ 10,838,835.12	\$ 10,384,426.89
Net OPEB Liability as a Percentage of Covered Payroll	198.79%	281.31%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	3.52%	2.41%
<b>Disability Income Plan of North Carolina</b>		
Proportionate Share Percentage of Collective Net OPEB Asset	0.06949%	0.06835%
Proportionate Share of Collective Net OPEB Asset	\$ 42,472.00	\$ 42,445.00
Covered Payroll	\$ 10,838,835.12	\$ 10,384,426.89
Net OPEB Asset as a Percentage of Covered Payroll	0.39%	0.41%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Asset	116.23%	116.06%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*.

**Randolph Community College**  
**Required Supplementary Information**  
**Schedule of College Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**Last Ten Fiscal Years**

**Exhibit C-4**

	2018	2017	2016	2015	2014
<b>Retiree Health Benefit Fund</b>					
Contractually Required Contribution	\$ 666,835.52	\$ 629,736.32	\$ 581,527.90	\$ 561,022.50	\$ 529,154.34
Contributions in Relation to the Contractually Determined Contribution	666,835.52	629,736.32	581,527.90	561,022.50	529,154.34
Contribution Deficiency (Excess)	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>
Covered Payroll	\$ 11,022,074.69	\$ 10,838,835.12	\$ 10,384,426.89	\$ 10,218,989.03	\$ 9,799,154.38
Contributions as a Percentage of Covered Payroll	6.05%	5.81%	5.60%	5.49%	5.40%
	2013	2012	2011	2010	2009
Contractually Required Contribution	\$ 511,438.36	\$ 471,314.87	\$ 468,356.19	\$ 379,442.46	\$ 358,501.00
Contributions in Relation to the Contractually Determined Contribution	511,438.36	471,314.87	468,356.19	379,442.46	358,501.00
Contribution Deficiency (Excess)	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>
Covered Payroll	\$ 9,649,780.29	\$ 9,426,297.43	\$ 9,558,289.66	\$ 8,432,054.71	\$ 8,743,926.81
Contributions as a Percentage of Covered Payroll	5.30%	5.00%	4.90%	4.50%	4.10%
	2018	2017	2016	2015	2014
<b>Disability Income Plan of North Carolina</b>					
Contractually Required Contribution	\$ 15,430.91	\$ 41,187.57	\$ 42,576.15	\$ 41,897.86	\$ 43,116.28
Contributions in Relation to the Contractually Determined Contribution	15,430.91	41,187.57	42,576.15	41,897.86	43,116.28
Contribution Deficiency (Excess)	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>
Covered Payroll	\$ 11,022,074.69	\$ 10,838,835.12	\$ 10,384,426.89	\$ 10,218,989.03	\$ 9,799,154.38
Contributions as a Percentage of Covered Payroll	0.14%	0.38%	0.41%	0.41%	0.44%
	2013	2012	2011	2010	2009
Contractually Required Contribution	\$ 42,459.03	\$ 49,016.75	\$ 49,703.11	\$ 43,846.68	\$ 45,468.41
Contributions in Relation to the Contractually Determined Contribution	42,459.03	49,016.75	49,703.11	43,846.68	45,468.41
Contribution Deficiency (Excess)	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>
Covered Payroll	\$ 9,649,780.29	\$ 9,426,297.43	\$ 9,558,289.66	\$ 8,432,054.71	\$ 8,743,926.81
Contributions as a Percentage of Covered Payroll	0.44%	0.52%	0.52%	0.52%	0.52%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the OPEB RSI tables.

**Randolph Community College**  
**Notes to Required Supplementary Information**  
**Schedule of College Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**Last Ten Fiscal Years**

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*Changes of Benefit Terms:* Effective January 1, 2016, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for three of four options of the Retiree Health Benefit Fund. Most of the changes were an increase in the amount from the previous year.

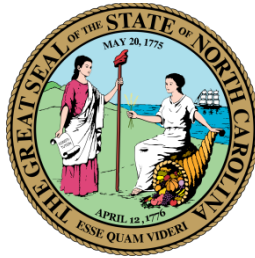
Effective January 1, 2017, benefit terms related to copays, coinsurance maximums, out-of-pocket maximums, and deductibles were changed for two of four options of the Retiree Health Benefit Fund. Most of the changes were an increase in the amount from the previous year.

*Method and Assumptions Used in Calculations of Actuarially Determined Contributions:* An actuarial valuation is performed for each plan each year. The actuarially determined contribution rates in the Schedule of Employer Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning six months following the date of the valuation results for the Retiree Health Benefit Fund. The actuarially determined contribution rates in the Schedule of Employer Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results for the Disability Income Plan of North Carolina. See Note 13 for more information on the specific assumptions for each plan. The actuarially determined contributions for those items with covered payroll were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined contributions are disclosed in the schedule as expressed by the actuary in reports to the plans.

*Changes of assumptions:* In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Boards of Trustees of the Teachers' and State Employees' Retirement System and the State Health Plan adopted a number of new actuarial assumptions and methods for the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement and rates of termination from active employment were reduced to more closely reflect actual experience.

In 2017, the medical and prescription health trend rates used in the December 31, 2016 actuarial valuation of the Retiree Health Benefit Fund were reduced based upon the plan's most recent experience.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2017 *Comprehensive Annual Financial Report*.



# **INDEPENDENT AUDITOR'S REPORT**

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



**Beth A. Wood, CPA**  
State Auditor

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**INDEPENDENT AUDITOR'S REPORT  
ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN  
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS**

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Board of Trustees  
Randolph Community College  
Asheboro, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Randolph Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated January 23, 2019. Our report includes a reference to other auditors who audited the financial statements of Randolph Community College Foundation, Inc., as described in our report on the College's financial statements. The financial statements of Randolph Community College Foundation, Inc. were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with Randolph Community College Foundation, Inc.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be

prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Beth A. Wood, CPA  
State Auditor

Raleigh, North Carolina

January 23, 2019



# ORDERING INFORMATION

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For additional information contact:  
Brad Young  
Director of External Affairs  
**919-807-7513**



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This audit required 378.5 hours at an approximate cost of \$38,986.