### STATE OF NORTH CAROLINA

OFFICE OF THE STATE AUDITOR BETH A. WOOD, CPA







### **ELIZABETH CITY STATE UNIVERSITY**

ELIZABETH CITY, NORTH CAROLINA FINANCIAL STATEMENT AUDIT REPORT FOR THE YEAR ENDED JUNE 30, 2021

A CONSTITUENT INSTITUTION OF THE UNIVERSITY OF NORTH CAROLINA SYSTEM AND A COMPONENT UNIT OF THE STATE OF NORTH CAROLINA





### STATE OF NORTH CAROLINA

### Office of the State Auditor



2 S. Salisbury Street 20601 Mail Service Center Raleigh, NC 27699-0600 Telephone: (919) 807-7500 Fax: (919) 807-7647 https://www.auditor.nc.gov

### **AUDITOR'S TRANSMITTAL**

The Honorable Roy Cooper, Governor The General Assembly of North Carolina Board of Trustees, Elizabeth City State University

We have completed a financial statement audit of Elizabeth City State University for the year ended June 30, 2021, and our audit results are included in this report. You will note from the independent auditor's report that we determined that the financial statements are presented fairly in all material respects.

The results of our tests disclosed no deficiencies in internal control over financial reporting that we consider to be material weaknesses in relation to our audit scope or any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

North Carolina General Statutes require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

Beth A. Wood, CPA State Auditor

etel A. Wood



Beth A. Wood, CPA State Auditor

### **TABLE OF CONTENTS**

| Pac  | GE       |
|--|----------|
| INDEPENDENT AUDITOR'S REPORT   | 1        |
| MANAGEMENT'S DISCUSSION AND ANALYSIS   | 4        |
| BASIC FINANCIAL STATEMENTS   |          |
| EXHIBITS   |          |
| A-1 STATEMENT OF NET POSITION  | 11       |
| A-2 STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION   | 13       |
| A-3 STATEMENT OF CASH FLOWS  | 14       |
| NOTES TO THE FINANCIAL STATEMENTS  | 16       |
| REQUIRED SUPPLEMENTARY INFORMATION   |          |
| B-1 SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN)   | 56       |
| B-2 SCHEDULE OF UNIVERSITY CONTRIBUTIONS (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN)   | 57       |
| NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT PENSION PLAN)  | 58       |
| B-3 SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET OPEB LIABILITY OR ASSET (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS)   | 59       |
| B-4 SCHEDULE OF UNIVERSITY CONTRIBUTIONS (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS)   | 60       |
| NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (COST-SHARING, MULTIPLE-EMPLOYER, DEFINED BENEFIT OPEB PLANS)  | 61       |
| INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCI REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMEN AUDITING STANDARDS | OF<br>NT |
| 0  | · ·      |



### INDEPENDENT AUDITOR'S REPORT

### STATE OF NORTH CAROLINA

### Office of the State Auditor



2 S. Salisbury Street 20601 Mail Service Center Raleigh, NC 27699-0600 Telephone: (919) 807-7500 Fax: (919) 807-7647 https://www.auditor.nc.gov

### INDEPENDENT AUDITOR'S REPORT

Board of Trustees Elizabeth City State University Elizabeth City, North Carolina

### Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Elizabeth City State University (University), a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of the other auditors, the accompanying financial statements present fairly, in all material respects, the financial position of Elizabeth City State University, as of June 30, 2021, and the changes in financial position and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of The Elizabeth City State University Foundation, which represent 9.4 percent and 2.5 percent, respectively, of the assets and revenues of the University. Those financial statements were audited by other auditors whose report thereon has been furnished to us, and our opinion, insofar as it relates to the amounts included for The Elizabeth City State University Foundation, is based solely on the report of the other auditors.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAGAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Elizabeth City State University and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We

### INDEPENDENT AUDITOR'S REPORT

believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Emphasis of Matter

As discussed in Note 19 to the financial statements, during the year ended June 30, 2021, Elizabeth City State University adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 84, Fiduciary Activities, as amended by GASB Statement No. 97, Certain Component Unit Criteria, and Accounting and Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans. Our opinion is not modified with respect to this matter.

### Responsibilities of Management for the Financial Statements

The University's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for one year after the date that the financial statements are issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAGAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of the University's internal control.
  Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 6, 2021 on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control over financial reporting and compliance.

Beth A. Wood, CPA State Auditor

Raleigh, North Carolina

I tol. A. Ward

December 6, 2021



## MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of the Elizabeth City State University (University) annual financial report presents our discussion and analysis of the financial performance of the University during the fiscal year ended June 30, 2021. This discussion has been prepared by University management along with the financial statements and notes to the financial statements and should be read in conjunction with, and is qualified in its entirety by, the financial statements and notes. The Management's Discussion and Analysis has comparative data for the applicable years (past and current) with emphasis on the current year. The financial statements, notes, and this discussion are the responsibility of University management.

### **Using the Annual Report**

This annual report consists of a series of financial statements, prepared in accordance with the standards of the Governmental Accounting Standards Board (GASB). GASB statements establish standards for external financial reporting for public colleges and universities and require that financial statements be presented on a consolidated basis for the University as a whole, with resources classified for accounting and reporting purposes into four net position categories. One of the most important questions asked is whether the University, as a whole, is better or worse off because of the year's activities. The key to understanding this question is the Statement of Net Position and the Statement of Revenues, Expenses, and Changes in Net Position and the Statement of Cash Flows. These statements present financial information in a form similar to that used by corporations. They are prepared under the accrual basis of accounting, whereby revenues and assets are recognized when the service is provided and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged.

The Statement of Net Position includes all assets, deferred outflows of resources, liabilities and deferred inflows of resources. The University's net position (the difference between assets, deferred outflows of resources and liabilities and deferred inflows of resources) is an indicator of the University's financial health. Over time, increases or decreases in net position is one indicator of the improvement or erosion of the University's financial health when considered with nonfinancial facts such as enrollment levels and the condition of the facilities.

The Statement of Revenues, Expenses, and Changes in Net Position presents the revenues earned and expenses incurred during the year. Activities are reported as either operating or nonoperating. A public University's dependency on state appropriations and gifts will result in operating deficits, because GASB Statement No. 35 classifies state appropriations and gifts as nonoperating revenues.

The Statement of Cash Flows provides information relative to the University's sources and uses of cash for operating activities, noncapital financing activities, capital and related financing activities, and investing activities. The statement provides a reconciliation of beginning cash balances to ending cash balances and is representative of the activity reported on the Statement of Revenues, Expenses, and Changes in Net Position as adjusted for changes in the beginning and ending balances of noncash accounts on the Statement of Net Position.

### **Reporting Entity**

The financial statements report information about the University as a whole using accounting methods similar to those used by private-sector companies. The University's supporting organization, The Elizabeth City State University Foundation, (Foundation), is an independent

nonprofit corporation formed for the exclusive benefit of the University. In accordance with accounting principles prescribed by the Governmental Accounting Standards Board, the Foundation meets the requirements to be blended in these financial statements.

For the fiscal year ended June 30, 2021, the University's financial position remains stable and continues to strengthen. Net position increased \$41.0 million, primarily due to the University receiving additional state and federal aid related to the ongoing pandemic as well as receiving a \$15 million unrestricted gift. The University will continue with ongoing efforts of prudent fund allocations, cost containment measures, implementation of efficiencies, and continual reassessment of the resources available to meet our core mission and goals.

### **Statement of Net Position**

The Statement of Net Position presents the assets (current and noncurrent), liabilities (current and noncurrent), deferred resources (outflows and inflows), and the net position (total assets, plus deferred outflows, less total liabilities and deferred inflows) of the University. This financial statement provides a comparative University fiscal snapshot as of June 30, 2021 and June 30, 2020. This provides the readers of this statement with information on assets available to continue operations.

### Comparative Condensed Statements of Net Position June 30, 2021 and June 30, 2020

|   | 2021              | 2020             | \$ Change        |
|---|-------------------|------------------|------------------|
| Assets                                  |                   |                  |                  |
| Current Assets                          | \$ 26,750,542.01  | \$ 15,726,014.41 | \$ 11,024,527.60 |
| Noncurrent Assets                       | 450 050 407 04    | 444 054 074 00   | 44 504 645 00    |
| Capital, Net                            | 152,859,487.31    | 141,354,871.32   | 11,504,615.99    |
| Other                                   | 44,753,203.06     | 21,308,234.42    | 23,444,968.64    |
| Total Assets                            | 224,363,232.38    | 178,389,120.15   | 45,974,112.23    |
| Deferred Outflows of Resources          | 10,978,327.40     | 9,775,043.91     | 1,203,283.49     |
|   |                   |                  |                  |
| Liabilities                             | 5 007 400 00      | 5 000 700 04     | (005,000,00)     |
| Current Liabilities                     | 5,097,468.26      | 5,362,798.34     | (265,330.08)     |
| Long-term Liabilities - Current         | 1,184,634.12      | 11,103,362.95    | (9,918,728.83)   |
| Long-term Liabilities, Net - Noncurrent | 86,536,316.40     | 70,150,738.80    | 16,385,577.60    |
| Other Noncurrent Liabilities            | 219,375.41        | 634,729.64       | (415,354.23)     |
| Total Liabilities                       | 93,037,794.19     | 87,251,629.73    | 5,786,164.46     |
| Deferred Inflows of Resources           | 16,673,215.00     | 16,272,546.00    | 400,669.00       |
| Net Position*                           |                   |                  |                  |
| Net Investment in Capital Assets        | 115,494,413.09    | 110.059.382.91   | 5,435,030.18     |
| Restricted:                             | ., . ,            | .,,              | -,,              |
| Nonexpendable                           | 9,045,546.17      | 8,530,148.29     | 515,397.88       |
| Expendable                              | 26,967,416.25     | 16,823,058.65    | 10,144,357.60    |
| Unrestricted                            | (25,876,824.92)   | (50,772,601.52)  | 24,895,776.60    |
| Total Net Position                      | \$ 125,630,550.59 | \$ 84,639,988.33 | \$ 40,990,562.26 |

<sup>\*</sup> Net Position categories are defined in Note 1-N of the Notes to the Financial Statements.

The total assets of the University increased by \$46.0 million for the year, with increases in current assets, capital assets, net, and other noncurrent assets. Of the \$11.0 million change in current assets, the majority of the increase was attributed to increases in cash and cash equivalents of \$10.7 million. The increase in cash and cash equivalents is partly due to \$5.0 million of a \$15.0 million unrestricted gift awarded to the University remaining unspent at

year end. The other increases resulted from reimbursements to housing, dining, and other auxiliary units from federal funds provided to the University in excess of current year expenses in response to the COVID-19 crisis.

Capital assets, net, increased by \$11.5 million and other noncurrent assets increased by \$23.4 million as compared with the prior fiscal year end.

The increase in capital assets, net primarily represents the additional work completed during the year related to three building renovations (Moore Hall, G.R. Little Library, and Bias Hall). These increases in capital assets were offset by a reduction of depreciable capital assets mainly due to the annual depreciation. See the capital asset and debt administration section below for further details.

The increase in other noncurrent assets is due to increases in noncurrent restricted cash balances, endowment investments, and other investments of \$7.9 million, \$3.9 million, and \$11.6 million, respectively. Noncurrent restricted cash increased primarily due to \$5.2 million in capital funds being received from the state capital appropriations and unspent funds designated for repair and renovations. Increases in endowment investments was due to continued improvement in the market, which resulted in gains on investments. The increase in other investments resulted from investing \$10.0 million of an unrestricted gift totaling \$15.0 million received in the current year and market gains earned on the investment.

The University recorded deferred outflows of resources for the University's amortized loss on bond refunding, deferred outflows for pensions, and deferred outflows for other postemployment benefits (OPEB). Total deferred outflows of resources had a minimal increase from prior year. The deferred outflows for pensions increased \$0.6 million primarily due to changes in actuarial assumptions and differences between actual and expected experience. The deferred outflows for OPEB increased \$0.7 million primarily due to changes in the proportion and differences between employer's contributions and proportionate share of contributions. For more information about the University's deferred outflows related to pensions and OPEB, refer to Notes 13 and 14 of the Notes to the Financial Statements.

Current liabilities and current long-term liabilities decreased by \$10.2 million primarily due to an interim financing loan for the Foundation that was paid off with a permanent construction loan in May 2021. The other decreases are primarily due to payables related to capital projects being completed.

Total noncurrent long-term liabilities, net increased \$16.4 million primarily as result of the Elizabeth City State University Housing Foundation, LLC (Housing Foundation) issuing new debt totaling \$19.8 million related to the aforementioned permanent construction loan and the decrease in net OPEB liability. The Housing Foundation is a blended component unit of the Foundation and is reported as if it were part of the Foundation. For more information about the University's noncurrent long-term liabilities, net, refer to Note 8 of the Notes to the Financial Statements.

The University's deferred inflows for OPEB increased \$0.5 million. The increase was due to actuarial changes related to OPEB. For more information about the University's deferred inflows related to pensions and other postemployment benefits, refer to Notes 13 and 14 of the Notes to the Financial Statements.

The University's net position consists of three primary classifications: net investment in capital assets, restricted, and unrestricted. Restricted net position includes the University's permanent endowment fund and expendable funds that are subject to externally imposed restrictions. The University's total net position was \$125.6 million on June 30, 2021, a \$41.0 million increase from the prior year's total net position of \$84.6 million.

### Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position reports the University's results of operations for the fiscal year. Changes in total net position presented on the Statement of Net Position are based on the activity presented in the Statement of Revenues, Expenses, and Changes in Net Position.

Comparative Condensed Statement of Revenues, Expenses, and Changes in Net Position For the Year Ended June 30, 2021 and June 30, 2020

|   | 2021                    | 2020             | \$ Change        |
|---|-------------------------|------------------|------------------|
| Operating Revenues:                       | <b>4</b> 4 === 0 000 00 |                  |                  |
| Student Tuition and Fees, Net             | \$ 4,772,203.26         | \$ 4,567,815.07  | \$ 204,388.19    |
| Grants and Contracts                      | 4 507 044 24            | 105,322.04       | (105,322.04)     |
| Sales and Services, Net Other             | 4,597,941.31            | 5,625,486.33     | (1,027,545.02)   |
| Other                                     | 1,131,276.18            | 547,409.52       | 583,866.66       |
| Total Operating Revenues                  | 10,501,420.75           | 10,846,032.96    | (344,612.21)     |
| Operating Expenses:                       |                         |                  |                  |
| Salaries and Benefits                     | 33,175,108.02           | 32,925,045.40    | 250,062.62       |
| Supplies and Services                     | 21,911,720.89           | 19,563,110.99    | 2,348,609.90     |
| Scholarships and Fellowships              | 7,593,469.48            | 5,840,728.51     | 1,752,740.97     |
| Utilities                                 | 2,333,187.08            | 2,495,065.44     | (161,878.36)     |
| Depreciation                              | 4,493,031.90            | 4,409,225.92     | 83,805.98        |
| Total Operating Expenses                  | 69,506,517.37           | 65,233,176.26    | 4,273,341.11     |
| Operating Loss                            | (59,005,096.62)         | (54,387,143.30)  | (4,617,953.32)   |
| Nonoperating Revenues and Expenses:       |                         |                  |                  |
| State Appropriations                      | 35,390,924.17           | 35,553,096.00    | (162,171.83)     |
| State Aid - Coronavirus                   | 1,785,301.00            | 200,000.00       | 1,585,301.00     |
| Student Financial Aid                     | 7,207,348.25            | 7,012,278.95     | 195,069.30       |
| Federal Aid - COVID-19                    | 6,367,716.49            | 3,364,843.33     | 3,002,873.16     |
| Noncapital Contributions                  | 27,140,324.03           | 8,384,801.25     | 18,755,522.78    |
| Investment Income (Net of Expense)        | 5,272,772.30            | 422,513.37       | 4,850,258.93     |
| Interest and Fees on Debt                 | (1,066,838.15)          | (1,173,543.04)   | 106,704.89       |
| Other Nonoperating Revenues               | 275,758.85              | 22,054.87        | 253,703.98       |
| Net Nonoperating Revenues                 | 82,373,306.94           | 53,786,044.73    | 28,587,262.21    |
| Income/(Loss) Before Other Revenues       | 23,368,210.32           | (601,098.57)     | 23,969,308.89    |
| Capital Appropriations                    | 8,279,234.83            | 5,200,000.00     | 3,079,234.83     |
| Capital Contributions                     | 9,120,227.02            | 2,646,416.10     | 6,473,810.92     |
| Additions to Endowment                    | 222,890.09              | 469,805.16       | (246,915.07)     |
| Total Other Revenues                      | 17,622,351.94           | 8,316,221.26     | 9,306,130.68     |
| Increase in Net Position                  | 40,990,562.26           | 7,715,122.69     | 33,275,439.57    |
| Net Position at the Beginning of the Year | 84,639,988.33           | 76,924,865.64    | 7,715,122.69     |
| Net Position at the End of the Year       | \$ 125,630,550.59       | \$ 84,639,988.33 | \$ 40,990,562.26 |
| Total Revenues                            | \$ 111,563,917.78       | \$ 74,121,841.99 | \$ 37,442,075.79 |
| Total Expenses                            | \$ 70,573,355.52        | \$ 66,406,719.30 | \$ 4,166,636.22  |

The purpose of this statement is to present the revenues received by the University and expenses paid by the University, both operating and nonoperating, and any other revenues, expenses, gains, and losses received or spent by the University. Generally speaking, operating revenues are received for providing instruction, goods, or services to the various customers of the University. Operating expenses are those expenses paid to acquire or produce the goods and services provided in return for the operating revenues, and to carry out the mission of the University. Nonoperating revenues are revenues received for which goods and services are not provided. For example, state appropriations are nonoperating because they are provided by the state legislature, which receives no goods or services in return for those revenues.

The Statement of Revenues, Expenses, and Changes in Net Position reflects an increase in the net position at the end of the year. Total revenues for the fiscal year were \$111.6 million compared to \$74.1 million from the previous year, an increase of \$37.4 million. Some of the highlights of the revenue accounts presented on the Statement of Revenues, Expenses, and Changes in Net Position are as follows:

- Sales and services, net decreased \$1.0 million as a result of lost revenue in auxiliary operations. Student housing and dining declined as a result of reduced occupancy due to the COVID-19 crisis.
- Other operating revenues increased \$0.6 million. This increase was primarily due to enrollment growth, offset with declines in rental income.
- State aid coronavirus increased \$1.6 million. This increase was due to funding provided by the State to the University in response to the COVID-19 crisis.
- Federal aid COVID-19 increased \$3.0 million. This increase was due to funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA) to the University in response to the COVID-19 crisis.
- Noncapital contributions increased \$18.8 million. This increase primarily resulted from a \$15.0 million unrestricted gift and awarding of additional contracts and grants.
- Investment income, net of expenses, increased \$4.9 million as a result of continued improvement in the market, which resulted in gains on investments.
- Capital appropriations increased \$3.1 million primarily due to increased funding allotted for the heating, ventilation, air conditioning, and chiller repair and renovation projects.
- Capital contributions increased \$6.5 million primarily due to the Connect NC Bond proceeds funding for the Moore Hall and G.R. Little Library building renovations that were completed this fiscal year.

Total expenses were \$70.6 million for fiscal year ended June 30, 2021, and \$66.4 million for 2020. Operating expenses totaled \$69.5 million for the year, an increase of \$4.3 million from the prior year. The significant changes are as follows:

- Supplies and services increased by \$2.3 million. This was due to increases in repair and renovation costs compared to prior year, offset with continued reductions in spending on services as a result of reduced operations due to the COVID-19 crisis.
- Scholarships and fellowships increased \$1.8 million primarily due to the increase of federal aid as a result of enrollment growth and the emergency student aid provided from the CRRSA funding.

### **Capital Asset and Debt Administration**

The University's capital assets, net of accumulated depreciation on June 30, 2021, were \$152.9 million. Construction projects in progress for the 2020-2021 fiscal year totaled \$1.3 million. The University completed the Bias Hall, Moore Hall, and G.R. Library building renovation projects during the year. For more information about the University's capital asset holdings, refer to Note 6 of the Notes to the Financial Statements.

The University had \$87.7 million in total long-term liabilities on June 30, 2021, of which \$39.2 million related to revenue bonds and notes from direct borrowings. During the year, the University's blended component unit issued debt totaling \$19.8 million. The University continues to make all of its debt payments in a timely manner. Refer to Note 8 of the Notes to the Financial Statements for more detailed information about the University's debt obligations.

In May 2017, the University received approval from the UNC Board of Governors to obtain financing through the United Stated Department of Agriculture's (USDA) Community Facilities loan program. The loan would be used to refinance bonds issued in 2003 by the Housing Foundation to refinance the Viking Village student housing facility and to finance the renovation of Bias Residence Hall, and the demolition of Hugh Cale and Doles Halls on behalf of the University. House Bill 620, which was ratified in June 2017 approved the construction and financing of these projects from non-appropriated sources. The Foundation received approval of this loan from the USDA in September of 2018. An interim loan was obtained from PNC Bank to refinance the 2003 bonds in February 2019 totaling \$9.6 million. The second interim loan was completed in April 2020 to finance the renovation of Bias Residence Hall and the demolition of Hugh Cale and Doles Halls. The renovation of Bias Residence Hall was completed in April 2021. The permanent financing from USDA was closed in May 2021 totaling \$19.8 million.

### **Highlights**

Elizabeth City State University is consistently recognized for maintaining a rigorous focus on academic excellence through liberal arts programs and using innovative and flexible technology-based instruction models to enhance our signature areas: integrating technology with education, improving human health and wellness, and advancing the natural and aviation sciences. Highlights from recent achievements, rankings, and distinctions include:

- Several industry trade publications highlighted or ranked the University this year, helping to build the University's reputation. The Washington Monthly's 2021 national college ranked the University as #13 for bachelor's degree colleges nationwide, and #18 as a Best Bang for Your Buck institution in the Southeast. In addition, the University was ranked #4 Best Historically Black Colleges (HBCU) 2021 according to Best Colleges and ranked one of the top 50 most affordable schools in the country for 2021, according to the ranking and higher education planning website, Intelligent.com.
- The University received 60 awards totaling more than \$25.0 million during the 2021 fiscal year.
- The University partnered with Apple, Inc. and Tennessee State University to become a community center for coding and creativity. The University is now among nearly four dozen universities across the country serving as HBCU C<sup>2</sup> community coding centers or regional hubs.

• The University partnered with United Airlines Aviate pilot recruitment program to prepare the next generation of airline pilots.

### **Economic Outlook**

The University continued to manage and use its resources wisely in fiscal year 2021, despite the continued challenges presented during the national pandemic, as a result of effective institutional planning and continued support from the State to meet the educational needs of the University. The University's Chancellor and senior administration team remain fully committed to student affordability and prudent use of resources by spending carefully, wisely, and thoughtfully and allocating its resources strategically to support the University's core mission and goals.

Support from the state of North Carolina remains solid. State appropriations comprised approximately 32% of the University's annual revenues during fiscal year 2021. State appropriations accounts for the majority of the University's operating budget and is critical revenue that supports instruction and key academic operations. Enrollment growth during the fiscal year resulted in improved financial performance for the auxiliaries. In addition, the University was awarded \$29.9 million in federal aid to help the University respond to the COVID-19 crisis.

Several factors continue to impact the outlook for the University, such as student enrollment, support from the state of North Carolina, and the NC Promise Tuition Program. The University posted a significant enrollment increase in the Fall semester of 2020. The total headcount was 2,002 for Fall 2020 and the full time equivalent (FTE) was 1,823.5. The University remains focused in its efforts in recruiting talented students and in retaining current students to grow the student body. The increase in enrollment is a direct result of management's focus on stabilizing and growing the University. Most recently, the University experienced another increase in Fall 2021 with record enrollment of 2,054, an increase of 2.6 percent from Fall 2020.

On June 26, 2020, North Carolina Governor Roy Cooper signed a Senate Bill 814 into law extending funding for the NC Promise Tuition Program through 2025. This extension shows that the North Carolina General Assembly and Governor Roy Cooper have continued their support of NC Promise and the education of North Carolina students. The NC Promise Tuition Plan was originally passed by General Assembly and signed by Governor McCrory on July 14, 2016, in the 2016 Appropriations Act, House Bill 1030 Section 11.4(c). NC Promise set the tuition rates for the University at \$500 per semester (\$1,000 per year) for resident undergraduate students and \$2,500 per semester (\$5,000 per year) for nonresident undergraduate students. Those rates went into effect in Fall 2018, which have positively impacted student enrollment. NC Promise is funding neutral for the University. Any potential loss in funding for the University due to lower tuition will be compensated by state appropriations.

As fiscal year 2022 progresses, the University remains dedicated to providing the most powerful academic experience and the highest quality of education possible for our students and to establish strong ties to communities throughout northeastern North Carolina and beyond. Overall, the University continues to see strong enrollment numbers and the financial position remains positive. Management continues to maintain a close watch over resources to ensure the ability to react to unknown internal and external issues and sustain its current high-quality financial position.



## FINANCIAL STATEMENTS

### Elizabeth City State University Statement of Net Position June 30, 2021

Exhibit A-1
Page 1 of 2

| ASSETS   |                  |
|--|------------------|
| Current Assets:  | Φ 40.000.500.05  |
| Cash and Cash Equivalents  | \$ 16,933,593.35 |
| Restricted Cash and Cash Equivalents                                 | 7,427,283.87     |
| Receivables, Net (Note 5)  | 1,909,227.20     |
| Inventories  | 94,843.06        |
| Notes Receivable (Note 5)  | 6,026.60         |
| Other Assets   | 379,567.93       |
| Total Current Assets   | 26,750,542.01    |
| Noncurrent Assets:   |                  |
| Restricted Cash and Cash Equivalents                                 | 16,085,184.63    |
| Endowment Investments  | 16,725,906.22    |
| Restricted Investments   | 206,826.04       |
| Other Investments  | 11,677,247.17    |
| Net Other Postemployment Benefits Asset                              | 58,039.00        |
| Capital Assets - Nondepreciable (Note 6)                             | 3,505,695.51     |
| Capital Assets - Depreciable, Net (Note 6)                           | 149,353,791.80   |
| Total Noncurrent Assets  | 197,612,690.37   |
| Total Assets   | 224,363,232.38   |
| DEFERRED OUTFLOWS OF RESOURCES                                       |                  |
| Deferred Loss on Refunding   | 923,356.81       |
| Deferred Outflows Related to Pensions                                | 5,314,448.59     |
| Deferred Outflows Related to Other Postemployment Benefits (Note 14) | 4,740,522.00     |
| Total Deferred Outflows of Resources                                 | 10,978,327.40    |
| LIABILITIES  |                  |
| Current Liabilities:   |                  |
| Accounts Payable and Accrued Liabilities (Note 7)                    | 3,016,926.88     |
| Unearned Revenue   | 1,850,454.39     |
| Interest Payable   | 230,086.99       |
| Long-Term Liabilities - Current Portion (Note 8)                     | 1,184,634.12     |
| Total Current Liabilities  | 6,282,102.38     |
| Noncurrent Liabilities:  |                  |
| Funds Held for Others  | 219,375.41       |
| Long-Term Liabilities, Net (Note 8)                                  | 86,536,316.40    |
| Total Noncurrent Liabilities   | 86,755,691.81    |
| Total Liabilities  | 93,037,794.19    |

### Elizabeth City State University Statement of Net Position June 30, 2021

Exhibit A-1
Page 2 of 2

| DEFERRED INFLOWS OF RESOURCES                                       |                   |
|---|-------------------|
| Deferred Inflows Related to Other Postemployment Benefits (Note 14) | 16,673,215.00     |
| NET POSITION  |                   |
| Net Investment in Capital Assets                                    | 115,494,413.09    |
| Restricted:   |                   |
| Nonexpendable:  |                   |
| True Endowments   | 9,045,546.17      |
| Expendable:   |                   |
| Scholarships, Research, Instruction, and Other                      | 12,673,326.65     |
| Student Loans   | 44,163.06         |
| Capital Projects  | 12,023,989.02     |
| Debt Service  | 2,225,937.52      |
| Total Restricted-Expendable Net Position                            | 26,967,416.25     |
| Unrestricted  | (25,876,824.92)   |
| Total Net Position  | \$ 125,630,550.59 |

The accompanying notes to the financial statements are an integral part of this statement.

### Elizabeth City State University Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Year Ended June 30, 2021

| For the Fiscal Year Ended June 30, 2021  | Exhibit A-2  |
|--|--|
| OPERATING REVENUES Student Tuition and Fees, Net (Note 11) Sales and Services, Net (Note 11) Other Operating Revenues  | \$ 4,772,203.26<br>4,597,941.31<br>1,131,276.18  |
| Total Operating Revenues   | 10,501,420.75  |
| OPERATING EXPENSES Salaries and Benefits Supplies and Services Scholarships and Fellowships Utilities Depreciation   | 33,175,108.02<br>21,911,720.89<br>7,593,469.48<br>2,333,187.08<br>4,493,031.90   |
| Total Operating Expenses   | 69,506,517.37  |
| Operating Loss   | (59,005,096.62)  |
| NONOPERATING REVENUES (EXPENSES) State Appropriations State Aid - Coronavirus Student Financial Aid Federal Aid - COVID-19 Noncapital Contributions Investment Income (Net of Investment Expense of \$44,977.80) Interest and Fees on Debt Other Nonoperating Revenues | 35,390,924.17<br>1,785,301.00<br>7,207,348.25<br>6,367,716.49<br>27,140,324.03<br>5,272,772.30<br>(1,066,838.15)<br>275,758.85 |
| Net Nonoperating Revenues  | 82,373,306.94  |
| Income Before Other Revenues   | 23,368,210.32  |
| Capital Appropriations Capital Contributions Additions to Endowments  Total Other Revenues   | 8,279,234.83<br>9,120,227.02<br>222,890.09<br>17,622,351.94  |
| Increase in Net Position   | 40,990,562.26  |
| NET POSITION<br>Net Position - July 1, 2020  | 84,639,988.33  |

The accompanying notes to the financial statements are an integral part of this statement.

Net Position - June 30, 2021

\$ 125,630,550.59

### Statement of Cash Flows Exhibit A-3 For the Fiscal Year Ended June 30, 2021 Page 1 of 2 **CASH FLOWS FROM OPERATING ACTIVITIES** Received from Customers 9,692,821.13 Payments to Employees and Fringe Benefits (35,872,043.30)Payments to Vendors and Suppliers (23,653,376.01)Payments for Scholarships and Fellowships (7.593.469.48)William D. Ford Direct Lending Receipts 8,233,375.00 William D. Ford Direct Lending Disbursements (8.233.375.00)Related Activity Agency Disbursements (415,354.23) Other Receipts 849,170.65 Net Cash Used by Operating Activities (56,992,251.24) CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES State Appropriations 35,390,924.17 State Aid - Coronavirus 1.785.301.00 Student Financial Aid 7,207,348.25 Federal Aid - COVID-19 6,367,716.49 **Noncapital Contributions** 27.225.878.20 Additions to Endowments 222,890.09 Cash Provided by Noncapital Financing Activities 78,200,058.20 CASH FLOWS FROM CAPITAL FINANCING AND RELATED FINANCING ACTIVITIES Proceeds from Capital Debt 19.750.000.00 Capital Appropriations 8,279,234.83 **Capital Contributions** 9,120,227.02 Proceeds from Sale of Capital Assets 317.228.27 Proceeds from Insurance on Capital Assets 273,594.42 Acquisition and Construction of Capital Assets (17,927,495.64)Principal Paid on Capital Debt and Leases (10,727,408.11)Interest and Fees Paid on Capital Debt and Leases (1,073,374.82)Net Cash Provided by Capital Financing and Related Financing Activities 8,012,005.97 CASH FLOWS FROM INVESTING ACTIVITIES Proceeds from Sales and Maturities of Investments 26,371,294.78 Investment Income 2,942,337.91 Purchase of Investments and Related Fees (39,521,500.07)Net Cash Used by Investing Activities (10,207,867.38)Net Increase in Cash and Cash Equivalents 19,011,945.55 Cash and Cash Equivalents - July 1, 2020 21,434,116.30 Cash and Cash Equivalents - June 30, 2021 \$ 40,446,061.85

Elizabeth City State University

### Elizabeth City State University Statement of Cash Flows For the Fiscal Year Ended June 30, 2021

Exhibit A-3
Page 2 of 2

(83,439.14)

(547,461.00)

| RECONCILIATION OF OPERATING LOSS TO                        |                       |
|--|-----------------------|
| NET CASH USED BY OPERATING ACTIVITIES                      |                       |
| Operating Loss   | \$<br>(59,005,096.62) |
| Adjustments to Reconcile Operating Loss to Net Cash Used   | ,                     |
| by Operating Activities:                                   |                       |
| Depreciation Expense                                       | 4,493,031.90          |
| Write-Offs   | (743,751.89)          |
| Changes in Assets and Deferred Outflows of Resources:      | ,                     |
| Receivables, Net   | 740,023.35            |
| Inventories  | (9,777.04)            |
| Net Other Postemployment Benefits Asset                    | (7,705.00)            |
| Other Assets   | 44,299.57             |
| Deferred Outflows Related to Pensions                      | (609,451.00)          |
| Deferred Outflows Related to Other Postemployment Benefits | (654,680.00)          |
| Changes in Liabilities and Deferred Inflows of Resources:  |                       |
| Accounts Payable and Accrued Liabilities                   | 700,383.70            |
| Funds Held for Others                                      | (415,354.23)          |
| Net Pension Liability                                      | 1,671,650.00          |
| Net Other Postemployment Benefits Liability                | (3,127,774.00)        |
| Compensated Absences                                       | 52,498.02             |
| Workers' Compensation Liability                            | (521,217.00)          |
| Deferred Inflows Related to Pensions                       | (99,231.00)           |
| Deferred Inflows Related to Other Postemployment Benefits  | <br>499,900.00        |
| Net Cash Used by Operating Activities                      | \$<br>(56,992,251.24) |
| NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES       |                       |
| Change in Fair Value of Investments                        | 2,330,434.39          |

The accompanying notes to the financial statements are an integral part of this statement.

Decrease in Net Other Postemployment Benefits Liability Related to Noncapital Contributions

Amortization of Bond Premiums/Discounts



# NOTES TO THE FINANCIAL STATEMENTS

### NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES

A. Financial Reporting Entity - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. Elizabeth City State University (University) is a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina and an integral part of the State's Annual Comprehensive Financial Report.

The accompanying financial statements present all funds belonging to the University and its component unit. While the Board of Governors of the University of North Carolina System has ultimate responsibility, the Chancellor, the Board of Trustees, and the Board of Trustees of the Endowment Fund have delegated responsibilities for financial accountability of the University's funds. The University's component unit is blended in the University's financial statements. See below for further discussion of the University's component unit. Other related foundations and similar nonprofit corporations for which the University is not financially accountable are not part of the accompanying financial statements.

**Blended Component Unit** - Although legally separate, The Elizabeth City State University Foundation (Foundation), a component unit of the University, is reported as if it were part of the University.

The Foundation is governed by a 21-member board. There are 18 voting directors consisting of the University's Chancellor, 8 directors appointed by the Chancellor, 10 elected directors and 1 ex officio director. The Foundation also has 3 nonvoting ex officio members. The Foundation's purpose is to aid, support, and promote teaching, research, and service in the various educational, scientific, scholarly, professional, artistic, and creative endeavors of the University. Because the University directly or indirectly appoints the Foundation Board and the Foundation's sole purpose is to benefit Elizabeth City State University, its financial statements have been blended with those of the University.

Separate financial statements for the Foundation may be obtained from the University Controller's Office, 1704 Weeksville Road, Elizabeth City, NC 27909, or by calling 252-335-3220.

Condensed combining information regarding blended the component unit is provided in Note 18.

**B.** Basis of Presentation - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). Pursuant to the provisions of GASB

Statement No. 34, Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments, as amended by GASB Statement No. 35, Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities, and GASB Statement No. 84, Fiduciary Activities, the full scope of the University's activities is considered to be a single business-type activity and accordingly, is reported within a single column in the basic financial statements.

C. Basis of Accounting - The financial statements of the University have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the University receives (or gives) value without directly giving (or receiving) equal value in exchange, include state appropriations, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

- D. Cash and Cash Equivalents This classification includes undeposited receipts, cash on deposit with private bank accounts, cash on deposit with fiscal agents, and deposits held by the State Treasurer in the Short-Term Investment Fund (STIF). The STIF maintained by the State Treasurer has the general characteristics of a demand deposit account in that participants may deposit and withdraw cash at any time without prior notice or penalty.
- E. Investments To the extent available, investments are recorded at fair value based on quoted market prices in active markets on a trade-date basis. Additional information regarding the fair value measurement of investments is disclosed in Note 3. Because of the inherent uncertainty in the use of estimates, values that are based on estimates may differ from the values that would have been used had a ready market existed for the investments. The net change in the value of investments is recognized as a component of investment income.

Endowment investments include the principal amount of gifts and bequests that, according to donor restrictions, must be held in perpetuity or for a specified period of time, along with any accumulated investment earnings on such amounts. Further, endowment investments also include amounts internally designated by the University for investment in an endowment capacity (i.e. quasi-endowments), along with accumulated investment earnings on such amounts.

**F.** Receivables - Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the federal government, state and local governments, and private sources in connection with reimbursement of

- allowable expenditures made pursuant to contracts and grants. Receivables are recorded net of estimated uncollectible amounts.
- **G. Inventories** Inventories, consisting of expendable supplies and motor fuel, are valued at cost using the last invoice cost method. Inventories of postage are valued at the retail cost.
- H. Capital Assets Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. Donated capital assets acquired prior to July 1, 2015 are stated at fair value as of the date of donation. The value of assets constructed includes all material direct and indirect construction costs.

The University capitalizes assets that have a value or cost of \$5,000 or greater at the date of acquisition and an estimated useful life of more than one year.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets in the following manner:

| Asset Class             | Estimated Useful Life |
|-------------------------|-----------------------|
| Buildings               | 50-100 years          |
| Machinery and Equipment | 2-25 years            |
| General Infrastructure  | 10-75 years           |

- I. Restricted Assets Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources restricted for the acquisition or construction of capital assets, resources legally segregated for the payment of principal and interest as required by debt covenants, unspent debt proceeds, and endowment and other restricted investments.
- J. Accounting and Reporting of Fiduciary Activities Pursuant to the provisions of GASB Statement No. 84, Fiduciary Activities, custodial funds that are normally expected to be received and disbursed within a 3-month period or otherwise do not meet the fiduciary activity criteria defined by GASB Statement No. 84 continue to be reported in the Statement of Net Position as funds held for others and as operating activities in the Statement of Cash Flows.

There are no other trust or custodial funds meeting the criteria of a fiduciary activity that are required to be reported in separate fiduciary fund financial statements.

K. Noncurrent Long-Term Liabilities - Noncurrent long-term liabilities include principal amounts of long-term debt and other long-term liabilities that will not be paid within the next fiscal year. Debt is defined as a liability that arises from a contractual obligation to pay cash (or other assets that

may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. Long-term debt includes: revenue bonds payable and notes from direct borrowings. Other long-term liabilities include: compensated absences, net pension liability, net other postemployment benefits (OPEB) liability, and workers' compensation.

Revenue bonds payable is reported net of unamortized premiums or discounts. The University amortizes bond premiums/discounts over the life of the bonds using the straight-line method that approximates the effective interest method. Deferred gains and losses on refundings are amortized over the life of the new debt using the straight-line method, and are aggregated as deferred outflows of resources or deferred inflows of resources on the Statement of Net Position. Issuance costs are expensed in the reporting period in which they are incurred.

The net pension liability represents the University's proportionate share of the collective net pension liability reported in the State of North Carolina's 2020 *Comprehensive Annual Financial Report.* This liability represents the University's portion of the collective total pension liability less the fiduciary net position of the Teachers' and State Employees' Retirement System. See Note 13 for further information regarding the University's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to pensions.

The net OPEB liability represents the University's proportionate share of the collective net OPEB liability reported in the State of North Carolina's 2020 *Comprehensive Annual Financial Report*. This liability represents the University's portion of the collective total OPEB liability less the fiduciary net position of the Retiree Health Benefit Fund. See Note 14 for further information regarding the University's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to OPEB.

L. Compensated Absences - The University's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each January 1 or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous December 31 plus the leave earned, less the leave taken between January 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus leave balance on December 31 is retained by employees and transferred into the next calendar year. It is not subject to the limitation on annual leave

carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the University has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

- M. Deferred Outflows/Inflows of Resources Deferred outflows of resources represent a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. Deferred inflows of resources represent an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until then.
- N. Net Position The University's net position is classified as follows:

**Net Investment in Capital Assets** - This represents the University's total investment in capital assets, net of outstanding liabilities related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets. Additionally, deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of capital assets or related debt are also included in this component of net position.

**Restricted Net Position - Nonexpendable -** Nonexpendable restricted net position includes endowments and similar type assets whose use is limited by donors or other outside sources, and, as a condition of the gift, the principal is to be maintained in perpetuity.

**Restricted Net Position - Expendable -** Expendable restricted net position includes resources for which the University is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

**Unrestricted Net Position** - Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, royalties, and interest income. It also includes the net position of accrued employee benefits such as compensated absences, workers' compensation, pension plans, and other postemployment benefits.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the University. For projects funded by tax-exempt debt proceeds and other sources, the debt proceeds are always used first. Both restricted and unrestricted net position include consideration of deferred

outflows of resources and deferred inflows of resources. See Note 10 for further information regarding deferred outflows of resources and deferred inflows of resources that had a significant effect on unrestricted net position.

- O. Scholarship Discounts Student tuition and fees revenues and certain other revenues from University charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship discount is the difference between the actual charge for goods and services provided by the University and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the University has recorded a scholarship discount.
- P. Revenue and Expense Recognition The University classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the University's principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, (3) certain federal, state, and local grants and contracts that are essentially contracts for services, and (4) interest earned on loans. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions that represent subsidies or gifts to the University, as well as investment income, are considered nonoperating since these are either investing, capital, or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

Q. Internal Sales Activities - Certain institutional auxiliary operations provide goods and services to University departments, as well as to its customers. These institutional auxiliary operations include activities such as copy centers, motor pool, postal services, and telecommunications. In addition, the University has other miscellaneous sales and service units that operated either on a reimbursement or charge basis. All internal sales activities to University departments from auxiliary operations and sales and service units have been eliminated in the accompanying financial statements. These eliminations are recorded by removing the revenue and expense in the auxiliary operations and sales and service units and, if

significant, allocating any residual balances to those departments receiving the goods and services during the year.

### NOTE 2 - DEPOSITS AND INVESTMENTS

A. Deposits - Unless specifically exempt, the University is required by North Carolina General Statute 147-77 to deposit moneys received with the State Treasurer or with a depository institution in the name of the State Treasurer. However, the University of North Carolina Board of Governors, pursuant to G.S. 116-36.1, may authorize the University to deposit its institutional trust funds in interest-bearing accounts and other investments authorized by the Board of Governors, without regard to any statute or rule of law relating to the investment of funds by fiduciaries. Although specifically exempted, the University may voluntarily deposit institutional trust funds, endowment funds, special funds, revenue bond proceeds, debt service funds, and funds received for services rendered by health care professionals with the State Treasurer. Special funds consist of moneys for intercollegiate athletics and agency funds held directly by the University.

At June 30, 2021, the amount shown on the Statement of Net Position as cash and cash equivalents includes \$37,109,480.11, which represents the University's equity position in the State Treasurer's Short-Term Investment Fund (STIF). The STIF (a portfolio within the State Treasurer's Investment Pool, an external investment pool that is not registered with the Securities and Exchange Commission or subject to any other regulatory oversight and does not have a credit rating) had a weighted average maturity of 1.3 years as of June 30, 2021. Assets and shares of the STIF are valued at fair value. Deposit and investment risks associated with the State Treasurer's Investment Pool (which includes the State Treasurer's STIF) are included in the North Carolina Department of State Treasurer Investment Programs' separately issued audit report. This separately issued report can be obtained from the Department of State Treasurer, 3200 Atlantic Avenue, Raleigh, NC 27604 or can be accessed from the Department of State Treasurer's website at https://www.nctreasurer.com/ in the Audited Financial Statements section.

The carrying amount of the University's deposits not with the State Treasurer was \$3,336,581.74, and the bank balance was \$3,336,581.74. Custodial credit risk is the risk that in the event of a bank failure, the University's deposits may not be returned to it. The University does not have a deposit policy for custodial credit risk. As of June 30, 2021, the University's bank balance exposed to custodial credit risk (amounts that are uninsured and uncollateralized) was \$2,832,432.74.

**B.** Investments - The University is authorized by the University of North Carolina Board of Governors pursuant to G.S. 116-36.2 and Section 600.2.4 of the Policy Manual of the University of North Carolina to invest its special funds and funds received for services rendered by health care professionals in the same manner as the State Treasurer is required to invest, as discussed below.

G.S. 147-69.1(c), applicable to the State's General Fund, and G.S. 147-69.2, applicable to institutional trust funds, authorize the State Treasurer to invest in the following: obligations of or fully guaranteed by the United States; obligations of certain federal agencies; repurchase agreements; obligations of the State of North Carolina; certificates of deposit and other deposit accounts of specified financial institutions; prime quality commercial paper; asset-backed securities with specified ratings, specified bills of exchange or time drafts, and corporate bonds/notes with specified ratings; general obligations of other states; general obligations of North Carolina local governments; and obligations of certain entities with specified ratings.

In accordance with the bond resolutions, bond proceeds and debt service funds are invested in obligations that will by their terms mature on or before the date funds are expected to be required for expenditure or withdrawal.

G.S. 116-36(e) provides that the trustees of the Endowment Fund shall be responsible for the prudent investment of the Fund in the exercise of their sound discretion, without regard to any statute or rule of law relating to the investment of funds by fiduciaries but in compliance with any lawful condition placed by the donor upon that part of the Endowment Fund to be invested.

Investments of the University's component unit, the Foundation, are subject to and restricted by G.S. 36E Uniform Prudent Management of Institutional Funds Act (UPMIFA) and any requirements placed on them by contract or donor agreements.

Investments from various donors or other sources may be pooled unless prohibited by statute or by terms of the gift or contract. The University utilizes investment pools to manage investments and distribute investment income.

Investments are subject to the following risks as defined by GASB Statement No. 40, Deposit and Investment Risk Disclosures - An Amendment of GASB Statement No. 3.

Interest Rate Risk: Interest rate risk is the risk the University may face should interest rate variances affect the value of investments. The University does not have a formal policy that addresses interest rate risk.

*Credit Risk*: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The University does not have a formal policy that addresses credit risk.

Long-Term Investment Pool - This is an internal investment pool that is utilized for the investment of the endowment funds. Fund ownership is measured using the unit value method. Under this method, each participating fund's investment balance is determined on market value basis. The investment strategy, including the selection of investment

managers, is based on the directives of the Board of Trustees of the Endowment Fund.

The following table presents investments by type and investments subject to interest rate risk at June 30, 2021, for the Long-Term Investment Pool.

### Long-Term Investment Pool

|                                 |                  | Investment Maturities (in Years) |                |               |
|---------------------------------|------------------|----------------------------------|----------------|---------------|
|                                 | Amount           | Less<br>Than 1                   | 1 to 5         | 6 to 10       |
| Investment Type                 |                  |                                  |                |               |
| Debt Securities                 |                  |                                  |                |               |
| Debt Mutual Funds               | \$ 1,992,793.39  | \$ -                             | \$1,468,040.02 | \$ 524,753.37 |
| Money Market Mutual Funds       | 171,773.02       | 171,773.02                       |                |               |
| <b>Total Debt Securities</b>    | 2,164,566.41     | \$ 171,773.02                    | \$1,468,040.02 | \$ 524,753.37 |
| Other Securities                |                  |                                  |                |               |
| UNC Investment Fund             | 21,308,392.35    |                                  |                |               |
| International Mutual Funds      | 1,441,838.38     |                                  |                |               |
| Equity Mutual Funds             | 3,611,358.02     |                                  |                |               |
| Total Long-Term Investment Pool | \$ 28,526,155.16 |                                  |                |               |

At June 30, 2021, investments in the Long-Term Investment Pool had the following credit quality distribution for securities with credit exposure:

|  | Amount                       | AAA<br>Aaa                   | AA<br>Aa         | A                 | BBB<br>Baa   | and<br>below | Unrated    |
|--|------------------------------|------------------------------|------------------|-------------------|--------------|--------------|------------|
| Debt Mutual Funds<br>Money Market Mutual Funds | \$1,992,743.39<br>171,773.02 | \$1,260,275.94<br>171,773.02 | \$47,168.55<br>- | \$331,198.01<br>- | \$329,007.64 | \$22,865.93  | \$2,227.32 |
| Totals   | \$2,164,516.41               | \$1,432,048.96               | \$47,168.55      | \$331,198.01      | \$329,007.64 | \$22,865.93  | \$2,227.32 |

Rating Agency: Moody's

**UNC Investment Fund, LLC** - At June 30, 2021, the University's investments include \$21,308,392.35, which represents the University's equity position in the UNC Investment Fund, LLC (UNC Investment Fund). The UNC Investment Fund is an external investment pool that is not registered with the Securities and Exchange Commission, does not have a credit rating, and is not subject to any regulatory oversight. Investment risks associated with the UNC Investment Fund are included in audited financial statements of the UNC Investment Fund, LLC which may be obtained from UNC Management Company, Inc., 1400 Environ Way, Chapel Hill, NC 27517.

**Non-Pooled Investments** - The following table presents investments by type and investments subject to interest rate risk at June 30, 2021, for the University's non-pooled investments.

### Non-Pooled Investments

|                                  |              | Investment Maturities (in Years) |
|----------------------------------|--------------|----------------------------------|
|                                  | Amount       | Less<br>Than 1                   |
| Investment Type Debt Securities  |              |                                  |
| Money Market Mutual Funds        | \$ 7,854.35  | \$ 7,854.35                      |
| Other Securities Other           | 75,969.92    |                                  |
| Total Non-Pooled Investment Pool | \$ 83,824.27 |                                  |

At June 30, 2021, the University's non-pooled investments had the following credit quality distribution for securities with credit exposure:

|                           | Amount      | AAA<br>Aaa |
|---------------------------|-------------|------------|
| Money Market Mutual Funds | \$ 7,854.35 | \$7,854.35 |
| Rating Agency: Moody's    |             |            |

**Total Investments** - The following table presents the total investments at June 30, 2021:

|   | <br>Amount   |  |  |
|---|--|--|--|
| Investment Type Debt Securities Debt Mutual Funds   | \$<br>1,992,793.39   |  |  |
| Money Market Mutual Funds   | 179,627.37   |  |  |
| Other Securities UNC Investment Fund International Mutual Funds Equity Mutual Funds Other | <br>21,308,392.35<br>1,441,838.38<br>3,611,358.02<br>75,969.92 |  |  |
| Total Investments   | \$<br>28,609,979.43  |  |  |

### NOTE 3 - FAIR VALUE MEASUREMENTS

To the extent available, the University's investments are recorded at fair value as of June 30, 2021. GASB Statement No. 72, *Fair Value Measurement and Application*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy

of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect market data obtained from independent sources. In contrast, unobservable inputs reflect the entity's assumptions about how market participants would value the financial instrument. Valuation techniques should maximize the use of observable inputs to the extent available.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

| Level 1 | Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date. |
|---------|---|
| Level 2 | Investments with inputs - other than quoted prices included within Level 1 - that are observable for an asset, either directly or indirectly.                 |
| Level 3 | Investments classified as Level 3 have unobservable inputs for an asset and may require a degree of professional judgment.                                    |

The following table summarizes the University's investments, including deposits in the Short-Term Investment Fund, within the fair value hierarchy at June 30, 2021:

|   |               |                                | Fair Value Measurements Using |    |                   |                   |               |
|---|---------------|--------------------------------|-------------------------------|----|-------------------|-------------------|---------------|
|   | Fair<br>Value |                                | Level 1 Level 2 Inputs Inputs |    | _evel 2<br>Inputs | Level 3<br>Inputs |               |
| Investments by Fair Value Level Debt Securities Debt Mutual Funds   | \$            | 1,992,793.39                   | \$ 1,992,793.39               | \$ | -                 | \$                | -             |
| Money Market Mutual Funds  Total Debt Securities  |               | 179,627.37<br>2,172,420.76     | 2,172,420.76                  |    | <u>-</u><br>-     |                   | <u>-</u><br>- |
| Other Securities<br>International Mutual Funds<br>Equity Mutual Funds   |               | 1,441,838.38<br>3,611,358.02   | 1,441,838.38<br>3,611,358.02  |    | -<br>-            |                   | -<br>-        |
| Total Investments by Fair Value Level   |               | 7,225,617.16                   | \$ 7,225,617.16               | \$ | -                 | \$                | _             |
| Investments Measured at the Net Asset Value (NAV) Other (Cash Surrender Value - Insurance)                    |               | 75,969.92                      |                               |    |                   |                   |               |
| Investments as a Position in an External Investment Pool<br>Short-Term Investment Fund<br>UNC Investment Fund |               | 37,109,480.11<br>21,308,392.35 |                               |    |                   |                   |               |
| Total Investments as a Position in an External Investment Pool  |               | 58,417,872.46                  |                               |    |                   |                   |               |
| Total Investments Measured at Fair Value  | \$            | 65,719,459.54                  |                               |    |                   |                   |               |

**Short-Term Investment Fund** - Ownership interests of the STIF are determined on a fair market valuation basis as of fiscal year end in accordance with the STIF operating procedures. Valuation of the underlying assets is performed by the custodian. Pool investments are measured at fair value in accordance with GASB 72. The University's position in the pool is measured and reported at fair value and the STIF is not required to be categorized within the fair value hierarchy.

**UNC Investment Fund** - Ownership interests of the UNC Investment Fund are determined on a market unit valuation basis each month and in accordance with the UNC Investment Fund's operating procedures. Valuation of the underlying assets is performed by the custodian. Pool investments are measured at fair value in accordance with GASB 72. The University's position in the pool is measured and reported at fair value and the UNC Investment Fund is not required to be categorized within the fair value hierarchy.

**Debt and Equity Securities** - Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities.

The following table presents the valuation of investments measured at the Net Asset Value (NAV) per share (or its equivalent) at June 30, 2021.

### Investments Measured at the NAV

|  |                                 | Redemption |                                      |                             |  |  |
|--|---------------------------------|------------|--------------------------------------|-----------------------------|--|--|
|  | Fair Unfunded Value Commitments |            | Frequency<br>(If Currently Eligible) | Redemption<br>Notice Period |  |  |
| Other (Cash Surrender Value - Insurance) | \$ 75,969.92                    | \$ -       | Ineligible                           | N/A                         |  |  |

### NOTE 4 - ENDOWMENT INVESTMENTS

Investments of the University's endowment funds are pooled, unless required to be separately invested by the donor. If a donor has not provided specific instructions, state law permits the Board of Trustees to authorize for expenditure the net appreciation, realized and unrealized, of the investments of the endowment funds. Under the Uniform Prudent Management of Institutional Funds Act (UPMIFA), authorized by the North Carolina General Assembly on March 19, 2009, the Board may also appropriate expenditures from eligible nonexpendable balances if deemed prudent and necessary to meet program outcomes and for which such spending is not specifically prohibited by the donor agreements. However, a majority of the University's endowment donor agreements prohibit spending of nonexpendable balances and therefore the related nonexpendable balances are not eligible for expenditure. During the year, the Board did not appropriate expenditures from eligible nonexpendable endowment funds.

Investment return of the University's endowment funds is predicated on the total return concept (yield plus appreciation). The non-mandatory spending policy is to take annual withdrawals on August 1 of each year in the annual amount of 5% of a three-year rolling average of the market value of the endowment. The

investment manager is expected to liquidate such investments as may be necessary to accomplish this objective, while still maintaining a balanced portfolio. At June 30, 2021, net appreciation of \$4,706,801.61 was available to be spent and was classified in net position as restricted: expendable: scholarships, research, instruction, and other as it is restricted for specific purposes.

### NOTE 5 - RECEIVABLES

Receivables at June 30, 2021, were as follows:

| Gross<br>Receivables | Less Allowance for<br>Doubtful Accounts   | Net<br>Receivables  |  |
|----------------------|---|---|--|
|                      |   |   |  |
| \$ 647,999.22        | \$ 263,748.14   | \$ 384,251.08   |  |
| 14,563.85            | -   | 14,563.85   |  |
| 1,027,586.88         | -   | 1,027,586.88  |  |
| 482,825.39           |   | 482,825.39  |  |
| \$ 2,172,975.34      | \$ 263,748.14   | \$ 1,909,227.20   |  |
| \$ 6,026.60          | \$ -  | \$ 6,026.60   |  |
|                      | Receivables  \$ 647,999.22     14,563.85     1,027,586.88     482,825.39  \$ 2,172,975.34 | Receivables         Doubtful Accounts           \$ 647,999.22         \$ 263,748.14           14,563.85         -           1,027,586.88         -           482,825.39         -           \$ 2,172,975.34         \$ 263,748.14 |  |

### NOTE 6 - CAPITAL ASSETS

A summary of changes in the capital assets for the year ended June 30, 2021, is presented as follows:

|  | Balance<br>July 1, 2020 | Increases        | Decreases        | Balance<br>June 30, 2021 |  |
|--|-------------------------|------------------|------------------|--------------------------|--|
| Capital Assets, Nondepreciable:        |                         |                  |                  |                          |  |
| Land                                   | \$ 2,230,872.20         | \$ -             | \$ -             | \$ 2,230,872.20          |  |
| Construction in Progress               | 8,097,756.76            | 14,742,524.17    | 21,565,457.62    | 1,274,823.31             |  |
| Total Capital Assets, Nondepreciable   | 10,328,628.96           | 14,742,524.17    | 21,565,457.62    | 3,505,695.51             |  |
| Capital Assets, Depreciable:           |                         |                  |                  |                          |  |
| Buildings                              | 167,733,500.85          | 21,565,457.62    | -                | 189,298,958.47           |  |
| Machinery and Equipment                | 16,707,316.91           | 1,570,187.56     | 440,692.37       | 17,836,812.10            |  |
| General Infrastructure                 | 22,823,521.55           |                  |                  | 22,823,521.55            |  |
| Total Capital Assets, Depreciable      | 207,264,339.31          | 23,135,645.18    | 440,692.37       | 229,959,292.12           |  |
| Less Accumulated Depreciation for:     |                         |                  |                  |                          |  |
| Buildings                              | 55,330,729.54           | 2,830,884.38     | -                | 58,161,613.92            |  |
| Machinery and Equipment                | 10,656,195.18           | 814,778.69       | 125,628.53       | 11,345,345.34            |  |
| General Infrastructure                 | 10,251,172.23           | 847,368.83       |                  | 11,098,541.06            |  |
| Total Accumulated Depreciation         | 76,238,096.95           | 4,493,031.90     | 125,628.53       | 80,605,500.32            |  |
| Total Capital Assets, Depreciable, Net | 131,026,242.36          | 18,642,613.28    | 315,063.84       | 149,353,791.80           |  |
| Capital Assets, Net                    | \$ 141,354,871.32       | \$ 33,385,137.45 | \$ 21,880,521.46 | \$ 152,859,487.31        |  |

### NOTE 7 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities at June 30, 2021, were as follows:

|  |    | Amount       |  |  |
|--|----|--------------|--|--|
| Current Accounts Payable and Accrued Liabilities       |    |              |  |  |
| Accounts Payable                                       | \$ | 1,145,778.47 |  |  |
| Accounts Payable - Capital Assets                      |    | 488,949.43   |  |  |
| Accrued Payroll  |    | 1,028,354.58 |  |  |
| Contract Retainage                                     |    | 75,000.00    |  |  |
| Intergovernmental Payables                             |    | 278,844.40   |  |  |
| Total Current Accounts Payable and Accrued Liabilities | \$ | 3,016,926.88 |  |  |

### NOTE 8 - LONG-TERM LIABILITIES

**A.** Changes in Long-Term Liabilities - A summary of changes in the long-term liabilities for the year ended June 30, 2021, is presented as follows:

|   | Balance<br>July 1, 2020 | Additions       | Additions Reductions |                 | Current<br>Portion |
|---|-------------------------|-----------------|----------------------|-----------------|--------------------|
| Long-Term Debt                              |                         |                 |                      |                 |                    |
| Revenue Bonds Payable                       | \$14,490,000.00         | \$ -            | \$ 145,000.00        | \$14,345,000.00 | \$ 75,000.00       |
| Plus: Unamortized Premium                   | 1,671,513.77            | -               | 87,134.05            | 1,584,379.72    | -                  |
| Less: Unamortized Discount                  | (25,248.51)             |                 | (3,694.91)           | (21,553.60)     |                    |
| Total Revenue Bonds Payable, Net            | 16,136,265.26           | -               | 228,439.14           | 15,907,826.12   | 75,000.00          |
| Notes from Direct Borrowings                | 14,130,723.51           | 19,750,000.00   | 10,582,408.11        | 23,298,315.40   | 712,534.18         |
| Total Long-Term Debt                        | 30,266,988.77           | 19,750,000.00   | 10,810,847.25        | 39,206,141.52   | 787,534.18         |
| Other Long-Term Liabilities                 |                         |                 |                      |                 |                    |
| Employee Benefits                           |                         |                 |                      |                 |                    |
| Compensated Absences                        | 2,092,307.98            | 1,574,600.61    | 1,522,102.59         | 2,144,806.00    | 163,550.94         |
| Net Pension Liability                       | 10,593,993.00           | 1,671,650.00    | -                    | 12,265,643.00   | -                  |
| Net Other Postemployment Benefits Liability | 35,634,493.00           | -               | 3,675,235.00         | 31,959,258.00   | -                  |
| Workers' Compensation                       | 2,666,319.00            |                 | 521,217.00           | 2,145,102.00    | 233,549.00         |
| Total Other Long-Term Liabilities           | 50,987,112.98           | 3,246,250.61    | 5,718,554.59         | 48,514,809.00   | 397,099.94         |
| Total Long-Term Liabilities, Net            | \$81,254,101.75         | \$22,996,250.61 | \$16,529,401.84      | \$87,720,950.52 | \$1,184,634.12     |

Additional information regarding the net pension liability is included in Note 13.

Additional information regarding the net other postemployment benefits liability is included in Note 14.

Additional information regarding workers' compensation is included in Note 15.

**B.** Revenue Bonds Payable - The University was indebted for revenue bonds payable for the purposes shown in the following table:

| Purpose   | Series        | Interest<br>Ranges            | Final<br>Maturity<br>Date | Original<br>Amount<br>of Issue   | Principal<br>Outstanding<br>June 30, 2021 |
|---|---------------|-------------------------------|---------------------------|----------------------------------|---|
| Revenue Bonds Payable   |               |                               |                           |                                  |   |
| General Revenue Bonds   | _             |                               |                           |                                  |   |
| Refund UNC System Pool Revenue Bonds 2002B<br>General Revenue Refunding Bonds Series 2019 | 2010A<br>2019 | 3.00% -5.00%<br>2.875% -5.00% | 04/01/2027<br>04/01/2040  | \$ 4,525,000.00<br>13,820,000.00 | \$ 525,000.00<br>13,820,000.00            |
| Total Revenue Bonds Payable (principal only)  |               |                               |                           | \$ 18,345,000.00                 | 14,345,000.00                             |
| Plus: Unamortized Premium<br>Less: Unamortized Discount                                   |               |                               |                           |                                  | 1,584,379.72<br>(21,553.60)               |
| Total Revenue Bonds Payable, Net  |               |                               |                           |                                  | \$ 15,907,826.12                          |

**C. Notes from Direct Borrowings** - The University was indebted for notes from direct borrowings for the purposes shown in the following table:

| Purpose  | Financial<br>Institution | Interest<br>Rate | Final<br>Maturity<br>Date | Original<br>Amount<br>of Issue | Principal<br>Outstanding<br>June 30, 2021 | See<br>Table<br>Below |
|--|--------------------------|------------------|---------------------------|--------------------------------|---|-----------------------|
| Energy Conservation Improvement<br>Refinance 2003 Viking Village | Bank of America          | 4.09%            | 09/20/2029                | \$ 5,621,819.86                | \$ 3,548,315.40                           |                       |
| and Bias Hall Renovation   | PNC Bank                 | 2.25%            | 05/10/2057                | 19,750,000.00                  | 19,750,000.00                             | (1)                   |
| Total Notes from Direct Borrowings                               |                          |                  |                           | \$ 25,371,819.86               | \$ 23,298,315.40                          |                       |

The University has pledged future revenues, net of specific operating expenses, to repay notes from direct borrowings shown in the table below:

|     |                  |     |                | For the Year Ended June 30, 2021 |     |        |    |            |
|-----|------------------|-----|----------------|----------------------------------|-----|--------|----|------------|
|     |                  |     | Total Future   | Revenues                         |     |        |    |            |
| Ref | Revenue Source   | Rev | venues Pledged | Net of Expenses                  | Pri | ncipal |    | Interest   |
| (1) | Housing Revenues | \$  | 4,597,947.31   | \$ 2,279,152.38                  | \$  | -      | \$ | 215,198.54 |

**D. Annual Requirements** - The annual requirements to pay principal and interest on the long-term obligations at June 30, 2021, are as follows:

|                    | Annual Requirements |                |                              |                |  |  |  |
|--------------------|---------------------|----------------|------------------------------|----------------|--|--|--|
|                    | Revenue Bo          | nds Payable    | Notes from Direct Borrowings |                |  |  |  |
| Fiscal Year        | Principal           | Interest       | Principal                    | Interest       |  |  |  |
| 2022               | \$ 75,000.00        | \$ 655,550.00  | \$ 712,534.18                | \$ 584,435.20  |  |  |  |
| 2023               | 140,000.00          | 651,425.00     | 744,726.21                   | 561,870.06     |  |  |  |
| 2024               | 645,000.00          | 645,225.00     | 777,118.84                   | 539,296.90     |  |  |  |
| 2025               | 680,000.00          | 612,550.00     | 813,254.83                   | 513,177.27     |  |  |  |
| 2026               | 715,000.00          | 578,100.00     | 849,733.50                   | 486,914.79     |  |  |  |
| 2027-2031          | 3,665,000.00        | 2,348,375.00   | 3,824,299.30                 | 2,023,731.94   |  |  |  |
| 2032-2036          | 4,280,000.00        | 1,600,837.52   | 2,461,127.44                 | 1,645,892.56   |  |  |  |
| 2037-2041          | 4,145,000.00        | 530,250.00     | 2,751,912.05                 | 1,355,107.95   |  |  |  |
| 2042-2046          | -                   | -              | 3,075,884.39                 | 931,135.61     |  |  |  |
| 2047-2051          | -                   | -              | 3,438,001.69                 | 608,018.31     |  |  |  |
| 2052-2056          | -                   | -              | 3,842,705.38                 | 264,314.62     |  |  |  |
| 2057-2061          |                     |                | 7,017.59                     | 157.90         |  |  |  |
| Total Requirements | \$14,345,000.00     | \$7,622,312.52 | \$23,298,315.40              | \$9,514,053.11 |  |  |  |

**E.** Terms of Debt Agreements - The University's debt agreements are subject to the following collateral requirements and terms with finance-related consequences:

**Revenue Bonds Payable** - The disclosures below pertain to the following bond issues:

General Revenue Refunding Bonds, Series 2019 (\$13,820,000 outstanding) and General Revenue Bonds, Series 2010A (\$525,000 outstanding)

General Revenue Bonds are payable from any legally available funds of the University except appropriations from the State, tuition payments and certain other restricted funds. The General Revenue Bonds contain events of default including failure to pay principal and interest and failure to observe and perform any covenant, condition, agreement or provision contained in the bonds or in the bond indenture, which failure continues for a period of 30 days after written notice. On the occurrence and continuance of an event of default, the bond trustee may, or if required by a majority of the owners of the bonds, must, declare the bonds to be immediately due and payable, whereupon they will, without further action, become due and payable. The bond trustee may also (1) by mandamus, or other suit, action or proceeding at law or in equity, enforce all rights of the bondowners, and require the University to carry out any agreements with or for the benefit of the bondowners and to perform its duties under the bond indenture and (2) take whatever action at law or in equity may appear necessary or desirable to enforce its rights against the University. The bond trustee will apply any proceeds in default and may require certain indemnities under and in accordance with the terms of the bond indenture.

**Notes from Direct Borrowings** - The disclosures below pertain to the following direct borrowings:

# Honeywell Energy Savings Note (\$3,548,315.40 outstanding)

The University has pledged the energy savings improvements installed in its buildings and other structures as collateral for the UNC System Guaranteed Energy Savings Installment Financing Agreement dated September 1, 2014. This agreement also contains provisions related to events of default and remedies. Significant to these provisions, an event of default occurs when: (1) the University fails to pay an installment payment when due, (2) an event of nonappropriation from the State occurs, (3) insurance coverage on the asset is not maintained, or (4) the University fails to perform any warranty, covenant, condition, or agreement within thirty days of receiving written notice by the lender or fails to diligently pursue corrective action for matters that cannot be reasonably corrected within thirty days.

Upon the occurrence of any event of default, the lender may, without any further demand or notice, declare the unpaid principal amount (\$3,548,315.40 as of June 30, 2021) plus any accrued and unpaid interest be due and payable immediately. The lender may also exercise all remedies available by law or in the equity provided under the agreement, including sale of the secured assets, and apply the proceeds of any such sale to the amounts due after deducting all costs and expenses related to the recovery, repair, storage, and sale of the secured assets, including court costs and reasonable attorneys' fees incurred.

# ECSU Housing Foundation Note (\$19,750,000.00 outstanding)

The outstanding notes from the direct borrowing contain (1) a provision that in an event of default, the direct borrowings may become immediately due if pledged revenues during the year are less than 100 percent of debt service coverage due in the following year and (2) a provision that if the University is unable to make payment, outstanding amounts are due immediately. The outstanding notes from direct borrowings contain a subjective acceleration clause that allows the lender to accelerate payment of the entire principal amount to become immediately due if the lender determines that a material adverse change occurs. The outstanding notes are secured by student housing facilities.

Upon the occurrence of any event of default, the lender may, without any further demand or notice, declare the unpaid principal amount (\$19,750,000.00 as of June 30, 2021) plus any accrued and unpaid interest be due and payable immediately. The lender may also exercise all remedies available by law or in the equity provided under the agreement, including sale of the secured assets, and apply the proceeds of any such sale to the amounts due after deducting all costs and expenses related to the recovery, repair, storage, and sale of the secured assets, including court costs and reasonable attorneys' fees incurred.

# NOTE 9 - OPERATING LEASE OBLIGATIONS

The University entered into operating leases for rental of postal meter equipment, classrooms, boiler, copiers, and airport hangers. Future minimum lease payments under noncancelable operating leases consist of the following at June 30, 2021:

| Fiscal Year                  |     | Amount                 |
|------------------------------|-----|------------------------|
| 2022<br>2023                 | \$  | 79,618.80<br>66,493.80 |
| 2024                         |     | 51,493.80              |
| 2025<br>2026                 |     | 51,493.80<br>51,493.80 |
| 2027                         |     | 11,719.80              |
| Total Minimum Lease Payments | _\$ | 312,313.80             |

Rental expense for all operating leases during the year was \$114,170.62.

# NOTE 10 - NET POSITION

Unrestricted net position has been significantly affected by transactions resulting from the recognition of deferred outflows of resources, deferred inflows of resources, and related long-term liabilities, as shown in the following table:

|  | Amount                               |
|--|--------------------------------------|
| Net Pension Liability and Related Deferred Outflows of Resources and Deferred Inflows of Resources Net OPEB Liability (Retiree Health Benefit Fund) and Related Deferred Outflows of Resources and Deferred Inflows of Resources | \$ (6,951,194.41)<br>(43,947,330.00) |
| Effect on Unrestricted Net Position  | (50,898,524.41)                      |
| Total Unrestricted Net Position Before Recognition of Deferred Outflows of Resources, Deferred Inflows of Resources, and Related Long-Term Liabilities   | 25,021,699.49                        |
| Total Unrestricted Net Position  | \$ (25,876,824.92)                   |

See Notes 13 and 14 for detailed information regarding the amortization of the deferred outflows of resources and deferred inflows of resources relating to pensions and OPEB, respectively.

# NOTE 11 - REVENUES

A summary of discounts and allowances by revenue classification is presented as follows:

|  |    | Gross<br>Revenues | Less Scholarship Discounts and Allowances | Less Allowance for Uncollectibles | Net<br>Revenues |
|--|----|-------------------|---|-----------------------------------|-----------------|
|  |    | TOVOITUOS         | and Allowances                            | Officolicoables                   | revenues        |
| Operating Revenues:                          | •  | 0.004.000.04      | Ф 2 047 F2F 40                            | Ф 275 452 0C                      | ¢ 4 770 000 00  |
| Student Tuition and Fees, Net                |    | 8,964,892.61      | \$ 3,817,535.49                           | \$ 375,153.86                     | \$ 4,772,203.26 |
| Sales and Services:                          |    |                   |   |                                   |                 |
| Sales and Services of Auxiliary Enterprises: |    |                   |   |                                   |                 |
| Residential Life                             | \$ | 4,776,073.05      | \$ 2,010,619.00                           | \$ 261,233.23                     | \$ 2,504,220.82 |
| Dining                                       |    | 2,101,898.46      | 895,554.47                                | 129,861.76                        | 1,076,482.23    |
| Bookstore                                    |    | 1,241,356.56      | 474,146.00                                | -                                 | 767,210.56      |
| Parking                                      |    | 1,487.40          | -   | -                                 | 1,487.40        |
| Athletic                                     |    | 41,581.36         | -   | -                                 | 41,581.36       |
| Vending                                      |    | 19,198.58         | -   | -                                 | 19,198.58       |
| Other  |    | 187,760.36        |   |                                   | 187,760.36      |
| Total Sales and Services, Net                | \$ | 8,369,355.77      | \$ 3,380,319.47                           | \$ 391,094.99                     | \$ 4,597,941.31 |

# NOTE 12 - OPERATING EXPENSES BY FUNCTION

The University's operating expenses by functional classification are presented as follows:

|                                     | Salaries<br>and  | Supplies and    | Scholarships and |                 |                 |                  |
|-------------------------------------|------------------|-----------------|------------------|-----------------|-----------------|------------------|
|                                     | Benefits         | Services        | Fellowships      | Utilities       | Depreciation    | Total            |
| Instruction                         | \$ 11,575,659.88 | \$ 502,164.30   | \$ -             | \$ 9,311.82     | \$ -            | \$ 12,087,136.00 |
| Research                            | 711,144.80       | 158,574.47      | -                | -               | -               | 869,719.27       |
| Public Service                      | 702,437.57       | 436,989.37      | -                | -               | -               | 1,139,426.94     |
| Academic Support                    | 2,529,384.20     | 2,348,651.31    | -                | 50,021.84       | -               | 4,928,057.35     |
| Student Services                    | 3,953,045.58     | 2,898,485.40    | -                | 93,355.40       | -               | 6,944,886.38     |
| Institutional Support               | 6,926,550.03     | 9,372,641.88    | -                | 73.70           | -               | 16,299,265.61    |
| Operations and Maintenance of Plant | 4,167,113.55     | 1,047,034.53    | -                | 1,593,196.74    | -               | 6,807,344.82     |
| Student Financial Aid               | -                | -               | 7,593,469.48     | -               | -               | 7,593,469.48     |
| Auxiliary Enterprises               | 2,609,772.41     | 5,147,179.63    | -                | 587,227.58      | -               | 8,344,179.62     |
| Depreciation                        |                  |                 |                  |                 | 4,493,031.90    | 4,493,031.90     |
| Total Operating Expenses            | \$ 33,175,108.02 | \$21,911,720.89 | \$ 7,593,469.48  | \$ 2,333,187.08 | \$ 4,493,031.90 | \$ 69,506,517.37 |

Included in the scholarship and fellowship function are student financial aid operating expenses for emergency financial aid payments to eligible students. These payments are for expenses related to the disruption of campus operations due to the coronavirus of \$1,065,495.50 provided by the Higher Education Emergency Relief Fund (HEERF). Because of the administrative involvement by the University in providing the student awards, the related program activity is reported as nonoperating Federal Aid - COVID-19 revenue and student financial aid operating expenses. Since the purpose of the student aid is not for educational or scholarship purposes, they do not affect the scholarship discounting adjustments reported in Note 11.

# NOTE 13 - PENSION PLANS

#### A. Defined Benefit Plan

Plan Administration: The State of North Carolina administers the Teachers' and State Employees' Retirement System (TSERS) plan. This plan is a cost-sharing, multiple-employer, defined benefit pension plan established by the State to provide pension benefits for general employees and law enforcement officers (LEOs) of the State, general employees and LEOs of its component units, and employees of Local Education Agencies (LEAs) and charter schools not in the reporting entity. Membership is comprised of employees of the State (state agencies and institutions), universities, community colleges, and certain proprietary component units along with the LEAs and charter schools that elect to join the Retirement System. Benefit provisions are established by General Statute 135-5 and may be amended only by the North Carolina General Assembly.

Benefits Provided: TSERS provides retirement and survivor benefits. Retirement benefits are determined as 1.82% of the member's average final compensation times the member's years of creditable service. A member's average final compensation is calculated as the average of a member's four highest consecutive years of compensation. General employee plan members are eligible to retire with full retirement benefits at age 65 with five years of membership service, at age 60 with 25 years of creditable service, or at any age with 30 years of creditable service. General employee plan members are eligible to retire with partial retirement benefits at age 50 with 20 years of creditable service or at age 60 with five years of membership service. Survivor benefits are available to eligible beneficiaries of general members who die while in active service or within 180 days of their last day of service and who also have either completed 20 years of creditable service regardless of age, or have completed five years of service and have reached age 60. Eligible beneficiaries may elect to receive a monthly Survivor's Alternate Benefit for life or a return of the member's contributions. The plan does not provide for automatic post-retirement benefit increases.

Contributions: Contribution provisions are established by General Statute 135-8 and may be amended only by the North Carolina General Assembly. Employees are required to contribute 6% of their annual pay. The contribution rate for employers is set each year by the North Carolina General Assembly in the Appropriations Act based on the actuarially-determined rate recommended by the actuary. The University's contractually-required contribution rate for the year ended June 30, 2021 was 14.78% of covered payroll. Employee contributions to the pension plan were \$1,026,683.03, and the University's contributions were \$2,529,062.52 for the year ended June 30, 2021.

The TSERS plan's financial information, including all information about the plan's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2020 *Comprehensive Annual Financial Report*. An

electronic version of this report is available on the North Carolina Office of the State Controller's website at https://www.osc.nc.gov/ or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

TSERS Basis of Accounting: The financial statements of the TSERS plan were prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has a legal requirement to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the TSERS plan, and additions to/deductions from the TSERS plan's fiduciary net position have been determined on the same basis as they are reported by TSERS.

Methods Used to Value TSERS Investment: Pursuant to North Carolina General Statutes, the State Treasurer is the custodian and administrator of the retirement systems. The State Treasurer maintains various investment portfolios in its External Investment Pool. TSERS and other pension plans of the State of North Carolina participate in the Long-Term Investment, Fixed Income Investment, Equity Investment, Real Estate Investment, Alternative Investment, Opportunistic Fixed Income Investment, and Inflation Sensitive Investment Portfolios. The Fixed Income Asset Class includes the Long-Term Investment and Fixed Income Investment Portfolios. The Global Equity Asset Class includes the Equity Investment Portfolio. The investment balance of each pension trust fund represents its share of the fair value of the net position of the various portfolios within the External Investment Pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2020 Comprehensive Annual Financial Report.

Net Pension Liability: At June 30, 2021, the University reported a liability of \$12,265,643.00 for its proportionate share of the collective net pension liability. The net pension liability was measured as of June 30, 2020. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2019, and update procedures were used to roll forward the total pension liability to June 30, 2020. The University's proportion of the net pension liability was based on the present value of future salaries for the University relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2020, the University's proportion was 0.10152%, which was a decrease of 0.00067 from its proportion measured as of June 30, 2019, which was 0.10219%.

Actuarial Assumptions: The following table presents the actuarial assumptions used to determine the total pension liability for the TSERS plan at the actuarial valuation date:

| Valuation Date              | 12/31/2019  |
|-----------------------------|-------------|
| Inflation                   | 3%          |
| Salary Increases*           | 3.5% - 8.1% |
| Investment Rate of Return** | 7%          |

- \* Salary increases include 3.5% inflation and productivity factor.
- \*\* Investment rate of return includes inflation assumption and is net of pension plan investment expense.

TSERS currently uses mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer), and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and based on studies that cover significant portions of the U.S. population. The mortality rates also contain a provision to reflect future mortality improvements.

The actuarial assumptions used in the December 31, 2019 valuations were based on the results of an actuarial experience review for the period January 1, 2010 through December 31, 2014.

Future ad hoc cost of living adjustment amounts are not considered to be substantively automatic and are therefore not included in the measurement.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset

allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2020 (the valuation date) are summarized in the following table:

| Asset Class                | Long-Term Expected Real Rate of Return |
|----------------------------|--|
| Fixed Income               | 1.4%                                   |
| Global Equity              | 5.3%                                   |
| Real Estate                | 4.3%                                   |
| Alternatives               | 8.9%                                   |
| Opportunistic Fixed Income | 6.0%                                   |
| Inflation Sensitive        | 4.0%                                   |

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2020 is 1.2%.

Discount Rate: The discount rate used to measure the total pension liability was calculated at 7.00% for the December 31, 2019 valuation. The discount rate is in line with the long-term nominal expected return on pension plan investments. The calculation of the net pension liability is a present value calculation of the future net pension payments. These net pension payments assume that contributions from plan members will be made at the current statutory contribution rate and that contributions from employers will be made at the contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following presents the net pension liability of the plan at June 30, 2020 calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage point higher (8.00%) than the current rate:

|   |               | Net | Pension Liability |                     |              |  |
|---|---------------|-----|-------------------|---------------------|--------------|--|
| 1% Decrease (6.00%) Current Discount Rate (7.00%) |               |     |                   | 1% Increase (8.00%) |              |  |
| \$  | 22,075,277.30 | \$  | 12,265,643.00     | \$                  | 4,037,390.50 |  |

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: For the year ended June 30, 2021, the University recognized pension expense of \$2,785,386.00. At June 30, 2021, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Employer Balances of Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions by Classification:

|  | Deferred Outflows of Resources |              | <br>rred Inflows<br>Resources |
|--|--------------------------------|--------------|-------------------------------|
| Difference Between Actual and Expected Experience  | \$                             | 675,903.00   | \$<br>-                       |
| Changes of Assumptions   |                                | 415,648.07   | -                             |
| Net Difference Between Projected and Actual Earnings on Plan Investments                                       |                                | 1,356,454.00 | -                             |
| Change in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions |                                | 337,381.00   | -                             |
| Contributions Subsequent to the Measurement Date   |                                | 2,529,062.52 | -                             |
| Total  | \$                             | 5,314,448.59 | \$<br>-                       |

The amount reported as deferred outflows of resources related to contributions subsequent to the measurement date will be included as a reduction of the net pension liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in Pension

| Year Ending June 30: | Amount          |
|----------------------|-----------------|
| 2022                 | \$ 1,025,831.00 |
| 2023                 | 780,874.00      |
| 2024                 | 574,582.00      |
| 2025                 | 404,099.07      |
| Total                | \$ 2,785,386.07 |

B. Defined Contribution Plan - The Optional Retirement Program (ORP) is a defined contribution pension plan that provides retirement benefits with options for payments to beneficiaries in the event of the participant's death. Faculty and staff of the University may join ORP instead of TSERS. The Board of Governors of the University of North Carolina is responsible for the administration of ORP and designates the companies authorized to offer investment products or the trustee responsible for the investment of contributions under ORP and approves the form and contents of the contracts and trust agreements.

Participants in ORP are immediately vested in the value of employee contributions. The value of employer contributions is vested after five years of participation in ORP. Participants become eligible to receive distributions when they terminate employment or retire.

Participant eligibility and contributory requirements are established by General Statute 135-5.1. Member and employer contribution rates are set each year by the North Carolina General Assembly. For the year ended June 30, 2021, these rates were set at 6% of covered payroll for members and 6.84% of covered payroll for employers. The University assumes no liability other than its contribution.

For the current fiscal year, the University had a total payroll of \$26,604,185.47, of which \$4,750,581.26 was covered under ORP. Total employee and employer contributions for pension benefits for the year were \$285,034.88 and \$324,939.76, respectively. The amount of expense recognized in the current year related to ORP is equal to the employer contributions. The University was allocated \$134,827.34 of forfeitures from the Optional Retirement Program.

# NOTE 14 - OTHER POSTEMPLOYMENT BENEFITS

The University participates in two postemployment benefit plans, the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina, that are administered by the State of North Carolina as pension and other employee benefit trust funds. Each plan's financial information, including all information about the plans' assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2020 *Comprehensive Annual Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at https://www.osc.nc.gov/ or by calling the State Controller's Financial Reporting Section at (919) 707-0500.

# A. Summary of Significant Accounting Policies and Plan Asset Matters

Basis of Accounting: The financial statements of these plans were prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of each plan, and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by the plans.

Methods Used to Value Plan Investments: Pursuant to North Carolina General Statutes, the State Treasurer is the custodian and administrator of the other postemployment benefits funds. The State Treasurer maintains various investment portfolios in its External Investment Pool. The Retiree Health Benefit Fund participates in the External Investment

Pool. The Disability Income Plan of North Carolina is invested in the Short-Term Investment Portfolio of the External Investment Pool and the Bond Index External Investment Pool. The investment balance of each other employee benefit trust fund represents its share of the fair value of the net position of the various portfolios within the pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2020 Comprehensive Annual Financial Report.

# B. Plan Descriptions

### 1. Health Benefits

Plan Administration: The State of North Carolina administers the North Carolina State Health Plan for Teachers and State Employees, referred to as the State Health Plan (the Plan), a healthcare plan exclusively for the benefit of employees of the State, the University of North Carolina System, community colleges, and certain other component units. In addition, Local Education Agencies (LEAs), charter schools, and some select local governments that are not part of the State's financial reporting entity also participate. Health benefit programs and premium rates are determined by the State Treasurer upon approval of the Plan Board of Trustees.

The Retiree Health Benefit Fund (RHBF) has been established as a fund to provide health benefits to retired and disabled employees and their applicable beneficiaries. RHBF is established by General Statute 135-7, Article 1. RHBF is a cost-sharing, multiple-employer, defined benefit healthcare plan, exclusively for the benefit of eligible former employees of the State, the University of North Carolina System, and community colleges. In addition, LEAs, charter schools, and some select local governments that are not part of the State's financial reporting entity also participate.

By statute, RHBF is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System (TSERS). RHBF is supported by a percent of payroll contribution from participating employing units. Each year the percentage is set in legislation, as are the maximum per retiree contributions from RHBF to the Plan. The State Treasurer, with the approval of the Plan Board of Trustees, then sets the employer contributions (subject to the legislative cap) and the premiums to be paid by retirees, as well as the health benefits to be provided through the Plan.

Benefits Provided: Plan benefits received by retired employees and disabled employees from RHBF are OPEB. The healthcare benefits for retired and disabled employees who are not eligible for Medicare are the same as for active employees as described in Note 15. The plan options change when former employees become eligible for Medicare. Medicare retirees have the option of selecting one of two fully-insured Medicare Advantage/Prescription Drug Plan options or

the self-funded Traditional 70/30 Preferred Provider Organization plan option that is also offered to non-Medicare members. If the Traditional 70/30 Plan is selected by a Medicare retiree, the self-funded State Health Plan coverage is secondary to Medicare.

Those former employees who are eligible to receive medical benefits from RHBF are long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of TSERS. the Consolidated Judicial Retirement System, the Legislative Retirement System, the Optional Retirement Program (ORP), and a small number of local governments, with five or more years of contributory membership service in their retirement system prior to disability or retirement, with the following exceptions: for employees first hired on or after October 1, 2006, and members of the North Carolina General Assembly first taking office on or after February 1, 2007, future coverage as retired employees and retired members of the North Carolina General Assembly is subject to the requirement that the future retiree have 20 or more years of retirement service credit in order to receive coverage on a noncontributory basis. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with 10 but less than 20 years of retirement service credit are eligible for coverage on a partially contributory basis. For such future retirees, the State will pay 50% of the State Health Plan's total noncontributory premium.

Section 35.21 (c) & (d) of Session Law 2017-57 repeals retiree medical benefits for employees first hired on or after January 1, 2021. The legislation amends Chapter 135, Article 3B of the General Statutes to require that retirees must earn contributory retirement service in the Teachers' and State Employees' Retirement System (or in an allowed local system unit), the Consolidated Judicial Retirement System, or the Legislative Retirement System prior to January 1, 2021, and not withdraw that service, in order to be eligible for retiree medical benefits under the amended law. Consequently, members first hired on and after January 1, 2021 will not be eligible to receive retiree medical benefits.

The Plan's and RHBF's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3B of the General Statutes and may be amended only by the North Carolina General Assembly. RHBF does not provide for automatic post-retirement benefit increases.

Contributions: Contribution rates to RHBF, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the North Carolina General Assembly in the Appropriations Bill. The University's contractually-required contribution rate for the year ended June 30, 2021 was 6.68% of covered payroll. The University's contributions to the RHBF were \$1,460,379.00 for the year ended June 30, 2021.

# 2. Disability Income

Plan Administration: As discussed in Note 15, short-term and long-term disability benefits are provided through the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer, defined benefit plan, to the eligible members of TSERS which includes employees of the State, the University of North Carolina System, community colleges, certain participating component units, LEAs which are not part of the reporting entity, and the ORP. By statute, DIPNC is administered by the Department of State Treasurer and the Board of Trustees of TSERS.

Benefits Provided: Long-term disability benefits are payable as an OPEB from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled. An employee is eligible to long-term disability benefits provided the following requirements are met: (1) the employee has five or more years of contributing membership service in TSERS or the ORP, earned within 96 months prior to the end of the short-term disability period or cessation of salary continuation payments, whichever is later; (2) the employee must make application to receive long-term benefits within 180 days after the conclusion of the short-term disability period or after salary continuation payments cease or after monthly payments for Workers' Compensation cease (excluding monthly payments for permanent partial benefits), whichever is later; (3) the employee must be certified by the Medical Board to be mentally or physically disabled for the further performance of his/her usual occupation; (4) the disability must have been continuous, likely to be permanent, and incurred at the time of active employment; (5) the employee must not be eligible to receive an unreduced retirement benefit from TSERS; and (6) the employee must terminate employment as a permanent. full-time employee. An employee is eligible to receive an unreduced retirement benefit from TSERS after (1) reaching the age of 65 and completing five years of membership service, or (2) reaching the age of 60 and completing 25 years of creditable service, or (3) completing 30 years of creditable service, at any age.

For employees who had five or more years of membership service as of July 31, 2007, during the first 36 months of the long-term disability period, the monthly long-term disability benefit is equal to 65% of one-twelfth of an employee's annual base rate of compensation last payable to the participant or beneficiary prior to the beginning of the short-term disability period, plus the like percentage of one-twelfth of the annual longevity payment and local supplements to which the participant or beneficiary would be eligible. The monthly benefits are subject to a maximum of \$3,900 per month reduced by any primary Social Security disability benefits and by monthly payments for Workers' Compensation to which the participant or beneficiary may be entitled, but the benefits payable shall be no less than \$10 a month. After the first 36 months of the long-term disability, the long-term

benefit is calculated in the same manner as described above except the monthly benefit is reduced by an amount equal to a monthly primary Social Security disability benefit to which the participant or beneficiary might be entitled had Social Security disability benefits been awarded. When an employee qualifies for an unreduced service retirement allowance from TSERS, the benefits payable from DIPNC will cease, and the employee will commence retirement under TSERS or the ORP.

For employees who had less than five years of membership service as of July 31, 2007, and meet the requirements for long-term disability on or after August 1, 2007, during the first 36 months of the long-term disability period, the monthly long-term benefit shall be reduced by an amount equal to the monthly primary Social Security retirement benefit to which the employee might be entitled should the employee become age 62 during the first 36 months. This reduction becomes effective as of the first day of the month following the month of initial entitlement to Social Security benefits. After the first 36 months of the long-term disability, no further benefits are payable under the terms of this section unless the employee has been approved and is in receipt of primary Social Security disability benefits.

Contributions: Although DIPNC operates on a calendar year, disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Bill by the North Carolina General Assembly and coincide with the State's fiscal year. The University's contractually-required contribution rate for the year ended June 30, 2021 was 0.09% of covered payroll. The University's contributions to DIPNC were \$19,676.00 for the year ended June 30, 2021.

# C. Net OPEB Liability (Asset)

Net OPEB Liability: At June 30, 2021, the University reported a liability of \$31,959,258.00 for its proportionate share of the collective net OPEB liability for RHBF. The net OPEB liability was measured as of June 30, 2020. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2019, and update procedures were used to roll forward the total OPEB liability to June 30, 2020. The University's proportion of the net OPEB liability was based on the present value of future salaries for the University relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2020, the University's proportion was 0.11521%, which was an increase of 0.00258 from its proportion measured as of June 30, 2019, which was 0.11263%.

Net OPEB Asset: At June 30, 2021, the University reported an asset of \$58,039.00 for its proportionate share of the collective net OPEB asset for DIPNC. The net OPEB asset was measured as of June 30, 2020. The total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation as of December 31, 2019, and update procedures were

used to roll forward the total OPEB liability to June 30, 2020. The University's proportion of the net OPEB asset was based on the present value of future salaries for the University relative to the present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2020, the University's proportion was 0.11798%, which was an increase of 0.00133 from its proportion measured as of June 30, 2019, which was 0.11665%.

Actuarial Assumptions: The total OPEB liabilities for RHBF and DIPNC were determined by actuarial valuations as of December 31, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified. The total OPEB liabilities were then rolled forward to June 30, 2020 utilizing update procedures incorporating the actuarial assumptions.

|  | Retiree<br>Health Benefit<br>Fund     | Disability<br>Income Plan<br>of N.C.     |
|--|---------------------------------------|--|
| Valuation Date Inflation Salary Increases* Investment Rate of Return**                         | 12/31/2019<br>3%<br>3.5% - 8.1%<br>7% | 12/31/2019<br>3%<br>3.5% - 8.1%<br>3.75% |
| Healthcare Cost Trend Rate - Medical   | 6.5% grading down to 5% by 2024       | 6.5% grading down to<br>5% by 2024       |
| Healthcare Cost Trend Rate - Prescription Drug   | 9.5% grading down to 5% by 2029       | 9.5% grading down to 5% by 2029          |
| Healthcare Cost Trend Rate - Medicare Advantage<br>Healthcare Cost Trend Rate - Administrative | 5%<br>3%                              | N/A<br>3%                                |

 $<sup>^{\</sup>star}$  Salary increases include 3.5% inflation and productivity factor.

The OPEB plans currently use mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and studies that cover significant portions of the U.S. population. The healthy mortality rates also contain a provision to reflect future mortality improvements.

The projected long-term investment returns and inflation assumptions are developed through a review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projects are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. DIPNC is primarily invested in the Bond Index Investment Pool as of June 30, 2020.

<sup>\*\*</sup> Investment rate of return is net of pension plan investment expense, including inflation. N/A - Not Applicable

Best estimates of real rates of return for each major asset class included in RHBF's target asset allocation as of June 30, 2020 (the valuation date) are summarized in the following table:

|                            | Long-Term Expected  |
|----------------------------|---------------------|
| Asset Class                | Real Rate of Return |
|                            |                     |
| Fixed Income               | 1.4%                |
| Global Equity              | 5.3%                |
| Real Estate                | 4.3%                |
| Alternatives               | 8.9%                |
| Opportunistic Fixed Income | 6.0%                |
| Inflation Sensitive        | 4.0%                |

The information in the preceding table is based on 30-year expectations developed with the consulting actuary and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 3.05%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2020 is 1.2%.

Actuarial valuations of the plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial assumptions used for RHBF are consistent with those used to value the pension benefits of TSERS where appropriate. These assumptions are based on the most recent pension valuations available. The discount rate used for RHBF reflects a pay-as-you-go approach.

Projections of benefits for financial reporting purposes of the plans are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and historical pattern of sharing of benefit costs between the employer and plan members to that point. Historically, the benefits funded solely by employer contributions applied equally to all retirees. Currently, as described earlier in the note, benefits are dependent on membership requirements.

The actuarial methods and assumptions used for DIPNC include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The actuarial assumptions used in the December 31, 2019 valuations were generally based on the results of an actuarial experience study prepared as of December 31, 2014, as amended for updates to certain assumptions (such as the long-term investment return, medical claims, and medical trend rate assumptions) implemented based on annual reviews that have occurred since that experience study.

Discount Rate: The discount rate used to measure the total OPEB liability for RHBF was 2.21%. The projection of cash flows used to determine the discount rate assumed that contributions from employers will be made at the current statutorily determined contribution rate. Based on the above assumptions, the plan's fiduciary net position was not projected to be available to make projected future benefit payments of current plan members. As a result, a municipal bond rate of 2.21% was used as the discount rate used to measure the total OPEB liability. The 2.21% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2020.

The discount rate used to measure the total OPEB liability for DIPNC was 3.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate: The following presents the University's proportionate share of the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current discount rate:

| Net OPEB Liability (Asset) |    |                  |         |   |    |                  |  |  |
|----------------------------|----|------------------|---------|---|----|------------------|--|--|
|                            | 1% | Decrease (1.21%) | Current | rrent Discount Rate (2.21%) 1% Increase (3.21%) |    |                  |  |  |
| RHBF                       | \$ | 37,902,815.78    | \$      | 31,959,258.00                                   | \$ | 27,172,495.09    |  |  |
|                            | 1% | Decrease (2.75%) | Current | Discount Rate (3.75%)                           | 1% | Increase (4.75%) |  |  |
| DIPNC                      | \$ | (50,124.98)      | \$      | (58,039.00)                                     | \$ | (65,723.12)      |  |  |

Sensitivity of the Net OPEB Liability (Asset) to Changes in the Healthcare Cost Trend Rates: The following presents the net OPEB liability (asset) of the plans, as well as what the plans' net OPEB liability (asset) would be if

it were calculated using healthcare cost trend rates that are 1-percentage point lower or 1-percentage point higher than the current healthcare cost trend rates:

|       | N                        | et OP | EB Liability (Asset)  |    |                        |
|-------|--------------------------|-------|-----------------------|----|------------------------|
|       |                          |       | Current Healthcare    |    | _                      |
|       | 1% Decrease              |       | Cost Trend Rates      |    | 1% Increase            |
|       | (Medical - 4% - 5.5%,    |       | (Medical - 5% - 6.5%, |    | (Medical - 6% - 7.5%,  |
|       | Pharmacy - 4% - 8.5%,    |       | Pharmacy - 5% - 9.5%, |    | Pharmacy - 6% - 10.5%, |
|       | Med. Advantage - 4%,     |       | Med. Advantage - 5%,  |    | Med. Advantage - 6%,   |
|       | <br>Administrative - 2%) |       | Administrative - 3%)  |    | Administrative - 4%)   |
| RHBF  | \$<br>25,765,728.00      | \$    | 31,959,258.00         | \$ | 40,240,026.90          |
|       |                          |       | Current Healthcare    |    |                        |
|       | 1% Decrease              |       | Cost Trend Rates      |    | 1% Increase            |
|       | (Medical - 4% - 5.5%,    |       | (Medical - 5% - 6.5%, |    | (Medical - 6% - 7.5%,  |
|       | Pharmacy - 4% - 8.5%,    |       | Pharmacy - 5% - 9.5%, |    | Pharmacy - 6% - 10.5%, |
|       | <br>Administrative - 2%) | _     | Administrative - 3%)  | _  | Administrative - 4%)   |
| DIPNC | \$<br>(58,134.65)        | \$    | (58,039.00)           | \$ | (57,955.32)            |

*OPEB Expense:* For the fiscal year ended June 30, 2021, the University recognized OPEB expense as follows:

| OPEB Plan          | <br>Amount                        |
|--------------------|-----------------------------------|
| RHBF<br>DIPNC      | \$<br>(1,686,638.00)<br>46,862.00 |
| Total OPEB Expense | \$<br>(1,639,776.00)              |

Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB: At June 30, 2021, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

# Employer Balances of Deferred Outflows of Resources Related to OPEB by Classification:

|   | <br>RHBF           | <br>DIPNC       |    | Total        |
|---|--------------------|-----------------|----|--------------|
| Differences Between Actual and<br>Expected Experience   | \$<br>28,953.00    | \$<br>42,045.00 | \$ | 70,998.00    |
| Changes of Assumptions  | 1,401,596.00       | 4,513.00        |    | 1,406,109.00 |
| Net Difference Between Projected and<br>Actual Earnings on Plan Investments   | 67,326.00          | -               |    | 67,326.00    |
| Changes in Proportion and Differences<br>Between Employer's Contributions and<br>Proportionate Share of Contributions | 1,712,486.00       | 3,548.00        |    | 1,716,034.00 |
| Contributions Subsequent to the<br>Measurement Date   | <br>1,460,379.00   | <br>19,676.00   |    | 1,480,055.00 |
| Total   | \$<br>4,670,740.00 | \$<br>69,782.00 | \$ | 4,740,522.00 |

### Employer Balances of Deferred Inflows of Resources Related to OPEB by Classification:

|   | <br>RHBF DIPNC      |    | <br>Total |                     |
|---|---------------------|----|-----------|---------------------|
| Differences Between Actual and<br>Expected Experience   | \$<br>1,250,285.00  | \$ | -         | \$<br>1,250,285.00  |
| Changes of Assumptions  | 12,969,571.00       |    | 4,571.00  | 12,974,142.00       |
| Net Difference Between Projected and<br>Actual Earnings on Plan Investments   | -                   |    | 9,832.00  | 9,832.00            |
| Changes in Proportion and Differences<br>Between Employer's Contributions and<br>Proportionate Share of Contributions | 2,438,956.00        |    | -         | 2,438,956.00        |
| Total   | \$<br>16,658,812.00 | \$ | 14,403.00 | \$<br>16,673,215.00 |

Amounts reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability related to RHBF and an increase of the net OPEB asset related to DIPNC in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in OPEB Expense:

| Year Ending June 30: | RHBF                                | <br>DIPNC                   |
|----------------------|-------------------------------------|-----------------------------|
| 2022<br>2023         | \$ (5,312,337.00)<br>(5,308,827.00) | \$<br>12,435.00<br>8,486.00 |
| 2024                 | (1,470,730.00)                      | 4,473.00                    |
| 2025                 | (504,923.00)                        | 7,031.00                    |
| 2026                 | (851,634.00)                        | 864.00                      |
| Thereafter           |                                     | <br>2,414.00                |
| Total                | \$ (13,448,451.00)                  | \$<br>35,703.00             |

# NOTE 15 - RISK MANAGEMENT

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

# A. Employee Benefit Plans

# 1. State Health Plan

University employees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan

(Plan), a discretely presented component unit of the State of North Carolina. The Plan is funded by employer and employee contributions. The Plan has contracted with third parties to process claims. See Note 14, Other Postemployment Benefits, for additional information regarding retiree health benefits.

# 2. Death Benefit Plan of North Carolina

Term life insurance (death benefits) of \$25,000 to \$50,000 is provided to eligible workers who enroll in the Teachers' and State Employees' Retirement System. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was 0.13% for the current fiscal year.

# 3. Disability Income Plan

Short-term and long-term disability benefits are provided to University employees through the Disability Income Plan of North Carolina (DIPNC), part of the State's Pension and Other Employee Benefit Trust Funds. Short-term benefits are paid by the University for up to twelve months. The Board of Trustees of the DIPNC may extend the short-term disability benefits for up to an additional twelve months. During the extended period of short-term disability benefits, payments are made directly by the DIPNC to the beneficiary. As discussed in Note 14, long-term disability benefits are payable as other postemployment benefits from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled.

# B. Other Risk Management and Insurance Activities

# 1. Automobile, Fire, and Other Property Losses

The University is required to maintain all risk coverage on all state-owned buildings and contents through the State Property Fire Insurance Fund (Fund), an internal service fund of the State. Fire and lightning coverage is provided at no cost to the University for operations supported by the State's General Fund. Other operations not supported by the State's General Fund are charged for the fire and lightning coverage. Coverage for all remaining risks for all buildings is charged to the University. Losses covered by the Fund are subject to a \$5,000 per occurrence deductible. However, some agencies have chosen a higher deductible for a reduction in premium. The University also purchased through the Fund extended coverage for all buildings which cover windstorm or hail and 'all risk' coverage for selected buildings and contents such as high value equipment and computers. The extended coverage deductible is \$5,000 per occurrence for theft losses and all other losses.

All state-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are \$1,000,000 per claim and \$10,000,000 per occurrence. The University pays premiums to the North Carolina Department of Insurance for the coverage.

# 2. Public Officers' and Employees' Liability Insurance

The risk of tort claims of up to \$1,000,000 per claimant is retained under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to \$2,000,000 per claim and \$5,000,000 in the aggregate per fiscal year via contract with a private insurance company. The University pays the premium, based on a composite rate, directly to the private insurer.

# 3. Employee Dishonesty and Computer Fraud

The University is protected for losses from employee dishonesty and computer fraud. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. Universities are charged a premium by the private insurance company. Coverage limit is \$5,000,000 per occurrence. The private insurance company pays 90% of each loss less a \$100,000 deductible.

# 4. Statewide Workers' Compensation Program

The North Carolina Workers' Compensation Program provides benefits to workers injured on the job. All employees of the State and its component units are included in the program. When an employee is injured, the University's primary responsibility is to arrange for and provide the necessary treatment for work related injury. The University is responsible for paying medical benefits and compensation in accordance with the North Carolina Workers' Compensation Act. The University retains the risk for workers' compensation.

Additional details on the state-administered risk management programs are disclosed in the State's *Annual Comprehensive Financial Report*, issued by the Office of the State Controller.

# 5. Other Insurance Held by the University

The University purchased other authorized coverage from private insurance companies through the North Carolina Department of Insurance and State's Agent of Record. Examples of insurance policies purchased include, but are not limited to: fine arts, boiler, machinery, pharmacist professional liability, aviation, boat, and music related equipment.

# NOTE 16 - COMMITMENTS AND CONTINGENCIES

- **A.** Commitments The University has established an encumbrance system to track its outstanding commitments on construction projects. Outstanding commitments on construction contracts were \$3,513,045.04 at June 30, 2021.
- **B.** Pending Litigation and Claims The University is a party to litigation and claims in the ordinary course of its operations. Since it is not possible to predict the ultimate outcome of these matters, no provision for any liability has been made in the financial statements. University management is of the opinion that the liability, if any, for any of these matters will not have a material adverse effect on the financial position of the University.

# NOTE 17 - THE CORONAVIRUS PANDEMIC EMERGENCY

In response to the coronavirus pandemic emergency, the federal government provided grants to the State and the University through various coronavirus program funds appropriated by (1) The Coronavirus Aid, Relief, and Economic Security Act (CARES), (2) The Coronavirus Response and Relief Supplemental Appropriations within the Federal Consolidated Appropriations Act of 2021 (CRRSA), and (3) The American Rescue Plan Act of 2021 (ARP).

The grant revenues from the various coronavirus program funds are contingent upon meeting the terms and conditions of the grant and signed agreements with the funding agencies, incurring qualifying expenditures, and are reported in the following nonoperating revenue captions of the financial statements:

**State Aid - Coronavirus** - This caption includes grant funds received directly by the State from the U.S. Department of Treasury, Coronavirus Relief Fund (CRF), and appropriated by the State to the University.

**Federal Aid - COVID-19** - This caption includes grant funds received directly by the University from the U.S. Department of Education, Higher Education Emergency Relief Funds (HEERF).

# Summary of State and Federal Aid - COVID-19 Revenue Activities for the Fiscal Year Ended June 30, 2021:

| Program                                | Program Total Authorized Award |                 |                 |  |
|--|--------------------------------|-----------------|-----------------|--|
| State Aid - Coronavirus:               | N/A                            | \$ 200,000.00   | \$ 1,785,301.00 |  |
| Federal Aid - COVID-19:<br>HEERF Funds | \$ 29,828,205.00               | \$ 3,364,843.33 | \$ 6,367,716.49 |  |

# NOTE 18 - BLENDED COMPONENT UNIT

Condensed combining information for the University's blended component unit for the year ended June 30, 2021, is presented as follows:

# Condensed Statement of Net Position June 30, 2021

|                                      | Elizabeth City<br>State University | ECSU<br>Foundation | Eliminations | Total             |
|--------------------------------------|------------------------------------|--------------------|--------------|-------------------|
| ASSETS                               |                                    |                    |              |                   |
| Current Assets                       | \$ 23,577,677.01                   | \$ 3,172,865       | \$ -         | \$ 26,750,542.01  |
| Capital Assets, Net                  | 145,609,963.31                     | 7,249,524          | -            | 152,859,487.31    |
| Other Noncurrent Assets              | 34,122,878.06                      | 10,630,325         |              | 44,753,203.06     |
| Total Assets                         | 203,310,518.38                     | 21,052,714         |              | 224,363,232.38    |
| TOTAL DEFERRED OUTFLOWS OF RESOURCES | 10,978,327.40                      |                    |              | 10,978,327.40     |
| LIABILITIES                          |                                    |                    |              |                   |
| Current Liabilities                  | 5,842,608.38                       | 439,494            | -            | 6,282,102.38      |
| Long-Term Liabilities, Net           | 67,163,345.40                      | 19,372,971         | -            | 86,536,316.40     |
| Other Noncurrent Liabilities         | 219,375.41                         |                    |              | 219,375.41        |
| Total Liabilities                    | 73,225,329.19                      | 19,812,465         |              | 93,037,794.19     |
| TOTAL DEFERRED INFLOWS OF RESOURCES  | 16,673,215.00                      |                    |              | 16,673,215.00     |
| NET POSITION                         |                                    |                    |              |                   |
| Net Investment in Capital Assets     | 115,494,413.09                     | -                  | -            | 115,494,413.09    |
| Restricted - Nonexpendable           | 5,329,903.17                       | 3,715,643          | -            | 9,045,546.17      |
| Restricted - Expendable              | 26,967,416.25                      | -                  | -            | 26,967,416.25     |
| Unrestricted                         | (23,401,430.92)                    | (2,475,394)        |              | (25,876,824.92)   |
| Total Net Position                   | \$ 124,390,301.59                  | \$ 1,240,249       | \$ -         | \$ 125,630,550.59 |

# Condensed Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Year Ended June 30, 2021

|  | Elizabeth City<br>State University | ECSU<br>Foundation | Eliminations   | Total            |
|--|------------------------------------|--------------------|----------------|------------------|
| OPERATING REVENUES                     | State University                   | Foundation         | Elillillations | I Otal           |
| Tuition and Fees, Net                  | \$ 4,772,203.26                    | \$ -               | \$ -           | \$ 4,772,203.26  |
| Sales and Services, Net                | 3,423,484.31                       | 1,174,457          | Ψ<br>-         | 4,597,941.31     |
| Contributions                          | -                                  | 903,309            | (903,309)      | -                |
| Donated Facilities and Services        | _                                  | 272,064            | (272,064)      | _                |
| Other Operating Revenue                | 1,131,276.18                       | 2,471              | (2,471)        | 1,131,276.18     |
| Total Operating Revenues               | 9,326,963.75                       | 2,352,301          | (1,177,844)    | 10,501,420.75    |
| OPERATING EXPENSES                     |                                    |                    |                |                  |
| Operating Expenses                     | 64,242,422.47                      | 1,043,127          | (272,064)      | 65,013,485.47    |
| Depreciation                           | 4,280,042.90                       | 212,989            |                | 4,493,031.90     |
| Total Operating Expenses               | 68,522,465.37                      | 1,256,116          | (272,064)      | 69,506,517.37    |
| Operating Income (Loss)                | (59,195,501.62)                    | 1,096,185          | (905,780)      | (59,005,096.62)  |
| NONOPERATING REVENUES (EXPENSES)       |                                    |                    |                |                  |
| State Appropriations                   | 35,390,924.17                      | -                  | -              | 35,390,924.17    |
| State Aid - Coronavirus                | 1,785,301.00                       | -                  | -              | 1,785,301.00     |
| Student Financial Aid                  | 7,207,348.25                       | -                  | -              | 7,207,348.25     |
| Federal Aid - COVID-19                 | 6,367,716.49                       | -                  | -              | 6,367,716.49     |
| Noncapital Contributions               | 26,237,015.03                      | -                  | 903,309        | 27,140,324.03    |
| Investment Income, Net                 | 3,845,613.30                       | 1,427,159          | -              | 5,272,772.30     |
| Interest and Fees on Debt              | (747,665.15)                       | (319,173)          | -              | (1,066,838.15)   |
| Other Nonoperating Revenues (Expenses) | 8,284,953.85                       | (8,011,666)        | 2,471          | 275,758.85       |
| Net Nonoperating Revenues (Expenses)   | 88,371,206.94                      | (6,903,680)        | 905,780        | 82,373,306.94    |
| Capital Contributions                  | 8,279,234.83                       | -                  | -              | 8,279,234.83     |
| Capital Grants                         | 9,120,227.02                       | -                  | -              | 9,120,227.02     |
| Additions to Endowments                | 50.09                              | 222,840            |                | 222,890.09       |
| Total Other Revenues                   | 17,399,511.94                      | 222,840            |                | 17,622,351.94    |
| Increase (Decrease) in Net Position    | 46,575,217.26                      | (5,584,655)        | -              | 40,990,562.26    |
| NET POSITION                           |                                    |                    |                |                  |
| Net Position, July 1, 2020             | 77,815,084.33                      | 6,824,904          |                | 84,639,988.33    |
| Net Position, June 30, 2021            | \$124,390,301.59                   | \$ 1,240,249       | \$ -           | \$125,630,550.59 |

# Condensed Statement of Cash Flows June 30, 2021

|   | Elizabeth City State University                     | ECSU<br>Foundation                   | Eliminations   | Total   |  |
|---|---|--------------------------------------|----------------|---|--|
| Net Cash Provided (Used) by Operating Activities<br>Total Cash Provided by Noncapital Financing Activities<br>Net Cash Provided by Capital and Related Financing Activities | \$ (58,288,962.24)<br>77,977,218.20<br>6,844,362.97 | \$ 1,296,711<br>222,840<br>1,167,643 | \$ -<br>-<br>- | \$ (56,992,251.24)<br>78,200,058.20<br>8,012,005.97 |  |
| Net Cash Used by Investing Activities  Net Increase in Cash and Cash Equivalents  | (9,808,725.38)<br>16,723,893.55                     | 2,288,052                            | -              | (10,207,867.38)<br>19,011,945.55                    |  |
| Cash and Cash Equivalents, July 1, 2020  Cash and Cash Equivalents, June 30, 2021   | 17,225,277.30<br>\$ 33,949,170.85                   | 4,208,839<br>\$ 6,496,891            | <u> </u>       | 21,434,116.30<br>\$ 40.446.061.85                   |  |
|   | 7 22,010,11000                                      | + 0,100,001                          | <u> </u>       | 7 .1,.10,001.00                                     |  |

# NOTE 19 - CHANGES IN FINANCIAL ACCOUNTING AND REPORTING

For the fiscal year ended June 30, 2021, the University implemented the following pronouncements issued by the Governmental Accounting Standards Board (GASB):

GASB Statement No. 84, Fiduciary Activities

GASB Statement No. 93, Replacement of Interbank Offered Rates

GASB Statement No. 97, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans

GASB Statement No. 98, The Annual Comprehensive Financial Report

GASB Statement No. 84 improves guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This Statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity, and (2) the beneficiaries with whom a fiduciary relationship exists. Separate criteria are included to identify fiduciary component units and postemployment benefit arrangements that are fiduciary activities. Governments with activities meeting the criteria should present a statement of fiduciary net position and a statement of changes in fiduciary net position. An exception to that requirement is provided for a business-type activity that normally expects to hold custodial assets for 90-days or less.

GASB Statement No. 93 addresses accounting and financial reporting implications that result from the replacement of an Interbank Offered Rate (IBOR).

GASB Statement No. 97's primary objectives are to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution other postemployment benefit (OPEB) plans, and employee benefit plans other than pension plans or OPEB plans (other employee benefit plans) as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code (IRC) Section 457 deferred compensation plans (Section 457 plans) that meet the definition of a pension plan and for benefits provided through those plans.

GASB Statement No. 98 establishes the term annual comprehensive financial report and its acronym ACFR. That new term and acronym replace instances of comprehensive annual financial report and its acronym in generally accepted accounting principles for state and local governments.



# REQUIRED SUPPLEMENTARY INFORMATION

# Elizabeth City State University Required Supplementary Information Schedule of the Proportionate Share of the Net Pension Liability Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan Last Eight Fiscal Years\*

Exhibit B-1

| Teachers' and State Employees' Retirement System                                    | 2021             | 2020             | 2019             | <br>2018            |
|---|------------------|------------------|------------------|---------------------|
| Proportionate Share Percentage of Collective Net Pension Liability                  | 0.10152%         | 0.10219%         | 0.09999%         | 0.09936%            |
| Proportionate Share of TSERS<br>Collective Net Pension Liability                    | \$ 12,265,643.00 | \$ 10,593,993.00 | \$ 9,955,093.00  | \$<br>7,883,661.00  |
| Covered Payroll   | \$ 16,237,203.76 | \$ 17,473,245.45 | \$ 16,658,960.88 | \$<br>16,435,156.17 |
| Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll | 75.54%           | 60.63%           | 59.76%           | 47.97%              |
| Plan Fiduciary Net Position as a Percentage of the<br>Total Pension Liability       | 85.98%           | 87.56%           | 87.61%           | 89.51%              |
|   | 2017             | 2016             | 2015             | 2014                |
| Proportionate Share Percentage of<br>Collective Net Pension Liability               | 0.10760%         | 0.11752%         | 0.14748%         | 0.17140%            |
| Proportionate Share of TSERS<br>Collective Net Pension Liability                    | \$ 9,889,552.00  | \$ 4,330,845.00  | \$ 1,729,086.00  | \$<br>1,032,073.23  |
| Covered Payroll   | \$ 17,042,981.80 | \$ 18,749,899.40 | \$ 22,430,604.26 | \$<br>25,144,234.15 |
| Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll | 58.03%           | 23.10%           | 7.71%            | 4.10%               |
| Plan Fiduciary Net Position as a Percentage of the<br>Total Pension Liability       |                  |                  |                  |                     |

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 68, Accounting and Financial Reporting for Pensions - An Amendment of GASB Statement No. 27, as amended.

<sup>\*</sup> The amounts presented for each fiscal year were determined as of the prior fiscal year ended June 30.

# Elizabeth City State University Required Supplementary Information Schedule of University Contributions Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan

Last Ten Fiscal Years Exhibit B-2

| Teachers' and State Employees' Retirement System                          | 2021             | 2020             | 2019             | 2018             | 2017             |
|---|------------------|------------------|------------------|------------------|------------------|
| Contractually Required Contribution                                       | \$ 2,529,062.52  | \$ 2,105,965.33  | \$ 2,147,461.87  | \$ 1,795,835.98  | \$ 1,640,228.59  |
| Contributions in Relation to the<br>Contractually Determined Contribution | 2,529,062.52     | 2,105,965.33     | 2,147,461.87     | 1,795,835.98     | 1,640,228.59     |
| Contribution Deficiency (Excess)  | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             |
| Covered Payroll   | \$ 17,111,383.76 | \$ 16,237,203.76 | \$ 17,473,245.45 | \$ 16,658,960.88 | \$ 16,435,156.17 |
| Contributions as a Percentage of<br>Covered Payroll                       | 14.78%           | 12.97%           | 12.29%           | 10.78%           | 9.98%            |
|   | 2016             | 2015             | 2014             | 2013             | 2012             |
| Contractually Required Contribution                                       | \$ 1,559,432.84  | \$ 1,715,615.80  | \$ 1,949,219.51  | \$ 2,094,514.70  | \$ 1,859,713.37  |
| Contributions in Relation to the<br>Contractually Determined Contribution | 1,559,432.84     | 1,715,615.80     | 1,949,219.51     | 2,094,514.70     | 1,859,713.37     |
| Contribution Deficiency (Excess)  | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             |
| Covered Payroll   | \$ 17,042,981.80 | \$ 18,749,899.40 | \$ 22,430,604.26 | \$ 25,144,234.15 | \$ 24,996,147.39 |
| Contributions as a Percentage of Covered Payroll                          | 9.15%            | 9.15%            | 8.69%            | 8.33%            | 7.44%            |

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the pension RSI tables.

# Elizabeth City State University Notes to Required Supplementary Information Schedule of University Contributions Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan For the Fiscal Year Ended June 30, 2021

Changes of Benefit Terms:

#### Cost of Living Increase

| Teachers' and State Employees' | 2019 | 2018 | 2017  | 2016 | 2015 | 2014 | 2013  | 2012 | 2011 | 2010 |
|--------------------------------|------|------|-------|------|------|------|-------|------|------|------|
| Retirement System              | N/A  | N/A  | 1.00% | N/A  | N/A  | N/A  | 1.00% | N/A  | N/A  | N/A  |

Changes of Assumptions: In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent Experience Review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Board of Trustees of the Teachers' and State Employees' Retirement System adopted a number of new actuarial assumptions and methods. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were reduced to more closely reflect actual experience. The discount rate for the Teachers' and State Employees' Retirement System was lowered from 7.20% to 7.00% for the December 31, 2017 valuation. For the December 31, 2019 valuation, the discount rate was 7.00%.

The Boards of Trustees also adopted a new asset valuation method for the Teachers' and State Employees' Retirement System. For determining plan funding requirements, the plan now uses a five-year smoothing method with a reset of the actuarial value of assets to market value as of December 31, 2014.

The Notes to Required Supplementary Information reflect the most recent available information included in the State of North Carolina's 2020 Comprehensive Annual Financial Report.

N/A - Not Applicable

# Elizabeth City State University Required Supplementary Information Schedule of the Proportionate Share of the Net OPEB Liability or Asset Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans

Last Five Fiscal Years\* Exhibit B-3

| Retiree Health Benefit Fund  | 2021            | 2020            | 2019            | 2018            | 2017             |
|--|-----------------|-----------------|-----------------|-----------------|------------------|
| Proportionate Share Percentage of Collective Net OPEB Liability                  | 0.11521%        | 0.11263%        | 0.11280%        | 0.11004%        | 0.12727%         |
| Proportionate Share of Collective<br>Net OPEB Liability                          | \$31,959,258.00 | \$35,634,493.00 | \$32,134,939.00 | \$36,078,513.00 | \$ 55,366,776.00 |
| Covered Payroll  | \$19,928,306.59 | \$22,369,698.53 | \$21,069,983.47 | \$21,080,508.05 | \$ 21,561,500.56 |
| Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll | 160.37%         | 159.30%         | 152.52%         | 171.15%         | 256.79%          |
| Plan Fiduciary Net Position as a Percentage of the<br>Total OPEB Liability       | 6.92%           | 4.40%           | 4.40%           | 3.52%           | 2.41%            |
| Disability Income Plan of North Carolina   |                 |                 |                 |                 |                  |
| Proportionate Share Percentage of Collective Net OPEB Asset                      | 0.11798%        | 0.11665%        | 0.11644%        | 0.11670%        | 0.11855%         |
| Proportionate Share of Collective<br>Net OPEB Asset                              | \$ 58,039.00    | \$ 50,334.00    | \$ 35,370.00    | \$ 71,327.00    | \$ 73,620.00     |
| Covered Payroll  | \$19,928,306.59 | \$22,369,698.53 | \$21,069,983.47 | \$21,080,508.05 | \$ 21,561,500.56 |
| Proportionate Share of the Net OPEB Asset as a Percentage of Covered Payroll     | 0.29%           | 0.23%           | 0.17%           | 0.34%           | 0.34%            |
| Plan Fiduciary Net Position as a Percentage of the<br>Total OPEB Liability       | 115.57%         | 113.00%         | 108.47%         | 116.23%         | 116.06%          |

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, as amended.

<sup>\*</sup> The amounts presented for each fiscal year were determined as of the prior fiscal year ended June 30.

# Elizabeth City State University Required Supplementary Information Schedule of University Contributions Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans Last Ten Fiscal Years

Exhibit B-4

| -   |                  |                  |                  |                  | _                |  |
|---|------------------|------------------|------------------|------------------|------------------|--|
| Retiree Health Benefit Fund   | 2021             | 2020             | 2019             | 2018             | 2017             |  |
| Contractually Required Contribution                                       | \$ 1,460,379.00  | \$ 1,289,361.00  | \$ 1,402,580.10  | \$ 1,274,734.00  | \$ 1,224,777.52  |  |
| Contributions in Relation to the<br>Contractually Determined Contribution | 1,460,379.00     | 1,289,361.00     | 1,402,580.10     | 1,274,734.00     | 1,224,777.52     |  |
| Contribution Deficiency (Excess)  | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             |  |
| Covered Payroll   | \$ 21,861,965.03 | \$ 19,928,306.59 | \$ 22,369,698.53 | \$ 21,069,983.47 | \$ 21,080,508.05 |  |
| Contributions as a Percentage of Covered Payroll                          | 6.68%            | 6.47%            | 6.27%            | 6.05%            | 5.81%            |  |
|   | 2016             | 2015             | 2014             | 2013             | 2012             |  |
| Contractually Required Contribution                                       | \$ 1,207,444.13  | \$ 1,332,771.34  | \$ 1,562,914.76  | \$ 1,683,409.44  | \$ 1,593,179.72  |  |
| Contributions in Relation to the<br>Contractually Determined Contribution | 1,207,444.13     | 1,332,771.34     | 1,562,914.76     | 1,683,409.44     | 1,593,179.72     |  |
| Contribution Deficiency (Excess)  | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             |  |
| Covered Payroll   | \$ 21,561,500.56 | \$ 24,275,345.04 | \$ 28,942,865.94 | \$ 31,762,442.35 | \$ 31,863,594.42 |  |
| Contributions as a Percentage of<br>Covered Payroll                       | 5.60%            | 5.49%            | 5.40%            | 5.30%            | 5.00%            |  |
| Disability Income Plan of North Carolina                                  | 2021             | 2020             | 2019             | 2018             | 2017             |  |
| Contractually Required Contribution                                       | \$ 19,676.00     | \$ 19,928.00     | \$ 31,317.58     | \$ 29,498.00     | \$ 80,105.93     |  |
| Contributions in Relation to the<br>Contractually Determined Contribution | 19,676.00        | 19,928.00        | 31,317.58        | 29,498.00        | 80,105.93        |  |
| Contribution Deficiency (Excess)  | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             |  |
| Covered Payroll   | \$ 21,861,965.03 | \$ 19,928,306.59 | \$ 22,369,698.53 | \$ 21,069,983.47 | \$ 21,080,508.05 |  |
| Contributions as a Percentage of<br>Covered Payroll                       | 0.09%            | 0.10%            | 0.14%            | 0.14%            | 0.38%            |  |
|   | 2016             | 2015             | 2014             | 2013             | 2012             |  |
| Contractually Required Contribution                                       | \$ 88,402.16     | \$ 99,533.01     | \$ 127,348.61    | \$ 139,754.75    | \$ 165,690.69    |  |
| Contributions in Relation to the<br>Contractually Determined Contribution | 88,402.16        | 99,533.01        | 127,348.61       | 139,754.75       | 165,690.69       |  |
| Contribution Deficiency (Excess)  | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             |  |
| Covered Payroll   | \$ 21,561,500.56 | \$ 24,275,345.04 | \$ 28,942,865.94 | \$ 31,762,442.35 | \$ 31,863,594.42 |  |
| Contributions as a Percentage of<br>Covered Payroll                       | 0.41%            | 0.41%            | 0.44%            | 0.44%            | 0.52%            |  |

Note: Changes in benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the OPEB RSI tables.

# Elizabeth City State University Notes to Required Supplementary Information Schedule of University Contributions Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans For the Fiscal Year Ended June 30, 2021

Changes of Benefit Terms: Effective January 1, 2016, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for three of five options of the Retiree Health Benefit Fund (RHBF). Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2017, benefit terms related to copays, coinsurance maximums, out-of-pocket maximums, and deductibles were changed for two of five options of the RHBF. Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2019, benefit terms related to copays, out-of-pockets maximums, and deductibles were changed for one of four options of the RHBF. Out of pocket maximums increased while certain specialist copays decreased related to option benefits.

Effective January 1, 2020, benefit terms related to copays, out-of-pockets maximums, and deductibles were changed for the 70/30 PPO option of the RHBF. Only the copays were adjusted for 80/20 PPO option of the RHBF.

Additionally, the December 31, 2017 Disability Income Plan of North Carolina (DIPNC) actuarial valuation includes a liability for the State's potential reimbursement of health insurance premiums paid by employers during the second six months of the short-term disability benefit period.

Method and Assumptions Used in Calculations of Actuarially Determined Contributions: An actuarial valuation is performed for each plan each year. The actuarially determined contribution rates in the Schedule of University Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning six months following the date of the valuation results for the RHBF. The actuarially determined contribution rates in the Schedule of University Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results for the DIPNC. See Note 14 for more information on the specific assumptions for each plan. The actuarially determined contributions for those items with covered payroll were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined contributions are disclosed in the schedule as expressed by the actuary in reports to the plans.

Changes of Assumptions: In 2015, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined each plan's experience during the period between January 1, 2010, and December 31, 2014. Based on the findings, the Boards of Trustees of the Teachers' and State Employees' Retirement System and the State Health Plan adopted a number of new actuarial assumptions and methods for the RHBF and the DIPNC. The most notable changes to the assumptions include updates to the mortality tables and the mortality improvement projection scales to reflect reduced rates of mortality and significant increases in mortality improvements. These assumptions were adjusted to reflect the mortality projection scale MP-2015, released by the Society of Actuaries in 2015. In addition, the assumed rates of retirement and rates of termination from active employment were reduced to more closely reflect actual experience.

For the actuarial valuation measured as of June 30, 2020, the discount rate for the RHBF was updated to 2.21%. In the prior year, disability rates were adjusted to the non-grandfathered assumptions used in the Teachers' and State Employees' Retirement System actuarial valuation to better align with the anticipated incidence of disability. Medical and prescription drug claim costs were changed based on most recent experience, and medical and prescription drug trend rates were changed to the current schedule. Enrollment assumptions were updated to model expected migrations among RHBF plan options over the next four years. For the DIPNC actuarial valuation as of December 31, 2018, for individuals who may become disabled in the future, the Social Security disability income benefit (which is an offset for the DIPNC benefit) was updated to be based on assumed Social Security calculation parameters in the year of disability. The assumed costs related to the Patient Protection and Affordable Care Act regarding the Health Insurance Provider Fee for the fully insured plans and Excise Tax were removed when those pieces were repealed December 2019.

The Notes to Required Supplementary Information reflect the most recent available information included in the State of North Carolina's 2020 Comprehensive Annual Financial Report.



# INDEPENDENT AUDITOR'S REPORT

#### STATE OF NORTH CAROLINA

# Office of the State Auditor



2 S. Salisbury Street 20601 Mail Service Center Raleigh, NC 27699-0600 Telephone: (919) 807-7500 Fax: (919) 807-7647 https://www.auditor.nc.gov

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees Elizabeth City State University Elizabeth City, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Elizabeth City State University (University), a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated December 6, 2021. Our report includes a reference to other auditors who audited the financial statements of The Elizabeth City State University Foundation, as described in our report on the University's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

# Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency,

# INDEPENDENT AUDITOR'S REPORT

or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

# Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

# Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Beth A. Wood, CPA State Auditor

Raleigh, North Carolina

Ist & Ward

December 6, 2021

# **ORDERING INFORMATION**

# COPIES OF THIS REPORT MAY BE OBTAINED BY CONTACTING:

Office of the State Auditor
State of North Carolina
2 South Salisbury Street
20601 Mail Service Center
Raleigh, North Carolina 27699-0600

Telephone: 919-807-7500 Facsimile: 919-807-7647 Internet: http://www.auditor.nc.gov



To report alleged incidents of fraud, waste or abuse in state government contact the Office of the State Auditor Fraud Hotline:

**Telephone:**1-800-730-8477

Internet: https://www.auditor.nc.gov/about-us/state-auditors-hotline

For additional information contact the

North Carolina Office of the State Auditor at:

919-807-7666

