STATE OF NORTH CAROLINA

OFFICE OF THE STATE AUDITOR

BETH A. WOOD, CPA

SOUTHEASTERN COMMUNITY COLLEGE

WHITEVILLE, NORTH CAROLINA

FINANCIAL STATEMENT AUDIT REPORT

FOR THE YEAR ENDED JUNE 30, 2020

A COMPONENT UNIT OF THE STATE OF NORTH CAROLINA

NC OSA

The Taxpayers' Watchdog

STATE OF NORTH CAROLINA
Office of the State Auditor

Beth A. Wood, CPA
State Auditor

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AUDITOR'S TRANSMITTAL

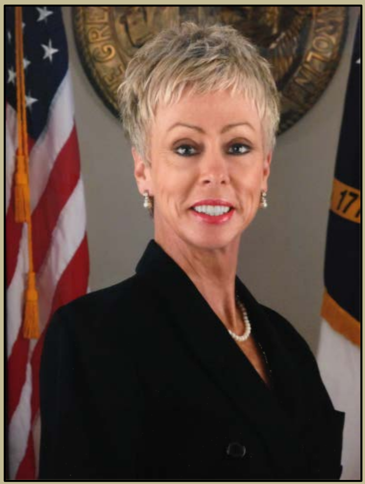
The Honorable Roy Cooper, Governor
The General Assembly of North Carolina
Board of Trustees, Southeastern Community College

We have completed a financial statement audit of Southeastern Community College for the year ended June 30, 2020, and our audit results are included in this report. You will note from the independent auditor's report that we determined that the financial statements are presented fairly in all material respects.

The results of our tests disclosed no deficiencies in internal control over financial reporting that we consider to be material weaknesses in relation to our audit scope or any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

North Carolina General Statutes require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

Beth A. Wood, CPA
State Auditor



Beth A. Wood, CPA
State Auditor

TABLE OF CONTENTS

Chapter 147, Article 5A of the *North Carolina General Statutes*, gives the Auditor broad powers to examine all books, records, files, papers, documents, and financial affairs of every state agency and any organization that receives public funding. The Auditor also has the power to summon people to produce records and to answer questions under oath.

INDEPENDENT AUDITOR’S REPORT

STATE OF NORTH CAROLINA
Office of the State Auditor

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Southeastern Community College
Whiteville, North Carolina

Report on the Financial Statements

We have audited the accompanying financial statements of Southeastern Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of Southeastern Community College Foundation, Inc., the College's discretely presented component unit. Those statements were audited by other auditors, whose report has been furnished to us, and our opinions, insofar as they relate to the amounts included for Southeastern Community College Foundation, Inc., are based solely on the report of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. The financial statements of Southeastern Community College Foundation, Inc. were not audited in accordance with *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the College's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, based on our audit and the report of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of Southeastern Community College, and its discretely presented component unit, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters - Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 12, 2021 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

Beth A. Wood

Beth A. Wood, CPA
State Auditor

Raleigh, North Carolina

January 12, 2021

MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of Southeastern Community College's (College) financial statement audit report presents Management's Discussion and Analysis of the College's financial activity during the fiscal year ended June 30, 2020, with comparative data from fiscal year ended June 30, 2019. Since this discussion and analysis is designed to focus on current year activities, resulting changes, and currently known facts, please read it in conjunction with the College's basic financial statements and the Notes to the Financial Statements. Responsibility for the completeness and fairness of this information rests with the College.

Financial Statement Presentation

This annual report consists of financial statements prepared in accordance with the Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities.*

The College's basic financial statements format presents financial information in a form that emulates corporate presentation. The statements are prepared under the accrual basis of accounting whereby revenues are recognized when earned and expenses are recorded when an obligation has been incurred. The full scope of the College's activities is considered to be a single business-type activity and is reported in a single column on the statements.

The Statement of Net Position presents the assets (current and noncurrent), deferred outflows of resources, liabilities (current and noncurrent), deferred inflows of resources, and net position (total assets plus deferred outflows of resources minus total liabilities and deferred inflows of resources) of the College. This statement provides a fiscal snapshot of the College's financial position as of June 30, 2020. The data provides readers of this statement information on assets available to continue operations; amounts due to vendors and lending institutions; and the net position available to the College for operations.

The Statement of Revenues, Expenses, and Changes in Net Position reports revenues earned and expenses incurred during the fiscal year. Although state aid and county appropriations are required to be reported as nonoperating revenues, these revenue sources are used to cover operating expenses.

The Statement of Cash Flows presents the information related to cash inflows and outflows summarized by operating, capital and related financing, noncapital financing, and investing activities. The statement provides a reconciliation of beginning cash balances to ending cash balances and is representative of the activity reported on the Statement of Revenues, Expenses, and Changes in Net Position as adjusted for changes in the beginning and ending balance of noncash accounts on the Statement of Net Position.

The financial statements also include a Statement of Financial Position, Statement of Activities, and certain note disclosures for the College's discretely presented component unit, Southeastern Community College Foundation, Inc. (Foundation); however, detailed discussion about the Foundation is not included in Management's Discussion and Analysis. More information describing the relationship between the College and Foundation can be found in Note 1A.

Financial Highlights

The College's financial position continued its upward trend, increasing by $2.01 million or 62.90% to $5.21 million as of June 30, 2020. See the net position section further below for more details.

Condensed Statement of Net Position

The following table summarizes and compares condensed balances as reported on the College's Statement of Net Position as of June 30, 2020 and June 30, 2019.

Condensed Statement of Net Position
For Year Ended June 30, as Indicated

	2020	2019	Increase (Decrease)	Percentage Change
Assets				
Current Assets	$ 3,632,389.61	$ 3,779,431.70	$ (147,042.09)	-3.89%
Capital Assets, Net	24,741,212.36	23,217,809.55	1,523,402.81	6.56%
Other Noncurrent Assets	993,399.63	931,047.95	62,351.68	6.70%
Total Assets	29,367,001.60	27,928,289.20	1,438,712.40	5.15%
Deferred Outflows Related to Pensions	2,436,372.68	3,309,030.68	(872,658.00)	-26.37%
Deferred Outflows Related to OPEB	1,541,059.00	862,909.00	678,150.00	78.59%
Total Deferred Outflows of Resources	3,977,431.68	4,171,939.68	(194,508.00)	-4.66%
Liabilities				
Current Liabilities	952,392.34	1,737,187.20	(784,794.86)	-45.18%
Long-Term Liabilities	21,658,227.72	20,128,900.75	1,529,326.97	7.60%
Total Liabilities	22,610,620.06	21,866,087.95	744,532.11	3.40%
Deferred Inflows Related to Pensions	11,631.00	75,273.00	(63,642.00)	-84.55%
Deferred Inflows Related to OPEB	5,507,985.00	6,958,092.00	(1,450,107.00)	-20.84%
Total Deferred Inflows of Resources	5,519,616.00	7,033,365.00	(1,513,749.00)	-21.52%
Net Position				
Net Investment in Capital Assets	24,593,802.90	23,158,257.43	1,435,545.47	6.20%
Restricted	1,687,862.96	958,642.18	729,220.78	76.07%
Unrestricted	(21,067,468.64)	(20,916,123.68)	(151,344.96)	-0.72%
Total Net Position	$ 5,214,197.22	$ 3,200,775.93	$ 2,013,421.29	62.90%

Institutional Assets

The assets of the College are divided between current and noncurrent. Current assets include cash and cash equivalents, receivables expected to be collected within the next accounting cycle, inventories, and prepaid items. Noncurrent assets include receivables due from the State for construction projects, receivables due from the Golden LEAF Foundation, other investments, net other postemployment benefits asset, and capital assets, net of depreciation (land, construction in progress, buildings, general infrastructure, and equipment).

The increase in net capital assets of $1.52 million is discussed in detail in the capital asset section below.

Institutional Liabilities

The College's liabilities are divided between current liabilities payable within 12 months and noncurrent liabilities payable that extend beyond one year. Accounts payable and accrued liabilities, the College's largest current liability at June 30, 2020, includes amounts due to vendors, accrued payroll, and contract retainage. Current liabilities decreased $784,795 due primarily to the $455,062 decrease in accounts payable-capital assets for payments made toward construction projects and a decrease of $304,417 in funds held for others, due to a decrease in the cash held for Southeastern Community College Foundation, Inc.

The College reported long-term liabilities of $21.66 million as of June 30, 2020. This balance consists of accrued vacation/bonus leave, a capital lease agreement for telecommunication equipment, net pension liability, and net other postemployment benefits liabilty (OPEB). Long-term liabilities increased by $1.53 million. The majority of the increase was due to the increase in OPEB. The College's proportionate share of the Teachers' and State Employees' pension liability is recorded as a long-term liability as required by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68). For 2020, the College's share increased $139,650 due to a change in actuarial assumptions and the recognition of differences between projected and actual pension plan investment earnings generated from the pension plan. The College's proportionate share of the Retiree Health Benefit Fund (other postemployment benefit associated with TSERS) is recorded as a long-term liability as required by GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* (GASB 75). This GASB standard was implemented in 2018 and the increase of $1.35 million was due to changes in actuarial assumptions during the current fiscal year. See Note 7 of the Notes to the Financial Statements for more information about the College's long-term liabilities.

Deferred Outflows/Inflows Related to Pensions

As a cost-sharing employer in the Teachers' and State Employees' Retirement System (TSERS), the College is required by GASB 68, to report a net pension liability, deferred outflows and inflows of resources, as well as a pension expense based on the employer's proportionate share of the aggregated net pension liability of all participating employers in the plan.

In the current year, the net adjustment to deferred outflows of resources, deferred inflows of resources, and noncurrent liabilities was recorded as a current pension expense. The pension expense reflects the College's portion of net pension liability adjusted for changes in investments, actuarial tables, and TSERS percentage of membership in the NC State Retirement System as a whole.

Deferred outflows of resources are outflows that take place during the current fiscal year, but relate to future time periods. As with all other transactions recorded in fiscal year 2020 related to GASB 68, the College's deferred outflows and inflows of resources for pensions were determined by actuaries and audited by the North Carolina Office of the State Auditor. Deferred outflows related to pensions decreased $872,658. As stated in the Condensed Statement of Net Position, deferred inflows related to pensions decreased $63,642 from the prior year. The reduction is primarily due to a change in actuarial assumptions during the plan year. See

Note 12 of the Notes to the Financial Statements for more information about the College's deferred outflows and inflows related to pensions.

Deferred Outflows/Inflows Related to OPEB

The College implemented GASB 75 for the fiscal year 2018 financial statements. This statement resulted in a much larger net liability for the College than what was seen under GASB 68. The primary objective of this GASB Statement is to improve accounting and financial reporting by the College for OPEB. This standard prescribes methods and assumptions for recognizing and measuring liabilities, deferred outflows and inflows of resources, and expenses related to OPEB. The College's deferred inflows related to other postemployment benefits were $5.51 million at June 30, 2020. This recorded balance was due to the result of differences between actual and expected experience, changes in proportion and differences between the College's contributions and proportionate share of contributions, and changes in actuarial assumptions performed every five years. See Note 13 of the Notes to the Financial Statements for more information about the College's deferred outflows and inflows related to OPEB.

Net Position

Net Position is a measure of the value of all the College's assets and deferred outflows of resources after liabilities and deferred inflows of resources are deducted. Overall, net position increased from the prior fiscal year by $2.01 million. Net position is divided into three categories: net investment in capital assets, restricted, and unrestricted.

Net investment in capital assets represents the College's total investment in capital assets, net of outstanding liabilities related to those capital assets. The majority of the $1.44 million increase in this account was due to the increase in capital assets as discussed in the capital asset section below.

Restricted net position consists of resources in which the College is legally or contractually obligated to spend in accordance with restrictions by external parties. It is comprised of funds restricted for capital projects and other expendable assets. The majority of the increase in this account was due to the College receiving a $500,000 capital contribution from the Golden LEAF Foundation for use towards purchasing nursing lab equipment.

Unrestricted net position includes resources derived from student tuition and fees, sales and services, and other income that are not subject to external restrictions on use.

Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position presents the results of the College's operations. A condensed statement with prior year comparative figures is presented below:

Condensed Statement of Revenues, Expenses, and Changes in Net Position
For Year Ended June 30, as Indicated

	2020	2019	Increase (Decrease)	Percentage Change
Revenues:				
Operating Revenues				
Student Tuition and Fees, Net	$ 877,229.20	$ 1,043,792.37	$ (166,563.17)	-15.96%
Sales and Services and Other, Net	449,035.70	479,480.07	(30,444.37)	-6.35%
Nonoperating Revenues:				
State Aid	11,983,870.90	11,443,815.72	540,055.18	4.72%
County Appropriations	1,443,518.00	1,385,300.00	58,218.00	4.20%
Student Financial Aid	3,475,425.86	3,213,674.14	261,751.72	8.14%
Federal Aid-COVID 19	245,071.00	-	245,071.00	100.00%
Noncapital Contributions	2,884,330.49	2,282,692.49	601,638.00	26.36%
Investment Income	51,795.50	52,219.11	(423.61)	-0.81%
Other Revenues:				
State and County Capital Aid	2,337,446.57	4,163,749.63	(1,826,303.06)	-43.86%
Capital Contributions	609,954.00	138,866.89	471,087.11	339.24%
Total Revenues	24,357,677.22	24,203,590.42	154,086.80	0.64%
Expenses:				
Operating Expenses				
Salaries and Benefits	14,243,645.64	13,787,010.62	456,635.02	3.31%
Supplies and Services	4,760,490.40	4,155,970.84	604,519.56	14.55%
Scholarships and Fellowships	2,125,241.32	1,949,527.37	175,713.95	9.01%
Utilities	360,042.09	318,296.08	41,746.01	13.12%
Depreciation	786,207.63	785,028.63	1,179.00	0.15%
Nonoperating Expenses				
Other Nonoperating Expenses	68,628.85	195,157.22	(126,528.37)	-64.83%
Total Expenses	22,344,255.93	21,190,990.76	1,153,265.17	5.44%
Increase in Net Position	2,013,421.29	3,012,599.66	(999,178.37)	-33.17%
Net Position - Beginning of Year	3,200,775.93	188,176.27	3,012,599.66	
Net Position - End of Year	$ 5,214,197.22	$ 3,200,775.93	$ 2,013,421.29	

Analysis of Statement of Revenues, Expenses, and Changes in Net Position Comparison

The Statement of Revenues, Expenses, and Changes in Net Position reflects an increase in net position of $2.01 million from prior year. Some highlights of the changes are as follows:

The decrease in operating revenues of $197,008 was due to a decrease in student tuition and fees receipts and a decrease in sales and service revenue during fiscal year 2020. Enrolled credit hours decreased by 5.87% during fiscal year 2020. Per the General Assembly, both in-state and out-of-state tuition remained the same for fiscal year ended June 30, 2020 at

$76.00 and $268.00 per credit hour, respectively. Tuition rates have increased 34.51% over the last ten years.

Nonoperating revenues increased by $1.71 million primarily due to the following: an increase in state aid of $540,055 which includes Hurricane Florence funding of $371,327; an increase in student financial aid of $261,752 due to an increase in federal Pell grant awards; the receipt of new federal aid for COVID-19 relief of $245,071; and an increase in noncapital contributions of $601,638 which includes a $250,000 BB&T Partnership fund for bank employee training.

The College was allocated federal aid in the form of Higher Education Emergency Relief Funds (HEERF) for students as well as the College in the amount of $559,151 for each. The College received $245,071 of these funds to award to students. The balance will be available for fiscal year 2021.

State and county capital aid decreased $1.83 million. State capital aid is received through appropriations from the North Carolina State Board of Community Colleges under a formula allocation for educational equipment and instructional resources. It decreased $1.72 million as a result of the College receiving decreased funding from the state bond project for the renovations and addition to campus buildings. The current bond project phase was closed in December 2020. County capital aid is also received through appropriations from Columbus County for equipment, infrastructure, and small construction items.

Capital contributions increased $471,087 primarily due to the College receiving $500,000 from the Golden LEAF Foundation as discussed previously.

The operating expenses of the College are comprised principally of the direct cost of personnel and their fringe benefits identified as salaries and benefits. Support cost, scholarships, and depreciation make up the balance of direct cost. Operating expenses increased $1.28 million. Salaries and benefits, which include both staff and faculty required to continue the College's operations, increased by $456,635, due to an increase of pension expense. Supplies and services increased $604,520 primarily for expenses related to the switch to online instruction related to COVID-19.

COVID-19 forced the College to shift most classes to online instruction in March 2020. All travel outside of Columbus County and all non-essential travel inside our service area was also suspended at that time. The majority of the employees began teleworking with the exception of essential personnel. During this unprecedented time, the College is uncertain as to how the pandemic will affect future terms and enrollment growth.

Capital Assets

At June 30, 2020, the College reported $35.38 million in capital assets less $10.64 million in accumulated depreciation for net capital assets of $24.74 million.

The following schedule reports capital assets for the fiscal years 2020 and 2019, net of accumulated depreciation.

	2020	2019	Increase (Decrease)	Percentage Change
Land	$ 981,101.02	$ 974,533.85	$ 6,567.17	0.67%
Construction in Progress	5,467,829.33	3,364,300.37	2,103,528.96	62.53%
Buildings, Net	13,746,872.56	14,089,483.76	(342,611.20)	-2.43%
Machinery and Equipment, Net	3,907,565.95	4,134,904.35	(227,338.40)	-5.50%
General Infrastructure, Net	637,843.50	654,587.22	(16,743.72)	-2.56%
Totals	$ 24,741,212.36	$ 23,217,809.55	$ 1,523,402.81	6.56%

The College's capital assets are stated at their purchase price or, in the case of donations, assigned an acquisition value when they are accepted. The College records purchases as a capital asset when the purchase price is more than $5,000 at the date of purchase and the asset has a useful life of more than one year.

Capital assets, net, increased by $1.52 million due to several factors. The College purchased machinery and equipment at a cost of $195,630 during the year. This increase was offset by the increase in net accumulated depreciation of $321,109 and the disposal of machinery and equipment with a net carrying value of $23,332. Construction in progress increased by $2.10 million due to the renovations on three campus buildings and an addition to one of the buildings.

Growth/Economic Factors

The College is committed to providing high quality, accessible educational programs, training, and services to enable Columbus County's current and future workforce to acquire the knowledge and skills necessary to obtain and maintain prosperous career opportunities which will enhance their quality of life. To meet these goals and to meet the diverse needs of local employers and employees, both the Academic Affairs Division and the Workforce and Community Development Division strive to provide relevant and rigorous programs of study and training.

The College is affirmed by the Southern Association of Colleges and Schools Commissions on Colleges (SACSCOC). SACSCOC is the regional body for the accreditation of degree-granting higher education institutions in the southern states. SACSCOC reviews the College's accreditation every ten years.

The Academic Affairs Division (Division) continues to work to improve student learning and service to the community. The Division implemented two new programs in 2020 – the Associate in Arts in Teacher Preparation and the Associate in Science in Teacher Preparation. The Division has also implemented a plan that will result in all courses being eligible for Quality Matters certification in 2022. Finally, the Division has focused on compiling information for the SACSCOC reaffirmation certification, which is due in March of 2021.

Workforce and Community Development Programs and Services continuously strive to provide quality instructional opportunities for individuals seeking to gain new and/or upgrade current job-related skills. Training programs can be delivered as a single course or bundled as a series of courses, and they provide instruction around skill competencies that lead to a recognized credential (licensure, certification, renewal, registry listing) and/or meets local workforce labor needs. Collaboration and partnerships are essential in the design and implementation of effective short-term workforce development training opportunities for citizens of Columbus County. Staff continue to work collaboratively with 3 community colleges and a local financial industry to develop and deploy new IT career training programs. Additional training and services by Workforce and Community Development programs to meet the needs of both employers and job-seekers include: customized training programs tailored to address the individual training needs of local industry; personal interest/development courses; a full complement of programs and services offered through the Small Business Center designed to increase the success rate and number of viable small businesses in Columbus County; basic skills preparation and testing for individuals pursuing their high school equivalency diploma; Retired Senior Volunteer Program to enable seniors to be actively engaged in their communities through primary focus areas; and a partnership with the Columbus County NC Works Career Center that provides ready access to employment and training resources to provide employers with dependable, qualified employees, thus creating a strong local economy.

The Student Services Division plays a key role in the Colleges' efforts to increase enrollment and retain students. The Division transitioned many services to virtual options due to COVID-19. The College upgraded Aviso retention software to include a mobile app for students. This allows students to easily access their information while off-campus. The app also allows students to schedule a virtual or face-to-face appointment with an advisor. Additionally, students can send a message to faculty and staff using the app. To accommodate the many needs of students during the pandemic, the Student Services Division has hosted virtual advising sessions, orientations and interest sessions. A chat feature has been added to the website to allow students who prefer a text style of communication to connect with a staff member. The Financial Aid Office has disseminated CARES funding to students and has partnered with social care network, Aunt Bertha, to provide information about local resources to assist students with food, shelter, health care, work, financial assistance and more services. Student Services assists dual enrolled students through the Career and College Promise and Cooperative Innovative high school programs and partners with K-12 institutions to provide community support and outreach on a variety of projects. The Division continues to play a key role in outreach efforts to enable students and parents to learn about Southeastern Community College and its programs and services. The Division has explained its outreach efforts to include a variety of online platforms due to COVID-19. The Division has focused on building strong connections with students to include the first- and second-year students in the Southeastern Community College Success Scholarship program, which provides free tuition and fees to recent high school graduates in Columbus County who meet certain qualifications. Student Services and Academic Affairs work together to make sure the advising process assist students with life, career and program goals. The Division seeks to continuously improve the student experience for all students attending the College.

Financial Statements

Southeastern Community College
Statement of Net Position
June 30, 2020

ASSETS		
Current Assets:		
Cash and Cash Equivalents	$	1,247,702.78
Restricted Cash and Cash Equivalents		951,131.61
Receivables, Net (Note 4)		515,175.76
Due from State of North Carolina Component Units		1,319.28
Inventories		460,473.81
Prepaid Items		456,586.37
Total Current Assets		3,632,389.61
Noncurrent Assets:		
Restricted Due from Primary Government		13,463.86
Restricted Due from State of North Carolina Component Units		500,000.00
Other Investments		459,137.77
Net Other Postemployment Benefits Asset		20,798.00
Capital Assets - Nondepreciable (Note 5)		6,448,930.35
Capital Assets - Depreciable, Net (Note 5)		18,292,282.01
Total Noncurrent Assets		25,734,611.99
Total Assets		29,367,001.60
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Outflows Related to Pensions		2,436,372.68
Deferred Outflows Related to Other Postemployment Benefits (Note 13)		1,541,059.00
Total Deferred Outflows of Resources		3,977,431.68
LIABILITIES		
Current Liabilities:		
Accounts Payable and Accrued Liabilities (Note 6)		685,752.55
Due to Primary Government		6,329.50
Unearned Revenue		119,084.70
Funds Held for Others		45,691.64
Long-Term Liabilities - Current Portion (Note 7)		95,533.95
Total Current Liabilities		952,392.34
Noncurrent Liabilities:		
Long-Term Liabilities (Note 7)		21,658,227.72
Total Liabilities		22,610,620.06
DEFERRED INFLOWS OF RESOURCES		
Deferred Inflows Related to Pensions		11,631.00
Deferred Inflows Related to Other Postemployment Benefits (Note 13)		5,507,985.00
Total Deferred Inflows of Resources		5,519,616.00

NET POSITION	
Net Investment in Capital Assets	24,593,802.90
Restricted:	
Expendable	1,687,862.96
Unrestricted	(21,067,468.64)
Total Net Position	$ 5,214,197.22

The accompanying notes to the financial statements are an integral part of this statement.

Southeastern Community College
Statement of Revenues, Expenses, and Changes in Net Position
For the Fiscal Year Ended June 30, 2020

Exhibit A-2

OPERATING REVENUES	
Student Tuition and Fees, Net (Note 10)	$ 877,229.20
Sales and Services, Net (Note 10)	401,451.60
Other Operating Revenues	47,584.10
Total Operating Revenues	1,326,264.90
OPERATING EXPENSES	
Salaries and Benefits	14,243,645.64
Supplies and Services	4,760,490.40
Scholarships and Fellowships	2,125,241.32
Utilities	360,042.09
Depreciation	786,207.63
Total Operating Expenses	22,275,627.08
Operating Loss	(20,949,362.18)
NONOPERATING REVENUES (EXPENSES)	
State Aid	11,983,870.90
County Appropriations	1,443,518.00
Student Financial Aid	3,475,425.86
Federal Aid - COVID-19	245,071.00
Noncapital Contributions	2,884,330.49
Investment Income	51,795.50
Other Nonoperating Expenses	(68,628.85)
Net Nonoperating Revenues	20,015,382.90
Loss Before Other Revenues	(933,979.28)
State Capital Aid	2,090,011.23
County Capital Aid	247,435.34
Capital Contributions	609,954.00
Total Other Revenues	2,947,400.57
Increase in Net Position	2,013,421.29
NET POSITION	
Net Position - July 1, 2019	3,200,775.93
Net Position - June 30, 2020	$ 5,214,197.22

The accompanying notes to the financial statements are an integral part of this statement.

Southeastern Community College
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2020

CASH FLOWS FROM OPERATING ACTIVITIES	
Received from Customers	$ 1,332,014.00
Payments to Employees and Fringe Benefits	(14,127,046.38)
Payments to Vendors and Suppliers	(5,302,497.39)
Payments for Scholarships and Fellowships	(2,091,665.67)
Other Payments	(345,456.05)
Net Cash Used by Operating Activities	(20,534,651.49)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State Aid	11,983,870.90
County Appropriations	1,443,518.00
Student Financial Aid	3,475,425.86
Federal Aid - COVID-19	245,071.00
Noncapital Contributions	2,863,818.54
Cash Provided by Noncapital Financing Activities	20,011,704.30
CASH FLOWS FROM CAPITAL FINANCING AND RELATED FINANCING ACTIVITIES	
State Capital Aid	2,616,407.90
County Capital Aid	247,435.34
Capital Contributions	55,311.26
Acquisition and Construction of Capital Assets	(2,704,405.33)
Net Cash Provided by Capital Financing and Related Financing Activities	214,749.17
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from Sales and Maturities of Investments	103,765.67
Investment Income	36,763.01
Purchase of Investments and Related Fees	(115,140.08)
Net Cash Provided by Investing Activities	25,388.60
Net Decrease in Cash and Cash Equivalents	(282,809.42)
Cash and Cash Equivalents - July 1, 2019	2,481,643.81
Cash and Cash Equivalents - June 30, 2020	$ 2,198,834.39

RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES

Operating Loss	$ (20,949,362.18)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities	
Depreciation Expense	786,207.63
Other Nonoperating Expenses	(41,038.87)
Changes in Assets and Deferred Outflows of Resources:	
Receivables, Net	29,524.43
Inventories	40,092.04
Notes Receivable, Net	(241,238.30)
Net Other Postemployment Benefits Asset	(5,975.00)
Deferred Outflows Related to Pensions	872,658.00
Deferred Outflows Related to Other Postemployment Benefits	(678,150.00)
Changes in Liabilities and Deferred Inflows of Resources:	
Accounts Payable and Accrued Liabilities	(62,557.54)
Unearned Revenue	16,556.32
Funds Held for Others	(304,417.18)
Net Pension Liability	139,650.00
Net Other Postemployment Benefits Liability	1,353,374.00
Compensated Absences	23,774.16
Deferred Inflows Related to Pensions	(63,642.00)
Deferred Inflows Related to Other Postemployment Benefits	(1,450,107.00)
Net Cash Used by Operating Activities	$ (20,534,651.49)

NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES

Assets Acquired through the Assumption of a Liability	$ 87,857.34
Change in Fair Value of Investments	16,484.33
Loss on Disposal of Capital Assets	(27,589.98)
Increase in Receivables Related to Nonoperating Income	520,584.43

The accompanying notes to the financial statements are an integral part of this statement.

Southeastern Community College Foundation, Inc.
Statement of Financial Position
June 30, 2020 *Exhibit B-1*

	Without Donor Restrictions	With Donor Restrictions	Total
ASSETS			
Cash and Cash Equivalents	$ 14,881	$ -	$ 14,881
Faculty/Staff Notes Receivable	7,905	-	7,905
Due from Southeastern Community College	2,308	-	2,308
Long-Term Investments	2,751,720	4,618,977	7,370,697
Land	40,000	-	40,000
Total Assets	$ 2,816,814	$ 4,618,977	$ 7,435,791
LIABILITIES			
Due to Operating Funds	$ 192	$ -	$ 192
Total Liabilities	192	-	192
NET ASSETS			
Without Donor Restrictions:	2,816,622	-	2,816,622
With Donor Restrictions	-	4,618,977	4,618,977
Total Net Assets	2,816,622	4,618,977	7,435,599
Total Liabilities and Net Assets	$ 2,816,814	$ 4,618,977	$ 7,435,791

The accompanying notes to the financial statements are an integral part of this statement.

Southeastern Community College Foundation, Inc.
Statement of Activities
For the Fiscal Year Ended June 30, 2020 *Exhibit B-2*

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS, AND OTHER SUPPORT			
Contributions:			
Endowment	$ -	$ 26,498	$ 26,498
Other	458,058	88,948	547,006
Gain on Sale of Assets	20,621	36,659	57,280
Investment Return	83,923	141,091	225,014
Total Revenues, Gains, and Other Support	562,602	293,196	855,798
EXPENSES			
Program Services	303,294	374,285	677,579
Supporting Services:			
Management and General	58,727	-	58,727
Fund-Raising	10,215	-	10,215
Total Expenses	372,236	374,285	746,521
Change in Net Assets	190,366	(81,089)	109,277
NET ASSETS			
Net Assets at Beginning of Year	2,626,256	4,700,066	7,326,322
Net Assets at End of Year	$ 2,816,622	$ 4,618,977	$ 7,435,599

The accompanying notes to the financial statements are an integral part of this statement.

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES

A. **Financial Reporting Entity** - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. Southeastern Community College (College) is a component unit of the State of North Carolina and an integral part of the State's *Comprehensive Annual Financial Report*.

The accompanying financial statements present all funds of the College and its component unit for which the College's Board of Trustees is financially accountable. The College's component unit is discretely presented in the College's financial statements. See below for further discussion of the College's component unit. Other related foundations and similar nonprofit corporations for which the College is not financially accountable are not part of the accompanying financial statements.

Discretely Presented Component Unit - Southeastern Community College Foundation, Inc. (Foundation) is a legally separate, nonprofit corporation and is reported as a discretely presented component unit based on the nature and significance of its relationship to the College.

The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Foundation board consists of Trustees of Southeastern Community College and such non-Trustee members as may be selected pursuant to the bylaws of the Foundation. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of the College, the Foundation is considered a component unit of the College and is reported in separate financial statements because of the difference in its reporting model, as described below.

The Foundation is a private nonprofit organization that reports its financial results under the Financial Accounting Standards Board (FASB) Codification. As such, certain revenue recognition criteria and presentation features are different from the Governmental Accounting Standards Board (GASB) revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

During the year ended June 30, 2020, the Foundation distributed $677,578.73 to the College for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from

Southeastern Community College Foundation, Inc., P.O. Box 151, Whiteville, NC 28472.

B. Basis of Presentation - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the GASB.

Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities*, the full scope of the College's activities is considered to be a single business-type activity and accordingly, is reported within a single column in the basic financial statements.

C. Basis of Accounting - The financial statements of the College have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the College receives (or gives) value without directly giving (or receiving) equal value in exchange, include state aid, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

D. Cash and Cash Equivalents - This classification includes undeposited receipts, petty cash, cash on deposit with private bank accounts, savings accounts, and money market accounts.

E. Investments - To the extent available, investments are recorded at fair value based on quoted market prices in active markets on a trade-date basis. Additional information regarding the fair value measurement of investments is disclosed in Note 3. Because of the inherent uncertainty in the use of estimates, values that are based on estimates may differ from the values that would have been used had a ready market existed for the investments. The net change in the value of investments is recognized as a component of investment income.

F. Receivables - Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the federal government, state and local governments, and private sources in connection with reimbursement of allowable expenditures made pursuant to contracts and grants. Receivables are recorded net of estimated uncollectible amounts.

G. Inventories - Inventories, consisting of expendable supplies, are valued at cost using the first-in, first-out method. Merchandise for resale is valued at the lower of cost or market using the retail inventory method.

H. Capital Assets - Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. Donated capital assets acquired prior to July 1, 2015 are stated at fair value as of the date of donation. The value of assets constructed includes all material direct and indirect construction costs.

The College capitalizes assets that have a value or cost of $5,000 or greater at the date of acquisition and an estimated useful life of more than one year.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets in the following manner:

Asset Class	Estimated Useful Life
Buildings	10-100 years
Machinery and Equipment	2-40 years
General Infrastructure	10-75 years

I. Restricted Assets - Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources restricted for the acquisition or construction of capital assets and resources whose use is limited by external parties or statute.

J. Noncurrent Long-Term Liabilities - Noncurrent long-term liabilities include principal amounts of long-term debt and other long-term liabilities that will not be paid within the next fiscal year. Debt is defined as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. Long-term debt includes capital leases payable. Other long-term liabilities include: compensated absences, net pension liability, and net other postemployment benefits (OPEB) liability.

The net pension liability represents the College's proportionate share of the collective net pension liability reported in the State of North Carolina's 2019 *Comprehensive Annual Financial Report.* This liability represents the College's portion of the collective total pension liability less the fiduciary net position of the Teachers' and State Employees' Retirement System. See Note 12 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to pensions.

The net OPEB liability represents the College's proportionate share of the collective net OPEB liability reported in the State of North Carolina's 2019 *Comprehensive Annual Financial Report*. This liability represents the College's portion of the collective total OPEB liability less the fiduciary net position of the Retiree Health Benefit Fund. See Note 13 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to OPEB.

K. **Compensated Absences** - The College's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each July 1 or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at fiscal year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous June 30 plus the leave earned, less the leave taken between July 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus leave balance on June 30 is retained by employees and transferred into the next fiscal year. It is not subject to the limitation on annual leave carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the College has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

L. **Deferred Outflows/Inflows of Resources** - Deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. Deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until then.

M. **Net Position** - The College's net position is classified as follows:

Net Investment in Capital Assets - This represents the College's total investment in capital assets, net of outstanding liabilities related to those capital assets.

Restricted Net Position - **Expendable** - Expendable restricted net position includes resources for which the College is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

Unrestricted Net Position - Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, and interest income. It also includes the net position of accrued employee benefits such as compensated absences, pension plans, and other postemployment benefits.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the College. Both restricted and unrestricted net position include consideration of deferred outflows of resources and deferred inflows of resources. See Note 9 for further information regarding deferred outflows of resources and deferred inflows of resources that had a significant effect on unrestricted net position.

N. Scholarship Discounts - Student tuition and fees revenues and certain other revenues from College charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship discount is the difference between the actual charge for goods and services provided by the College and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the College has recorded a scholarship discount.

O. Revenue and Expense Recognition - The College classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the College's principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, and (3) certain federal, state, and local grants and contracts. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions that represent subsidies or gifts to the College, as well as investment income, are considered nonoperating since these are either investing, capital, or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

P. County Appropriations - County appropriations are provided to the College primarily to fund its plant operation and maintenance function and to fund construction projects, motor vehicle purchases, and maintenance of equipment. Unexpended county current appropriations do not revert and are available for future use by the College. County capital appropriations do revert and are not available for future use by the College except with prior approval from county commissioners.

NOTE 2 - DEPOSITS AND INVESTMENTS

A. Deposits - The College is required by *North Carolina General Statute* 147-77 to deposit any funds collected or received that belong to the State of North Carolina with the State Treasurer or with a depository institution in the name of the State Treasurer. All funds of the College, other than those required to be deposited with the State Treasurer, are deposited in board-designated official depositories and are required to be collateralized in accordance with *North Carolina General Statute* 115D-58.7. Official depositories may be established with any bank, savings and loan association, or trust company whose principal office is located in North Carolina. Also, the College may establish time deposit accounts, money market accounts, and certificates of deposit. Cash on hand at June 30, 2020 was $1,600.00. The carrying amount of the College's deposits not with the State Treasurer was $2,197,234.39, and the bank balance was $2,614,816.16.

The North Carolina Administrative Code (20 NCAC 7) requires all depositories to collateralize public deposits in excess of federal depository insurance coverage by using one of two methods, dedicated or pooled. Under the dedicated method, a separate escrow account is established by each depository in the name of each local governmental unit and the responsibility of monitoring collateralization rests with the local unit. Under the pooling method, each depository establishes an escrow account in the name of the State Treasurer to secure all of its public deposits. This method shifts the monitoring responsibility from the local unit to the State Treasurer.

Custodial credit risk is the risk that in the event of a bank failure, the College's deposits may not be returned to it. As of June 30, 2020, the College's bank balance in excess of federal depository insurance coverage was covered under the pooling method.

B. Investments

College - The College is authorized to invest idle funds as provided by G.S. 115D-58.6. In accordance with this statute, the College and the Board of Trustees manage investments to ensure they can be converted into cash when needed.

Generally, funds belonging to the College may be invested in any form of investment established or managed by certain investment advisors pursuant to G.S. 115D-58.6(d1) or in the form of investments pursuant to G.S. 159-30(c), as follows: a commingled investment pool established and administered by the State Treasurer pursuant to G.S. 147-69.3 (STIF); obligations of or fully guaranteed by the United States; obligations of the State of North Carolina; bonds and notes of any North Carolina local government or public authority; obligations of certain nonguaranteed federal agencies; prime quality commercial paper bearing specified ratings; specified bills of exchange; certain savings certificates; The North Carolina Capital Management Trust, an SEC registered mutual fund; repurchase agreements; and evidences of ownership of, or fractional undivided interests in, future interest and principal payments on either direct obligations of or fully guaranteed by the United States government, which are held by a specified bank or trust company or any state in the capacity of custodian.

The following table presents the investments by type and investments subject to interest rate risk at June 30, 2020, for the College's investments. Interest rate risk is defined by GASB Statement No. 40, *Deposit and Investment Risk Disclosures – An Amendment of GASB Statement No. 3,* as the risk a government may face should interest rate variances affect the value of investments. The College does not have a formal investment policy that addresses interest rate risk.

Investments

		Investment Maturities (in Years)
	Amount	1 to 5
Investment Type		
Debt Securities		
Mutual Bond Funds	$ 459,137.77	$ 459,137.77

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The College does not have a formal policy that addresses credit risk. As of June 30, 2020, the College's investments were unrated.

Component Unit - Investments of the College's discretely presented component unit, Southeastern Community College Foundation, Inc. (Foundation) are subject to and restricted by G.S. 36E Uniform Prudent Management of Institutional Funds Act (UPMIFA) and any requirements placed on them by contract or donor agreements. Because the Foundation reports under the FASB reporting model, disclosures of the various investment risks are not required. The following is an analysis of investments by type:

	Cost	Fair Value	Unrealized Appreciation (Depreciation)
Investments Restricted to:			
Operational Trust	$ 2,590,104	$ 2,751,720	$ 161,616
Permanent Endowments	4,227,529	4,618,977	391,448
Total Investments	$ 6,817,633	$ 7,370,697	$ 553,064

Investment fees were $32,543.

NOTE 3 - FAIR VALUE MEASUREMENTS

College - To the extent available, the College's investments are recorded at fair value as of June 30, 2020. GASB Statement No. 72, *Fair Value Measurement and Application*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect market data obtained from independent sources. In contrast, unobservable inputs reflect the entity's assumptions about how market participants would value the financial instrument. Valuation techniques should maximize the use of observable inputs to the extent available.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

Level 1 — Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.

Level 2 — Investments with inputs - other than quoted prices included within Level 1 - that are observable for an asset, either directly or indirectly.

Level 3 — Investments classified as Level 3 have unobservable inputs and may require a degree of professional judgment.

The following table summarizes the College's investments within the fair value hierarchy at June 30, 2020:

		Fair Value Measurements Using		
	Fair Value	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs
Debt Securities				
Mutual Bond Funds	$ 459,137.77	$ 459,137.77	$ -	$ -

Debt Securities - Debt securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities.

Component Unit - The fair value of all available-for-sale securities has been measured on a recurring basis using Level 1 inputs, which are based on unadjusted quoted market prices within active markets. There have been no changes in valuation techniques and related inputs.

NOTE 4 - RECEIVABLES

Receivables at June 30, 2020, were as follows:

	Gross Receivables	Less Allowance for Doubtful Accounts	Net Receivables
Receivables:			
Students	$ 1,260,063.25	$ 981,074.81	$ 278,988.44
Student Sponsors	23,818.73	2,818.01	21,000.72
Vendor Credit Memos	21,569.58	-	21,569.58
Intergovernmental	172,974.73	-	172,974.73
Other	20,642.29	-	20,642.29
Total Receivables	$ 1,499,068.58	$ 983,892.82	$ 515,175.76

NOTE 5 - CAPITAL ASSETS

A summary of changes in the capital assets for the year ended June 30, 2020, is presented as follows:

	Balance July 1, 2019	Increases	Decreases	Balance June 30, 2020
Capital Assets, Nondepreciable:				
Land	$ 974,533.85	$ 6,567.17	$ -	$ 981,101.02
Construction in Progress	3,364,300.37	2,135,003.13	31,474.17	5,467,829.33
Total Capital Assets, Nondepreciable	4,338,834.22	2,141,570.30	31,474.17	6,448,930.35
Capital Assets, Depreciable:				
Buildings	21,399,340.76	31,474.17	22,219.00	21,408,595.93
Machinery and Equipment	6,467,527.29	195,630.12	101,859.50	6,561,297.91
General Infrastructure	961,987.97	-	-	961,987.97
Total Capital Assets, Depreciable	28,828,856.02	227,104.29	124,078.50	28,931,881.81
Less Accumulated Depreciation for:				
Buildings	7,309,857.00	369,826.89	17,960.52	7,661,723.37
Machinery and Equipment	2,332,622.94	399,637.02	78,528.00	2,653,731.96
General Infrastructure	307,400.75	16,743.72	-	324,144.47
Total Accumulated Depreciation	9,949,880.69	786,207.63	96,488.52	10,639,599.80
Total Capital Assets, Depreciable, Net	18,878,975.33	(559,103.34)	27,589.98	18,292,282.01
Capital Assets, Net	$ 23,217,809.55	$ 1,582,466.96	$ 59,064.15	$ 24,741,212.36

NOTE 6 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities at June 30, 2020, were as follows:

	Amount
Accounts Payable and Accrued Liabilities:	
Accounts Payable	$ 187,781.40
Accrued Payroll	410,113.81
Contract Retainage	87,857.34
Total Accounts Payable and Accrued Liabilities	$ 685,752.55

NOTE 7 - LONG-TERM LIABILITIES

A summary of changes in the long-term liabilities for the year ended June 30, 2020, is presented as follows:

	Balance July 1, 2019	Additions	Reductions	Balance June 30, 2020	Current Portion
Long-Term Debt					
Capital Leases Payable	$ 59,552.12	$ -	$ -	$ 59,552.12	$ 28,188.33
Other Long-Term Liabilities					
Compensated Absences	635,830.39	542,851.74	519,077.58	659,604.55	67,345.62
Net Pension Liability	5,669,993.00	139,650.00	-	5,809,643.00	-
Net Other Postemployment Benefits Liability	13,871,588.00	1,353,374.00	-	15,224,962.00	-
Total Other Long-Term Liabilities	20,177,411.39	2,035,875.74	519,077.58	21,694,209.55	67,345.62
Total Long-Term Liabilities	$ 20,236,963.51	$ 2,035,875.74	$ 519,077.58	$ 21,753,761.67	$ 95,533.95

Additional information regarding capital lease obligations is included in Note 8.
Additional information regarding the net pension liability is included in Note 12.
Additional information regarding the net other postemployment benefits liability is included in Note 13.

NOTE 8 - LEASE OBLIGATIONS

A. Capital Lease Obligations - Capital lease obligations relating to telecommunications equipment are recorded at the present value of the minimum lease payments. Future minimum lease payments under capital lease obligations consist of the following at June 30, 2020:

Fiscal Year	Amount
2021	$ 34,896.96
2022	34,896.96
Total Minimum Lease Payments	69,793.92
Amount Representing Interest (8.25% Rate of Interest)	10,241.80
Present Value of Future Lease Payments	$ 59,552.12

Machinery and equipment acquired under capital lease amounted to $142,552.84 at June 30, 2020.

Depreciation for the capital assets associated with capital leases is included in depreciation expense, and accumulated depreciation for assets acquired under capital lease totaled $18,225.09 at June 30, 2020.

B. Operating Lease Obligations - The College entered into operating leases for postage meters, copiers, and printing equipment. Future minimum lease payments under noncancelable operating leases consist of the following at June 30, 2020:

Fiscal Year	Amount
2021	$ 36,900.00
2022	23,435.00
2023	4,584.00
2024	3,056.00
Total Minimum Lease Payments	$ 67,975.00

Rental expense for all operating leases during the year was $44,035.39.

NOTE 9 - NET POSITION

Unrestricted net position has been significantly affected by transactions resulting from the recognition of deferred outflows of resources, deferred inflows of resources, and related long-term liabilities, as shown in the following table:

	Amount
Net Pension Liability and Related Deferred Outflows of Resources and Deferred Inflows of Resources	$ (3,384,901.32)
Net OPEB Liability (Retiree Health Benefit Fund) and Related Deferred Outflows of Resources and Deferred Inflows of Resources	(19,230,083.00)
Effect on Unrestricted Net Position	(22,614,984.32)
Total Unrestricted Net Position Before Recognition of Deferred Outflows of Resources, Deferred Inflows of Resources, and Related Long-Term Liabilities	1,547,515.68
Total Unrestricted Net Position	$ (21,067,468.64)

See Notes 12 and 13 for detailed information regarding the amortization of the deferred outflows of resources and deferred inflows of resources relating to pensions and OPEB, respectively.

NOTE 10 - REVENUES

A summary of discounts and allowances by revenue classification is presented as follows:

	Gross Revenues	Less Scholarship Discounts and Allowances	Less Allowance for Uncollectibles	Net Revenues
Operating Revenues:				
Student Tuition and Fees, Net	$ 2,263,039.21	$1,379,803.01	$ 6,007.00	$ 877,229.20
Sales and Services:				
Sales and Services of Auxiliary Enterprises:				
Dining/Vending	$ 8,053.35	$ -	$ -	$ 8,053.35
Bookstore	639,169.67	353,182.43	6,904.57	279,082.67
Childcare	85,679.48	-	-	85,679.48
Athletic	1,552.10	-	-	1,552.10
Other	27,084.00	-	-	27,084.00
Total Sales and Services, Net	$ 761,538.60	$ 353,182.43	$ 6,904.57	$ 401,451.60

NOTE 11 - OPERATING EXPENSES BY FUNCTION

The College's operating expenses by functional classification are presented as follows:

	Salaries and Benefits	Supplies and Services	Scholarships and Fellowships	Utilities	Depreciation	Total
Instruction	$ 7,843,638.75	$ 1,760,797.88	$ -	$ -	$ -	$ 9,604,436.63
Public Service	108,042.61	12,408.53	-	-	-	120,451.14
Academic Support	1,466,885.75	566,452.12	-	-	-	2,033,337.87
Student Services	1,791,642.23	236,958.26	-	-	-	2,028,600.49
Institutional Support	2,453,425.09	813,668.88	-	-	-	3,267,093.97
Operations and Maintenance of Plant	390,067.88	624,085.01	-	360,042.09	-	1,374,194.98
Student Financial Aid	-	-	2,125,241.32	-	-	2,125,241.32
Auxiliary Enterprises	189,943.33	746,119.72	-	-	-	936,063.05
Depreciation	-	-	-	-	786,207.63	786,207.63
Total Operating Expenses	$ 14,243,645.64	$ 4,760,490.40	$ 2,125,241.32	$ 360,042.09	$ 786,207.63	$ 22,275,627.08

Included in the scholarship and fellowship function are student financial aid operating expenses for emergency financial aid payments to eligible students. These payments are for expenses related to the disruption of campus operations due to the coronavirus of $245,071.00 provided by the CARES Act - Higher Education Emergency Relief Fund (HEERF). Because of the administrative involvement by the College in providing the student awards, the related program activity is reported as nonoperating Federal Aid - COVID-19 revenue and student financial aid operating expenses. Since the purpose of the student aid is not for educational or scholarship purposes, they do not affect the scholarship discounting adjustments reported in Note 10.

NOTE 12 - PENSION PLANS

Defined Benefit Plan

Plan Administration: The State of North Carolina administers the Teachers' and State Employees' Retirement System (TSERS) plan. This plan is a cost-sharing, multiple-employer, defined benefit pension plan established by the State to provide pension benefits for general employees and law enforcement officers (LEOs) of the State, general employees and LEOs of its component units, and employees of Local Education Agencies (LEAs) and charter schools not in the reporting entity. Membership is comprised of employees of the State (state agencies and institutions), universities, community colleges, and certain proprietary component units along with the LEAs and charter schools that elect to join the Retirement System. Benefit provisions are established by General Statute 135-5 and may be amended only by the North Carolina General Assembly.

Benefits Provided: TSERS provides retirement and survivor benefits. Retirement benefits are determined as 1.82% of the member's average final compensation times the member's years of creditable service. A member's average final compensation is calculated as the average of a member's four highest consecutive years of compensation. General employee plan members are eligible to retire with full retirement benefits at age 65 with five years of creditable service, at age 60 with 25 years of creditable service, or at any age with 30 years of creditable service. General employee plan members are eligible to retire with partial retirement benefits at age 50 with 20 years of creditable service or at age 60 with five years of creditable service. Survivor benefits are available to eligible beneficiaries of general members who die while in active service or within 180 days of their last day of service and who also have either completed 20 years of creditable service regardless of age, or have completed five years of service and have reached age 60. Eligible beneficiaries may elect to receive a monthly Survivor's Alternate Benefit for life or a return of the member's contributions. The plan does not provide for automatic post-retirement benefit increases. Increases are contingent upon actuarial gains of the plan.

Contributions: Contribution provisions are established by General Statute135-8 and may be amended only by the North Carolina General Assembly. Employees are required to contribute 6% of their annual pay. The contribution rate for employers is set each year by the North Carolina General Assembly in the Appropriations Act based on the actuarially-determined rate recommended by the actuary. The College's contractually-required contribution rate for the year ended June 30, 2020 was 12.97% of covered payroll. Employee contributions to the pension plan were $538,222.88, and the College's contributions were $1,163,458.45 for the year ended June 30, 2020.

The TSERS plan's financial information, including all information about the plan's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2019 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at https://www.osc.nc.gov/ or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

TSERS Basis of Accounting: The financial statements of the TSERS plan were prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has a legal requirement to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the TSERS plan, and additions to/deductions from the TSERS plan's fiduciary net position have been determined on the same basis as they are reported by TSERS.

Methods Used to Value TSERS Investment: Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the retirement systems. The State Treasurer maintains various investment portfolios in its External Investment Pool. TSERS and other pension plans of the State of North Carolina are the sole participants in the Long-Term Investment, Fixed Income Investment, Equity Investment, Real Estate Investment, Alternative Investment, Opportunistic Fixed Income Investment, and Inflation Sensitive Investment Portfolios. The Fixed Income Asset Class includes the Long-Term Investment and Fixed Income Investment Portfolios. The Global Equity Asset Class includes the Equity Investment Portfolio. The investment balance of each pension trust fund represents its share of the fair value of the net position of the various portfolios within the External Investment Pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2019 *Comprehensive Annual Financial Report*.

Net Pension Liability: At June 30, 2020, the College reported a liability of $5,809,643.00 for its proportionate share of the collective net pension liability. The net pension liability was measured as of June 30, 2019. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2018, and update procedures were used to roll forward the total pension liability to June 30, 2019. The College's proportion of the net pension liability was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2019, the College's proportion was 0.05604%, which was an increase of 0.00735 from its proportion measured as of June 30, 2018, which was 0.04869%.

Actuarial Assumptions: The following table presents the actuarial assumptions used to determine the total pension liability for the TSERS plan at the actuarial valuation date:

Valuation Date	12/31/2018
Inflation	3%
Salary Increases*	3.50% - 8.10%
Investment Rate of Return**	7.00%

* Salary increases include 3.5% inflation and productivity factor.

** Investment rate of return includes inflation assumption and is net of pension plan investment expense.

TSERS currently uses mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and based on studies that cover significant portions of the U.S. population. The mortality rates also contain a provision to reflect future mortality improvements.

The actuarial assumptions used in the December 31, 2018 valuations were based on the results of an actuarial experience review for the period January 1, 2010 through December 31, 2014.

Future ad hoc cost of living adjustment amounts are not considered to be substantively automatic and are therefore not included in the measurement.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2019 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2019 is 1.4%.

Discount Rate: The discount rate used to measure the total pension liability was calculated at 7.00% for the December 31, 2018 valuation. This discount rate is in line with the long-term nominal expected return on pension plan investments. The calculation of the net pension liability is a present value calculation of the future net pension payments. These net pension payments assume that contributions from plan members will be made at the current statutory contribution rate and that contributions from employers will be made at the contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following presents the net pension liability of the plan at June 30, 2019 calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage point higher (8.00%) than the current rate:

Net Pension Liability		
1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
$ 11,057,366.16	$ 5,809,643.00	$ 1,407,471.50

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: For the year ended June 30, 2020, the College recognized pension expense of $2,116,246.00. At June 30, 2020, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Employer Balances of Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions by Classification:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Actual and Expected Experience	$ 485,970.00	$ 11,631.00
Changes of Assumptions	619,040.00	-
Net Difference Between Projected and Actual Earnings on Plan Investments	111,363.00	-
Change in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	56,541.23	-
Contributions Subsequent to the Measurement Date	1,163,458.45	-
Total	$ 2,436,372.68	$ 11,631.00

The amount reported as deferred outflows of resources related to contributions subsequent to the measurement date will be included as a reduction of the net pension liability in the fiscal year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in Pension Expense:

Year Ended June 30:	Amount
2021	$ 896,985.00
2022	215,710.00
2023	109,632.00
2024	38,956.23
Total	$ 1,261,283.23

NOTE 13 - OTHER POSTEMPLOYMENT BENEFITS

The College participates in two postemployment benefit plans, the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina, that are administered by the State of North Carolina as pension and other employee benefit trust funds. Each plan's financial information, including all information about the plans' assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2019 *Comprehensive Annual Financial Report.* An electronic version of this report is available on the North Carolina Office of the

State Controller's website at https://www.osc.gov/ or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

A. Summary of Significant Accounting Policies and Plan Asset Matters

Basis of Accounting: The financial statements of these plans were prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of each plan, and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by the plans.

Methods Used to Value Plan Investments: Pursuant to *North Carolina General Statutes*, the State Treasurer is the custodian and administrator of the other postemployment benefits funds. The State Treasurer maintains various investment portfolios in its External Investment Pool. The Retiree Health Benefit Fund participates in the External Investment Pool. The Disability Income Plan of North Carolina is invested in the Short-Term Investment Portfolio of the External Investment Pool and the Bond Index External Investment Pool. The investment balance of each other employee benefit trust fund represents its share of the fair value of the net position of the various portfolios within the pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2019 *Comprehensive Annual Financial Report.*

B. Plan Descriptions

1. Health Benefits

Plan Administration: The State of North Carolina administers the North Carolina State Health Plan for Teachers and State Employees, referred to as the State Health Plan (the Plan), a healthcare plan exclusively for the benefit of employees of the State, the University of North Carolina System, community colleges, and certain other component units. In addition, Local Education Agencies (LEAs), charter schools, and some select local governments that are not part of the State's financial reporting entity also participate. Health benefit programs and premium rates are determined by the State Treasurer upon approval of the Plan Board of Trustees.

The Retiree Health Benefit Fund (RHBF) has been established as a fund to provide health benefits to retired and disabled employees and their applicable beneficiaries. RHBF is established by General Statute 135-7, Article 1. RHBF is a cost-sharing, multiple-employer, defined benefit healthcare plan, exclusively for the benefit of eligible former employees of the State, the University of North Carolina

System, and community colleges. In addition, LEAs, charter schools, and some select local governments that are not part of the State's financial reporting entity also participate.

By statute, RHBF is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System (TSERS). RHBF is supported by a percent of payroll contribution from participating employing units. Each year the percentage is set in legislation, as are the maximum per retiree contributions from RHBF to the Plan. The State Treasurer, with the approval of the Plan Board of Trustees, then sets the employer contributions (subject to the legislative cap) and the premiums to be paid by retirees, as well as the health benefits to be provided through the Plan.

Benefits Provided: Plan benefits received by retired employees and disabled employees from RHBF are OPEB. The healthcare benefits for retired and disabled employees who are not eligible for Medicare are the same as for active employees as described in Note 14. The plan options change when former employees become eligible for Medicare. Medicare retirees have the option of selecting one of two fully-insured Medicare Advantage/Prescription Drug Plan options or the self-funded Traditional 70/30 Preferred Provider Organization plan option that is also offered to non-Medicare members. If the Traditional 70/30 Plan is selected by a Medicare retiree, the self-funded State Health Plan coverage is secondary to Medicare.

Those former employees who are eligible to receive medical benefits from RHBF are long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of TSERS, the Consolidated Judicial Retirement System, the Legislative Retirement System, the Optional Retirement Program (ORP), and a small number of local governments, with five or more years of contributory membership service in their retirement system prior to disability or retirement, with the following exceptions: for employees first hired on or after October 1, 2006, and members of the North Carolina General Assembly first taking office on or after February 1, 2007, future coverage as retired employees and retired members of the North Carolina General Assembly is subject to the requirement that the future retiree have 20 or more years of retirement service credit in order to receive coverage on a noncontributory basis. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with 10 but less than 20 years of retirement service credit are eligible for coverage on a partially contributory basis. For such future retirees, the State will pay 50% of the State Health Plan's total noncontributory premium.

The Plan's and RHBF's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3B of the General Statutes and may be amended only by the North

Carolina General Assembly. RHBF does not provide for automatic post-retirement benefit increases.

Contributions: Contribution rates to RHBF, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the North Carolina General Assembly in the Appropriations Bill. The College's contractually-required contribution rate for the year ended June 30, 2020 was 6.47% of covered payroll. The College's contributions to the RHBF were $580,383.67 for the year ended June 30, 2020.

2. Disability Income

Plan Administration: As discussed in Note 14, short-term and long-term disability benefits are provided through the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer, defined benefit plan, to the eligible members of TSERS which includes employees of the State, the University of North Carolina System, community colleges, certain participating component units, LEAs which are not part of the reporting entity, and the ORP. By statute, DIPNC is administered by the Department of State Treasurer and the Board of Trustees of TSERS.

Benefits Provided: Long-term disability benefits are payable as an OPEB from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled. An employee is eligible to receive long-term disability benefits provided the following requirements are met: (1) the employee has five or more years of contributing membership service in TSERS or the ORP, earned within 96 months prior to the end of the short-term disability period or cessation of salary continuation payments, whichever is later; (2) the employee must make application to receive long-term benefits within 180 days after the conclusion of the short-term disability period or after salary continuation payments cease or after monthly payments for Workers' Compensation cease (excluding monthly payments for permanent partial benefits), whichever is later; (3) the employee must be certified by the Medical Board to be mentally or physically disabled for the further performance of his/her usual occupation; (4) the disability must have been continuous, likely to be permanent, and incurred at the time of active employment; (5) the employee must not be eligible to receive an unreduced retirement benefit from TSERS; and (6) the employee must terminate employment as a permanent, full-time employee. An employee is eligible to receive an unreduced retirement benefit from TSERS after (1) reaching the age of 65 and completing five years of membership service, or (2) reaching the age of 60 and completing 25 years of creditable service, or (3) completing 30 years of creditable service, at any age.

For employees who had five or more years of membership service as of July 31, 2007, during the first 36 months of the long-term disability period, the monthly long-term disability benefit is equal to 65% of one-twelfth of an employee's annual base rate of compensation last payable to the participant or beneficiary prior to the beginning of the short-term disability period, plus the like percentage of one-twelfth of the annual longevity payment and local supplements to which the participant or beneficiary would be eligible. The monthly benefits are subject to a maximum of $3,900 per month reduced by any primary Social Security disability benefits and by monthly payments for Workers' Compensation to which the participant or beneficiary may be entitled, but the benefits payable shall be no less than $10 a month. After the first 36 months of the long-term disability, the long-term benefit is calculated in the same manner as described above except the monthly benefit is reduced by an amount equal to a monthly primary Social Security disability benefit to which the participant or beneficiary might be entitled had Social Security disability benefits been awarded. When an employee qualifies for an unreduced service retirement allowance from TSERS, the benefits payable from DIPNC will cease, and the employee will commence retirement under TSERS or the ORP.

For employees who had less than five years of membership service as of July 31, 2007, and meet the requirements for long-term disability on or after August 1, 2007, during the first 36 months of the long-term disability period, the monthly long-term benefit shall be reduced by an amount equal to the monthly primary Social Security retirement benefit to which the employee might be entitled should the employee become age 62 during the first 36 months. This reduction becomes effective as of the first day of the month following the month of initial entitlement to Social Security benefits. After the first 36 months of the long-term disability, no further benefits are payable under the terms of this section unless the employee has been approved and is in receipt of primary Social Security disability benefits.

Contributions: Although DIPNC operates on a calendar year, disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Bill by the North Carolina General Assembly and coincide with the State's fiscal year. The College's contractually-required contribution rate for the year ended June 30, 2020 was 0.10% of covered payroll. The College's contributions to DIPNC were $8,970.38 for the year ended June 30, 2020.

C. Net OPEB Liability (Asset)

Net OPEB Liability: At June 30, 2020, the College reported a liability of $15,224,962.00 for its proportionate share of the collective net OPEB liability for RHBF. The net OPEB liability was measured as of June 30, 2019. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2018, and update procedures were used to roll forward the total OPEB liability to June 30, 2019. The College's proportion of the net OPEB liability was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2019, the College's proportion was 0.04812%, which was a decrease of 0.00057 from its proportion measured as of June 30, 2018, which was 0.04869%.

Net OPEB Asset: At June 30, 2020, the College reported an asset of $20,798.00 for its proportionate share of the collective net OPEB asset for DIPNC. The net OPEB asset was measured as of June 30, 2019. The total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation as of December 31, 2018, and update procedures were used to roll forward the total OPEB liability to June 30, 2019. The College's proportion of the net OPEB asset was based on the present value of future salaries for the College relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2019, the College's proportion was 0.04820%, which was a decrease of 0.0006 from its proportion measured as of June 30, 2018, which was 0.04880%.

Actuarial Assumptions: The total OPEB liabilities for RHBF and DIPNC were determined by actuarial valuations as of December 31, 2018, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified. The total OPEB liabilities were then rolled forward to June 30, 2019 utilizing update procedures incorporating the actuarial assumptions.

	Retiree Health Benefit Fund	Disability Income Plan of N. C.
Valuation Date	12/31/2018	12/31/2018
Inflation	3.00%	3.00%
Salary Increases*	3.50% - 8.10%	3.50% - 8.10%
Investment Rate of Return**	7.00%	3.75%
Healthcare Cost Trend Rate - Medical	6.50% grading down to 5.00% by 2024	6.50% grading down to 5.00% by 2024
Healthcare Cost Trend Rate - Prescription Drug	9.50% grading down to 5.00% by 2028	9.50% grading down to 5.00% by 2028
Healthcare Cost Trend Rate - Medicare Advantage	6.50% grading down to 5.00% by 2024	N/A
Healthcare Cost Trend Rate - Administrative	3.00%	N/A

* Salary increases include 3.5% inflation and productivity factor.
** Investment rate of return is net of pension plan investment expense, including inflation.
N/A - Not Applicable

The OPEB plans currently use mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and studies that cover significant portions of the U.S. population. The healthy mortality rates also contain a provision to reflect future mortality improvements.

The projected long-term investment returns and inflation assumptions are developed through a review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projects are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. DIPNC is primarily invested in the Bond Index Investment Pool as of June 30, 2019.

Best estimates of real rates of return for each major asset class included in RHBF's target asset allocation as of June 30, 2019 (the valuation date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.4%
Global Equity	5.3%
Real Estate	4.3%
Alternatives	8.9%
Opportunistic Fixed Income	6.0%
Inflation Sensitive	4.0%

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2019 is 1.4%.

Actuarial valuations of the plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial assumptions used for RHBF are consistent with those used to value the pension benefits of TSERS where appropriate. These assumptions are based on the most recent pension valuations available. The discount rate used for RHBF reflects a pay-as-you-go approach.

Projections of benefits for financial reporting purposes of the plans are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and historical pattern of sharing of benefit costs between the employer and plan members to that point. Historically, the benefits funded solely by employer contributions applied equally to all retirees. Currently, as described earlier in the note, benefits are dependent on membership requirements.

The actuarial methods and assumptions used for DIPNC include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The actuarial assumptions used in the December 31, 2018 valuations were generally based on the results of an actuarial experience study prepared as of December 31, 2014, as amended for updates to certain assumptions (such as the long-term investment return, medical claims, and medical trend rate assumptions) implemented based on annual reviews that have occurred since that experience study.

Discount Rate: The discount rate used to measure the total OPEB liability for RHBF was 3.50%. The projection of cash flows used to determine the discount rate assumed that contributions from employers will be made at the current statutorily determined contribution rate. Based on the above assumptions, the plan's fiduciary net position was not projected to be available to make projected future benefit payments of current plan members. As a result, a municipal bond rate of 3.50% was used as the discount rate used to measure the total OPEB liability. The 3.50% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2019.

The discount rate used to measure the total OPEB liability for DIPNC was 3.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate: The following presents the College's proportionate share of the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current discount rate:

	Net OPEB Liability (Asset)		
	1% Decrease (2.50%)	Current Discount Rate (3.50%)	1% Increase (4.50%)
RHBF	$ 18,092,718.00	$ 15,224,962.00	$ 12,928,673.00
	1% Decrease (2.75%)	Current Discount Rate (3.75%)	1% Increase (4.75%)
DIPNC	$ (17,616.00)	$ (20,798.00)	$ (23,891.00)

Sensitivity of the Net OPEB Liability (Asset) to Changes in the Healthcare Cost Trend Rates: The following presents the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using healthcare cost trend rates that are 1-percentage point lower or 1-percentage point higher than the current healthcare cost trend rates:

	Net OPEB Liability (Asset)		
	1% Decrease (Medical - 4.00% - 5.50%, Pharmacy - 4.00% - 8.50%, Med. Advantage - 4.00% - 5.50%, Administrative - 2.00%)	Current Healthcare Cost Trend Rates (Medical - 5.00% - 6.50%, Pharmacy - 5.00% - 9.50%, Med. Advantage - 5.00% - 6.50%, Administrative - 3.00%)	1% Increase (Medical - 6.00% - 7.50%, Pharmacy - 6.00% - 10.50%, Med. Advantage - 6.00% - 7.50%, Administrative - 4.00%)
RHBF	$ 12,536,576.00	$ 15,224,962.00	$ 18,759,688.00
	1% Decrease (Medical - 4.00% - 5.50%, Pharmacy - 4.00% - 8.50%)	Current Healthcare Cost Trend Rates (Medical - 5.00% - 6.50%, Pharmacy - 5.00% - 9.50%)	1% Increase (Medical - 6.00% - 7.50%, Pharmacy - 6.00% - 10.50%)
DIPNC	$ (20,835.00)	$ (20,798.00)	$ (20,764.00)

Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB: For the year ended June 30, 2020, the College recognized OPEB contra-expense of $210,015.00 for RHBF and expense of $21,145.00 for DIPNC, resulting in a total OPEB contra-expense of $188,870.00. At June 30, 2020, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Employer Balances of Deferred Outflows of Resources
Related to OPEB by Classification:

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	$ -	$ 21,247.00	$ 21,247.00
Changes of Assumptions	731,783.00	2,304.00	734,087.00
Net Difference Between Projected and Actual Earnings on Plan Investments	10,139.00	3,962.00	14,101.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	178,424.33	3,845.62	182,269.95
Contributions Subsequent to the Measurement Date	580,383.67	8,970.38	589,354.05
Total	$ 1,500,730.00	$ 40,329.00	$ 1,541,059.00

Employer Balances of Deferred Inflows of Resources
Related to OPEB by Classification:

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	$ 767,530.00	$ -	$ 767,530.00
Changes of Assumptions	4,577,291.00	2,134.00	4,579,425.00
Net Difference Between Projected and Actual Earnings on Plan Investments	-	-	-
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	161,030.00	-	161,030.00
Total	$ 5,505,851.00	$ 2,134.00	$ 5,507,985.00

Amounts reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability related to RHBF and an increase of the net OPEB asset related to DIPNC in the fiscal year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in OPEB Expense:

Year Ended June 30:	RHBF	DIPNC
2021	$ (1,443,617.00)	$ 9,849.00
2022	(1,443,617.00)	6,489.00
2023	(1,442,151.00)	4,877.00
2024	(357,707.00)	3,237.00
2025	101,587.33	4,285.00
Thereafter	-	487.62
Total	$ (4,585,504.67)	$ 29,224.62

NOTE 14 - RISK MANAGEMENT

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

A. Employee Benefit Plans

1. State Health Plan

College employees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan (Plan), a discretely presented component unit of the State of North Carolina. The Plan is funded by employer contributions. Certain plans also require contributions from employees. The Plan has contracted with third parties to process claims. See Note 13, Other Postemployment Benefits, for additional information regarding retiree health benefits.

2. Death Benefit Plan of North Carolina

Term life insurance (death benefits) of $25,000 to $50,000 is provided to eligible workers who enroll in the Teachers' and State Employees'

Retirement System. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was 0.16% for the current fiscal year.

3. Disability Income Plan

Short-term and long-term disability benefits are provided to College employees through the Disability Income Plan of North Carolina (DIPNC), part of the State's Pension and Other Employee Benefit Trust Funds. Short-term benefits are paid by the College up to the first six months of benefits and reimbursed by DIPNC for any additional short-term benefits. As discussed in Note 13, long-term disability benefits are payable as other postemployment benefits from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled.

B. Other Risk Management and Insurance Activities

1. Automobile, Fire, and Other Property Losses

Fire and other property losses are covered by contracts with private insurance companies. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

State-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are $1,000,000 per claim and $10,000,000 per occurrence. The College pays premiums to the North Carolina Department of Insurance for the coverage. Liability insurance for other College-owned vehicles is covered by contracts with private insurance companies.

2. Public Officers' and Employees' Liability Insurance

The risk of tort claims of up to $1,000,000 per claimant is retained under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to $2,000,000 per claim and $10,000,000 in the aggregate per fiscal year via contract with a private insurance company. The North Carolina Community College System Office pays the premium, based on a composite rate, directly to the private insurer.

3. Employee Dishonesty and Computer Fraud

The College is protected for losses from employee dishonesty and computer fraud for employees paid in whole or in part from state funds. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. The North Carolina Community College System Office is charged a premium by the private insurance company. Coverage limit is $5,000,000 per occurrence. The private insurance company pays 90% of each loss less a $100,000 deductible. In addition, the College is protected for losses from employee dishonesty and computer fraud for employees paid from county and institutional funds by contracts with private insurance companies.

4. Statewide Workers' Compensation Program

The State Board of Community Colleges makes the necessary arrangements to carry out the provisions of the Workers' Compensation Act which are applicable to employees whose wages are paid in whole or in part from state funds. The College purchases workers' compensation insurance for employees whose salaries or wages are paid by the Board entirely from county or institutional funds.

Additional details on the state-administered risk management programs are disclosed in the State's *Comprehensive Annual Financial Report*, issued by the Office of the State Controller.

NOTE 15 - COMMITMENTS

The College has established an encumbrance system to track its outstanding commitments on construction projects and other purchases. Outstanding commitments on construction contracts were $103,996.00, on contracts for maintenance and use of technology assets and software were $747,385.69, and other purchases were $24,062.00 at June 30, 2020.

NOTE 16 - THE CORONAVIRUS PANDEMIC EMERGENCY

In response to the coronavirus pandemic emergency, actions were taken by the College in March 2020 to reduce the spread of the coronavirus disease (COVID-19) and to provide for the health and safety of students, faculty, and staff.

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into law. The CARES Act included various relief and recovery aid programs to address COVID-19 expenses and the costs incurred and revenue lost due to the actions taken to reduce the spread of COVID-19. For the College, these programs included the Coronavirus Relief Fund (CRF) administered by the U.S. Department of Treasury and made available directly to state and local governments and the Higher Education Emergency Relief Fund (HEERF) administered by the U.S. Department of Education and made available directly to universities and colleges.

The CARES Act - CRF funds were appropriated by the State of North Carolina in House Bill 1043 to the Community College System Office (System Office) and allocated to the colleges to cover COVID-19 expenses. As of June 30, 2020, $129,388 allocated to the College for Small Business Center Counseling, College Career Counselors and Academic Advisory, and Virtual

Student Tutoring remained unspent. The CFR funds must be expended by December 31, 2021.

The revenues from these programs are contingent upon meeting the terms and conditions of the programs and signed agreements with the funding agencies, are recognized when qualifying expenditures are incurred, funds are used for intended purposes, and other eligibility requirements are met, and are reported in the following revenue caption of the financial statements:

Nonoperating Revenue:

Federal Aid - COVID-19 - This caption includes funds received from the CARES Act, other than the CRF funds appropriated in House Bill 1043, as follows:

The HEERF funds provided include: (1) a student allocation to provide for emergency financial aid grants to students for expenses related to the disruption of campus operations due to COVID-19, (2) an institutional allocation to cover costs associated with significant changes to the delivery of instruction due to COVID-19 including the recovery of revenue lost due to those changes and (3) an additional award to address needs directly related to COVID-19. The HEERF funds must be expended within one year of the grant award notification date.

Summary of Federal Aid - COVID-19 Revenue Activities for the Fiscal Year Ended June 30, 2020:

Program	Total Authorized Award	Earned Revenue
Federal Aid - COVID-19:		
HEERF - Student Allocation	$ 559,151.00	$ 245,071.00
HEERF - Institutional Allocation (1)	559,151.00	-
Total Federal Aid - COVID-19	N/A	$ 245,071.00

(1) While the HEERF Institutional Portion is accounted for and recognized independently from the HEERF Student Portion, the CARES Act has a "Use of Funds" requirement that no less than 50% of the total HEERF Student and Institutional Portion funds must be used for emergency financial aid grants to students.

NOTE 17 - CHANGES IN FINANCIAL ACCOUNTING AND REPORTING

For the fiscal year ended June 30, 2020, the College implemented the following pronouncements issued by the Governmental Accounting Standards Board (GASB):

GASB Statement No. 89, Accounting for Interest Costs Incurred before the End of a Construction Period

GASB Statement No. 95, Postponement of the Effective Dates of Certain Authoritative Guidance

GASB Statement No. 89 establishes accounting requirement for interest costs incurred before the end of a construction period. Interest costs incurred before the end of a construction period are to be recognized as an expense in the period in which the costs are incurred for financial statements prepared using the economic resources measurement focus. Interest costs incurred before the end of a construction period will not be included in the historical cost of a capital asset reported in a business-type activity. The requirements of this Statement have been applied prospectively.

GASB Statement No. 95 provides temporary relief to governments and other stakeholders in light of the COVID-19 pandemic by postponing the effective dates of certain provisions in Statements and Implementation Guides that first became effective or are scheduled to become effective for period beginning after June 15, 2018 and later.

REQUIRED SUPPLEMENTARY INFORMATION

Southeastern Community College
Required Supplementary Information
Schedule of the Proportionate Share of the Net Pension Liability
Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan
*Last Seven Fiscal Years**

Exhibit C-1

Teachers' and State Employees' Retirement System	**2020**	**2019**	**2018**	**2017**
Proportionate Share Percentage of Collective Net Pension Liability	0.05604%	0.04869%	0.05780%	0.05648%
Proportionate Share of TSERS Collective Net Pension Liability	$ 5,809,643.00	$ 5,669,993.00	$ 4,586,107.00	$ 5,191,095.00
Covered Payroll	$ 9,246,735.45	$ 8,994,408.93	$ 8,922,857.53	$ 8,719,689.90
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	62.83%	63.04%	51.40%	59.53%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	87.56%	87.61%	89.51%	87.32%

	2016	**2015**	**2014**
Proportionate Share Percentage of Collective Net Pension Liability	0.05766%	0.06204%	0.06480%
Proportionate Share of TSERS Collective Net Pension Liability	$ 2,124,885.00	$ 727,370.00	$ 3,934,020.00
Covered Payroll	$ 9,037,635.88	$ 9,414,728.45	$ 9,730,293.03
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	23.51%	7.73%	40.43%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	94.64%	98.24%	90.60%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions - An Amendment of GASB Statement No. 27* , as amended.

* The amounts presented for each fiscal year were determined as of the prior fiscal year ending June 30.

Southeastern Community College
Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan
Last Ten Fiscal Years ***Exhibit C-2***

Teachers' and State Employees' Retirement System	**2020**	**2019**	**2018**	**2017**	**2016**
Contractually Required Contribution	$ 1,163,458.45	$ 1,136,423.79	$ 969,597.28	$ 890,501.18	$ 797,851.62
Contributions in Relation to the Contractually Determined Contribution	1,163,458.45	1,136,423.79	969,597.28	890,501.18	797,851.62
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
Covered Payroll	$ 8,970,381.26	$ 9,246,735.45	$ 8,994,408.93	$ 8,922,857.53	$ 8,719,689.90
Contributions as a Percentage of Covered Payroll	12.97%	12.29%	10.78%	9.98%	9.15%

	2015	**2014**	**2013**	**2012**	**2011**
Contractually Required Contribution	$ 826,943.68	$ 818,139.90	$ 810,533.41	$ 719,801.22	$ 482,735.34
Contributions in Relation to the Contractually Determined Contribution	826,943.68	818,139.90	810,533.41	719,801.22	482,735.34
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
Covered Payroll	$ 9,037,635.88	$ 9,414,728.45	$ 9,730,293.03	$ 9,674,747.63	$ 9,791,791.88
Contributions as a Percentage of Covered Payroll	9.15%	8.69%	8.33%	7.44%	4.93%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the pension RSI tables.

Southeastern Community College
Notes to Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan
For the Fiscal Year Ended June 30, 2020

Changes of Benefit Terms:

Cost of Living Increase

Teachers' and State Employees'	**2018**	**2017**	**2016**	**2015**	**2014**	**2013**	**2012**	**2011**	**2010**	**2009**
Retirement System	N\A	1.00%	N/A	N/A	N/A	1.00%	N/A	N/A	N/A	2.20%

Changes of Assumptions: In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent Experience Review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Board of Trustees of the Teachers' and State Employees' Retirement System adopted a number of new actuarial assumptions and methods. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were reduced to more closely reflect actual experience. The discount rate for the Teachers' and State Employees' Retirement System was lowered from 7.25% to 7.20% for the December 31, 2016 valuation. For the December 31, 2017 valuation, the discount rate was lowered to 7.00%.

The Board of Trustees also adopted a new asset valuation method for the Teachers' and State Employees' Retirement System. For determining plan funding requirements, the plan now uses a five-year smoothing method with a reset of the actuarial value of assets to market value as of December 31, 2014.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2019 *Comprehensive Annual Financial Report*.

N/A - Not Applicable

Southeastern Community College
Required Supplementary Information
Schedule of the Proportionate Share of the Net OPEB Liability or Asset
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
*Last Four Fiscal Years**

Exhibit C-3

Retiree Health Benefit Fund	**2020**	**2019**	**2018**	**2017**
Proportionate Share Percentage of Collective Net OPEB Liability	0.04812%	0.04869%	0.04829%	0.04830%
Proportionate Share of Collective Net OPEB Liability	$ 15,224,962.00	$ 13,871,588.00	$ 15,832,522.00	$ 21,012,142.00
Covered Payroll	$ 9,246,735.45	$ 8,994,408.93	$ 8,922,857.53	$ 8,719,689.90
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	164.65%	154.22%	177.44%	240.97%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	4.40%	4.40%	3.52%	2.41%
Disability Income Plan of North Carolina				
Proportionate Share Percentage of Collective Net OPEB Asset	0.04820%	0.04880%	0.04983%	0.04900%
Proportionate Share of Collective Net OPEB Asset	$ 20,798.00	$ 14,823.00	$ 30,456.00	$ 30,429.00
Covered Payroll	$ 9,246,735.45	$ 8,994,408.93	$ 8,922,857.53	$ 8,719,689.90
Proportionate Share of the Net OPEB Asset as a Percentage of Covered Payroll	0.22%	0.16%	0.34%	0.35%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	113.00%	108.47%	116.23%	116.06%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* , as amended.

* The amounts presented for each fiscal year were determined as of the prior fiscal year ending June 30.

Southeastern Community College
Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
Last Ten Fiscal Years

Exhibit C-4

Retiree Health Benefit Fund	**2020**	**2019**	**2018**	**2017**	**2016**
Contractually Required Contribution	$ 580,383.67	$ 579,770.31	$ 544,162.00	$ 518,418.02	$ 488,302.63
Contributions in Relation to the Contractually Determined Contribution	580,383.67	579,770.31	544,162.00	518,418.02	488,302.63
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
Covered Payroll	$ 8,970,381.26	$ 9,246,735.45	$ 8,994,408.93	$ 8,922,857.53	$ 8,719,689.90
Contributions as a Percentage of Covered Payroll	6.47%	6.27%	6.05%	5.81%	5.60%

	2015	**2014**	**2013**	**2012**	**2011**
Contractually Required Contribution	$ 496,166.21	$ 508,395.34	$ 515,705.53	$ 483,737.38	$ 479,797.80
Contributions in Relation to the Contractually Determined Contribution	496,166.21	508,395.34	515,705.53	483,737.38	479,797.80
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
Covered Payroll	$ 9,037,635.88	$ 9,414,728.45	$ 9,730,293.03	$ 9,674,747.63	$ 9,791,791.88
Contributions as a Percentage of Covered Payroll	5.49%	5.40%	5.30%	5.00%	4.90%

Disability Income Plan of North Carolina	**2020**	**2019**	**2018**	**2017**	**2016**
Contractually Required Contribution	$ 8,970.38	$ 12,945.43	$ 12,592.00	$ 33,906.86	$ 35,750.73
Contributions in Relation to the Contractually Determined Contribution	8,970.38	12,945.43	12,592.00	33,906.86	35,750.73
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
Covered Payroll	$ 8,970,381.26	$ 9,246,735.45	$ 8,994,408.93	$ 8,922,857.53	$ 8,719,689.90
Contributions as a Percentage of Covered Payroll	0.10%	0.14%	0.14%	0.38%	0.41%

	2015	**2014**	**2013**	**2012**	**2011**
Contractually Required Contribution	$ 37,054.31	$ 41,424.81	$ 42,813.29	$ 50,308.69	$ 50,917.32
Contributions in Relation to the Contractually Determined Contribution	37,054.31	41,424.81	42,813.29	50,308.69	50,917.32
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
Covered Payroll	$ 9,037,635.88	$ 9,414,728.45	$ 9,730,293.03	$ 9,674,747.63	$ 9,791,791.88
Contributions as a Percentage of Covered Payroll	0.41%	0.44%	0.44%	0.52%	0.52%

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the OPEB RSI tables.

Southeastern Community College
Notes to Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
For the Fiscal Year Ended June 30, 2020

Changes of Benefit Terms: Effective January 1, 2016, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for three of four options of the Retiree Health Benefit Fund (RHBF). Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2017, benefit terms related to copays, coinsurance maximums, out-of-pocket maximums, and deductibles were changed for two of four options of the RHBF. Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2019, benefit terms related to copays, out-of-pockets maximums, and deductibles were changes for one of four options of the RHBF. Out of pocket maximums increased while certain specialist copays decreased related to option benefits.

Additionally, the December 31, 2017 Disability Income Plan of North Carolina (DIPNC) actuarial valuation includes a liability for the State's potential reimbursement of health insurance premiums paid by employers during the second six months of the short-term disability benefit period.

Method and Assumptions Used in Calculations of Actuarially Determined Contributions: An actuarial valuation is performed for each plan each year. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning six months following the date of the valuation results for the RHBF. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results for the DIPNC. See Note 13 for more information on the specific assumptions for each plan. The actuarially determined contributions for those items with covered payroll were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined contributions are disclosed in the schedule as expressed by the actuary in reports to the plans.

Changes of Assumptions: In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Boards of Trustees of the Teachers' and State Employees' Retirement System and the State Health Plan adopted a number of new actuarial assumptions and methods for the RHBF and the DIPNC. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement and rates of termination from active employment were reduced to more closely reflect actual experience.

For the actuarial valuation measured as of June 30, 2019, the discount rate for the RHBF was updated to 3.5%. Disability rates were adjusted to the non-grandfathered assumptions used in the Teachers' and State Employees' Retirement System actuarial valuation to better align with the anticipated incidence of disability. Medical and prescription drug claims were changed based on most recent experience, and medical and prescription drug trend rates were changed to the current schedule. Enrollment assumptions were updated to model expected migrations amount RHBF plan options over the next four years. For the DIPNC actuarial valuation as of December 31, 2018, for individuals who may become disabled in the future, the Social Security disability income benefit (which is an offset for the DIPNC benefit) was updated to be based on assumed Social Security calculation parameters in the year of disability.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2019 *Comprehensive Annual Financial Report* .

Independent Auditor's Report

STATE OF NORTH CAROLINA
Office of the State Auditor

Beth A. Wood, CPA
State Auditor

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Trustees
Southeastern Community College
Whiteville, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Southeastern Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated January 12, 2021. Our report includes a reference to other auditors who audited the financial statements of Southeastern Community College Foundation, Inc., as described in our report on the College's financial statements. The financial statements of Southeastern Community College Foundation, Inc. were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or compliance and other matters associated with Southeastern Community College Foundation, Inc.

<u>Internal Control Over Financial Reporting</u>

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards.*

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Beth A. Wood

Beth A. Wood, CPA
State Auditor

Raleigh, North Carolina

January 12, 2021

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This audit required 400 hours at an approximate cost of $41,600.