

# STATE OF NORTH CAROLINA

OFFICE OF THE STATE AUDITOR

BETH A. WOOD, CPA



## BLADEN COMMUNITY COLLEGE

DUBLIN, NORTH CAROLINA

FINANCIAL STATEMENT AUDIT REPORT  
FOR THE YEAR ENDED JUNE 30, 2019

A COMPONENT UNIT OF THE STATE OF NORTH CAROLINA



**NCOSA**  
The Taxpayers' Watchdog

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



**Beth A. Wood, CPA**  
State Auditor

2 S. Salisbury Street  
20601 Mail Service Center  
Raleigh, NC 27699-0600  
Telephone: (919) 807-7500  
Fax: (919) 807-7647  
<https://www.auditor.nc.gov>

## AUDITOR'S TRANSMITTAL

---

The Honorable Roy Cooper, Governor  
The General Assembly of North Carolina  
Board of Trustees, Bladen Community College

We have completed a financial statement audit of Bladen Community College for the year ended June 30, 2019, and our audit results are included in this report. You will note from the independent auditor's report that we determined that the financial statements are presented fairly in all material respects.

The results of our tests disclosed no deficiencies in internal control over financial reporting that we consider to be material weaknesses in relation to our audit scope or any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

*North Carolina General Statutes* require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

A handwritten signature in black ink that reads "Beth A. Wood".

Beth A. Wood, CPA  
State Auditor



**Beth A. Wood, CPA  
State Auditor**

# TABLE OF CONTENTS

	PAGE
INDEPENDENT AUDITOR'S REPORT .....	1
MANAGEMENT'S DISCUSSION AND ANALYSIS .....	3
BASIC FINANCIAL STATEMENTS	
COLLEGE EXHIBITS	
A-1 STATEMENT OF NET POSITION .....	10
A-2 STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION .....	12
A-3 STATEMENT OF CASH FLOWS.....	13
COMPONENT UNIT EXHIBITS	
B-1 STATEMENT OF FINANCIAL POSITION .....	15
B-2 STATEMENT OF ACTIVITIES.....	16
NOTES TO THE FINANCIAL STATEMENTS .....	17
REQUIRED SUPPLEMENTARY INFORMATION	
C-1 SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN) .....	44
C-2 SCHEDULE OF COLLEGE CONTRIBUTIONS (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN) .....	45
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN) .....	46
C-3 SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET OPEB LIABILITY OR ASSET (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS) .....	47
C-4 SCHEDULE OF COLLEGE CONTRIBUTIONS (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS) .....	48
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS) .....	49
INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS.....	50
ORDERING INFORMATION .....	52

Article V, Chapter 147 of the *North Carolina General Statutes*, gives the Auditor broad powers to examine all books, records, files, papers, documents, and financial affairs of every state agency and any organization that receives public funding. The Auditor also has the power to summon people to produce records and to answer questions under oath.



# **INDEPENDENT AUDITOR'S REPORT**

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



**Beth A. Wood, CPA**  
State Auditor

2 S. Salisbury Street  
20601 Mail Service Center  
Raleigh, NC 27699-0600  
Telephone: (919) 807-7500  
Fax: (919) 807-7647  
<https://www.auditor.nc.gov>

## **INDEPENDENT AUDITOR'S REPORT**

---

Board of Trustees  
Bladen Community College  
Dublin, North Carolina

### Report on the Financial Statements

We have audited the accompanying financial statements of Bladen Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of Bladen Community College Foundation, Inc., the College's discretely presented component unit. Those statements were audited by other auditors, whose report has been furnished to us, and our opinions, insofar as they relate to the amounts included for Bladen Community College Foundation, Inc. are based solely on the report of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. The financial statements of Bladen Community College Foundation, Inc. were not audited in accordance with *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the College's preparation and fair presentation of the

financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Opinions

In our opinion, based on our audit and the report of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of Bladen Community College, and its discretely presented component unit, as of June 30, 2019, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Other Matters – Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 14, 2020 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



Beth A. Wood, CPA  
State Auditor

Raleigh, North Carolina

February 14, 2020



# **MANAGEMENT'S DISCUSSION AND ANALYSIS**



The information in this section will provide an overview of Bladen Community College's (College) financial statements for the fiscal year ended June 30, 2019, with comparative data for the fiscal year ended June 30, 2018. The overview is based upon the information contained in the financial statements accompanying this discussion and analysis. Since Management's Discussion and Analysis is designed to focus on current activities, resulting change and currently known facts, it should be read in conjunction with the College's basic financial statements and the related notes to the financial statements. The College understands the responsibility for the completeness and fairness of this information rests with the College.

### **Overview of the Financial Statements**

This annual report consists of three statements: Statement of Net Position; Statement of Revenues, Expenses, and Changes in Net Position; and Statement of Cash Flows. These financial statements are prepared in accordance with Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements and Management's Discussion and Analysis for Public College and Universities*. These statements offer short-term and long-term financial information about the College's activities. They are prepared under the accrual basis of accounting, whereby revenues are recognized when earned and expenses are recorded when an obligation has been incurred. In summary, the reporting format is intended to condense and simplify the user's analysis of costs of various college services to students and the public. The three statements and their financial focus are discussed below.

The Statement of Net Position presents the financial position of the College at year-end. It includes all assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position. The Statement of Net Position is presented in a classified format and is classified by current and noncurrent. Over time, increases and decreases in net position are an indicator of the improvement or erosion of the College's financial health when considered with nonfinancial facts such as enrollment levels and the condition of facilities.

The Statement of Revenues, Expenses, and Changes in Net Position focuses on both the gross costs and the net costs of the College's activities, which are supported mainly by state, local, federal, and other revenues. This Statement presents the revenues earned and expenses incurred during the year. Activities are reported as either operating or nonoperating. A community college's dependency on state aid and gifts could result in operating deficits because the financial reporting model classifies state aid and gifts as nonoperating revenues. The utilization of capital assets is reflected in the financial statements as depreciation, which amortizes the cost of an asset over its expected useful life.

The Statement of Cash Flows presents the sources from which the College received cash and uses for which the cash was spent. The activity includes cash inflows and outflows summarized by operating, noncapital financing, and capital financing, and helps measure the ability to meet financial obligations as they mature. The direct method is used to present the Cash Flow Statement.

The Notes to the Financial Statements provide additional information that is essential to a full understanding of the data provided.

The financial statements also include a Statement of Financial Position, Statement of Activities, and certain note disclosures for the College's discretely presented component unit, Bladen



Community College Foundation, Inc. (Foundation); however, the Foundation is not included in Management's Discussion and Analysis. More information describing the relationship between the College and Foundation can be found in Note 1A.

### **Financial Highlights**

Similar to previous years, the College's state funding allocation of \$11,645,778.36 provided the major source of funding.

To continue serving high school students and to maintain consistent Full-Time Equivalent (FTE) funding, the College provides high school students the opportunity to take college courses through the Career and College Promise Program (CCPP). The CCPP program provides seamless dual enrollment educational opportunities tuition free for eligible North Carolina high school students, allowing them to accelerate completion of college certificates, diplomas, and associate degrees that lead to college transfer or provide entry-level job skills. High school students provided the College approximately 33% of its actual enrollment and FTE funding during the 2018-2019 fiscal year.

The College is in the process of constructing two buildings: A Continuing Education and Workforce Development building and a Science, Technology, Engineering, and Math (STEM) building.

The Continuing Education and Workforce Development building is funded by the 2017 Connect NC Bond fund, and it is expected to cost approximately \$6,415,000, with approximately 19,500 square feet. The College has a design contract with LS3P Associates for the construction of the building. The Continuing Education and Workforce Development building will include faculty and staff offices, classrooms, two laboratories, a teaching auditorium, a conference room, and other instructional support spaces. The College began actual construction of the Continuing Education and Workforce Development building during the 2018-2019 fiscal year, and the construction in progress totals \$4,036,541.42 to date.

The College is also in the process of constructing a new STEM building, which is funded in part by the Economic Development Administration (EDA) in the amount of \$1,300,000, Golden LEAF foundation in the amount of \$500,000, Bladen County funding of \$10,000, and donations in the amount of \$10,000. The College will also use \$139,125 of the remaining 2017 Connect NC bond funds for the construction of this building. A design contract for the construction of the STEM building has been executed with HH Architecture and the General Contractor is Construction Systems, Inc. The new building is designed as a 9,500 square foot training center for workers in Science, Technology, Engineering, and Math. These skills are lacking in the Bladen County region, and are needed to both improve skills of existing workers and to enhance industrial recruitment to the area. The College began actual construction of the STEM building during the 2018-2019 fiscal year, and the construction in progress totals \$1,080,215.66 to date.

### **Statement of Net Position**

Below is a condensed comparative analysis between the Statement of Net Position for the fiscal year ended June 30, 2019 and the prior fiscal year.

## Condensed Statement of Net Position

	June 30, 2019	June 30, 2018	Increase (Decrease)	Percent Change
<b>Assets</b>				
Current Assets:	\$ 2,307,759.86	\$ 3,239,408.00	\$ (931,648.14)	-28.76%
Noncurrent Assets:				
Capital Assets, Net of Depreciation	12,306,176.88	8,086,135.98	4,220,040.90	52.19%
Other	39,700.36	17,976.96	21,723.40	120.84%
Total Assets	14,653,637.10	11,343,520.94	3,310,116.16	29.18%
Deferred Outflows of Resources	2,807,586.00	1,875,364.00	932,222.00	49.71%
<b>Liabilities</b>				
Current Liabilities	990,067.96	607,199.84	382,868.12	63.05%
Long-Term Liabilities	11,283,917.71	11,521,279.01	(237,361.30)	-2.06%
Total Liabilities	12,273,985.67	12,128,478.85	145,506.82	1.20%
Deferred Inflows of Resources	5,080,127.00	4,603,258.00	476,869.00	10.36%
<b>Net Position</b>				
Net Investment in Capital Assets	11,937,841.48	8,086,135.98	3,851,705.50	47.63%
Restricted	1,334,525.44	1,888,289.44	(553,764.00)	-29.33%
Unrestricted	(13,165,256.49)	(13,487,277.33)	(322,020.84)	-2.39%
Total Net Position	\$ 107,110.43	\$ (3,512,851.91)	\$ 3,619,962.34	103.05%

The Statement of Net Position presents a fiscal snapshot of the College's financial position as of June 30, 2019. Net position, which represents the residual interest in the College's assets and deferred outflows of resources after liabilities and deferred inflows of resources are deducted, increased \$3,619,962.34 from the previous fiscal year.

### Assets

Current assets include cash, receivables, and inventories. Total current assets decreased \$931,648.14 when compared to prior fiscal year. The majority of this decrease is attributable to the reduction in the due from state receivable and a lower cash balance after payments were made toward construction costs during the fiscal year ended June 30, 2019.

Noncurrent assets include restricted cash, net other postemployment benefits asset, and capital assets (nondepreciable and depreciable). See the Analysis of Net Capital Assets section further below for more information on capital assets.

### Liabilities

Current liabilities are considered to be paid within a one-year period, and the College's current liabilities include accounts payable and accrued liabilities, unearned revenue, funds held for others, and the current portion of long-term liabilities. When compared to prior year, current liabilities have increased by \$382,868.12 primarily due to accounts payable invoices related to construction contracts, as well as the recognition of contract retainage payable related to those construction contracts.

## Deferred Outflows/Inflows of Resources and Long-Term Liabilities

Changes in deferred outflows of resources, long-term liabilities, and deferred inflows of resources are a result of the College's participation in the Teachers' and State Employees' Retirement System, Disability Income Plan of North Carolina, and Retiree Health Benefit Fund and changes in the actuarial valuations for these plans. Further information about the plans can be found in Notes 12 and 13 (Pension Plans and Other Postemployment Benefits, respectively).

## Net Position

Net position results from adding the College's assets and deferred outflows of resources, then subtracting all liabilities and deferred inflows of resources. For reporting purposes, net position is separated into three categories: Net Investment in Capital Assets, Restricted – Expendable, and Unrestricted.

Net investment in capital assets is the amount of net position attributable to capital assets, net of depreciation and related payables of the College's ongoing construction projects discussed previously. The restricted net position amount includes limited use resources of the College per the direction of the external party who imposed the spending restrictions. Unrestricted funds include resources derived from student tuition and fees, sales and services, unrestricted gifts, and other miscellaneous unrestricted income. Overall, net position increased by \$3,619,962.34 from the prior fiscal year, which was primarily due to the increase in construction in progress of the two buildings previously discussed.

## Analysis of Net Capital Assets

The categories of the College's capital assets are shown in the schedule below. The schedule is prepared on an accrual basis of accounting whereby assets are capitalized and depreciated. The College began the construction of two new buildings on campus; thus, construction in progress increased immensely by \$4,632,548.88. This large increase in construction in progress increased the total capital assets balance by 52.19% from the prior fiscal year.

The College also had a decrease in buildings as compared to the prior year. The \$650,087.75 decrease is due to the College terminating a lease agreement with the town of East Arcadia for the use of buildings the town owns. During the lease period, the College completed building improvements. Due to the College ending the lease, they removed these building improvements and associated accumulated depreciation from their capital assets. The loss from this transaction was also the main reason for the decrease in other nonoperating expenses, which is shown in the next section. See Note 5 – Capital Assets for more information.

	June 30, 2019	June 30, 2018	Increase (Decrease)	Percent Change
Capital Assets:				
Land	\$ 78,163.55	\$ 78,163.55	\$ 0.00	0.00%
Construction in Progress	5,116,757.08	484,208.20	4,632,548.88	956.73%
Buildings	10,520,462.98	11,170,550.73	(650,087.75)	-5.82%
Machinery and Equipment	2,059,249.70	1,788,741.96	270,507.74	15.12%
General Infrastructure	776,215.06	776,215.06		
Total	18,550,848.37	14,297,879.50	4,252,968.87	29.75%
Less: Accumulated Depreciation	6,244,671.49	6,211,743.52	32,927.97	0.53%
Net Capital Assets	\$ 12,306,176.88	\$ 8,086,135.98	\$ 4,220,040.90	52.19%

## Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position presents the results of the College's operations. A condensed statement with prior year comparative figures is presented below:

Condensed Statement of Revenues, Expenses, and Changes in Net Position

	June 30, 2019	June 30, 2018	Increase (Decrease)	Percent Change
Operating Revenues:				
Student Tuition and Fees, Net	\$ 850,843.29	\$ 650,919.09	\$ 199,924.20	30.71%
State and Local Grant Contracts	107,563.87	41,443.71	66,120.16	159.54%
Sales and Services, Net	169,724.18	198,823.65	(29,099.47)	-14.64%
Other Operating Revenues	109,552.05	123,375.23	(13,823.18)	-11.20%
Total Operating Revenues	1,237,683.39	1,014,561.68	223,121.71	21.99%
Operating Expenses:				
Salaries and Benefits	9,238,513.73	9,463,215.80	(224,702.07)	-2.37%
Supplies and Materials	1,419,292.48	1,289,560.38	129,732.10	10.06%
Services	1,160,033.71	1,215,884.88	(55,851.17)	-4.59%
Scholarships and Fellowships	1,634,239.13	1,589,409.47	44,829.66	2.82%
Utilities	168,252.32	181,804.89	(13,552.57)	-7.45%
Depreciation	293,615.31	308,182.53	(14,567.22)	-4.73%
Total Operating Expenses	13,913,946.68	14,048,057.95	(134,111.27)	-0.95%
Operating Loss	(12,676,263.29)	(13,033,496.27)	(357,232.98)	-2.74%
Nonoperating Revenues (Expenses):				
State Aid	8,218,256.78	8,043,535.57	174,721.21	2.17%
County Appropriations	989,963.00	964,495.00	25,468.00	2.64%
Noncapital Grants	3,552,863.67	3,547,235.53	5,628.14	0.16%
Other Nonoperating Expenses	(391,454.86)	(49,064.58)	342,390.28	697.84%
Net Nonoperating Revenues	12,369,628.59	12,506,201.52	(136,572.93)	-1.09%
Other Revenues:				
State Capital Aid	3,427,521.58	256,757.72	3,170,763.86	1234.92%
County Capital Aid	324,259.50	79,850.00	244,409.50	306.09%
Capital Grants	174,815.96	2,183.67	172,632.29	7905.60%
Total Other Revenues	3,926,597.04	338,791.39	3,587,805.65	1059.00%
Increase (Decrease) in Net Position	3,619,962.34	(188,503.36)	3,808,465.70	2020.37%
Net Position- Beginning of Year	(3,512,851.91)	(3,324,348.55)	(188,503.36)	-5.67%
Net Position- End of Year	\$ 107,110.43	\$ (3,512,851.91)	\$ 3,619,962.34	103.05%
Reconciliation of Change in Net Position:				
Total Revenues	\$ 17,925,363.88	\$ 13,908,619.17	\$ 4,016,744.71	28.88%
Less Total Expenses	14,305,401.54	14,097,122.53	208,279.01	1.48%
Increase (Decrease) in Net Position	\$ 3,619,962.34	\$ (188,503.36)	\$ 3,808,465.70	2020.37%

### Analysis of Statement of Revenue, Expenses, and Changes in Net Position Comparison

This statement shows the operating revenues and expenses for the 2018-2019 fiscal year, which make up the change in net position. The expenses are used to produce our goods and provide services in return for operating revenues. Nonoperating revenues are also included in this statement for areas where goods and services are not provided. The Statement of Revenues, Expenses, and Changes in Net Position reflects a favorable change in net position of \$3,619,962.34 from prior year. Some highlights of the changes are as follows:

- Operating revenues increased by 21.99% mainly due to an increase of \$199,924.20 in student tuition and fees, net. Increases in course related fees and enrollment in these higher cost academic programs was the main cause.
- Salaries and benefits expense decreased \$224,702.07, which was primarily associated with the loss of nine employees over the past couple of years, but only replacing three of those positions, mostly at lower salaries.
- Supplies and materials increased by approximately 10% due to a rising cost of student testing materials and an increase in expenditures related to maintenance and repairs of buildings on campus.
- State aid increased \$174,721.21 due to a higher budgeted FTE. The College's budgeted FTE was 1368 in the 2017-2018 fiscal year but increased by 60 to 1428 in the 2018-2019 fiscal year.
- State capital aid increased \$3,170,763.86 in the current year, which was directly related to funding for the two ongoing construction projects at the College from the Connect NC Bonds.
- County capital aid increased by \$244,409.50 in the 2018-2019 fiscal year. This increase was attributable to extensive funding for College campus renovations, as well as a portion given towards the development of a Campus Master Plan.
- Capital grants increased \$172,632.29 due to the College receiving multiple Golden LEAF foundation grants (welding equipment, writing center, etc.) during the year.

### Economic Outlook and Effects on Financial Reporting

The College currently realizes a slight budgeted FTE increase in the 2019-2020 fiscal year of 1.7% from the 2018-2019 fiscal year. All other North Carolina Community Colleges, on the other hand, showed a slight decrease in budgeted FTE for fiscal year 2019-2020 of approximately 1.3% over the 2018-2019 fiscal year.

Bladen Community College's enrollment FTE has historically correlated with increases and decreases in the area's unemployment rate. As of June 30, 2019, unemployment in Bladen County was 5.4%, 1.2% higher than the State of North Carolina's unemployment percentage of 4.2%. The high percentage of unemployment in the Bladen County area contributed to the continued demand for student financial aid through the Department of Education's Pell Grant Award. Bladen and surrounding counties have experienced job losses due to plant closings and downsizings. Since the closings and downsizing, job growth has been virtually nonexistent in all sectors of the local economy. Bladen County's major industries continue to be pork processing and agri-business, most of which are associated with pork and timber. Other primary employers include a chemical plant, retail, and the public sector.

During the 2015-2016 fiscal year, the citizens of North Carolina passed the Connect NC Bond that resulted in a future allocation of \$6,533,125 in bond funds to Bladen Community College for renovations and construction. This has provided a tremendous growth opportunity for the College. The College has used the majority of the funds for a Continuing Education and Workforce Development building and a small portion for a new STEM building to help provide growth in the technology and healthcare fields. The College's enrollment outlook for the 2019-2020 fiscal year appears to be stabilizing with enrollment leveling at approximately the same as the 2018-2019 fiscal year. The first semester of the 2019-2020 fiscal year has shown an increase of approximately 4% over the first semester of the 2018-2019 fiscal year. Equipment funds from the 2018-2019 fiscal year will be carried forward to the 2019-2020. The continued flexibility to transfer equipment funds to operating funds aids the College in maintaining fiscal stability. Current projections are that the Community College System can expect state funding reduction for the 2019-2020 fiscal year due to a decrease in statewide budgeted FTE. The College will need to plan for adjustments in scheduling and operations to accommodate the expected funding reductions.

With \$989,963 in county appropriations, the College continues to lag behind the state average in local funding for operations and maintenance. Funding remains flat despite the increase in costs such as maintenance supplies and utilities. The escalating cost of energy, repair of aging facilities, and the increased cost of maintenance repair materials have placed increased demands on the limited local funding.

Local capital funding has been inadequate over the past ten years. The 2018-2019 fiscal year included county capital funding for much needed campus renovation projects, including auditorium roof renovations as well as restroom renovations that will take place over the next three years. During the 2018-2019 fiscal year, work was completed on the auditorium roof at approximately \$100,000 less than the county allocation provided during the fiscal year. The County of Bladen has allowed the College to repurpose the remaining funds allocated for the auditorium roof for other capital needs. However, the College capital needs far outweigh this small balance. The College is hopeful that capital funding will remain a top priority and county capital funding will continue as the economy improves over time.

The College offered additions to Office Administration and Mechatronics in fiscal year 2018-2019. There were new certificates offered in Medical Office Administration and Office Administration for Fall 2018. Our local Associates program grew from one offering (Early Childhood) to three: Early Childhood-Career, Early Childhood-Licensure, and Early Childhood-Non-Licensure. Mechatronics (Associate, Diploma, and Certificate) was presented to our local Curriculum Advisory Committee in February 2019 and was officially approved by the System Office in April 2019. This curriculum offering is effective Fall of 2019.

The College continues to explore new opportunities related to Curriculum as well as Continuing Education, through developing new programs and providing updated workforce development courses. New programs and certificates are expected to come to fruition during the 2019-2020 academic year.

### **Request of Information**

This information is designed to provide a general overview of Bladen Community College's finances. Questions concerning any of this information should be addressed to Lacie Jacobs, Controller, Bladen Community College, 7418 NC Highway 41W, Dublin, N.C. 28332, (910) 879-5505.



# **FINANCIAL STATEMENTS**



**Bladen Community College**  
**Statement of Net Position**  
**June 30, 2019**

**Exhibit A-1**

**ASSETS**

Current Assets:

Cash and Cash Equivalents	\$ 237,793.18
Restricted Cash and Cash Equivalents	412,236.00
Receivables, Net (Note 4)	1,146,607.67
Inventories	511,123.01
Total Current Assets	2,307,759.86

Noncurrent Assets:

Restricted Cash and Cash Equivalents	31,356.36
Net Other Postemployment Benefits Asset	8,344.00
Capital Assets - Nondepreciable (Note 5)	5,194,920.63
Capital Assets - Depreciable, Net (Note 5)	7,111,256.25
Total Noncurrent Assets	12,345,877.24

Total Assets	14,653,637.10
--------------	---------------

**DEFERRED OUTFLOWS OF RESOURCES**

Deferred Outflows Related to Pensions	2,015,627.00
Deferred Outflows Related to Other Postemployment Benefits (Note 13)	791,959.00
Total Deferred Outflows of Resources	2,807,586.00

**LIABILITIES**

Current Liabilities:

Accounts Payable and Accrued Liabilities (Note 6)	879,337.49
Unearned Revenue	83,520.85
Funds Held for Others	462.28
Long-Term Liabilities - Current Portion (Note 7)	26,747.34
Total Current Liabilities	990,067.96

Noncurrent Liabilities:

Long-Term Liabilities, Net (Note 7)	11,283,917.71
Total Liabilities	12,273,985.67

**DEFERRED INFLOWS OF RESOURCES**

Deferred Inflows Related to Pensions	59,301.00
Deferred Inflows Related to Other Postemployment Benefits (Note 13)	5,020,826.00
Total Deferred Inflows of Resources	5,080,127.00

**Bladen Community College**  
**Statement of Net Position**  
**June 30, 2019**

**Exhibit A-1**  
**Page 2 of 2**

**NET POSITION**

Net Investment in Capital Assets	11,937,841.48
Restricted for:	
Expendable:	
Scholarships and Fellowships	68,613.24
Capital Projects	1,189,633.30
Restricted for Specific Programs	37,233.98
Other	39,044.92
Unrestricted	<u>(13,165,256.49)</u>
Total Net Position	<u><u>\$ 107,110.43</u></u>

The accompanying notes to the financial statements are an integral part of this statement.

**Bladen Community College**  
**Statement of Revenues, Expenses, and**  
**Changes in Net Position**  
**For the Fiscal Year Ended June 30, 2019**

**Exhibit A-2**

**OPERATING REVENUES**

Student Tuition and Fees, Net (Note 10)	\$ 850,843.29
State and Local Grants and Contracts	107,563.87
Sales and Services, Net (Note 10)	169,724.18
Other Operating Revenues	109,552.05
	<hr/>
Total Operating Revenues	1,237,683.39

**OPERATING EXPENSES**

Salaries and Benefits	9,238,513.73
Supplies and Materials	1,419,292.48
Services	1,160,033.71
Scholarships and Fellowships	1,634,239.13
Utilities	168,252.32
Depreciation	293,615.31
	<hr/>
Total Operating Expenses	13,913,946.68
	<hr/>
Operating Loss	(12,676,263.29)

**NONOPERATING REVENUES (EXPENSES)**

State Aid	8,218,256.78
County Appropriations	989,963.00
Noncapital Grants - Student Financial Aid	2,823,692.74
Noncapital Grants	729,170.93
Other Nonoperating Expenses	(391,454.86)
	<hr/>
Net Nonoperating Revenues	12,369,628.59
	<hr/>
Loss Before Other Revenues	(306,634.70)
	<hr/>
State Capital Aid	3,427,521.58
County Capital Aid	324,259.50
Capital Grants	174,815.96
	<hr/>
Increase in Net Position	3,619,962.34

**NET POSITION**

Net Position - July 1, 2018	(3,512,851.91)
	<hr/>
Net Position - June 30, 2019	\$ 107,110.43

The accompanying notes to the financial statements are an integral part of this statement.

**Bladen Community College**  
**Statement of Cash Flows**  
**For the Fiscal Year Ended June 30, 2019**

**Exhibit A-3**  
**Page 1 of 2**

**CASH FLOWS FROM OPERATING ACTIVITIES**

Received from Customers	\$ 1,304,804.41
Payments to Employees and Fringe Benefits	(9,928,663.22)
Payments to Vendors and Suppliers	(2,886,554.15)
Payments for Scholarships and Fellowships	(1,634,239.13)
Other Receipts	55,369.95
	<hr/>
Net Cash Used by Operating Activities	(13,089,282.14)

**CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES**

State Aid	8,218,256.78
County Appropriations	989,963.00
Noncapital Grants - Student Financial Aid	2,812,933.50
Noncapital Grants	1,110,208.93
	<hr/>
Cash Provided by Noncapital Financing Activities	13,131,362.21

**CASH FLOWS FROM CAPITAL FINANCING AND RELATED FINANCING ACTIVITIES**

State Capital Aid	3,427,521.58
County Capital Aid	324,259.50
Capital Grants	550,815.94
Acquisition and Construction of Capital Assets	(4,577,277.64)
	<hr/>
Net Cash Used by Capital Financing and Related Financing Activities	(274,680.62)

Net Decrease in Cash and Cash Equivalents	(232,600.55)
Cash and Cash Equivalents - July 1, 2018	913,986.09
	<hr/>
Cash and Cash Equivalents - June 30, 2019	\$ 681,385.54

**Bladen Community College**  
**Statement of Cash Flows**  
**For the Fiscal Year Ended June 30, 2019**

**Exhibit A-3**  
**Page 2 of 2**

**RECONCILIATION OF OPERATING LOSS TO  
NET CASH USED BY OPERATING ACTIVITIES**

Operating Loss	\$ (12,676,263.29)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities	
Depreciation Expense	293,615.31
Other Nonoperating Income	40,501.97
Changes in Assets and Deferred Outflows of Resources:	
Receivables, Net	71,965.65
Inventories	(149,971.22)
Net Other Postemployment Benefits Asset	9,051.00
Deferred Outflows Related to Pensions	(521,761.00)
Deferred Outflows Related to Other Postemployment Benefits	(410,461.00)
Changes in Liabilities and Deferred Inflows of Resources:	
Accounts Payable and Accrued Liabilities	7,962.58
Unearned Revenue	(4,844.63)
Funds Held for Others	14,867.98
Net Pension Liability	578,657.00
Net Other Postemployment Benefits Liability	(886,993.00)
Compensated Absences	67,521.51
Deferred Inflows Related to Pensions	(86,136.00)
Deferred Inflows Related to Other Postemployment Benefits	563,005.00
Net Cash Used by Operating Activities	<u>\$ (13,089,282.14)</u>

**NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES**

Assets Acquired through the Assumption of a Liability	\$ 368,335.40
Loss on Disposal of Capital Assets	(431,956.83)

The accompanying notes to the financial statements are an integral part of this statement.

***Bladen Community College Foundation, Inc.***  
***Statement of Financial Position***  
***June 30, 2019***

***Exhibit B-1***

**ASSETS**

Cash and Cash Equivalents	\$	305,947
Investments		985,484
Other Assets		100
Fixed assets (Net)		10,000
		<hr/>
Total Assets		1,301,531
		<hr/>

**LIABILITIES**

Total Liabilities		0
		<hr/>

**NET ASSETS**

Without Donor Restrictions		317,028
With Donor Restrictions		984,503
		<hr/>
Total Net Assets		1,301,531
		<hr/>
Total Liabilities and Net Assets	\$	1,301,531
		<hr/>

The accompanying notes to the financial statements are an integral part of this statement.

**Bladen Community College Foundation, Inc.**  
**Statement of Activities**  
**For the Fiscal Year Ended June 30, 2019**

**Exhibit B-2**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>SUPPORT AND REVENUE</b>			
Contributions	\$ 7,688	\$ 386,925	\$ 394,613
Fundraising	25,641		25,641
Total Support	33,329	386,925	420,254
Interest and Dividends	1,115	3,648	4,763
Gain on Investments	21,079	6,442	27,521
Total Revenue	22,194	10,090	32,284
Total Support and Revenue	55,523	397,015	452,538
<b>EXPENSES</b>			
Program Expenses	22,758	37,130	59,888
Fundraising Expense	5,848		5,848
General and Administrative Expenses	10,895	6,371	17,266
Total Expenses	39,501	43,501	83,002
Increase in Net Assets	16,022	353,514	369,536
<b>NET ASSETS</b>			
Net Assets at Beginning of Year	301,006	630,989	931,995
Net Assets at End of Year	\$ 317,028	\$ 984,503	\$ 1,301,531

The accompanying notes to the financial statements are an integral part of this statement.





# **NOTES TO THE FINANCIAL STATEMENTS**

## NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES

- A. Financial Reporting Entity** - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. Bladen Community College (College) is a component unit of the State of North Carolina and an integral part of the State's *Comprehensive Annual Financial Report*.

The accompanying financial statements present all funds of the College and its component unit for which the College's Board of Trustees is financially accountable. The College's component unit is discretely presented in the College's financial statements. See below for further discussion of the College's component unit. Other related foundations and similar nonprofit corporations for which the College is not financially accountable are not part of the accompanying financial statements.

**Discretely Presented Component Unit** - Bladen Community College Foundation, Inc. (Foundation) is a legally separate, private nonprofit corporation and is reported as a discretely presented component unit based on the nature and significance of its relationship to the College.

The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Foundation board consists of 43 members. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of the College, the Foundation is considered a component unit of the College and is reported in separate financial statements because of the difference in its reporting model, as described below.

The Foundation reports its financial results under the Financial Accounting Standards Board (FASB) Codification. As such, certain revenue recognition criteria and presentation features are different from the Governmental Accounting Standards Board (GASB) revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

During the year ended June 30, 2019, the Foundation distributed \$59,888.00 to the College for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from Linda Burney, Foundation Director, at 7418 Highway 41 West, Dublin, N.C. 28332, or by calling (910) 879-5519.

- B. Basis of Presentation** - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the GASB.

Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities*, the full scope of the College's activities is considered to be a single business-type activity and accordingly, is reported within a single column in the basic financial statements.

- C. Basis of Accounting** - The financial statements of the College have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the College receives (or gives) value without directly giving (or receiving) equal value in exchange, include state aid, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

- D. Cash and Cash Equivalents** - This classification includes undeposited receipts, petty cash, and cash on deposit with private bank accounts.
- E. Receivables** - Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the federal government, state and local governments, and private sources in connection with reimbursement of allowable expenditures made pursuant to contracts and grants. Receivables are recorded net of estimated uncollectible amounts.
- F. Inventories** - Inventories, consisting of expendable supplies, are valued at cost using the last invoice cost method. Merchandise for resale is valued at the lower of cost or market using the retail inventory method.
- G. Capital Assets** - Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. The value of assets constructed includes all material direct and indirect construction costs. Interest costs incurred are capitalized during the period of construction.

The College capitalizes assets that have a value or cost of \$5,000 or greater at the date of acquisition and an estimated useful life of more than one year.

<u>Asset Class</u>	<u>Estimated Useful Life</u>
Buildings	10-100 years
Machinery and Equipment	2-30 years
General Infrastructure	10-75 years

- H. Restricted Assets** - Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources restricted for the acquisition or construction of capital assets and resources whose use is limited by external parties or statute.
- I. Noncurrent Long-Term Liabilities** - Noncurrent long-term liabilities include compensated absences, net pension liability, and net other postemployment benefits (OPEB) liability that will not be paid within the next fiscal year.

The net pension liability represents the College's proportionate share of the collective net pension liability reported in the State of North Carolina's 2018 *Comprehensive Annual Financial Report*. This liability represents the College's portion of the collective total pension liability less the fiduciary net position of the Teachers' and State Employees' Retirement System. See Note 12 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to pensions.

The net OPEB liability represents the College's proportionate share of the collective net OPEB liability reported in the State of North Carolina's 2018 *Comprehensive Annual Financial Report*. This liability represents the College's portion of the collective total OPEB liability less the fiduciary net position of the Retiree Health Benefit Fund. See Note 13 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to OPEB.

- J. Compensated Absences** - The College's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each July 1 or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous June 30 plus the leave earned, less the leave taken between July 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus

leave balance on June 30 is retained by employees and transferred into the next calendar year. It is not subject to the limitation on annual leave carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the College has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

- K. Deferred Outflows/Inflows of Resources** - In addition to assets, the Statement of Net Position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The College has the following items that qualify for reporting in this category: deferred outflows related to pensions and deferred outflows related to other postemployment benefits.

In addition to liabilities, the Statement of Net Position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until then. The College has the following items that qualify for reporting in this category: deferred inflows related to pensions and deferred inflows related to other postemployment benefits.

- L. Net Position** - The College's net position is classified as follows:

**Net Investment in Capital Assets** - This represents the College's total investment in capital assets, net of outstanding liabilities related to those capital assets.

**Restricted Net Position - Expendable** - Expendable restricted net position includes resources for which the College is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

**Unrestricted Net Position** - Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, and interest income. It also includes the net position of accrued employee benefits such as compensated absences, pension plans, and other postemployment benefits.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the College. Both restricted and unrestricted net position

include consideration of deferred outflows of resources and deferred inflows of resources. See Note 9 for further information regarding deferred outflows of resources and deferred inflows of resources that had a significant effect on unrestricted net position.

**M. Scholarship Discounts** - Student tuition and fees revenues and certain other revenues from College charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship discount is the difference between the actual charge for goods and services provided by the College and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the College has recorded a scholarship discount.

**N. Revenue and Expense Recognition** - The College classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the College's principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, and (3) certain federal, state, and local grants and contracts. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions that represent subsidies or gifts to the College, as well as investment income, are considered nonoperating since these are either investing, capital, or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

**O. Internal Sales Activities** - Certain institutional auxiliary operations provide goods and services to College departments, as well as to its customers. These institutional auxiliary operations include activities of the College's bookstore. All internal sales activities to College departments from auxiliary operations and sales and service units have been eliminated in the accompanying financial statements. These eliminations are recorded by removing the revenue and expense in the auxiliary operations and sales and service units and, if significant, allocating any residual balances to those departments receiving the goods and services during the year.

**P. County Appropriations** - County appropriations are provided to the College primarily to fund its plant operation and maintenance function and

to fund construction projects, motor vehicle purchases, and maintenance of equipment. Unexpended county current appropriations and county capital appropriations do not revert and are available for future use by the College.

**NOTE 2 - DEPOSITS AND INVESTMENTS**

The College is required by *North Carolina General Statute 147-77* to deposit any funds collected or received that belong to the State of North Carolina with the State Treasurer or with a depository institution in the name of the State Treasurer. All funds of the College, other than those required to be deposited with the State Treasurer, are deposited in board-designated official depositories and are required to be collateralized in accordance with *North Carolina General Statute 115D-58.7*. Official depositories may be established with any bank, savings and loan association, or trust company whose principal office is located in North Carolina. Also, the College may establish time deposit accounts, money market accounts, and certificates of deposit. The amount shown on the Statement of Net Position as cash and cash equivalents includes cash on hand of \$1,125.00, and deposits in private financial institutions with a carrying value of \$680,260.54, and a bank balance of \$1,173,463.21.

The North Carolina Administrative Code (20 NCAC 7) requires all depositories to collateralize public deposits in excess of federal depository insurance coverage by using one of two methods, dedicated or pooled. Under the dedicated method, a separate escrow account is established by each depository in the name of each local governmental unit and the responsibility of monitoring collateralization rests with the local unit. Under the pooling method, each depository establishes an escrow account in the name of the State Treasurer to secure all of its public deposits. This method shifts the monitoring responsibility from the local unit to the State Treasurer.

Custodial credit risk is the risk that in the event of a bank failure, the College's deposits may not be returned to it. As of June 30, 2019, the College's bank balance in excess of federal depository insurance coverage was covered under the pooling method.

**Component Unit** - Investments of the College's discretely presented component unit, the Foundation, are subject to and restricted by G.S. 36E "Uniform Prudent Management of Institutional Funds Act" (UPMIFA) and any requirements placed on them by contract or donor agreements. Because the Foundation reports under the FASB reporting model, disclosures of the various investment risks are not required. The following is an analysis of investments by type:

Investments	Amount
Cash, Money Market Held in Brokerage Accounts	\$ 26,294.00
Investment in Stocks	319,103.00
Investment in Mutual Funds	650,963.00
Net Unsettled Purchases/Sales	(10,876.00)
<b>Total Investments</b>	<b>\$ 985,484.00</b>



**NOTE 3 - FAIR VALUE MEASUREMENTS**

**Component Unit** - The Fair Value Measurements Topic of the FASB Accounting Standards Codification establishes a fair value hierarchy that prioritizes inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1	Inputs to the valuation methodology are unadjusted quotes prices for identical assets or liabilities in active markets.
Level 2	Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Assets measured at fair value on the recurring basis as of June 30, 2019 were as follows:

	Fair Value	Level 1	Level 2	Level 3
Cash/Money Market Held in Brokerage Accounts \$	26,294.00	\$ 26,294.00	\$ 0.00	\$ 0.00
Investment in Stocks	319,103.00	319,103.00		
Investment in Mutual Funds	650,963.00	650,963.00		
Net Unsettled Purchases/Sales	(10,876.00)	(10,876.00)		
Total	<u>\$ 985,484.00</u>	<u>\$ 985,484.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>

**NOTE 4 - RECEIVABLES**

Receivables at June 30, 2019, were as follows:

	Gross Receivables	Less Allowance for Doubtful Accounts	Net Receivables
Receivables:			
Students	\$ 178,176.21	\$ 88,544.13	\$ 89,632.08
Student Sponsors	23,332.78		23,332.78
Accounts	64,680.81		64,680.81
Intergovernmental	968,962.00		968,962.00
Total Receivables	<u>\$ 1,235,151.80</u>	<u>\$ 88,544.13</u>	<u>\$ 1,146,607.67</u>

# NOTE 5 - CAPITAL ASSETS

A summary of changes in the capital assets for the year ended June 30, 2019, is presented as follows:

	Balance July 1, 2018	Increases	Decreases	Balance June 30, 2019
Capital Assets, Nondepreciable:				
Land	\$ 78,163.55	\$ 0.00	\$ 0.00	\$ 78,163.55
Construction in Progress	484,208.20	4,632,548.88		5,116,757.08
<b>Total Capital Assets, Nondepreciable</b>	<b>562,371.75</b>	<b>4,632,548.88</b>		<b>5,194,920.63</b>
Capital Assets, Depreciable:				
Buildings	11,170,550.73		650,087.75	10,520,462.98
Machinery and Equipment	1,788,741.96	313,064.16	42,556.42	2,059,249.70
General Infrastructure	776,215.06			776,215.06
<b>Total Capital Assets, Depreciable</b>	<b>13,735,507.75</b>	<b>313,064.16</b>	<b>692,644.17</b>	<b>13,355,927.74</b>
Less Accumulated Depreciation for:				
Buildings	5,185,321.04	186,503.42	232,122.31	5,139,702.15
Machinery and Equipment	637,293.55	94,869.44	28,565.03	703,597.96
General Infrastructure	389,128.93	12,242.45		401,371.38
<b>Total Accumulated Depreciation</b>	<b>6,211,743.52</b>	<b>293,615.31</b>	<b>260,687.34</b>	<b>6,244,671.49</b>
<b>Total Capital Assets, Depreciable, Net</b>	<b>7,523,764.23</b>	<b>19,448.85</b>	<b>431,956.83</b>	<b>7,111,256.25</b>
<b>Capital Assets, Net</b>	<b>\$ 8,086,135.98</b>	<b>\$ 4,651,997.73</b>	<b>\$ 431,956.83</b>	<b>\$ 12,306,176.88</b>

Other nonoperating expenses include a loss of \$417,965.44 related to the decrease in buildings shown above. The loss was due to the College terminating a lease agreement with the town of East Arcadia for buildings to which improvements were completed during the lease period. The decision was made to save operating costs after a substantial decline in enrollment at this location.

# NOTE 6 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities at June 30, 2019, were as follows:

	Amount
Accounts Payable and Accrued Liabilities:	
Accounts Payable	\$ 38,493.99
Accounts Payable - Capital Assets	139,004.00
Accrued Payroll	472,508.10
Contract Retainage	229,331.40
<b>Total Accounts Payable and Accrued Liabilities</b>	<b>\$ 879,337.49</b>

**NOTE 7 - LONG-TERM LIABILITIES**

A summary of changes in the long-term liabilities for the year ended June 30, 2019, is presented as follows:

	Balance July 1, 2018	Additions	Reductions	Balance June 30, 2019	Current Portion
Compensated Absences	\$ 407,564.54	\$ 310,934.23	\$ 243,412.72	\$ 475,086.05	\$ 26,747.34
Net Pension Liability	2,650,103.00	578,657.00		3,228,760.00	
Net Other Postemployment Benefits Liability	8,493,812.00		886,993.00	7,606,819.00	
Total Long-Term Liabilities	<u>\$ 11,551,479.54</u>	<u>\$ 889,591.23</u>	<u>\$ 1,130,405.72</u>	<u>\$ 11,310,665.05</u>	<u>\$ 26,747.34</u>

Additional information regarding the net pension liability is included in Note 12.

Additional information regarding the net other postemployment benefits liability is included in Note 13.

**NOTE 8 - OPERATING LEASE OBLIGATIONS**

The College entered into operating leases for equipment. Future minimum lease payments under noncancelable operating leases consist of the following at June 30, 2019:

<u>Fiscal Year</u>	<u>Amount</u>
2020	\$ 48,438.60
2021	<u>9,607.50</u>
Total Minimum Lease Payments	<u>\$ 58,046.10</u>

Rental expense for all operating leases during the year was \$75,623.00.

**NOTE 9 - NET POSITION**

The deficit in unrestricted net position of \$13,165,256.49 has been significantly affected by transactions that resulted in the recognition of deferred outflows of resources and deferred inflows of resources. A summary of the balances reported within unrestricted net position relating to the reporting of net pension liability and net other postemployment benefits (OPEB) liability, and the related deferred outflows of resources and deferred inflows of resources is presented as follows:

## NOTES TO THE FINANCIAL STATEMENTS

	TSERS	Retiree Health Benefit Fund	Total
Deferred Outflows Related to Pensions	\$ 2,015,627.00	\$ 0.00	\$ 2,015,627.00
Deferred Outflows Related to OPEB		755,232.81	755,232.81
Noncurrent Liabilities:			
Long-Term Liabilities:			
Net Pension Liability	3,228,760.00		3,228,760.00
Net OPEB Liability		7,606,819.00	7,606,819.00
Deferred Inflows Related to Pensions	59,301.00		59,301.00
Deferred Inflows Related to OPEB		5,020,826.00	5,020,826.00
Net Effect on Unrestricted Net Position	\$ (1,272,434.00)	\$ (11,872,412.19)	\$ (13,144,846.19)

See Notes 12 and 13 for detailed information regarding the amortization of the deferred outflows of resources and deferred inflows of resources relating to pensions and OPEB, respectively.

### NOTE 10 - REVENUES

A summary of discounts and allowances by revenue classification is presented as follows:

	Gross Revenues	Less Scholarship Discounts	Less Allowance for Uncollectibles	Net Revenues
Operating Revenues:				
Student Tuition and Fees, Net	\$ 2,015,056.46	\$ 1,063,773.19	\$ 100,439.98	\$ 850,843.29
Sales and Services:				
Sales and Services of Auxiliary Enterprises:				
Vending	\$ 6,885.92	\$ 0.00	\$ 0.00	\$ 6,885.92
Patron Fees	1,446.72			1,446.72
Bookstore	620,506.06	460,844.52		159,661.54
Other	1,730.00			1,730.00
Total Sales and Services, Net	\$ 630,568.70	\$ 460,844.52	\$ 0.00	\$ 169,724.18

### NOTE 11 - OPERATING EXPENSES BY FUNCTION

The College's operating expenses by functional classification are presented as follows:

	Salaries and Benefits	Supplies and Materials	Services	Scholarships and Fellowships	Utilities	Depreciation	Total
Instruction	\$ 5,627,214.42	\$ 329,809.63	\$ 324,056.42	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,281,080.47
Public Service		641.53					641.53
Academic Support	838,960.05	34,140.64	9,408.26				882,508.95
Student Services	748,234.48	39,964.95	44,074.26	109,806.00			942,079.69
Institutional Support	1,296,062.19	72,630.98	577,507.86	5,000.00			1,951,201.03
Operations and Maintenance of Plant	400,710.56	512,677.48	99,467.55		168,252.32		1,181,107.91
Student Financial Aid	238,528.83	296.14	89,098.45	1,519,433.13			1,847,356.55
Auxiliary Enterprises	88,803.20	429,131.13	16,420.91				534,355.24
Depreciation						293,615.31	293,615.31
Total Operating Expenses	\$ 9,238,513.73	\$ 1,419,292.48	\$ 1,160,033.71	\$ 1,634,239.13	\$ 168,252.32	\$ 293,615.31	\$ 13,913,946.68

**NOTE 12 - PENSION PLANS****Defined Benefit Plan**

*Plan Administration:* The State of North Carolina administers the Teachers' and State Employees' Retirement System (TSERS) plan. This plan is a cost-sharing, multiple-employer, defined benefit pension plan established by the State to provide pension benefits for general employees and law enforcement officers (LEOs) of the State, general employees and LEOs of its component units, and employees of Local Education Agencies (LEAs) and charter schools not in the reporting entity. Membership is comprised of employees of the State (state agencies and institutions), universities, community colleges, and certain proprietary component units along with the LEAs and charter schools that elect to join the Retirement System. Benefit provisions are established by General Statute 135-5 and may be amended only by the North Carolina General Assembly.

*Benefits Provided:* TSERS provides retirement and survivor benefits. Retirement benefits are determined as 1.82% of the member's average final compensation times the member's years of creditable service. A member's average final compensation is calculated as the average of a member's four highest consecutive years of compensation. General employee plan members are eligible to retire with full retirement benefits at age 65 with five years of creditable service, at age 60 with 25 years of creditable service, or at any age with 30 years of creditable service. General employee plan members are eligible to retire with partial retirement benefits at age 50 with 20 years of creditable service or at age 60 with five years of creditable service. Survivor benefits are available to eligible beneficiaries of general members who die while in active service or within 180 days of their last day of service and who also have either completed 20 years of creditable service regardless of age, or have completed five years of service and have reached age 60. Eligible beneficiaries may elect to receive a monthly Survivor's Alternate Benefit for life or a return of the member's contributions. The plan does not provide for automatic post-retirement benefit increases. Increases are contingent upon actuarial gains of the plan.

*Contributions:* Contribution provisions are established by General Statute 135-8 and may be amended only by the North Carolina General Assembly. Employees are required to contribute 6% of their annual pay. The contribution rate for employers is set each year by the North Carolina General Assembly in the Appropriations Act based on the actuarially-determined rate recommended by the actuary. The College's contractually-required contribution rate for the year ended June 30, 2019 was 12.29% of covered payroll. Employee contributions to the pension plan were \$371,493.97, and the College's contributions were \$760,943.48 for the year ended June 30, 2019.

The TSERS plan's financial information, including all information about the plan's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2018 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's

website at <https://www.osc.nc.gov/> or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

*TSERS Basis of Accounting:* The financial statements of the TSERS plan were prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has a legal requirement to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the TSERS plan, and additions to/deductions from the TSERS plan's fiduciary net position have been determined on the same basis as they are reported by TSERS.

*Methods Used to Value TSERS Investment:* Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the retirement systems. The State Treasurer maintains various investment portfolios in its External Investment Pool. TSERS and other pension plans of the State of North Carolina are the sole participants in the Long-Term Investment, Fixed Income Investment, Equity Investment, Real Estate Investment, Alternative Investment, Opportunistic Fixed Income Investment, and Inflation Sensitive Investment Portfolios. The Fixed Income Asset Class includes the Long-Term Investment and Fixed Income Investment Portfolios. The Global Equity Asset Class includes the Equity Investment Portfolio. The investment balance of each pension trust fund represents its share of the fair value of the net position of the various portfolios within the External Investment Pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2018 *Comprehensive Annual Financial Report*.

*Net Pension Liability:* At June 30, 2019, the College reported a liability of \$3,228,760.00 for its proportionate share of the collective net pension liability. The net pension liability was measured as of June 30, 2018. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2017, and update procedures were used to roll forward the total pension liability to June 30, 2018. The College's proportion of the net pension liability was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2018, the College's proportion was 0.03243%, which was a decrease of 0.00097 from its proportion measured as of June 30, 2017, which was 0.03340%.

*Actuarial Assumptions:* The following table presents the actuarial assumptions used to determine the total pension liability for the TSERS plan at the actuarial valuation date:

Valuation Date	12/31/2017
Inflation	3%
Salary Increases*	3.50% - 8.10%
Investment Rate of Return**	7.00%

\* Salary increases include 3.5% inflation and productivity factor.

\*\* Investment rate of return includes inflation assumption and is net of pension plan investment expense.

TSERS currently uses mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and based on studies that cover significant portions of the U.S. population. The mortality rates also contain a provision to reflect future mortality improvements.

The actuarial assumptions used in the December 31, 2017 valuations were based on the results of an actuarial experience review for the period January 1, 2010 through December 31, 2014.

Future ad hoc Cost of Living Adjustment amounts are not considered to be substantively automatic and are therefore not included in the measurement.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2018 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic



annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2018 is 1.5%.

*Discount Rate:* The discount rate used to measure the total pension liability was lowered from 7.20% to 7.00% for the December 31, 2017 valuation. This discount rate is in line with the long-term nominal expected return on pension plan investments. The calculation of the net pension liability is a present value calculation of the future net pension payments. These net pension payments assume that contributions from plan members will be made at the current statutory contribution rate and that contributions from employers will be made at the contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the Net Pension Liability to Changes in the Discount Rate:* The following presents the net pension liability of the plan at June 30, 2018 calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage point higher (8.00%) than the current rate:

Net Pension Liability		
1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
\$ 6,157,791.86	\$ 3,228,760.00	\$ 771,011.58

*Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:* For the year ended June 30, 2019, the College recognized pension expense of \$731,105.00. At June 30, 2019, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

**Employer Balances of Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions by Classification:**

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Actual and Expected Experience	\$ 235,637.00	\$ 32,403.00
Changes of Assumptions	647,929.00	
Net Difference Between Projected and Actual Earnings on Plan Investments	307,701.00	
Change in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	63,416.52	26,898.00
Contributions Subsequent to the Measurement Date	760,943.48	
<b>Total</b>	<b>\$ 2,015,627.00</b>	<b>\$ 59,301.00</b>

The amount of \$760,943.48 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be included as a reduction of the net pension liability in the fiscal year ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

**Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in Pension Expense:**

Year Ended June 30:	Amount
2020	\$ 682,508.00
2021	447,288.00
2022	71,238.00
2023	(5,651.48)
<b>Total</b>	<b>\$ 1,195,382.52</b>

**NOTE 13 - OTHER POSTEMPLOYMENT BENEFITS**

The College participates in two postemployment benefit plans, the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina, that are administered by the State of North Carolina as pension and other employee benefit trust funds. Each plan's financial information, including all information about the plans' assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North

Carolina's fiscal year 2018 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <https://www.osc.gov/> or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

## A. Summary of Significant Accounting Policies and Plan Asset Matters

*Basis of Accounting:* The financial statements of these plans were prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of each plan, and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by the plans.

*Methods Used to Value Plan Investments:* Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the other postemployment benefits funds. The State Treasurer maintains various investment portfolios in its External Investment Pool. The Retiree Health Benefit Fund participates in the External Investment Pool. The Disability Income Plan of North Carolina is invested in the Short-Term Investment Portfolio of the External Investment Pool and the Bond Index External Investment Pool. The investment balance of each other employee benefit trust fund represents its share of the fair value of the net position of the various portfolios within the pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2018 *Comprehensive Annual Financial Report*.

## B. Plan Descriptions

### 1. Health Benefits

*Plan Administration:* The State of North Carolina administers the North Carolina State Health Plan for Teachers and State Employees, referred to as the State Health Plan (the Plan), a healthcare plan exclusively for the benefit of employees of the State, the University of North Carolina System, community colleges, and certain other component units. In addition, Local Education Agencies (LEAs), charter schools, and some select local governments that are not part of the State's financial reporting entity also participate. Health benefit programs and premium rates are determined by the State Treasurer upon approval of the Plan Board of Trustees.

The Retiree Health Benefit Fund (RHBF) has been established as a fund to provide health benefits to retired and disabled employees and their applicable beneficiaries. RHBF is established by General Statute 135-7, Article 1. RHBF is a cost-sharing, multiple-employer, defined benefit healthcare plan, exclusively for the benefit of eligible

former employees of the State, the University of North Carolina System, and community colleges. In addition, LEAs, charter schools, and some select local governments that are not part of the State's financial reporting entity also participate.

By statute, RHBF is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System (TSERS). RHBF is supported by a percent of payroll contribution from participating employing units. Each year the percentage is set in legislation, as are the maximum per retiree contributions from RHBF to the Plan. The State Treasurer, with the approval of the Plan Board of Trustees, then sets the employer contributions (subject to the legislative cap) and the premiums to be paid by retirees, as well as the health benefits to be provided through the Plan.

*Benefits Provided:* Plan benefits received by retired employees and disabled employees from RHBF are OPEB. The healthcare benefits for retired and disabled employees who are not eligible for Medicare are the same as for active employees as described in Note 14. The plan options change when former employees become eligible for Medicare. Medicare retirees have the option of selecting one of two fully-insured Medicare Advantage/Prescription Drug Plan options or the self-funded Traditional 70/30 Preferred Provider Organization plan option that is also offered to non-Medicare members. If the Traditional 70/30 Plan is selected by a Medicare retiree, the self-funded State Health Plan coverage is secondary to Medicare.

Those former employees who are eligible to receive medical benefits from RHBF are long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of TSERS, the Consolidated Judicial Retirement System, the Legislative Retirement System, the Optional Retirement Program (ORP), and a small number of local governments, with five or more years of contributory membership service in their retirement system prior to disability or retirement, with the following exceptions: for employees first hired on or after October 1, 2006, and members of the North Carolina General Assembly first taking office on or after February 1, 2007, future coverage as retired employees and retired members of the North Carolina General Assembly is subject to the requirement that the future retiree have 20 or more years of retirement service credit in order to receive coverage on a noncontributory basis. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with 10 but less than 20 years of retirement service credit are eligible for coverage on a partially contributory basis. For such future retirees, the State will pay 50% of the State Health Plan's total noncontributory premium.

The Plan's and RHBF's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3B of the General Statutes and may be amended only by the North Carolina

General Assembly. RHBF does not provide for automatic post-retirement benefit increases.

*Contributions:* Contribution rates to RHBF, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the North Carolina General Assembly in the Appropriations Bill. The College's contractually-required contribution rate for the year ended June 30, 2019 was 6.27% of covered payroll. The College's contributions to the RHBF were \$388,211.20 for the year ended June 30, 2019.

## 2. Disability Income

*Plan Administration:* As discussed in Note 14, short-term and long-term disability benefits are provided through the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer, defined benefit plan, to the eligible members of TSERS which includes employees of the State, the University of North Carolina System, community colleges, certain participating component units, LEAs which are not part of the reporting entity, and the ORP. By statute, DIPNC is administered by the Department of State Treasurer and the Board of Trustees of TSERS.

*Benefits Provided:* Long-term disability benefits are payable as an OPEB from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled. An employee is eligible to receive long-term disability benefits provided the following requirements are met: (1) the employee has five or more years of contributing membership service in TSERS or the ORP, earned within 96 months prior to the end of the short-term disability period or cessation of salary continuation payments, whichever is later; (2) the employee must make application to receive long-term benefits within 180 days after the conclusion of the short-term disability period or after salary continuation payments cease or after monthly payments for Workers' Compensation cease (excluding monthly payments for permanent partial benefits), whichever is later; (3) the employee must be certified by the Medical Board to be mentally or physically disabled for the further performance of his/her usual occupation; (4) the disability must have been continuous, likely to be permanent, and incurred at the time of active employment; (5) the employee must not be eligible to receive an unreduced retirement benefit from TSERS; and (6) the employee must terminate employment as a permanent, full-time employee. An employee is eligible to receive an unreduced retirement benefit from TSERS after (1) reaching the age of 65 and completing five years of membership service, or (2) reaching the age of 60 and completing 25 years of creditable service, or (3) completing 30 years of creditable service, at any age.

For employees who had five or more years of membership service as of July 31, 2007, during the first 36 months of the long-term disability

period, the monthly long-term disability benefit is equal to 65% of one-twelfth of an employee's annual base rate of compensation last payable to the participant or beneficiary prior to the beginning of the short-term disability period, plus the like percentage of one-twelfth of the annual longevity payment and local supplements to which the participant or beneficiary would be eligible. The monthly benefits are subject to a maximum of \$3,900 per month reduced by any primary Social Security disability benefits and by monthly payments for Workers' Compensation to which the participant or beneficiary may be entitled, but the benefits payable shall be no less than \$10 a month. After the first 36 months of the long-term disability, the long-term benefit is calculated in the same manner as described above except the monthly benefit is reduced by an amount equal to a monthly primary Social Security disability benefit to which the participant or beneficiary might be entitled had Social Security disability benefits been awarded. When an employee qualifies for an unreduced service retirement allowance from TSERS, the benefits payable from DIPNC will cease, and the employee will commence retirement under TSERS or the ORP.

For employees who had less than five years of membership service as of July 31, 2007, and meet the requirements for long-term disability on or after August 1, 2007, during the first 36 months of the long-term disability period, the monthly long-term benefit shall be reduced by an amount equal to the monthly primary Social Security retirement benefit to which the employee might be entitled should the employee become age 62 during the first 36 months. This reduction becomes effective as of the first day of the month following the month of initial entitlement to Social Security benefits. After the first 36 months of the long-term disability, no further benefits are payable under the terms of this section unless the employee has been approved and is in receipt of primary Social Security disability benefits.

*Contributions:* Although DIPNC operates on a calendar year, disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Bill by the North Carolina General Assembly and coincide with the State's fiscal year. The College's contractually-required contribution rate for the year ended June 30, 2019 was 0.14% of covered payroll. The College's contributions to DIPNC were \$8,668.19 for the year ended June 30, 2019.

### **C. Net OPEB Liability (Asset)**

*Net OPEB Liability:* At June 30, 2019, the College reported a liability of \$7,606,819.00 for its proportionate share of the collective net OPEB liability for RHBF. The net OPEB liability was measured as of June 30, 2018. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2017, and update procedures were used to roll forward the total OPEB liability to June 30, 2018. The College's proportion of the net OPEB liability was based on the present value of future salaries for the College relative to the present value of future

salaries for all participating employers, actuarially-determined. As of June 30, 2018, the College's proportion was 0.02670%, which was an increase of 0.00079 from its proportion measured as of June 30, 2017, which was 0.02591%.

*Net OPEB Asset:* At June 30, 2019, the College reported an asset of \$8,344.00 for its proportionate share of the collective net OPEB asset for DIPNC. The net OPEB asset was measured as of June 30, 2018. The total OPEB asset used to calculate the net OPEB asset was determined by an actuarial valuation as of December 31, 2017, and update procedures were used to roll forward the total OPEB asset to June 30, 2018. The College's proportion of the net OPEB asset was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2018, the College's proportion was 0.02747%, which was a decrease of 0.00099 from its proportion measured as of June 30, 2017, which was 0.02846%.

*Actuarial Assumptions:* The total OPEB liabilities (assets) for RHBF and DIPNC were determined by actuarial valuations as of December 31, 2017, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified. The total OPEB liabilities (assets) were then rolled forward to June 30, 2018 utilizing update procedures incorporating the actuarial assumptions.

	Retiree Health Benefit Fund	Disability Income Plan of N. C.
Valuation Date	12/31/2017	12/31/2017
Inflation	3.00%	3.00%
Salary Increases*	8.10% grading down to 3.50% depending on employee class	3.50% - 8.10%
Investment Rate of Return**	7.00%	3.75%
Healthcare Cost Trend Rate - Medical	6.50% grading down to 5.00% by 2024	6.50% grading down to 5.00% by 2024
Healthcare Cost Trend Rate - Prescription Drug	7.25% grading down to 5.00% by 2027	N/A
Healthcare Cost Trend Rate - Medicare Advantage	5.00%	N/A
Healthcare Cost Trend Rate - Administrative	3.00%	N/A

\* Salary increases include 3.5% inflation and productivity factor.

\*\* Investment rate of return is net of pension plan investment expense, including inflation.

N/A - Not Applicable

The OPEB plans currently use mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and studies that cover significant portions of the U.S. population. The healthy mortality rates also contain a provision to reflect future mortality improvements.



The projected long-term investment returns and inflation assumptions are developed through a review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projects are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. DIPNC is primarily invested in the Bond Index Investment Pool as of June 30, 2018.

Best estimates of real rates of return for each major asset class included in RHBF's target asset allocation as of June 30, 2018 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2018 is 1.5%.

Actuarial valuations of the plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial assumptions used for RHBF are consistent with those used to value the pension benefits of TSERS where appropriate. These assumptions are based on the most recent pension valuations available. The discount rate used for RHBF reflects a pay-as-you-go approach.



Projections of benefits for financial reporting purposes of the plans are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and historical pattern of sharing of benefit costs between the employer and plan members to that point. Historically, the benefits funded solely by employer contributions applied equally to all retirees. Currently, as described earlier in the note, benefits are dependent on membership requirements.

The actuarial methods and assumptions used for DIPNC include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The actuarial assumptions used in the December 31, 2017 valuations were generally based on the results of an actuarial experience study prepared as of December 31, 2014, as amended for updates to certain assumptions (such as the long-term investment return, medical claims, and medical trend rate assumptions) implemented based on annual reviews that have occurred since that experience study.

*Discount Rate:* The discount rate used to measure the total OPEB liability for RHBF was 3.87%. The projection of cash flows used to determine the discount rate assumed that contributions from employers will be made at the current statutorily determined contribution rate. Based on the above assumptions, the plan's fiduciary net position was not projected to be available to make projected future benefit payments of current plan members. As a result, a municipal bond rate of 3.87% was used as the discount rate used to measure the total OPEB liability. The 3.87% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2017.

The discount rate used to measure the total OPEB asset for DIPNC was 3.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total OPEB asset.

*Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate:* The following presents the College's proportionate share of the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current discount rate:

Net OPEB Liability (Asset)			
	1% Decrease (2.87%)	Current Discount Rate (3.87%)	1% Increase (4.87%)
RHBF	\$ 8,986,974.09	\$ 7,606,819.00	\$ 6,499,623.72
	1% Decrease (2.75%)	Current Discount Rate (3.75%)	1% Increase (4.75%)
DIPNC	\$ (6,393.64)	\$ (8,344.00)	\$ (10,215.54)

*Sensitivity of the Net OPEB Liability (Asset) to Changes in the Healthcare Cost Trend Rates:* The following presents the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using healthcare cost trend rates that are 1-percentage point lower or 1-percentage point higher than the current healthcare cost trend rates:

	1% Decrease (Medical - 4.00% - 5.50%, Pharmacy - 4.00% - 6.25%, Med. Advantage - 4.00%, Administrative - 2.00%)	Current Healthcare Cost Trend Rates (Medical - 5.00% - 6.50%, Pharmacy - 5.00% - 7.25%, Med. Advantage - 5.00%, Administrative - 3.00%)	1% Increase (Medical - 6.00% - 7.50%, Pharmacy - 6.00% - 8.25%, Med. Advantage - 6.00%, Administrative - 4.00%)
RHBF Net OPEB Liability	\$ 6,275,036.94	\$ 7,606,819.00	\$ 9,354,092.69
	1% Decrease (5.50% grading down to 4.00% in 2024)	Current Healthcare Cost Trend Rates (6.50% grading down to 5.00% in 2024)	1% Increase (7.50% grading down to 6.00% in 2024)
DIPNC Net OPEB Asset	\$ (8,368.46)	\$ (8,344.00)	\$ (8,321.49)

*Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB:* For the year ended June 30, 2019, the College recognized OPEB contra-expense of \$330,951.00 for RHBF and expense of \$2,432.00 for DIPNC. At June 30, 2019, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

**Employer Balances of Deferred Outflows of Resources  
Related to OPEB by Classification:**

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	\$ 0.00	\$ 14,556.00	\$ 14,556.00
Changes of Assumptions		1,576.00	1,576.00
Net Difference Between Projected and Actual Earnings on Plan Investments	818.00	6,499.00	7,317.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	366,203.61	5,427.00	371,630.61
Contributions Subsequent to the Measurement Date	388,211.20	8,668.19	396,879.39
<b>Total</b>	<b>\$ 755,232.81</b>	<b>\$ 36,726.19</b>	<b>\$ 791,959.00</b>

**Employer Balances of Deferred Inflows of Resources  
Related to OPEB by Classification:**

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	\$ 520,188.00	\$ 0.00	\$ 520,188.00
Changes of Assumptions	3,295,450.00		3,295,450.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	1,205,188.00		1,205,188.00
<b>Total</b>	<b>\$ 5,020,826.00</b>	<b>\$ 0.00</b>	<b>\$ 5,020,826.00</b>

Amounts reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability related to RHBF and an increase of the net OPEB asset related to DIPNC in the fiscal year ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	RHBF	DIPNC
2020	\$ (1,112,730.00)	\$ 7,477.00
2021	(1,112,730.00)	7,478.00
2022	(1,112,730.00)	4,434.00
2023	(1,111,916.00)	3,515.00
2024	(203,698.39)	2,580.00
Thereafter		2,574.00
<b>Total</b>	<b>\$ (4,653,804.39)</b>	<b>\$ 28,058.00</b>

**NOTE 14 - RISK MANAGEMENT**

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

**A. Public Entity Risk Pool****Public School Insurance Fund**

Fire and other property losses are covered by the Public School Insurance Fund (Fund), a state-administered public entity risk pool. The Fund is financed by premiums and interest collected through membership participation and retains a \$10,000,000 deductible per occurrence. Reinsurance is purchased by the Fund to cover catastrophic events in excess of the \$10,000,000 deductible. Membership insured property is covered under an all risk coverage contract. Building and contents are valued under a replacement cost basis. No coinsurance penalties apply. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

**B. Employee Benefit Plans****1. State Health Plan**

College employees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan (Plan), a discretely presented component unit of the State of North Carolina. The Plan is funded by employer contributions. Certain plans also require contributions from employees. The Plan has contracted with third parties to process claims. See Note 13, Other Postemployment Benefits, for additional information regarding retiree health benefits.

**2. Death Benefit Plan of North Carolina**

Term life insurance (death benefits) of \$25,000 to \$50,000 is provided to eligible workers. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was 0.16% for the current fiscal year.

**3. Disability Income Plan**

Short-term and long-term disability benefits are provided to College employees through the Disability Income Plan of North Carolina (DIPNC), part of the State's Pension and Other Employee Benefit Trust

Funds. Short-term benefits are paid by the College up to the first six months of benefits and reimbursed by DIPNC for any additional short-term benefits. As discussed in Note 13, long-term disability benefits are payable as other postemployment benefits from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled.

## **C. Other Risk Management and Insurance Activities**

### **1. Automobile Insurance**

State-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are \$1,000,000 per claim and \$10,000,000 per occurrence. The College pays premiums to the North Carolina Department of Insurance for the coverage. Liability insurance for other College-owned vehicles is covered by contracts with private insurance companies.

### **2. Public Officers' and Employees' Liability Insurance**

The risk of tort claims of up to \$1,000,000 per claimant is retained under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to \$2,000,000 per claim and \$10,000,000 in the aggregate per fiscal year via contract with a private insurance company. The North Carolina Community College System Office pays the premium, based on a composite rate, directly to the private insurer.

### **3. Employee Dishonesty and Computer Fraud**

The College is protected for losses from employee dishonesty and computer fraud for employees paid in whole or in part from state funds. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. North Carolina Community College System Office is charged a premium by the private insurance company. Coverage limit is \$5,000,000 per occurrence. The private insurance company pays 90% of each loss less a \$100,000 deductible. Losses for employees paid from county and institutional funds are covered under a private insurance policy.

### **4. Statewide Workers' Compensation Program**

The State Board of Community Colleges makes the necessary arrangements to carry out the provisions of the Workers' Compensation Act which are applicable to employees whose wages are paid in whole or in part from state funds. The College purchases workers' compensation insurance for employees whose salaries or wages are paid by the Board entirely from county or institutional funds.

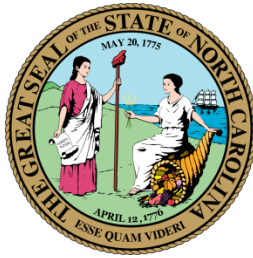
Additional details on the state-administered risk management programs are disclosed in the State's *Comprehensive Annual Financial Report*, issued by the Office of the State Controller.

**NOTE 15 - COMMITMENTS AND CONTINGENCIES**

- A. Commitments** - The College has established an encumbrance system to track its outstanding commitments on construction projects. Outstanding commitments on construction contracts were \$3,252,363.92 at June 30, 2019.
- B. Pending Litigation and Claims** - The College is a party to litigation and claims in the ordinary course of its operations. Since it is not possible to predict the ultimate outcome of these matters, no provision for any liability has been made in the financial statements. College management is of the opinion that the liability, if any, for any of these matters will not have a material adverse effect on the financial position of the College.

**NOTE 16 - CHANGES IN FINANCIAL ACCOUNTING AND REPORTING**

**Component Unit** - For the fiscal year ended June 30, 2019, the Foundation implemented Financial Accounting Standards Board Update No. 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*. This update amends the requirements related to net asset classifications for not-for-profit entities. With this update, net assets on the face of the statement of financial position and changes in net assets on the face of the statement of activities are presented using two classes: *net assets with donor restrictions* and *net assets without donor restrictions*, in addition to the previously required total net assets and changes in total net assets.



# **REQUIRED SUPPLEMENTARY INFORMATION**

**Bladen Community College**  
**Required Supplementary Information**  
**Schedule of the Proportionate Share of the Net Pension Liability**  
**Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan**  
**Last Six Fiscal Years\***

**Exhibit C-1**

<b>Teachers' and State Employees' Retirement System</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
Proportionate Share Percentage of Collective Net Pension Liability	0.03243%	0.03340%	0.03517%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 3,228,760.00	\$ 2,650,103.00	\$ 3,232,486.00
Covered Payroll	\$ 5,951,405.02	\$ 5,925,233.37	\$ 5,635,783.90
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	54.25%	44.73%	57.36%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	87.61%	89.51%	87.32%
	<b>2016</b>	<b>2015</b>	<b>2014</b>
Proportionate Share Percentage of Collective Net Pension Liability	0.03752%	0.04064%	0.04170%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 1,382,686.00	\$ 476,472.00	\$ 2,531,615.00
Covered Payroll	\$ 5,850,660.99	\$ 6,220,267.29	\$ 6,491,565.02
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	23.63%	7.66%	39.00%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	94.64%	98.24%	90.60%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions - An Amendment of GASB Statement No. 27*, as amended.

\* The amounts presented for each fiscal year were determined as of the prior fiscal year ending June 30.



**Bladen Community College**  
**Required Supplementary Information**  
**Schedule of College Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan**  
**Last Ten Fiscal Years**

**Exhibit C-2**

<b>Teachers' and State Employees' Retirement System</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Contractually Required Contribution	\$ 760,943.48	\$ 641,561.46	\$ 591,338.29	\$ 515,674.25	\$ 535,335.48
Contributions in Relation to the Contractually Determined Contribution	760,943.48	641,561.46	591,338.29	515,674.25	535,335.48
Contribution Deficiency (Excess)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Covered Payroll	\$ 6,191,566.18	\$ 5,951,405.02	\$ 5,925,233.37	\$ 5,635,783.90	\$ 5,850,660.99
Contributions as a Percentage of Covered Payroll	12.29%	10.78%	9.98%	9.15%	9.15%
	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Contractually Required Contribution	\$ 540,541.23	\$ 540,747.37	\$ 451,101.87	\$ 289,031.59	\$ 194,767.29
Contributions in Relation to the Contractually Determined Contribution	540,541.23	540,747.37	451,101.87	289,031.59	194,767.29
Contribution Deficiency (Excess)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Covered Payroll	\$ 6,220,267.29	\$ 6,491,565.02	\$ 6,063,196.00	\$ 5,862,709.68	\$ 5,455,666.28
Contributions as a Percentage of Covered Payroll	8.69%	8.33%	7.44%	4.93%	3.57%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the pension RSI tables.

**Bladen Community College**  
**Notes to Required Supplementary Information**  
**Schedule of College Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan**  
**Last Ten Fiscal Years**

---

*Changes of Benefit Terms:*

	<u>Cost of Living Increase</u>									
Teachers' and State Employees' Retirement System	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
	1.00%	N/A	N/A	N/A	1.00%	N/A	N/A	N/A	2.20%	2.20%

*Changes of Assumptions:* In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent Experience Review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Board of Trustees of the Teachers' and State Employees' Retirement System adopted a number of new actuarial assumptions and methods. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were reduced to more closely reflect actual experience. The discount rate for the Teachers' and State Employees' Retirement System was lowered from 7.25% to 7.20% for the December 31, 2016 valuation. For the December 31, 2017 valuation, the discount rate was lowered to 7.00%.

The Board of Trustees also adopted a new asset valuation method for the Teachers' and State Employees' Retirement System. For determining plan funding requirements, the plan now uses a five-year smoothing method with a reset of the actuarial value of assets to market value as of December 31, 2014.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2018 *Comprehensive Annual Financial Report*.

N/A - Not Applicable

**Bladen Community College**  
**Required Supplementary Information**  
**Schedule of the Proportionate Share of the Net OPEB Liability or Asset**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**Last Three Fiscal Years\***

**Exhibit C-3**

<b>Retiree Health Benefit Fund</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
Proportionate Share Percentage of Collective Net OPEB Liability	0.02670%	0.02591%	0.03029%
Proportionate Share of Collective Net OPEB Liability	\$ 7,606,819.00	\$ 8,493,812.00	\$ 13,177,180.00
Covered Payroll	\$ 5,951,405.02	\$ 5,925,233.37	\$ 5,635,783.90
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	127.82%	143.35%	233.81%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	4.40%	3.52%	2.41%
<b>Disability Income Plan of North Carolina</b>			
Proportionate Share Percentage of Collective Net OPEB Asset	0.02747%	0.02846%	0.03017%
Proportionate Share of Collective Net OPEB Asset	\$ 8,344.00	\$ 17,395.00	\$ 18,736.00
Covered Payroll	\$ 5,951,405.02	\$ 5,925,233.37	\$ 5,635,783.90
Proportionate Share of the Net OPEB Asset as a Percentage of Covered Payroll	0.14%	0.29%	0.33%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Asset	108.47%	116.23%	116.06%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, as amended.

\* The amounts presented for each fiscal year were determined as of the prior fiscal year ending June 30.

**Bladen Community College**  
**Required Supplementary Information**  
**Schedule of College Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**Last Ten Fiscal Years**

**Exhibit C-4**

<b>Retiree Health Benefit Fund</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Contractually Required Contribution	\$ 388,211.20	\$ 360,060.00	\$ 356,699.05	\$ 315,674.23	\$ 321,201.28
Contributions in Relation to the Contractually Determined Contribution	388,211.20	360,060.00	356,699.05	315,674.23	321,201.28
Contribution Deficiency (Excess)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Covered Payroll	\$ 6,191,566.18	\$ 5,951,405.02	\$ 5,925,233.37	\$ 5,635,783.90	\$ 5,850,660.99
Contributions as a Percentage of Covered Payroll	6.27%	6.05%	6.02%	5.60%	5.49%
	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Contractually Required Contribution	\$ 335,894.43	\$ 344,052.95	\$ 303,159.86	\$ 287,272.77	\$ 245,504.98
Contributions in Relation to the Contractually Determined Contribution	335,894.43	344,052.95	303,159.86	287,272.77	245,504.98
Contribution Deficiency (Excess)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Covered Payroll	\$ 6,220,267.29	\$ 6,491,565.02	\$ 6,063,196.00	\$ 5,862,709.68	\$ 5,455,666.28
Contributions as a Percentage of Covered Payroll	5.40%	5.30%	5.00%	4.90%	4.50%
<b>Disability Income Plan of North Carolina</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Contractually Required Contribution	\$ 8,668.19	\$ 9,522.25	\$ 22,515.89	\$ 23,106.71	\$ 23,987.71
Contributions in Relation to the Contractually Determined Contribution	8,668.19	9,522.25	22,515.89	23,106.71	23,987.71
Contribution Deficiency (Excess)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Covered Payroll	\$ 6,191,566.18	\$ 5,951,405.02	\$ 5,925,233.37	\$ 5,635,783.90	\$ 5,850,660.99
Contributions as a Percentage of Covered Payroll	0.14%	0.16%	0.38%	0.41%	0.41%
	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Contractually Required Contribution	\$ 27,369.18	\$ 28,562.89	\$ 31,528.63	\$ 30,486.09	\$ 28,369.46
Contributions in Relation to the Contractually Determined Contribution	27,369.18	28,562.89	31,528.63	30,486.09	28,369.46
Contribution Deficiency (Excess)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Covered Payroll	\$ 6,220,267.29	\$ 6,491,565.02	\$ 6,063,196.00	\$ 5,862,709.68	\$ 5,455,666.28
Contributions as a Percentage of Covered Payroll	0.44%	0.44%	0.52%	0.52%	0.52%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the OPEB RSI tables.

**Bladen Community College**  
**Notes to Required Supplementary Information**  
**Schedule of College Contributions**  
**Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans**  
**Last Ten Fiscal Years**

---

*Changes of Benefit Terms:* Effective January 1, 2016, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for three of four options of the Retiree Health Benefit Fund (RHBF). Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2017, benefit terms related to copays, coinsurance maximums, out-of-pocket maximums, and deductibles were changed for two of four options of the RHBF. Most of the changes were an increase in the amount from the previous year.

*Method and Assumptions Used in Calculations of Actuarially Determined Contributions:* An actuarial valuation is performed for each plan each year. The actuarially determined contribution rates in the Schedule of Employer Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning six months following the date of the valuation results for the RHBF. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results for the Disability Income Plan of North Carolina (DIPNC). See Note 13 for more information on the specific assumptions for each plan. The actuarially determined contributions for those items with covered payroll were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined contributions are disclosed in the schedule as expressed by the actuary in reports to the plans.

*Changes of Assumptions:* In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Boards of Trustees of the Teachers' and State Employees' Retirement System and the State Health Plan adopted a number of new actuarial assumptions and methods for the RHBF and the DIPNC. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement and rates of termination from active employment were reduced to more closely reflect actual experience.

In 2018, for the December 31, 2017 actuarial valuation, the discount rate for the RHBF was updated to 3.87% and the medical and prescription drug claims cost were changed based on most recent experience. Enrollment assumptions were updated to model expected migrations among RHBF plan options and trend assumptions for the RHBF include contribution changes for the 2019 period as those amounts have been finalized.

Additionally, the December 31, 2017 DIPNC actuarial valuation includes a liability for the State's potential reimbursement of health insurance premiums paid by employers during the second six months of the short-term disability benefit period.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2018 *Comprehensive Annual Financial Report*.



# **INDEPENDENT AUDITOR'S REPORT**

STATE OF NORTH CAROLINA  
**Office of the State Auditor**



**Beth A. Wood, CPA**  
State Auditor

2 S. Salisbury Street  
20601 Mail Service Center  
Raleigh, NC 27699-0600  
Telephone: (919) 807-7500  
Fax: (919) 807-7647  
<https://www.auditor.nc.gov>

**INDEPENDENT AUDITOR'S REPORT  
ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN  
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH  
*GOVERNMENT AUDITING STANDARDS***

---

Board of Trustees  
Bladen Community College  
Dublin, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Bladen Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated February 14, 2020. Our report includes a reference to other auditors who audited the financial statements of Bladen Community College Foundation, Inc., as described in our report on the College's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors. The financial statements of Bladen Community College Foundation, Inc. were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with Bladen Community College Foundation, Inc.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a

deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Beth A. Wood, CPA  
State Auditor

Raleigh, North Carolina

February 14, 2020



# ORDERING INFORMATION

---

COPIES OF THIS REPORT MAY BE OBTAINED BY CONTACTING:

Office of the State Auditor  
State of North Carolina  
2 South Salisbury Street  
20601 Mail Service Center  
Raleigh, North Carolina 27699-0600

Telephone: 919-807-7500  
Facsimile: 919-807-7647  
Internet: <https://www.auditor.nc.gov>

To report alleged incidents of fraud, waste or abuse in state government contact the  
Office of the State Auditor Fraud Hotline: **1-800-730-8477**  
or download our free app.



[https://play.google.com/store/apps/details?id=net.ncstateauditor.ncauditor&hl=en\\_US](https://play.google.com/store/apps/details?id=net.ncstateauditor.ncauditor&hl=en_US)



<https://itunes.apple.com/us/app/nc-state-auditor-hotline/id567315745>

For additional information, contact the  
North Carolina Office of the State Auditor at 919-807-7666.



---

This audit required 345 hours at an approximate cost of \$35,880.