Durham Technical Community College Durham, North Carolina

Financial Statement Audit Report For the Year Ended June 30, 2023

A Component Unit of the State of North Carolina

## UNBIASED. IMPACTFUL. IRREFUTABLE.



A Department of the State of North Carolina





North Carolina Office of the State Auditor

Jessica N. Holmes, J.D., State Auditor

## Auditor's Transmittal

The Honorable Roy Cooper, Governor The General Assembly of North Carolina Board of Trustees, Durham Technical Community College

We have completed a financial statement audit of Durham Technical Community College for the year ended June 30, 2023, and our audit results are included in this report. You will note from the independent auditor's report that we determined that the financial statements are presented fairly in all material respects.

Our consideration of internal control over financial reporting and compliance and other matters based on an audit of the financial statements disclosed a deficiency that is detailed in the Finding, Recommendation, and Response section of this report. The College's response is included following the finding.

North Carolina General Statutes require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

essica N. Hohmes, J.D.

Jessica N. Holmes, J.D. State Auditor

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Chapter 147, Article 5A of the North Carolina General Statutes gives the Auditor broad powers to examine all books, records, files, papers, documents, and financial affairs of every state agency and any organization that receives public funding. The Auditor also has the power to summon people to produce records and to answer questions under oath.



# Independent Auditor's Report



North Carolina Office of the State Auditor

Jessica N. Holmes, J.D., State Auditor

## Independent Auditor's Report

Board of Trustees Durham Technical Community College Durham, North Carolina

## Report on the Audit of the Financial Statements

## Opinions

We have audited the financial statements of Durham Technical Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of the other auditors, the accompanying financial statements present fairly, in all material respects, the respective financial position of Durham Technical Community College, and its discretely presented component unit, as of June 30, 2023, and the respective changes in financial position and, where applicable, cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the consolidated financial statements of Durham Technical Community College Foundation, Inc., the College's discretely presented component unit. Those financial statements were audited by other auditors, whose report thereon has been furnished to us, and our opinions, insofar as they relate to the amounts included for Durham Technical Community College Foundation, Inc., are based solely on the report of the other auditors.

## Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAGAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Responsibilities of Management for the Financial Statements

The College's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the

United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAGAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAGAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated May 1, 2024 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

Jessica N. Holmes, J.D.

Jessica N. Holmes, J.D. State Auditor

Raleigh, North Carolina

May 1, 2024



# Management's Discussion and Analysis

### Introduction

Management's Discussion and Analysis is an introduction and overview to assist the reader in interpreting and understanding the basic financial statements. This overview includes comparative financial analysis with discussion of significant changes from the prior year, as well as a discussion of currently known facts, decisions, and conditions. This information is provided by the financial management team of Durham Technical Community College (College) in conjunction with the issuance of the accompanying financial statements.

### The Financial Statements

In accordance with Governmental Accounting Standards Board (GASB) Statements No. 34 and No. 35, the enclosed report focuses on the financial condition of the College, the results of operations, and cash flows of the College as a whole. The full scope of the College's activities is considered to be a single, business-type activity and is presented in a single column in the basic financial statements. As required, this report contains three basic financial statements and the Notes to the Financial Statements:

<u>Statement of Net Position</u>: This statement includes all assets, liabilities, deferred outflows of resources, and deferred inflows of resources. The College's net position (the difference between assets plus deferred outflows of resources and liabilities plus deferred inflows of resources) is an indicator of the improvement or erosion of the College's financial health when considered with non-financial facts such as enrollment levels. (Exhibit A-1)

<u>Statement of Revenues, Expenses, and Changes in Net Position</u>: This statement presents the revenues earned and the expenses incurred during the year. Activities are reported as either operating or nonoperating. This approach is intended to summarize and simplify the presentation of the College's services to the students and public. (Exhibit A-2)

<u>Statement of Cash Flows</u>: This statement presents information related to cash inflows and outflows summarized by operating, noncapital financing, capital and related financing, and investing activities, and helps measure the ability of the College to meet financial obligations as they mature. (Exhibit A-3)

<u>Notes to the Financial Statements</u>: This section should be read in conjunction with the financial statements. The notes provide additional information that is essential for a complete understanding of the data provided in the statements.

In accordance with GASB Statements No. 39 and No. 61, the enclosed report also contains the Statement of Financial Position (Exhibit B-1) and the Statement of Activities (Exhibit B-2) for Durham Technical Community College Foundation, Inc. (Foundation), the College's discretely presented component unit. The Notes to the Financial Statements do not address the Foundation unless specified. The Foundation is not included in management's discussion and analysis. More information describing the relationship between the College and its discretely presented component unit can be found in Note 1A, Significant Accounting Policies - Financial Reporting Entity.

## **Financial Highlights**

The College's financial condition improved slightly as compared to the prior year due to increases in both overall enrollment and full-time equivalency (FTE). The College has also been able to set aside a portion of federal Higher Education Emergency Relief Funds (HEERF) awarded to recover lost revenues to address the reduction in overall state funding in fiscal year 2023.

Total operating expenses for the College increased from the prior year primarily due to increases in supplies and services and salaries and benefits, net of decreases in other operating expenses. An in-depth explanation of operating expenses can be found under the Statement of Revenues, Expenses, and Changes in Net Position section below.

As the economic environment changed over the last ten years, there was a shift away from state support, with more reliance on grants, gifts, and student tuition and fees. During fiscal year 2023, there was an increase in the percentage of state funding due to an increase in state appropriations combined with a decrease in federal COVID-19 aid. For fiscal years 2023 and 2022, total state aid was approximately 43.86% and 40.36% of the College's total revenues, respectively. The chart presented below shows the overall operating expenses, expenses per FTE, and expenses per FTE net of Financial Aid for the last six years.

	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	
Total Operating Expenses	\$ 60,765,250	\$ 58,677,693	\$ 53,074,544	\$ 50,165,068	\$ 47,253,583	\$ 45,675,458	
Expense per FTE	12,153	12,258	10,939	9,442	9,342	9,669	
Expense per FTE (net of Finanical Aid)	10,333	9,952	8,904	8,087	7,961	8,232	

## **Statement of Net Position**

The Statement of Net Position provides information regarding the College's assets, liabilities, deferred outflows of resources, deferred inflows of resources, and net position as of June 30, 2023. The asset and liability balances are classified as either current or noncurrent. Assets classified as current are those that are available to pay for current liabilities or current year expenditures. Liabilities classified as current are those that result from transactions in the current year and that are due or payable in the next fiscal year. The net position balances are classified as net investment in capital assets, restricted, or unrestricted. Overall, the Statement of Net Position provides information to evaluate the financial strength of the College and its ability to meet current and long-term obligations.

Following is a comparative analysis of the condensed balances reported in the *Statement of Net Position* as of June 30, 2023 and 2022:

Condensed Statement	t of Net Position
---------------------	-------------------

			2022		Change			
	2	023	(	As Restated)		Amount	Percentage	
ASSETS Current Assets	\$ 4.1	89,500.31	\$	8,510,020.83	\$	(4,320,520.52)	(50.77%)	
Capital Assets, Net Other Noncurrent Assets	. ,	52,010.12	• 	70,106,084.98 18,029.00	•	(554,074.86) (18,029.00)	(0.79%) (100.00%)	
Total Assets	73,7	41,510.43		78,634,134.81		(4,892,624.38)	(6.22%)	
Total Deferred Outflows of Resources	20,7	72,925.21		14,548,203.00		6,224,722.21	42.79%	
LIABILITIES								
Current Liabilities	3,9	42,873.75		3,938,008.76		4,864.99	0.12%	
Long-Term Liabilities	48,9	98,389.99		43,186,469.64		5,811,920.35	13.46%	
Total Liabilities	52,9	41,263.74		47,124,478.40		5,816,785.34	12.34%	
Total Deferred Inflows of Resources	14,2	14,478.00		18,997,919.00		(4,783,441.00)	(25.18%)	
NET POSITION								
Net Investment in Capital Assets	67,1	90,921.12		67,807,424.98		(616,503.86)	(0.91%)	
Restricted, Expendable	1,1	55,909.25		1,200,697.68		(44,788.43)	(3.73%)	
Unrestricted	(40,9	88,136.47)		(41,948,182.25)		960,045.78	(2.29%)	
Total Net Position	\$ 27,3	58,693.90	\$	27,059,940.41	\$	298,753.49	1.10%	

Some highlights of the information presented on the Statement of Net Position are as follows:

- Current assets decreased by 50.77% from the prior year. Cash decreased by \$1,364,596.61 while receivables decreased by \$3,022,602.15. Cash decreased primarily as a result of the College's state budget allocation being reduced for certain programs and positions in fiscal year 2023. To avoid program and staff reductions, the College used institutional funds to cover these expenses. The decrease in receivables was due to a reduction in capital aid due from the county.
- Capital assets (net) decreased by \$554,074.86 primarily due to current year depreciation and amortization expenses exceeding additions to machinery and equipment. See the Capital Assets section below for further details.
- Long-term liabilities increased by \$5,811,920.35. The increase is primarily related to an \$12,943,795.00 increase in the College's proportionate share of the collective net pension liability, offset by a \$6,605,703.67 decrease in the net other postemployment benefits (OPEB) liability due to changes in actuarial valuations of the plans. Refer to Notes 12 and 13 of the Notes to the Financial Statements for more information about the factors that affect the measurement of the College's proportionate share of the net pension and net OPEB liabilities, respectively.

- Deferred outflows increased by \$6,224,722.21 or 42.79% while deferred inflows decreased by \$4,783,441.00 or 25.18%. Both of these changes were primarily the result of changes in actuarial assumptions of the net pension and OPEB plans. See Notes 12 and 13 of the Notes to the Financial Statements for more information regarding the College's deferred outflows of resources and deferred inflows of resources related to pensions and OPEB, respectively.
- Total net position increased by \$298,753.49 to \$27,358,693.90 from \$27,059,940.41 as of June 30, 2022 (as restated - see Note 17 of the Notes to the Financial Statements). This was primarily due to a \$960,045.78 decrease in the unrestricted net position deficit resulting from fluctuations of the pension and OPEB components, offset by a decrease in net investment in capital assets of \$616,503.86. See the Capital Assets section below for further information.

## Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position provides information regarding the College's activities for the year ended June 30, 2023. Revenues and expenses are classified as operating, nonoperating, or other. Overall, the Statement of Revenues, Expenses, and Changes in Net Position provides information to evaluate the College's management of operations and maintenance of financial strength.

Given the large operating loss, it is important to understand how the College is funded. Durham Technical Community College is a state-supported college that provides subsidized educational services to citizens of North Carolina. Virtually all expenses of the College are considered operating expenses while many revenues are classified as nonoperating revenues. State and county appropriations and federal financial aid grants are classified as nonoperating revenues. Consequently, it is expected that operating expenses will exceed operating revenues every year, resulting in an operating loss which is largely offset by nonoperating revenues.

Following is a comparative analysis of the condensed balances reported on the *Statement of Revenues, Expenses, and Changes in Net Position* for the fiscal years ended June 30, 2023 and 2022:

				2022		Change	•
	202	23	(	As Restated)	_	Amount	Percentage
Operating Revenues							
Student Tuition and Fees, Net		3,406.46	\$	5,625,692.38	\$	567,714.08	10.09%
Grants and Contracts	,	1,072.18		793,950.94		507,121.24	63.87%
All Other Operating Revenues, Net	1,43	3,462.27		2,388,439.22		(954,976.95)	(39.98%)
Total Operating Revenues	8,92	7,940.91		8,808,082.54		119,858.37	1.36%
Operating Expenses							
Salaries and Benefits	,	0,332.47		33,399,106.96		2,091,225.51	6.26%
Supplies and Services	12,09	6,850.98		10,052,023.60		2,044,827.38	20.34%
Scholarships and Fellowships	9,10	1,782.04		11,038,847.63		(1,937,065.59)	(17.55%)
Utilities	1,05	9,897.65		891,495.20		168,402.45	18.89%
Depreciation/Amortization	3,01	6,386.43		3,296,219.45		(279,833.02)	(8.49%)
Total Operating Expenses	60,76	5,249.57		58,677,692.84		2,087,556.73	3.56%
Operating Loss	(51,83	7,308.66)		(49,869,610.30)		(1,967,698.36)	3.95%
Nonoperating Revenues							
State Aid		9,039.65		23,969,566.36		1,079,473.29	4.50%
State Aid - Coronavirus	20	8,997.44		829,113.10		(620,115.66)	(74.79%)
County Appropriations	10,17	7,139.31		9,869,258.04		307,881.27	3.12%
Noncapital Contributions and Student Financial Aid	10,14	0,139.78		9,444,934.85		695,204.93	7.36%
Federal Aid - COVID-19	4,37	1,573.84		9,403,966.27		(5,032,392.43)	(53.51%)
Investment Income		464.50		186.79		277.71	148.67%
Total Nonoperating Revenues	49,94	7,354.52		53,517,025.41		(3,569,670.89)	(6.67%)
Gain (Loss) Before Other Revenues	(1,88	9,954.14)		3,647,415.11		(5,537,369.25)	(151.82%)
Capital Aid and Contributions	2,18	8,707.63		4,484,326.17		(2,295,618.54)	(51.19%)
Increase in Net Position	29	8,753.49		8,131,741.28		(7,832,987.79)	(96.33%)
Net Position, July 1, as restated	27,05	9,940.41		18,928,199.13		8,131,741.28	42.96%
Net Position, June 30	\$ 27,35	8,693.90	\$	27,059,940.41	\$	(7,832,987.79)	(28.95%)
Reconciliation of Changes in Net Position							
Total Revenues		4,003.06	\$	66,809,434.12	\$	(5,745,431.06)	(8.60%)
Less: Total Expenses		5,249.57		58,677,692.84		2,087,556.73	3.56%
Increase in Net Position	\$ 29	8,753.49	\$	8,131,741.28	\$	(7,832,987.79)	(96.33%)

The Statement of Revenues, Expenses, and Changes in Net Position reflects an increase of \$298,753.49 in net position at the end of the year. The change in net position is the difference between total revenues and total expenses. Highlights of the information presented on the Statement of Revenues, Expenses, and Changes in Net Position are as follows:

• The College shows an operating loss of \$51,837,308.66, an increase of \$1,967,698.36 over the prior year. As noted above, an operating loss is an expected outcome for a publicly

supported educational institution and it is largely offset by state and county appropriations and state and federal financial aid funds that are reported as nonoperating revenue.

- Student tuition and fees (net) increased by \$567,714.08 or 10.09% due to an increase in student enrollment.
- Operating grants and contracts revenues increased by \$507,121.24 or 63.87% due primarily to a new RTP Bio workforce development grant awarded to the College during the period.
- Other operating revenues (net) decreased by \$954,976.95 or 39.98% due primarily to a decrease in rental income resulting from two tenants ending their rental agreements with the College. There was also a decrease in bookstore sales due to a reduction in textbooks required to be purchased by students.
- Total nonoperating revenue decreased by \$3,569,670.89 primarily due to a decrease in federal HEERF funding as the program nears its conclusion offset by an increase in state aid primarily resulting from an increase in salaries as discussed below.
- Salaries and benefits account for 58.41% of the total operating expenses (68.70% when scholarships and fellowships are excluded). Salaries and benefits increased by \$2,091,225.51 or 6.26% from the prior year due to the legislative salary increases awarded to all full-time employees and adjunct instructors.
- Supplies and services account for 19.91% of total operating expenses and increased by \$2,044,827.38 over the prior year due to purchasing additional instructional supplies resulting from the continued return to in-person classes, contracting new instructors for customized training clients, and entering a new janitorial contract. The completion of two significant building projects late in the prior year also contributed to the above increases.
- Scholarships and fellowships comprise 14.98% of total operating expenses and decreased by \$1,937,065.59 or 17.55% from the prior year due to a reduction in federal HEERF funding as discussed above.
- Capital aid and contributions decreased by \$2,295,618.54 due to the completion of construction projects in the prior period.

## **Capital Assets**

As of June 30, 2023, the College recorded \$98,102,090.30 in capital assets, \$28,550,080.18 in accumulated depreciation/amortization, and \$2,361,089.00 of lease liabilities which resulted in a net investment in capital assets of \$67,190,921.12. The composition of net investment in capital assets is detailed in Notes 5 and 7 of the Notes to the Financial Statements.

During fiscal year 2023, the College did not have any construction project activity. However, three new projects were started in fiscal year 2024 that will include building and infrastructure improvements to both Durham and Orange County campuses.

There was an overall decrease in net capital assets in fiscal year 2023 due to increases in accumulated depreciation/amortization outpacing additions. Additions during the period included the acquisition of machinery and equipment and right-to-use leased copiers resulting from the College entering a lease agreement.

The College does not issue debt to fund capital assets. The primary funding sources for equipment expenditures are state and county appropriations. Construction expenditures are usually funded by either county appropriations or state aid, with the State typically requiring a matching of funds from other sources.

## The College's Financial Position

The ability of the College to fulfill its mission and execute its strategic plan is directly influenced by state, federal, and county support, enrollment, and financial aid available to students. These issues impact the financial and budget planning process each year.

State support is the College's primary funding source of all revenues during the year. To ensure the fiscal stability of community colleges, state support is based on the higher of total budgetary full-time equivalency (FTE) enrollment of the year prior to the budget year, or the average of the two prior years' FTE.

Current appropriations from Durham and Orange Counties are primarily for plant operations and maintenance. During fiscal year 2023 the College also received special sales tax appropriations of \$1,892,669.00 from Durham County and \$250,000.00 from Orange County that is used for financial aid and student support. For the current year, overall county appropriations increased by \$307,881.27 (3.12%) over the prior year.

## **Economic Factors That Will Affect the Future**

The FTE growth for summer and fall of fiscal year 2024 has increased by 8%, and along with increased county funding in fiscal year 2024, the College's budget situation is expected to improve in the future. In fiscal year 2024 the College will be able to continue services at the same level, by making some cost adjustments and using institutional funds.

While the College's financial position remains stable, the possibility of reductions in state funding, coupled with the need to reduce spending to a sustainable level, as described above, will continue to challenge the College. However, the College remains confident in its ability to maintain its fiscal stability and to attract citizens into higher education. The College's Board of Trustees and administrators are dedicated in their efforts toward program assessment; cost containment; continuous improvement; expansion of curriculum, occupational training, and continuing education programs; and increased distance learning opportunities. These efforts are geared toward assessing the College's performance related to institutional goals, freeing up resources to support change, and growing new programs and opportunities. As a result, the College is positioned to increase enrollment strategically, and when appropriate, eliminate obsolete programs. The College also intends to continue to partner with the State and the community in economic development, meet public expectations, and remain financially sound.



# Financial Statements

## Durham Technical Community College Statement of Net Position June 30, 2023

Exhibit A-1 Page 1 of 2

ASSETS Current Assets: Cash and Cash Equivalents Restricted Cash and Cash Equivalents Short-Term Investments Receivables, Net (Note 4) Due from State of North Carolina Component Units Due from Community College Component Unit Inventories Prepaid Items	\$ 2,301,935.69 440,605.05 12,126.58 1,112,939.21 82,275.01 167,407.05 60,655.72 11,556.00
Total Current Assets	 4,189,500.31
Noncurrent Assets: Capital Assets - Nondepreciable (Note 5) Capital Assets - Depreciable, Net (Note 5) Total Noncurrent Assets	 3,246,806.54 66,305,203.58 69,552,010.12
Total Assets	73,741,510.43
DEFERRED OUTFLOWS OF RESOURCES Deferred Outflows Related to Pensions Deferred Outflows Related to Other Postemployment Benefits (Note 13)	 12,428,489.21 8,344,436.00
Total Deferred Outflows of Resources	 20,772,925.21
LIABILITIES Current Liabilities: Accounts Payable and Accrued Liabilities (Note 6) Due to State of North Carolina Component Units Unearned Revenue Funds Held for Others Long-Term Liabilities - Current Portion (Note 7)	 1,334,365.11 63,204.00 709,197.86 69,832.03 1,766,274.75
Total Current Liabilities	 3,942,873.75
Noncurrent Liabilities: Long-Term Liabilities (Note 7)	 48,998,389.99
Total Liabilities	 52,941,263.74
DEFERRED INFLOWS OF RESOURCES Deferred Inflows Related to Pensions Deferred Inflows Related to Other Postemployment Benefits (Note 13)	 257,004.00 13,957,474.00
Total Deferred Inflows of Resources	 14,214,478.00

## Durham Technical Community College Statement of Net Position June 30, 2023

Exhibit A-1 Page 2 of 2

## **NET POSITION**

Net Investment in Capital Assets	67,190,921.12
Restricted:	
Expendable:	
Student Financial Aid	1,142,032.15
Restricted for Specific Programs	13,877.10
Total Restricted-Expendable Net Position	1,155,909.25
Unrestricted	(40,988,136.47)
Total Net Position	\$ 27,358,693.90

## Durham Technical Community College Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Year Ended June 30, 2023

Exhibit A-2

OPERATING REVENUES Student Tuition and Fees, Net (Note 10) Federal Grants and Contracts State and Local Grants and Contracts Sales and Services, Net (Note 10) Other Operating Revenues	\$ 6,193,406.46 453,481.52 847,590.66 660,232.18 773,230.09
Total Operating Revenues	 8,927,940.91
OPERATING EXPENSES Salaries and Benefits Supplies and Services Scholarships and Fellowships Utilities Depreciation/Amortization	 35,490,332.47 12,096,850.98 9,101,782.04 1,059,897.65 3,016,386.43
Total Operating Expenses	 60,765,249.57
Operating Loss	 (51,837,308.66)
NONOPERATING REVENUES State Aid State Aid - Coronavirus County Appropriations Student Financial Aid Federal Aid - COVID-19 Noncapital Contributions Investment Income	25,049,039.65 208,997.44 10,177,139.31 7,891,698.15 4,371,573.84 2,248,441.63 464.50
Total Nonoperating Revenues	 49,947,354.52
Loss Before Other Revenues	 (1,889,954.14)
State Capital Aid County Capital Aid Capital Contributions	 1,527,031.04 617,500.00 44,176.59
Total Other Revenues	 2,188,707.63
Increase in Net Position	298,753.49
<b>NET POSITION</b> Net Position - July 1, 2022, as Restated (Note 17)	 27,059,940.41
Net Position - June 30, 2023	\$ 27,358,693.90

Exhibit A-3 Page 1 of 2

CASH FLOWS FROM OPERATING ACTIVITIES Received from Customers Payments to Employees and Fringe Benefits Payments to Vendors and Suppliers Payments for Scholarships and Fellowships William D. Ford Direct Lending Receipts William D. Ford Direct Lending Disbursements Other Receipts	\$ 9,870,867.78 (39,679,433.33) (12,805,722.49) (9,065,799.41) 2,652,368.00 (2,652,368.00) 4,180.77
Net Cash Used by Operating Activities	(51,675,906.68)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES State Aid State Aid - Coronavirus County Appropriations Student Financial Aid Federal Aid - COVID-19 Noncapital Contributions	25,049,039.65 208,997.44 10,177,139.31 8,191,914.23 4,371,573.84 568,150.42
Total Cash Provided by Noncapital Financing Activities	48,566,814.89
CASH FLOWS FROM CAPITAL FINANCING AND RELATED FINANCING ACTIVITIES State Capital Aid County Capital Aid Capital Contributions Acquisition of Capital Assets Principal Paid on Lease Liabilities Interest Paid on Lease Liabilities	1,527,031.04 2,651,557.43 44,176.59 (1,334,551.57) (1,065,331.00) (78,553.00)
Net Cash Provided by Capital Financing and Related Financing Activities	1,744,329.49
CASH FLOWS FROM INVESTING ACTIVITIES Investment Income Purchase of Investments and Related Fees Net Cash Provided by Investing Activities	464.50 (298.81) 165.69
Net Decrease in Cash and Cash Equivalents	(1,364,596.61)
Cash and Cash Equivalents - July 1, 2022	4,107,137.35
Cash and Cash Equivalents - June 30, 2023	\$ 2,742,540.74

<i>Durham Technical Community College Statement of Cash Flows For the Fiscal Year Ended June 30, 2023</i>	Exhibit A-3 Page 2 of 2
RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES Operating Loss Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	\$ (51,837,308.66)
Depreciation/Amortization Expense Changes in Assets and Deferred Outflows of Resources: Receivables, Net Inventories	3,016,386.43 980,512.48 (43,995.41)
Prepaid Items Net Other Postemployment Benefits Asset Deferred Outflows Related to Pensions	107,518.44 18,029.00 (5,637,943.21)
Deferred Outflows Related to Other Postemployment Benefits Changes in Liabilities and Deferred Inflows of Resources: Accounts Payable and Accrued Liabilities Due to State of North Carolina Component Units	(586,779.00) 570,490.12 (13,682.93)
Unearned Revenue Funds Held for Others Net Pension Liability Net Other Postemployment Benefits Liability	(9,034.98) 4,180.77 12,943,795.00 (6,403,753.67)
Compensated Absences Deferred Inflows Related to Pensions Deferred Inflows Related to Other Postemployment Benefits	 (880.06) (7,245,974.00) 2,462,533.00
Net Cash Used by Operating Activities	\$ (51,675,906.68)
NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES Assets Acquired through Assumption of a Liability Increase in Receivables Related to Nonoperating Revenues Decrease in Net Other Postemployment Benefits Liability Related to Noncapital Contributions	\$ 1,127,760.00 343,533.30 (201,950.00)

## Durham Technical Community College Foundation, Inc. Consolidated Statement of Financial Position June 30, 2023

Exhibit B-1

ASSETS Cash and Cash Equivalents Contributions Receivable Sales Tax and Other Receivables Inventory Investments, at Fair Market Value	\$ 2,814,707 4,591,815 30,406 1,500 6,965,001
Total Assets	\$ 14,403,429
LIABILITIES Accounts Payable NET ASSETS	\$ 14,369
Without Donor Restrictions: Undesignated Board Designated With Donor Restrictions	 453,908 295,193 13,639,959
Total Net Assets	14,389,060
Total Liabilities and Net Assets	\$ 14,403,429

## Durham Technical Community College Foundation, Inc. Consolidated Statement of Activities and Changes in Net Assets For the Fiscal Year Ended June 30, 2023

Exhibit B-2

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS, AND OTHER SUPPORT Contributions In-Kind Contributions Interest and Dividends Net Realized Losses on Investments Net Unrealized Gains on Investments Net Assets Released from Restrictions	\$ 112,979 363,042 20,115 (29,212) 121,254 918,938	\$ 6,630,317 - 120,793 (195,684) 437,033 (918,938)	\$ 6,743,296 363,042 140,908 (224,896) 558,287
Total Revenues, Gains, and Other Support	1,507,116	6,073,521	7,580,637
EXPENSES Program Services:			
Scholarships Grants	275,128 832,510	- -	275,128 832,510
Total Program Services	1,107,638	<u> </u>	1,107,638
Supporting Services: Management and General Fundraising	368,172 23,102	<u>-</u>	368,172 23,102
Total Supporting Services	391,274		391,274
Total Expenses	1,498,912		1,498,912
Change in Net Assets	8,204	6,073,521	6,081,725
NET ASSETS Net Assets, Beginning of Year	740,897	7,566,438	8,307,335
Net Assets, End of Year	\$ 749,101	\$ 13,639,959	\$ 14,389,060



# Notes to the Financial Statements

## Note 1 - Significant Accounting Policies

**A. Financial Reporting Entity** - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. Durham Technical Community College (College) is a component unit of the State of North Carolina and an integral part of the State's *Annual Comprehensive Financial Report*.

The accompanying financial statements present all funds of the College and its component unit for which the College's Board of Trustees is financially accountable. The College's component unit is discretely presented in the College's financial statements. See below for further discussion of the College's component unit. Other related foundations and similar nonprofit corporations for which the College is not financially accountable are not part of the accompanying financial statements.

**Discretely Presented Component Unit** - Durham Technical Community College Foundation, Inc. (Foundation) is a legally separate, nonprofit corporation and is reported as a discretely presented component unit based on the nature and significance of its relationship to the College.

The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Foundation board consists of community, educational, and business leaders from Durham and Orange counties. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of the College, the Foundation is considered a component unit of the College and is reported in separate financial statements because of the difference in its reporting model, as described below.

The Foundation is a private nonprofit organization that reports its financial results under the Financial Accounting Standards Board (FASB) Codification. As such, certain revenue recognition criteria and presentation features are different from the Governmental Accounting Standards Board (GASB) revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

During the year ended June 30, 2023, the Foundation distributed \$1,107,638.00 to the College for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from the Durham Technical Community College Foundation, Inc. Treasurer at 1637 E. Lawson Street, Durham, NC 27703.

**B.** Basis of Presentation - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements - and Management's Discussion and* 

*Analysis - for Public Colleges and Universities,* and GASB Statement No. 84, *Fiduciary Activities,* the full scope of the College's activities is considered to be a single business-type activity and accordingly, is reported within a single column in the basic financial statements.

**C. Basis of Accounting** - The financial statements of the College have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the College receives (or gives) value without directly giving (or receiving) equal value in exchange, include state aid, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

- **D.** Cash and Cash Equivalents This classification includes undeposited receipts, petty cash, and cash on deposit with private bank accounts.
- **E. Investments** This classification includes a mutual fund holding by the College through the North Carolina Capital Management Trust. Investments in the Trust are recorded at the net asset value (NAV) per share. Additional information regarding the fair value measurement of investments is disclosed in Note 3. Because of the inherent uncertainty in the use of estimates, values that are based on estimates may differ from the values that would have been used had a ready market existed for the investments. The net change in the value of investments is recognized as a component of investment income.
- F. Receivables Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the federal government, state and local governments, and private sources in connection with reimbursement of allowable expenditures made pursuant to contracts and grants. Receivables are recorded net of estimated uncollectible amounts.
- **G. Inventories** Inventories, consisting of expendable supplies, are valued at cost using the first-in, first-out method.
- H. Capital Assets Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. Donated capital assets acquired prior to July 1, 2015 are stated at fair value as of the date of donation. The value of assets constructed includes all material direct and indirect construction costs.

The College capitalizes assets that have a value or cost of \$5,000 or greater at the date of acquisition and an estimated useful life of more than one year.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets in the following manner:

Asset Class	Estimated Useful Life
Buildings	10-100 years
Machinery and Equipment	2-30 years
General Infrastructure	10-75 years

Right-to-use leased assets are recorded at the present value of payments expected to be made during the lease term, plus any upfront payments and ancillary charges paid to place the underlying right-to-use asset into service. Lease liabilities are capitalized as a right-to-use asset when the underlying leased asset has a cost of \$5,000 or greater and an estimated useful life of more than one year.

Amortization for right-to-use leased assets is computed using the straight-line method over the shorter of the lease term or the underlying asset's estimated useful life. If a lease agreement contains a purchase option the College is reasonably certain will be exercised, the right-to-use leased asset is amortized over the asset's estimated useful life.

- I. **Restricted Assets** Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources whose use is limited by external parties or statute.
- J. Accounting and Reporting of Fiduciary Activities Pursuant to the provisions of GASB Statement No. 84, Fiduciary Activities, custodial funds that are normally expected to be received and disbursed within a 3-month period or otherwise do not meet the fiduciary activity criteria defined by GASB Statement No. 84 continue to be reported in the Statement of Net Position as funds held for others and as operating activities in the Statement of Cash Flows.

There are no other trust or custodial funds meeting the criteria of a fiduciary activity that are required to be reported in separate fiduciary fund financial statements.

**K. Noncurrent Long-Term Liabilities** - Noncurrent long-term liabilities include lease liabilities, compensated absences, net pension liability, and net other postemployment benefits (OPEB) liability that will not be paid within the next fiscal year.

The net pension liability represents the College's proportionate share of the collective net pension liability reported in the State of North Carolina's 2022 *Annual Comprehensive Financial Report.* This liability represents the College's portion of the collective total pension liability less the fiduciary net position of the Teachers' and State Employees' Retirement System. See Note 12 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to pensions.

The net OPEB liability represents the College's proportionate share of the collective net OPEB liability reported in the State of North Carolina's 2022 *Annual Comprehensive Financial Report*. This liability represents the College's portion of the collective total OPEB liability less the fiduciary net position of the Retiree Health Benefit Fund and Disability Income Plan of North Carolina. See Note 13 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to OPEB.

L. Compensated Absences - The College's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each June 30 or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous June 30 plus the leave earned, less the leave taken between July 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus leave balance on June 30 is retained by employees and transferred into the next fiscal year. It is not subject to the limitation on annual leave carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the College has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

- **M.** Deferred Outflows/Inflows of Resources Deferred outflows of resources represent a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. Deferred inflows of resources represent an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until then.
- N. Net Position The College's net position is classified as follows:

**Net Investment in Capital Assets** - This represents the College's total investment in capital assets, net of outstanding liabilities related to those capital assets.

**Restricted Net Position - Expendable -** Expendable restricted net position includes resources for which the College is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

**Unrestricted Net Position** - Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, and interest income. It also includes the net position of accrued employee benefits such as compensated absences, pension plans, and other postemployment benefits.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the College. Both restricted and unrestricted net position include consideration of deferred outflows of resources and deferred inflows of resources. See Note 9 for further information regarding deferred outflows of resources and deferred inflows of resources that had a significant effect on unrestricted net position.

**O. Scholarship Discounts** - Student tuition and fees revenues and certain other revenues from College charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship discount is the difference between the actual charge for goods and services provided by the College and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the College has recorded a scholarship discount.

P. Revenue and Expense Recognition - The College classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the College's principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, and (3) certain federal, state, and local grants and contracts. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions that represent subsidies or gifts to the College, as well as investment income, are considered nonoperating since these are either investing, capital, or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

**Q. County Appropriations** - County appropriations are provided to the College primarily to fund its plant operation and maintenance function and to fund construction projects, motor vehicle purchases, and maintenance of equipment. Unexpended county current appropriations and county capital appropriations do not revert and are available for future use by the College.

## Note 2 - Deposits and Investments

**A. Deposits** - The College is required by North Carolina General Statute 147-77 to deposit any funds collected or received that belong to the State of North Carolina with the State Treasurer or with a depository institution in the name of the State Treasurer. All funds of the College, other than those required to be deposited with the State Treasurer, are deposited in board-designated official depositories and are required to be collateralized in accordance with North Carolina General Statute 115D-58.7. Official depositories may be established with any bank, savings and loan association, or trust company whose principal office is located in North Carolina. Also, the College may establish time deposit accounts, money market accounts, and certificates of deposit. The amount shown on the Statement of Net Position as cash and cash equivalents includes cash on hand totaling \$2,400.00, and deposits in private financial institutions with a carrying value of \$2,740,140.74 and a bank balance of \$3,199,688.90.

The North Carolina Administrative Code (20 NCAC 7) requires all depositories to collateralize public deposits in excess of federal depository insurance coverage by using one of two methods, dedicated or pooled. Under the dedicated method, a separate escrow account is established by each depository in the name of each local governmental unit and the responsibility of monitoring collateralization rests with the local unit. Under the pooling method, each depository establishes an escrow account in the name of the State Treasurer to secure all of its public deposits. This method shifts the monitoring responsibility from the local unit to the State Treasurer.

Custodial credit risk is the risk that in the event of a bank failure, the College's deposits may not be returned to it. As of June 30, 2023, the College's bank balance in excess of federal depository insurance coverage was covered under the pooling method.

#### **B.** Investments

**College** - The College is authorized to invest idle funds as provided by G.S. 115D-58.6. In accordance with this statute, the College and the Board of Trustees manage investments to ensure they can be converted into cash when needed.

Generally, funds belonging to the College may be invested in any form of investment established or managed by certain investment advisors pursuant to G.S. 115D-58.6(d1) or in the form of investments pursuant to G.S. 159-30(c), as follows: a commingled investment pool established and administered by the State Treasurer pursuant to G.S. 147-69.3 (STIF); obligations of or fully guaranteed by the United States; obligations of the State of North Carolina; bonds and notes of any North Carolina local government or public authority; obligations of certain nonguaranteed federal agencies; prime quality commercial paper bearing specified ratings; specified bills of exchange; certain savings certificates; The North Carolina Capital Management Trust, an SEC registered mutual fund; repurchase agreements; and evidences of ownership of, or fractional undivided interests in, future interest and principal payments on either direct obligations of or fully guaranteed by the United States government, which are held by a specified bank or trust company or any state in the capacity of custodian.

At June 30, 2023, the College's investments consisted of \$12,126.58 in the North Carolina Capital Management Trust. This investment is subject to the following risks:

Interest Rate Risk: Interest rate risk is defined by GASB Statement No. 40, *Deposit and Investment Risk Disclosures - An Amendment of GASB Statement No. 3,* as the risk a government may face should interest rate variances affect the value of the investments. The College does not have a formal investment policy that addresses interest rate risk. The North Carolina Capital Management Trust has an average maturity of less than one year at June 30, 2023.

*Credit Risk*: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The College does not have a formal policy that addresses credit risk. As of June 30, 2023, the North Carolina Capital Management Trust carried a rating of AAA by Standards and Poor's.

**Component Unit** - Investments of the College's discretely presented component unit, the Foundation, are subject to and restricted by G.S. 36E Uniform Prudent Management of Institutional Funds Act (UPMIFA) and any requirements placed on them by contract or donor agreements. Because the Foundation reports under the FASB reporting model, disclosures of the various investment risks are not required. The following is an analysis of investments by type:

Investment Type	 Amount
Common Stock	\$ 3,408,947
U.S. Treasury Securities/Bonds	476,412
Mutual Funds	898,847
Mortgage Backed Securities	8,487
Equity Securities	677,255
Corporate Bonds	1,287,391
Other	 207,662
Total	\$ 6,965,001

### Note 3 - Fair Value Measurements

**College** - To the extent available, the College's investments are recorded at fair value as of June 30, 2023. GASB Statement No. 72, *Fair Value Measurement and Application*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect the entity's assumptions about how market participants would value the financial instrument. Valuation techniques hould maximize the use of observable inputs to the extent available.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

- Level 1 Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.
- Level 2 Investments with inputs other than quoted prices included within Level 1 that are observable for an asset, either directly or indirectly.
- Level 3 Investments classified as Level 3 have unobservable inputs and may require a degree of professional judgment.

**North Carolina Capital Management Trust** - At year-end, all of the College's investments valued at \$12,126.58 were held in the North Carolina Capital Management Trust which is measured at the Net Asset Value (NAV) per share (or its equivalent). This fund seeks to obtain as high a level of current income as is consistent with the preservation of capital and liquidity and to maintain a constant NAV of \$1.00 per share. Management of the fund normally invests at least 99.5% of the fund's total in cash, U.S. government securities, and/or repurchase agreements that are fully collateralized. The College's investment is measured and reported at NAV and therefore not required to be categorized within the fair value hierarchy.

**Component Unit** - FASB ASC 820-10, *Fair Value Measurements and Disclosures*, provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as below:

- Level 1 Financial instruments with unadjusted, quoted prices listed on an active market exchange.
- Level 2 Financial instruments determined using prices for recently traded financial instruments with similar underlying terms as well as directly or indirectly

observable inputs, such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 Financial instruments that are not actively traded on an active exchange. This category includes situations where there is little, if any, market activity for the financial instrument. The prices are determined using significant unobservable inputs or valuation techniques.

The following table sets forth by level, within the fair value hierarchy, the Foundation's assets at fair value as of June 30, 2023:

		Fair Value Measurements Usi						
Туре	Fair Value			Level 1		Level 2	Level 3	
Common Stock	\$	3,408,947	\$	3,408,947	\$	-	\$	-
U.S. Treasury Securities/Bonds		476,412		476,412		-		-
Mutual Funds		898,847		898,847		-		-
Mortgage Backed Securities		8,487		8,487		-		-
Equity Securities		677,255		677,255		-		-
Corporate Bonds		1,287,391		-		1,287,391		-
Other		207,662		207,662		-		-
Total	\$	6,965,001	\$	5,677,610	\$	1,287,391	\$	-

## Note 4 - Receivables

Receivables at June 30, 2023, were as follows:

	Gross Receivables	Less Allowance for Doubtful Accounts	Net Receivables	
Current Receivables:				
Students	\$ 2,220,996.43	\$ 2,012,623.28	\$ 208,373.15	
Student Sponsors	541,079.32	382,357.84	158,721.48	
Accounts	5,462.76	-	5,462.76	
Intergovernmental	740,381.82	-	740,381.82	
Total Current Receivables	\$ 3,507,920.33	\$ 2,394,981.12	\$ 1,112,939.21	

## Note 5 - Capital Assets

A summary of changes in the capital assets for the year ended June 30, 2023, is presented as follows:

	Balance July 1, 2022 (as Restated) Increases		Decreases	Balance June 30, 2023	
Capital Assets, Nondepreciable: Land	\$ 3,246,806.54	\$ -	\$ -	\$ 3,246,806.54	
Capital Assets, Depreciable: Buildings Machinery and Equipment General Infrastructure Right-to-Use Leased Buildings Right-to-Use Leased Machinery and Equipment Total Capital Assets, Depreciable	81,756,691.94 4,915,621.17 2,035,620.08 3,685,039.00 - 92,392,972.19	1,334,551.57 - - 1,127,760.00 2,462,311.57	- - - - -	81,756,691.94 6,250,172.74 2,035,620.08 3,685,039.00 1,127,760.00 94,855,283.76	
Less Accumulated Depreciation/Amortization for: Buildings Machinery and Equipment General Infrastructure Right-to-Use Leased Buildings Right-to-Use Leased Machinery and Equipment Total Accumulated Depreciation/Amortization	20,509,549.68 2,865,718.23 684,408.84 1,474,017.00 	1,618,855.44 263,616.75 49,902.24 737,009.00 347,003.00 3,016,386.43	- - - - - -	22,128,405.12 3,129,334.98 734,311.08 2,211,026.00 347,003.00 28,550,080.18	
Total Capital Assets, Depreciable, Net Capital Assets, Net	66,859,278.44 \$ 70,106,084.98	(554,074.86) \$ (554,074.86)	<u>-</u> \$ -	66,305,203.58 \$ 69,552,010.12	

As of June 30, 2023, the total amount of right-to-use leased assets was \$4,812,799.00 and the related accumulated amortization was \$2,558,029.00.

## Note 6 - Accounts Payable and Accrued Liabilities

Accounts payable and accrued liabilities at June 30, 2023, were as follows:

	 Amount
Current Accounts Payable and Accrued Liabilities:	
Accounts Payable	\$ 495,975.46
Accrued Payroll	785,621.01
Intergovernmental Payables	 52,768.64
Total Current Accounts Payable and Accrued Liabilities	\$ 1,334,365.11

#### Note 7 - Long-Term Liabilities

A summary of changes in the long-term liabilities for the year ended June 30, 2023, is presented as follows:

	Balance July 1, 2022	Additions	Reductions	Balance June 30, 2023	Current Portion
Lease Liabilities	\$ 2,298,660.00	\$ 1,127,760.00	\$ 1,065,331.00	\$ 2,361,089.00	\$1,108,460.83
Compensated Absences	2,947,823.80	2,709,659.49	2,710,539.55	2,946,943.74	657,813.92
Net Pension Liability	5,911,784.00	12,943,795.00	-	18,855,579.00	-
Net Other Postemployment Benefits Liability	33,206,756.67	32,562.33	6,638,266.00	26,601,053.00	
Total Long-Term Liabilities	\$ 44,365,024.47	\$16,813,776.82	\$ 10,414,136.55	\$ 50,764,664.74	\$1,766,274.75

Additional information regarding lease liabilities is included in Note 8.

Additional information regarding the net pension liability is included in Note 12.

Additional information regarding the net other postemployment benefits liability is included in Note 13.

#### Note 8 - Leases

A. Lessee Arrangements - The College has lease agreements for the right to use office space and equipment from external parties. The leases expire at various dates, and some have renewal options. Lease liabilities and right-to-use leased assets are recorded at the present value of payments expected to be made during the lease term, plus any upfront payments and ancillary charges paid to place the underlying right-to-use asset into service. The expected payments are discounted using the interest rate stated per the lease contract, or the College's estimated incremental borrowing rate if there is no stated contractual interest rate. During the year the College did not recognize any variable payment amounts.

The College's lessee arrangements at June 30, 2023, are summarized below (excluding short-term leases):

Classification:	Number of Lease Contracts	Lease Liabilities June 30, 2023	Current Portion	Lease Terms <sup>(1)</sup>	Interest Rate
Lessee:					
Right-to-Use Leased Buildings	3	\$ 1,562,826.00	\$ 765,812.83	5 years	4.00%
Right-to-Use Leased Machinery and Equipment	1	798,263.00	342,648.00	3.3 years	5.50%
Total	4	\$ 2,361,089.00	\$ 1,108,460.83		

(1) The lease terms were calculated using weighted averages based on lease payable amounts.

**B. Annual Requirements** - The annual requirements to pay principal and interest on leases at June 30, 2023, are as follows:

	Annual Requirements				
	Lease Liabilities				
Fiscal Year	Principal	Interest			
2024 2025	\$ 1,108,460.83 1,158,988.17	\$	82,355.00 28,739.00		
2026	93,640.00		431.00		
Total Requirements	\$ 2,361,089.00	\$	111,525.00		

## Note 9 - Net Position

Unrestricted net position has been significantly affected by transactions resulting from the recognition of deferred outflows of resources, deferred inflows of resources, and related long-term liabilities, as shown in the following table:

	Amount
Net Pension Liability and Related Deferred Outflows of Resources and Deferred Inflows of Resources Net OPEB Liability and Related Deferred Outflows of	\$ (6,684,093.79)
Resources and Deferred Inflows of Resources	(32,214,091.00)
Effect on Unrestricted Net Position	(38,898,184.79)
Total Unrestricted Net Position Before Recognition of Deferred Outflows of Resources, Deferred Inflows of Resources, and Related Long-Term Liabilities	(2,089,951.68)
Total Unrestricted Net Position	\$ (40,988,136.47)

See Notes 12 and 13 for detailed information regarding the amortization of the deferred outflows of resources and deferred inflows of resources relating to pensions and OPEB, respectively.

## Note 10 - Revenues

A summary of discounts and allowances by revenue classification is presented as follows:

		Less Scholarship Gross Discounts Revenues and Allowances		Less Allowance for Uncollectibles		Net Revenues		
Operating Revenues:								
Student Tuition and Fees, Net	\$1	0,060,726.33	\$ 3	8,079,758.78	\$	787,561.09	\$	6,193,406.46
Sales and Services: Sales and Services of Auxiliary Enterprises: Dining	\$	183,774.20	\$	-	\$	-	\$	183,774.20
Bookstore Sales and Services of Education	Ŷ	141,229.23	Ŷ	86,061.60	Ŷ	-	Ŷ	55,167.63
and Related Activities		421,290.35		-		-		421,290.35
Total Sales and Services, Net	\$	746,293.78	\$	86,061.60	\$	-	\$	660,232.18

## Note 11 - Operating Expenses by Function

The College's operating expenses by functional classification are presented as follows:

	Salaries and Benefits	Supplies and Services	Scholarships and Fellowships	 Utilities	Depreciation/ Amortization	Total
Instruction	\$19,656,851.13	\$ 3,310,743.99	\$-	\$ -	\$-	\$22,967,595.12
Academic Support	5,719,472.20	127,027.40	-	-	-	5,846,499.60
Student Services	4,780,589.28	271,889.22	-	-	-	5,052,478.50
Institutional Support	2,673,060.24	3,982,410.74	-	-	-	6,655,470.98
Operations and Maintenance of Plant	2,499,399.36	3,395,525.23	-	1,059,897.65	-	6,954,822.24
Student Financial Aid	-	-	9,101,782.04	-	-	9,101,782.04
Auxiliary Enterprises	160,960.26	1,009,254.40	-	-	-	1,170,214.66
Depreciation/Amortization			-	 -	3,016,386.43	3,016,386.43
Total Operating Expenses	\$35,490,332.47	\$12,096,850.98	\$ 9,101,782.04	\$ 1,059,897.65	\$ 3,016,386.43	\$60,765,249.57

Included in the scholarship and fellowship function are student financial aid operating expenses for emergency financial aid payments to eligible students. These payments are for expenses related to the disruption of campus operations due to the coronavirus of \$1,411,505.75 provided by the Higher Education Emergency Relief Fund (HEERF). Because of the administrative involvement by the College in providing the student awards, the related program activity is reported as nonoperating Federal Aid - COVID-19 revenue and student financial aid operating expenses. Since the purpose of the student aid is not for educational or scholarship purposes, they do not affect the scholarship discounting adjustments reported in Note 10.

#### Note 12 - Pension Plans

#### **Defined Benefit Plan**

*Plan Administration:* The State of North Carolina administers the Teachers' and State Employees' Retirement System (TSERS) plan. This plan is a cost-sharing, multiple-employer, defined benefit pension plan established by the State to provide pension benefits for general employees and law enforcement officers (LEOs) of the State, general employees and LEOs of its component units, and employees of Local Education Agencies (LEAs) and charter schools not in the reporting entity. Membership is comprised of employees of the State (state agencies and institutions), universities, community colleges, and certain proprietary component units along with the LEAs and charter schools that elect to join the Retirement System. Benefit provisions are established by General Statute 135-5 and may be amended only by the North Carolina General Assembly.

*Benefits Provided*: TSERS provides retirement and survivor benefits. Retirement benefits are determined as 1.82% of the member's average final compensation times the member's years of creditable service. A member's average final compensation is calculated as the average of a member's four highest consecutive years of compensation. General employee plan members are eligible to retire with full retirement benefits at age 65 with five years of membership service, at age 60 with 25 years of creditable service, or at any age with 30 years of creditable service. General employee plan members are eligible to retire with partial retirement benefits at age 50 with 20 years of creditable service or at age 60 with five years of membership service. Survivor benefits are available to eligible beneficiaries of general members who die while in active service or within 180 days of their last day of service and who also have either completed 20 years of creditable service regardless of age, or have completed five years of service and have reached age 60. Eligible beneficiaries may elect to receive a monthly Survivor's Alternate Benefit for life in lieu of the return of the member's contributions that is generally available to beneficiaries of deceased members. The plan does not provide for automatic post-retirement benefit increases.

*Contributions:* Contribution provisions are established by General Statute 135-8 and may be amended only by the North Carolina General Assembly. Plan members are required to contribute 6% of their annual pay. The contribution rate for employers is set each year by the North Carolina General Assembly in the Appropriations Act and may not be less than the contribution rate required of plan members. The TSERS Board of Trustees establishes a funding policy from which an accrued liability rate and a normal contribution rate are developed by the consulting actuary. The sum of those two rates developed under the funding policy is the actuarially determined contribution rate (ADC). The TSERS Board of Trustees may further adopt a contribution rate policy that is higher than the ADC known as the required employer contribution to be recommended to the North Carolina General Assembly. The College's contractually-required contribution rate for the year ended June 30, 2023 was 17.38% of covered payroll. Plan members' contributions to the pension plan were \$1,422,961.78, and the College's contributions were \$4,121,845.95 for the year ended June 30, 2023.

The TSERS plan's financial information, including all information about the plan's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2022 *Annual Comprehensive Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <u>https://www.osc.nc.gov/</u> or by calling the State Controller's Financial Reporting Section at 919-707-0500.

*TSERS Basis of Accounting:* The financial statements of the TSERS plan are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has a legal requirement to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the TSERS plan, and additions to/deductions from the TSERS plan's fiduciary net position have been determined on the same basis as they are reported by TSERS.

Methods Used to Value TSERS Investment: Pursuant to North Carolina General Statutes, the State Treasurer is the custodian and administrator of the retirement systems. The State Treasurer maintains various investment portfolios in its External Investment Pool. TSERS and other pension plans of the State of North Carolina participate in the Long-Term Investment, Fixed Income Investment, Equity Investment, Real Estate Investment, Alternative Investment, Opportunistic Fixed Income Investment, and Inflation Sensitive Investment portfolios. The Fixed Income Asset Class includes the Long-Term Investment and Fixed Income Investment portfolios. The Global Equity Asset Class includes the Equity Investment portfolio. The investment balance of each pension trust fund represents its share of the fair value of the net position of the various portfolios within the External Investment Pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2022 Annual Comprehensive Financial Report.

*Net Pension Liability:* At June 30, 2023, the College reported a liability of \$18,855,579.00 for its proportionate share of the collective net pension liability. The net pension liability was measured as of June 30, 2022. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2021, and update procedures were used to roll forward the total pension liability to June 30, 2022. The College's proportion of the net pension liability was based on a projection of the present value of future salaries for the College relative to the projected present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2022, the College's proportion was 0.12704%, which was an increase of 0.00079 from its proportion measured as of June 30, 2021, which was 0.12625%.

*Actuarial Assumptions*: The following table presents the actuarial assumptions used to determine the total pension liability for the TSERS plan at the actuarial valuation date:

Valuation Date	12/31/2021
Inflation	2.5%
Salary Increases*	3.25% - 8.05%
Investment Rate of Return**	6.5%

\* Salary increases include 3.25% inflation and productivity factor.

\*\* Investment rate of return includes inflation assumption and is net of pension plan investment expense.

TSERS currently uses mortality tables that vary by age, gender, employee group (i.e. teacher, general, law enforcement officer) and health status (i.e. disabled and healthy). The current mortality rates are based on published tables and based on studies that cover significant

portions of the U.S. public plan population. The mortality rates also contain a provision to reflect future mortality improvements.

The actuarial assumptions used in the December 31, 2021 valuation were based on the results of an actuarial experience review for the period January 1, 2015 through December 31, 2019.

Future ad hoc cost-of-living adjustment amounts are not considered to be substantively automatic and are therefore not included in the measurement.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2022 (the measurement date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	1.1%
Global Equity	6.5%
Real Estate	5.9%
Alternatives	7.5%
Opportunistic Fixed Income	5.0%
Inflation Sensitive	2.7%

The information in the preceding table is based on 30-year expectations developed with an investment consulting firm as part of a study that was completed in early 2022, and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 2.25%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2022 is 0.78%.

*Discount Rate:* The discount rate used to measure the total pension liability was 6.5% for the December 31, 2021 valuation. The discount rate is in line with the long-term nominal expected return on pension plan investments. The calculation of the net pension liability is a present value calculation of the future net pension payments. These net pension payments assume that contributions from plan members will be made at the current statutory contribution rate and that contributions from employers will be made at the contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following presents the net pension liability of the plan at June 30, 2022 calculated using the discount rate of 6.5%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.5%) or 1-percentage-point higher (7.5%) than the current rate:

Net Pension Liability								
1% Decrease (5.5%) Current Discount Rate (6.5%) 1% Increase (								
\$	33,337,625.00	\$	18,855,579.00	\$	6,901,809.00			

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: For the year ended June 30, 2023, the College recognized pension expense of \$4,189,143.00. At June 30, 2023, the College reported deferred outflows of resources and deferred inflows of resources related to TSERS from the following sources:

# Employer Balances of Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions by Classification:

	 eferred Outflows of Resources	 ferred Inflows f Resources
Difference Between Actual and Expected Experience	\$ 82,098.00	\$ 257,004.00
Changes of Assumptions	1,487,633.00	-
Net Difference Between Projected and Actual Earnings on Plan Investments	6,192,928.00	-
Change in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	543,984.26	-
Contributions Subsequent to the Measurement Date	 4,121,845.95	 -
Total	\$ 12,428,489.21	\$ 257,004.00

The amount reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to TSERS will be recognized as pension expense as follows:

#### Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in Pension Expense:

Year Ending June 30:	 Amount
2024	\$ 2,307,056.00
2025	2,061,006.00
2026	712,863.00
2027	2,968,714.26
Total	\$ 8,049,639.26

### Note 13 - Other Postemployment Benefits

The College participates in two postemployment benefit plans, the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina, that are administered by the State of North Carolina as pension and other employee benefit trust funds. Each plan's financial information, including all information about the plans' assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2022 *Annual Comprehensive Financial Report.* An electronic version of this report is available on the North Carolina Office of the State Controller's website at <a href="https://www.osc.nc.gov/">https://www.osc.nc.gov/</a> or by calling the State Controller's Financial Reporting Section at 919-707-0500.

#### A. Summary of Significant Accounting Policies and Plan Asset Matters

*Basis of Accounting:* The financial statements of these plans were prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net other postemployment benefits (OPEB) liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of each plan, and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by the plans.

Methods Used to Value Plan Investments: Pursuant to North Carolina General Statutes, the State Treasurer is the custodian and administrator of the other postemployment benefit funds. The State Treasurer maintains various investment portfolios in its External Investment Pool. The Retiree Health Benefit Fund participates in the External Investment Pool. The Disability Income Plan is invested in the Short-Term Investment Portfolio of the External Investment Pool and the Bond Index External Investment Pool. The investment balance of each other employee benefit trust fund represents its share of the fair value of the net position of the various portfolios within the pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2022 Annual Comprehensive Financial Report.

#### **B.** Plan Descriptions

#### 1. Health Benefits

*Plan Administration:* The State of North Carolina administers the North Carolina State Health Plan for Teachers and State Employees, referred to as the State Health Plan (the Plan), a healthcare plan exclusively for the benefit of employees of the State, the University of North Carolina System, community colleges, and certain other component units. In addition, Local Education Agencies (LEAs), charter schools, and some select local governments that are not part of the State's financial reporting entity also participate. Health benefit programs and premium rates are determined by the State Treasurer upon approval of the Plan Board of Trustees.

The Retiree Health Benefit Fund (RHBF) has been established by Chapter 135-7, Article 1 of the General Statutes as a fund to provide health benefits to retired and disabled employees and their applicable beneficiaries. RHBF is a cost-sharing, multiple-employer, defined benefit healthcare plan, exclusively for the benefit of former employees of the State, the University of North Carolina System, and community colleges. In addition, LEAs, charter schools, and some select local governments that are not part of the State's financial reporting entity also participate.

By statute, RHBF is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System (TSERS). RHBF is supported by a percent of payroll contribution from participating employing units. Each year the percentage is set in legislation, as are the maximum per retiree contributions from RHBF to the Plan. The State Treasurer, with the approval of the Plan Board of Trustees, then sets the employer contributions (subject to the legislative cap) and the premiums to be paid by retirees, as well as the health benefits to be provided through the Plan.

Benefits Provided: Plan benefits received by retired employees and disabled employees from RHBF are OPEB. The healthcare benefits for retired and disabled employees who are not eligible for Medicare are the same as for active employees as described in Note 14. The plan options change when the former employees become eligible for Medicare. The benefits provided include medical and pharmacy coverage for employees and their dependents. Non-Medicare eligible members have two self-funded options administered by the State Health Plan while Medicare members have three options, including one self-funded option and two fully-insured Medicare Advantage/Prescription Drug Plan options. Self-funded medical and pharmacy claims costs are shared between the covered member and the State Health Plan. If the self-funded plan is elected by a Medicare eligible member, the coverage is secondary to Medicare. Fully-insured claims include cost sharing from covered members with the remaining balance paid by the fully-insured carrier.

Those former employees who are eligible to receive medical benefits from RHBF are long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of TSERS, the Consolidated Judicial Retirement System (CJRS), the Legislative Retirement System (LRS), the University Employees' Optional Retirement Program (ORP), and a small number of local governments, with five or more years of contributory membership service in their retirement system prior to disability or retirement, with the following exceptions: for employees first hired on or after October 1, 2006, and members of the North Carolina General Assembly first taking office on or after February 1, 2007, future coverage as retired employees and retired members of the North Carolina General Assembly is subject to the requirement that the future retiree have 20 or more years of retirement service credit in order to receive coverage on a noncontributory basis. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with 10 but less than 20 years of retirement service credit are eligible for coverage on a partially contributory basis. For such future retirees. the State will pay 50% of the Plan's total noncontributory premium. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with five but less than 10 years of retirement service credit are eligible for coverage on a fully contributory basis.

Section 35.21 (c) & (d) of Session Law 2017-57 repealed retiree medical benefits for employees first hired on or after January 1, 2021. The legislation amended Chapter 135, Article 3B of the General Statutes to require that retirees must earn contributory retirement service in the TSERS (or in an allowed local system unit), CJRS, or LRS prior to January 1, 2021, and not withdraw that service, in order to be eligible for retiree medical benefits under the amended law. Consequently, members first hired on and after January 1, 2021 will not be eligible to receive retiree medical benefits.

RHBF's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3B of the General Statutes and may be amended only by the North Carolina General Assembly. RHBF does not provide for automatic post-retirement benefit increases.

*Contributions:* Contribution rates to RHBF, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the North Carolina General Assembly in the Appropriations Act. The College's contractually-required contribution rate for the year ended June 30, 2023 was 6.89% of covered payroll. The College's contributions to the RHBF were \$1,634,034.44 for the year ended June 30, 2023.

In fiscal year 2021, the Plan transferred \$187.0 million to RHBF as a result of cost savings to the Plan over a span of six years. For financial reporting purposes, the transfer was recognized as a nonemployer contributing entity contribution. The contribution was allocated among the RHBF employers and recorded as noncapital contributions. For the fiscal year ended June 30, 2023, the College recognized noncapital contributions for RHBF of \$201,950.00.

#### 2. Disability Income

*Plan Administration:* As discussed in Note 14, short-term and long-term disability benefits are provided through the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer defined benefit plan, to the eligible members of TSERS which includes employees of the State, the University of North Carolina System, community colleges, certain participating component units and LEAs which are not part of the State's reporting entity, and the University Employees' ORP. By statute, DIPNC is administered by the Department of State Treasurer and the Board of Trustees of TSERS.

Benefits Provided: Long-term disability benefits are payable as an OPEB from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, while the employee is disabled and does not meet the TSERS conditions for unreduced service retirement. An employee is eligible to receive long-term disability benefits provided the following requirements are met: (1) the employee has five or more years of contributing membership service in TSERS or the University Employees' ORP, earned within 96 months prior to becoming disabled or cessation of salary continuation payments, whichever is later; (2) the employee must make application to receive long-term benefits within 180 days after the conclusion of the short-term disability period or after salary continuation payments cease or after monthly payments for Workers' Compensation cease (excluding monthly payments for permanent partial benefits), whichever is later; (3) the employee must be certified by the Medical Board to be mentally or physically disabled for the further performance of his/her usual occupation; (4) the disability must have been continuous, likely to be permanent, and incurred at the time of active employment; (5) the employee must not be eligible to receive an unreduced retirement benefit from TSERS; and (6) the employee must terminate employment as a permanent, full-time employee. A general employee is eligible to receive an unreduced retirement benefit from TSERS after: (1) reaching the age of 65 and completing five years of membership service; (2) reaching the age of 60 and completing 25 years of creditable service; or (3) completing 30 years of creditable service, at any age.

For employees who had five or more years of membership service as of July 31, 2007, during the first 36 months of the long-term disability period, the monthly long-term

disability benefit is equal to 65% of one-twelfth of an employee's annual base rate of compensation last payable to the participant or beneficiary prior to the beginning of the short-term disability period, plus the like percentage of one-twelfth of the annual longevity payment and local supplements to which the participant or beneficiary would be eligible. The monthly benefits are subject to a maximum of \$3,900 per month reduced by any primary Social Security disability benefits, by an amount equal to the monthly primary Social Security retirement benefit to which the employee might be entitled should the employee be at least age 62, and by monthly payments for Workers' Compensation to which the participant or beneficiary may be entitled, but the benefits payable shall be no less than \$10 a month. After the first 36 months of the long-term disability, the long-term benefit is calculated in the same manner as described above except the monthly benefit is reduced by an amount equal to a monthly primary Social Security disability benefit to which the participant or beneficiary might be entitled had Social Security disability benefits been awarded. When an employee qualifies for an unreduced service retirement allowance from TSERS, the benefits payable from DIPNC will cease, and the employee will commence retirement under TSERS or the University Employees' ORP.

For employees who had less than five years of membership service as of July 31, 2007, and meet the requirements for long-term disability on or after August 1, 2007, benefits are calculated in the same manner as described above except that after the first 36 months of the long-term disability, no further long-term disability benefits are payable unless the employee has been approved and is in receipt of primary Social Security benefits.

Benefit and contribution provisions are established by Chapter 135, Article 6, of the General Statutes and may be amended only by the North Carolina General Assembly. The plan does not provide for automatic post-retirement benefit increases.

*Contributions:* Although DIPNC operates on a calendar year, disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Act by the North Carolina General Assembly and coincide with the State's fiscal year. The College's contractually-required contribution rate for the year ended June 30, 2023 was 0.10% of covered payroll. The College's contributions to DIPNC were \$23,716.03 for the year ended June 30, 2023.

#### C. Net OPEB Liability

*Retiree Health Benefit Fund:* At June 30, 2023, the College reported a liability of \$26,568,491.00 for its proportionate share of the collective net OPEB liability for RHBF. The net OPEB liability was measured as of June 30, 2022. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2021, and update procedures were used to roll forward the total OPEB liability to June 30, 2022. The College's proportion of the net OPEB liability was based on a projection of the present value of future salaries for the College relative to the projected present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2022, the College's proportion was 0.11188%, which was an increase of 0.00447 from its proportion measured as of June 30, 2021, which was 0.10741%.

*Disability Income Plan of North Carolina:* At June 30, 2023, the College reported a liability of \$32,562.00 for its proportionate share of the collective net OPEB liability for DIPNC. The net OPEB liability was measured as of June 30, 2022. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2021, and update procedures were used to roll forward the total OPEB

liability to June 30, 2022. The College's proportion of the net OPEB liability was based on a projection of the present value of future salaries for the College relative to the projected present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2022, the College's proportion was 0.10946%, which was a decrease of 0.00092 from its proportion measured as of June 30, 2021, which was 0.11038%.

Actuarial Assumptions: The total OPEB liabilities for RHBF and DIPNC were determined by actuarial valuations as of December 31, 2021, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified. The total OPEB liabilities were then rolled forward to June 30, 2022 utilizing update procedures incorporating the actuarial assumptions.

	Retiree Health Benefit Fund	Disability Income Plan of N.C.
Valuation Date Inflation	12/31/2021 2.5%	12/31/2021 2.5%
Salary Increases* Investment Rate of Return**	3.25% - 8.05% 6.5%	3.25% - 8.05% 3.0%
Healthcare Cost Trend Rate - Medical***	6% grading down to 5% by 2027	N/A
Healthcare Cost Trend Rate - Prescription Drug***	9.5% grading down to 5% by 2031	N/A
Healthcare Cost Trend Rate - Medicare Advantage***	0% through 2025, 5% thereafter	N/A
Healthcare Cost Trend Rate - Administrative***	3%	N/A

\* Salary increases include 3.25% inflation and productivity factor.

\*\* Investment rate of return is net of OPEB plan investment expense, including inflation.

\*\*\* Disability Income Plan of NC eliminated employer reimbursements from the Plan (which included State Health Plan premiums) effective July 1, 2019.

N/A - Not Applicable

The OPEB plans currently use mortality tables that vary by age, gender, employee group (i.e. teacher, other educational employee, general employee, or law enforcement officer) and health status (i.e. disabled or not disabled). The current mortality rates are based on published tables and studies that cover significant portions of the U.S. public plan population. The healthy mortality rates also contain a provision to reflect future mortality improvements.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. DIPNC is primarily invested in the Bond Index Investment Pool as of June 30, 2022.

Best estimates of real rates of return for each major asset class included in RHBF's target asset allocation as of June 30, 2022 (the measurement date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return				
Fixed Income	1.1%				
Global Equity	6.5%				
Real Estate	5.9%				
Alternatives	7.5%				
Opportunistic Fixed Income	5.0%				
Inflation Sensitive	2.7%				

The information in the preceding table is based on 30-year expectations developed with an investment consulting firm as part of a study that was completed in early 2022, and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 2.25%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2022 is 0.78%.

Actuarial valuations of the plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. The results of the valuations fluctuate from year to year as actual experience differs from assumptions. This includes demographic experiences (i.e., mortality and retirement) that differ from expected. This also includes financial experiences (i.e., member medical costs and contributions) that vary from expected trends. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial assumptions used for RHBF are consistent with those used to value the pension benefits of TSERS where appropriate. These assumptions are based on the most recent pension valuations available. The discount rate used for RHBF reflects a pay-as-you-go approach.

Projections of benefits for financial reporting purposes of the plans are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. Historically, the benefits have been funded solely by employer contributions applied equally to all retirees. Currently, as described above, benefits are dependent on membership requirements.

The actuarial methods and assumptions used for DIPNC include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. Prior to July 1, 2019, employers received a reimbursement from DIPNC for employer costs, including the employer's share of the State Health Plan premiums, incurred during the second six months of the first year of a member's short-term disability coverage. With the elimination of the reimbursement to employers, State Health Plan premiums are no longer reimbursed by DIPNC for the benefits that were effective on or after July 1, 2019.

The actuarial assumptions used in the December 31, 2021 valuations were generally based on the results of an actuarial experience study prepared as of December 31, 2019, as amended for updates to certain assumptions (such as medical claims and medical trend rate assumptions) implemented based on annual reviews that have occurred since that experience study.

*Discount Rate:* The discount rate used to measure the total OPEB liability for RHBF was 3.54% at June 30, 2022 compared to 2.16% at June 30, 2021. The projection of cash flow used to determine the discount rate assumed that contributions from employers would be made at the current statutorily determined contribution rate. Based on the above assumptions, the plan's fiduciary net position was not projected to be available to make projected future benefit payments to current plan members. As a result, a municipal bond rate of 3.54% was used as the discount rate used to measure the total OPEB liability. The 3.54% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2022.

The discount rate used to measure the total OPEB liability for DIPNC was 3.08% at June 30, 2022 compared to 3.0% at June 30, 2021. The projection of cash flow used to determine the discount rate assumed that contributions from plan members would be made at the current contribution rate and that contributions from employers would be made at statutorily required rates, actuarially determined. Based on those assumptions, the plan's fiduciary net position was not projected to be available to make all projected future benefit payments to the current plan members. In order to develop the blended discount rate of 3.08%, 3.0% was used during the period that the plan was projected to have a fiduciary net position, and a municipal bond rate of 3.54% was used during the period that the plan was projected to have no fiduciary net position. The 3.54% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2022.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate: The following presents the College's proportionate share of the net OPEB liability of the plans, as well as what the plans' net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

Net OPEB Liability								
	1%	Decrease (2.54%)	Current	Discount Rate (3.54%)	1%	Increase (4.54%)		
RHBF	\$	31,294,016.00	\$	26,568,491.00	\$	22,708,087.00		
	1%	Decrease (2.08%)	Current	Discount Rate (3.08%)	1%	Increase (4.08%)		
DIPNC	\$	40,096.00	\$	32,562.00	\$	25,009.00		

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates: The following presents the net OPEB liability of the plans, as well as what the plans' net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

			Net OPE	B Liability		
		40/ D		Irrent Healthcare		40/ 1
	<i></i>	1% Decrease		ost Trend Rates	<i></i>	1% Increase
	(	edical - 4% - 5%,	· ·	edical - 5% - 6%,	(	edical - 6% - 7%,
		macy - 4% - 8.5%,		macy - 5% - 9.5%,		nacy - 6% - 10.5%,
		Advantage - 0% - 4%, ministrative - 2%)	Med. Advantage - 0% - 5%, Administrative - 3%)			dvantage - 0% - 6%, ministrative - 4%)
RHBF	\$	21,869,696.00	\$	26,568,491.00	\$	32,641,179.00

Effective with the actuarial valuation as of December 31, 2021, the liability for the State's potential reimbursement of costs incurred by employers was removed because the reimbursement by DIPNC was eliminated for disabilities occurring on or after July 1, 2019. Thus sensitivity to changes in the healthcare cost trend rates is not applicable for DIPNC.

*OPEB Expense:* For the fiscal year ended June 30, 2023, the College recognized OPEB expense as follows:

OPEB Plan	 Amount
RHBF DIPNC	\$ (2,900,564.00) 48,070.00
Total OPEB Expense	\$ (2,852,494.00)

Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB: At June 30, 2023, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

#### Employer Balances of Deferred Outflows of Resources Related to OPEB by Classification:

	 RHBF	 DIPNC		Total
Differences Between Actual and Expected Experience	\$ 257,945.00	\$ 36,499.00	\$	294,444.00
Changes of Assumptions	2,127,153.00	2,093.00		2,129,246.00
Net Difference Between Projected and Actual Earnings on OPEB Plan Investments	230,072.00	34,440.00		264,512.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	3,989,345.56	9,137.97		3,998,483.53
Contributions Subsequent to the Measurement Date	 1,634,034.44	 23,716.03		1,657,750.47
Total	\$ 8,238,550.00	\$ 105,886.00	\$	8,344,436.00

	RHBF		DIPNC		Total	
Differences Between Actual and Expected Experience	\$	73,518.00	\$	-	\$	73,518.00
Changes of Assumptions		12,091,946.00		6,032.00		12,097,978.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions		1,783,531.00		2,447.00		1,785,978.00
Total	\$	13,948,995.00	\$	8,479.00	\$	13,957,474.00

#### Employer Balances of Deferred Inflows of Resources Related to OPEB by Classification:

Amounts reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as reductions of the net OPEB liabilities related to RHBF and DIPNC in the fiscal year ending June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

#### Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in OPEB Expense:

Year Ending June 30:	RHBF	 DIPNC
2024	\$ (3,014,058.00)	\$ 18,972.00
2025 2026	(1,941,512.00) (1,881,418.00)	21,343.00 14,985.00
2027	(507,491.44)	11,834.00
2028	-	3,354.00
Thereafter		 3,202.97
Total	\$ (7,344,479.44)	\$ 73,690.97

## Note 14 - Risk Management

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

## A. Employee Benefit Plans

#### 1. State Health Plan

College employees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan (Plan), a discretely presented component unit of the State of North Carolina. The Plan is funded by employer and employee contributions. The Plan has contracted with third parties to process claims. See Note 13, Other Postemployment Benefits, for additional information regarding retiree health benefits.

#### 2. Death Benefit Plan of North Carolina

Term life insurance (death benefits) of \$25,000 to \$50,000 is provided to eligible workers who enroll in the Teachers' and State Employees' Retirement System. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was 0.13% for the current fiscal year.

### 3. Disability Income Plan

Short-term and long-term disability benefits are provided to College employees through the Disability Income Plan of North Carolina (DIPNC), part of the State's Pension and Other Employee Benefit Trust Funds. Short-term benefits are paid by the College for up to twelve months. The Board of Trustees of the DIPNC may extend the short-term disability benefits for up to an additional twelve months. During the extended period of short-term disability benefits, payments are made directly by the DIPNC to the beneficiary. As discussed in Note 13, long-term disability benefits are payable as other postemployment benefits from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled.

### B. Other Risk Management and Insurance Activities

#### 1. Automobile, Fire, and Other Property Losses

State-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are \$1,000,000 per claim and \$10,000,000 per occurrence. The College pays premiums to the North Carolina Department of Insurance for the coverage. Liability insurance for other College-owned vehicles is covered by contracts with private insurance companies.

Fire and other property losses are covered by contracts with private insurance companies.

#### 2. Public Officers' and Employees' Liability Insurance

The risk of tort claims of up to \$1,000,000 per claimant is retained under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to \$2,000,000 per claim and \$10,000,000 in the aggregate per fiscal year via contract with private insurance companies. The North Carolina Community College System Office pays the premium, based on a composite rate, directly to the private insurer.

#### 3. Employee Dishonesty and Computer Fraud

The College is protected for losses from employee dishonesty and computer fraud for employees paid in whole or in part from state funds. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. The North Carolina Community College System Office is charged a premium by the private insurance company. Coverage limit is \$5,000,000 per occurrence. The private insurance company pays 90% of each loss less a \$100,000 deductible. The College is protected for losses from employee dishonesty for employees paid from county and institutional funds. This coverage is with a private insurance company and the coverage limit is \$75,000 per occurrence.

#### 4. Statewide Workers' Compensation Program

The State Board of Community Colleges makes the necessary arrangements to carry out the provisions of the Workers' Compensation Act which are applicable to employees whose wages are paid in whole or in part from state funds. The College purchases workers' compensation insurance for employees whose salaries or wages are paid by the Board in whole or in part from county or institutional funds.

Additional details on the state-administered risk management programs are disclosed in the State's *Annual Comprehensive Financial Report*, issued by the Office of the State Controller.

### 5. Other Insurance Held by the College

The College has obtained Health Providers Professional Liability coverage with a private insurance company for students who have contact with patients in a clinical setting. Coverage limits are \$2,000,000 per occurrence and \$5,000,000 in the aggregate.

The College has obtained Cyber Security Liability coverage with a private insurance company to mitigate the risks associated with a cybersecurity attack. The College is charged a premium of \$34,600 and coverage limits range from \$25,000 to \$1,000,000 per occurrence.

#### Note 15 - Commitments

The College has established an encumbrance system to track its outstanding commitments on construction projects and other purchases. Outstanding commitments on other purchases were \$3,277,321.20 at June 30, 2023.

#### Note 16 - Changes in Financial Accounting and Reporting

For the fiscal year ended June 30, 2023, the College implemented the following pronouncement issued by the Governmental Accounting Standards Board (GASB):

#### GASB Statement No. 96, Subscription-Based Information Technology Arrangements

GASB Statement No. 96 provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs). This Statement (1) defines a SBITA; (2) establishes that a SBITA results in a right-to-use subscription asset (an intangible asset) and a corresponding subscription liability; (3) provides the capitalization

criteria for outlays other than subscription payments, including implementation costs of a SBITA; and (4) requires note disclosures regarding SBITAs.

The College has no agreements that require the recognition of SBITA assets or liabilities as of June 30, 2023.

#### Note 17 - Net Position Restatements

As of July 1, 2022, net position as previously reported was restated as follows:

	Amount
July 1, 2022 Net Position as Previously Reported	\$ 30,941,429.49
Restatements to Correct Prior Period Errors in:	
Capital Assets, Net	13,850.16
Receivables, Net (Current)	(3,895,339.24)
July 1, 2022 Net Position as Restated	\$ 27,059,940.41



# Required Supplementary Information

#### Durham Technical Community College Required Supplementary Information Schedule of the Proportionate Share of the Net Pension Liability Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan Last Ten Fiscal Years\*

Exhibit C-1

Teachers' and State Employees' Retirement System	 2023	 2022	 2021	 2020	 2019
Proportionate Share Percentage of Collective Net Pension Liability	0.12704%	0.12625%	0.12225%	0.12102%	0.12590%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 18,855,579.00	\$ 5,911,784.00	\$ 14,770,241.00	\$ 12,546,091.00	\$ 12,534,716.00
Covered Payroll	\$ 22,347,862.91	\$ 21,022,884.73	\$ 20,790,271.95	\$ 19,767,198.70	\$ 18,962,881.87
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	84.37%	28.12%	71.04%	63.47%	66.10%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	84.14%	94.86%	85.98%	87.56%	87.61%
	 2018	 2017	 2016	 2015	 2014
Proportionate Share Percentage of Collective Net Pension Liability	 0.13364%	 0.12955%	 0.12324%	 0.12284%	 0.12360%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 10,603,587.00	\$ 11,906,983.00	\$ 4,541,638.00	\$ 1,440,202.00	\$ 7,503,779.48
Covered Payroll	\$ 19,443,395.42	\$ 18,327,391.72	\$ 17,702,231.73	\$ 17,564,182.39	\$ 17,767,352.99
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	54.54%	64.97%	25.66%	8.20%	42.23%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	89.51%	87.32%	94.64%	98.24%	90.60%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 68, Accounting and Financial Reporting for Pensions - An Amendment of GASB Statement No. 27, as amended.

\* The amounts presented for each fiscal year were determined as of the prior fiscal year ended June 30.

### Durham Technical Community College Required Supplementary Information Schedule of College Contributions Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan Last Ten Fiscal Years

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Teachers' and State Employees' Retirement System	 2023	 2022	 2021	 2020	 2019
Contractually Required Contribution	\$ 4,121,845.95	\$ 3,660,579.94	\$ 3,107,182.36	\$ 2,696,498.00	\$ 2,429,388.72
Contributions in Relation to the Contractually Determined Contribution	 4,121,845.95	 3,660,579.94	 3,107,182.36	 2,696,498.00	 2,429,388.72
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 23,716,029.61	\$ 22,347,862.91	\$ 21,022,884.73	\$ 20,790,271.95	\$ 19,767,198.70
Contributions as a Percentage of Covered Payroll	17.38%	16.38%	14.78%	12.97%	12.29%
	 2018	 2017	 2016	 2015	 2014
Contractually Required Contribution	\$ 2,044,498.67	\$ 1,940,450.86	\$ 1,676,956.34	\$ 1,619,754.21	\$ 1,526,327.45
Contributions in Relation to the Contractually Determined Contribution	 2,044,498.67	 1,940,450.86	 1,676,956.34	 1,619,754.21	 1,526,327.45
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 18,962,881.87	\$ 19,443,395.42	\$ 18,327,391.72	\$ 17,702,231.73	\$ 17,564,182.39
Contributions as a Percentage of Covered Payroll	10.78%	9.98%	9.15%	9.15%	8.69%

Note: Changes of benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the pension RSI tables.

#### Durham Technical Community College Notes to Required Supplementary Information Schedule of College Contributions Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan For the Fiscal Year Ended June 30, 2023

Changes of Benefit Terms:										
		Co	st of Living	Increase						
Teachers' and State Employees'	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Retirement System	N/A	N/A	N/A	N/A	1.00%	N/A	N/A	N/A	1.00%	N/A

Beginning in fiscal year 2015, with the implementation of GASB Statement No. 68, the above table reflects Cost of Living Adjustments (COLAs) in the period of the legislative session or Board of Trustees meeting when it was passed. The COLA is effective as of July 1 of that period and the fiscal year end plan liability is affected at June 30 of that year because the COLA is included in the actuarial assumptions used to calculate the plan net pension liability.

Effective July 1, 2017, the definition of law enforcement officer related to TSERS members was changed by the General Assembly to include Probation/Parole officers for retirement benefit purposes. The change includes officers with respect to service rendered on or after July 1, 2017, and provides for unreduced retirement at age 55 with five years of service as a law enforcement officer or reduced retirement at age 50 with 15 years of service as a law enforcement officer.

Effective July 1, 2017, retirees and beneficiaries of deceased retirees receiving benefits from the TSERS as of July 1, 2016, received a 1% cost-of-living adjustment. Retirees and beneficiaries of retirees with retirement effective dates between July 1, 2016 and before June 30, 2017 received a prorated amount. These benefit enhancements reflect legislation enacted by the North Carolina General Assembly.

In December 2021 for the fiscal year ended June 30, 2022, retirees and beneficiaries of deceased retirees receiving benefits from the TSERS as of September 1, 2021, received a one-time cost-of-living supplement payment, equal to 2% of the beneficiary's annual retirement allowance.

Benefit recipients of the TSERS will receive a one-time benefit supplement payment equal to 4% of the member's annual benefit amount, paid by October 2022, as granted by the North Carolina General Assembly for the fiscal year ended June 30, 2023. The one-time supplement does not change the ongoing monthly benefits, and absent additional action by governing authorities, the payments will not recur in future years.

Methods and Assumptions Used in Calculations of Actuarially Determined Contributions: An actuarial valuation is performed for each year for the plan. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results. See Note 12 for more information on the specific assumptions for the plan. The actuarially determined contributions for those items with covered payroll were determined using the actuarially determined contributions are disclosed in the schedule as expressed by the actuary in

Changes of Assumptions: In January 2021, the actuarial assumptions for the TSERS were updated to more closely reflect actual experience.

In 2020, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of the TSERS actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined the TSERS experience during the period between January 1, 2015, and December 31, 2019. Based on the findings, the Boards of Trustees of the TSERS adopted a number of new actuarial assumptions and methods. The most notable changes to the assumptions include updates to the mortality tables and mortality improvements. These assumptions were adjusted to be based on the Pub-2010 mortality tables reflecting the mortality projection scale MP-2019, released by the Society of Actuaries in 2019. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were updated to more closely reflect actual experience.

The discount rate for the TSERS was lowered from 7.00% to 6.50% effective for the December 31, 2020 valuation, with the resulting effect on minimum actuarially determined employer contribution rates (or amounts) to be gradually recognized over a five-year period beginning July 1, 2022.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2022 Annual Comprehensive Financial Report.

N/A - Not Applicable

### Durham Technical Community College Required Supplementary Information Schedule of the Proportionate Share of the Net OPEB Liability or Asset Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans Last Seven Fiscal Years\*

Exhibit C-3 Page 1 of 2

Retiree Health Benefit Fund	2023	2022	2021	2020	2019
Proportionate Share Percentage of Collective Net OPEB Liability	0.11188%	0.10741%	0.09779%	0.10323%	0.10884%
Proportionate Share of Collective Net OPEB Liability	\$ 26,568,491.00	\$ 33,206,756.67	\$ 27,126,552.67	\$ 32,661,374.67	\$ 31,005,231.99
Covered Payroll	\$ 22,347,862.91	\$ 21,022,884.73	\$ 20,790,271.95	\$ 19,767,198.70	\$ 18,962,881.87
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	118.89%	157.96%	130.48%	165.23%	163.50%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	10.58%	7.72%	6.92%	4.40%	4.40%
	2018	2017			
Proportionate Share Percentage of Collective Net OPEB Liability	0.10780%	0.11183%			
Proportionate Share of Collective Net OPEB Liability	\$ 35,343,439.99	\$ 48,649,851.00			
Covered Payroll	\$ 19,443,395.42	\$ 18,327,391.72			
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	181.78%	265.45%			
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	3.52%	2.41%			

#### Durham Technical Community College Required Supplementary Information Schedule of the Proportionate Share of the Net OPEB Liability or Asset Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans Last Seven Fiscal Years\*

Exhibit C-3 Page 2 of 2

Disability Income Plan of North Carolina	 2023	 2022	 2021	 2020	 2019
Proportionate Share Percentage of Collective Net OPEB Liability (Asset)	0.10946%	0.11038%	0.10496%	0.10434%	0.10971%
Proportionate Share of Collective Net OPEB Liability (Asset)	\$ 32,562.00	\$ (18,029.00)	\$ (51,634.00)	\$ (45,023.00)	\$ (33,326.00)
Covered Payroll	\$ 22,347,862.91	\$ 21,022,884.73	\$ 20,790,271.95	\$ 19,767,198.70	\$ 18,962,881.87
Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of Covered Payroll	0.15%	0.09%	0.25%	0.23%	0.18%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	90.34%	105.18%	115.57%	113.00%	108.47%
	 2018	 2017			
Proportionate Share Percentage of Collective Net OPEB Liability (Asset)	0.11610%	0.11393%			
Proportionate Share of Collective Net OPEB Liability (Asset)	\$ (70,960.00)	\$ (70,751.00)			
Covered Payroll	\$ 19,443,395.42	\$ 18,327,391.72			
Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of Covered Payroll	0.36%	0.39%			
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	116.23%	116.06%			

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, as amended.

\* The amounts presented for each fiscal year were determined as of the prior fiscal year ended June 30.

# Durham Technical Community College Required Supplementary Information Schedule of College Contributions Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans Last Ten Fiscal Years

## Exhibit C-4 Page 1 of 2

Retiree Health Benefit Fund	 2023	 2022	 2021	 2020	 2019
Contractually Required Contribution	\$ 1,634,034.44	\$ 1,405,680.58	\$ 1,404,328.70	\$ 1,345,131.00	\$ 1,239,403.36
Contributions in Relation to the Contractually Determined Contribution	 1,634,034.44	 1,405,680.58	 1,404,328.70	 1,345,131.00	 1,239,403.36
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 23,716,029.61	\$ 22,347,862.91	\$ 21,022,884.73	\$ 20,790,271.95	\$ 19,767,198.70
Contributions as a Percentage of Covered Payroll	6.89%	6.29%	6.68%	6.47%	6.27%
	 2018	 2017	 2016	 2015	 2014
Contractually Required Contribution	\$ <b>2018</b> 1,147,254.35	\$ <b>2017</b> 1,129,661.27	\$ <b>2016</b> 1,026,333.94	\$ <b>2015</b> 971,852.52	\$ <b>2014</b> 948,465.85
Contractually Required Contribution Contributions in Relation to the Contractually Determined Contribution	\$ 	\$ 	\$ 	\$ 	\$ 
Contributions in Relation to the	\$ 1,147,254.35	\$ 1,129,661.27	\$ 1,026,333.94	\$ 971,852.52	\$ 948,465.85
Contributions in Relation to the Contractually Determined Contribution	 1,147,254.35	 1,129,661.27	\$ 1,026,333.94	\$ 971,852.52	\$ 948,465.85

# Durham Technical Community College Required Supplementary Information Schedule of College Contributions Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans Last Ten Fiscal Years

Exhibit C-4 Page 2 of 2

Disability Income Plan of North Carolina	 2023	 2022	 2021	 2020		2019
Contractually Required Contribution	\$ 23,716.03	\$ 20,113.08	\$ 18,920.60	\$ 20,790.00	\$	27,674.08
Contributions in Relation to the Contractually Determined Contribution	 23,716.03	 20,113.08	 18,920.60	 20,790.00		27,674.08
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$	-
Covered Payroll	\$ 23,716,029.61	\$ 22,347,862.91	\$ 21,022,884.73	\$ 20,790,271.95	\$	19,767,198.70
Contributions as a Percentage of Covered Payroll	0.10%	0.09%	0.09%	0.10%		0.14%
	 2018	 2017	 2016	 2015		2014
Contractually Required Contribution	\$ <b>2018</b> 26,548.03	\$ <b>2017</b> 73,884.90	\$ <b>2016</b> 75,142.31	\$ <b>2015</b> 72,579.15	\$	<b>2014</b> 77,282.40
Contractually Required Contribution Contributions in Relation to the Contractually Determined Contribution	\$ 	\$ 	\$ 	\$ 	\$	
Contributions in Relation to the	\$ 26,548.03	\$ 73,884.90	\$ 75,142.31	\$ 72,579.15	\$	77,282.40
Contributions in Relation to the Contractually Determined Contribution	 26,548.03	\$ 73,884.90	\$ 75,142.31	\$ 72,579.15	•	77,282.40

Note: Changes of benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the OPEB RSI tables.

# Durham Technical Community College Notes to Required Supplementary Information Schedule of College Contributions Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans For the Fiscal Year Ended June 30, 2023

Changes of Benefit Terms: Effective January 1, 2016, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for three of five options of the Retiree Health Benefit Fund (RHBF). Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2017, benefit terms related to copays, coinsurance maximums, out-of-pocket maximums, and deductibles were changed for two of five options of the RHBF. Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2019, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for one of four options of the RHBF. Out-of-pocket maximums increased while certain specialist copays decreased related to option benefits.

Effective January 1, 2020, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for the 70/30 PPO option of the RHBF. Only the copays were adjusted for 80/20 PPO option of the RHBF.

Effective January 1, 2021, members first hired on and after January 1, 2021 will not be eligible to receive retiree medical benefits.

Effective January 1, 2022, the structure of employer contributions to the RHBF was altered by legislation. Previously, non-Medicare-eligible retirees had the same employer contribution rate as active employees. As a result of the legislative change, non-Medicare-eligible retirees have the same employer contribution rate as Medicare-eligible retirees.

Beginning with the Disability Income Plan of North Carolina (DIPNC) actuarial valuation as of December 31, 2017, the valuation included a liability for the State's potential reimbursement of costs incurred by employers for income benefits and health insurance premiums during the second six months of the first year of employee's short-term disability benefit period. Effective with the actuarial valuation as of December 31, 2021, this liability was removed from the actuarial valuation because the reimbursement from DIPNC was eliminated for disabilities occurring on or after July 1, 2019.

Method and Assumptions Used in Calculations of Actuarially Determined Contributions: An actuarial valuation is performed for each plan each year. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning six months preceding the date of the valuation results for the RHBF. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results for the DIPNC. See Note 13 for more information on the specific assumptions for each plan. The actuarially determined contributions were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined

*Changes of Assumptions:* Consistent with prior years, for the actuarial valuation measured as of June 30, 2022 for the RHBF, a number of actuarial assumptions were reviewed and updated. The discount rate for the RHBF was updated to 3.54%, from 2.16% as of June 30, 2021. This update was to reflect the Bond Buyer 20-year General Obligation Index as of fiscal year end. Medical and prescription drug claims costs were changed based on most recent experience, and medical and prescription drug trend rates were changed to the current schedule. Enrollment assumptions were updated to model expected migrations among RHBF plan options over the next five years. The terms of the Pharmacy Benefits Management contract effective January 1, 2023 were incorporated in the valuation.

For the actuarial valuation measured as of June 30, 2022 for DIPNC, the discount rate was updated to 3.08%, from 3.00% as of June 30, 2021. This was a result of an update to reflect the Bond Buyer 20-year General Obligation Index as of fiscal year end, combined with the determination that the plan's fiduciary net position was not projected to be available to make all projected future benefit payments to the current plan members.

In 2020, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined each plan's experience during the period between January 1, 2015, and December 31, 2019. Based on the findings, the Boards of Trustees of the TSERS and the Committee on Actuarial Valuation of Retired Employees' Health Benefits adopted a number of new actuarial assumptions and methods for the RHBF and the DIPNC. The most notable changes to the assumptions include updates to the mortality tables and mortality improvements. These assumptions were adjusted to be based on the Pub-2010 mortality tables reflecting the mortality provides the Pub-2019, released by the Society of Actuaries in 2019. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were updated to more closely reflect actual experience. Also in 2020, disability rates were adjusted to the non-grandfathered assumptions used in the TSERS actuarial valuation to better align with the anticipated incidence of disability.

For the DIPNC actuarial valuation as of December 31, 2018, for individuals who may become disabled in the future, the Social Security disability income benefit (which is an offset to the DIPNC benefit) was updated to be based on assumed Social Security calculation parameters in the year of the disability. The assumed costs related to the Patient Protection and Affordable Care Act regarding the Health Insurance Provider Fee for the fully insured plans and Excise Tax were removed when those pieces were repealed in December 2019 and first recognized in the 2020 OPEB report.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2022 Annual Comprehensive Financial Report.



# Independent Auditor's Report



North Carolina Office of the State Auditor

Jessica N. Holmes, J.D., State Auditor

# Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

Board of Trustees Durham Technical Community College Durham, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Durham Technical Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated May 1, 2024. Our report includes a reference to other auditors who audited the consolidated financial statements of Durham Technical Community College Foundation, Inc. (Foundation), as described in our report on the College's financial statements. The consolidated financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or compliance and other matters associated with the Foundation.

# Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be

material weaknesses and therefore, material weaknesses may exist that were not identified. However, as described in the accompanying Finding, Recommendation, and Response section, we did identify a deficiency in internal control that we consider to be a material weakness.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### College's Response to the Finding

*Government Auditing Standards* require us to perform limited procedures on the College's response to the finding identified in our audit and described in the accompanying Finding, Recommendation, and Response section. The College's response was not subjected to the other auditing procedures applied in the audit of the financial statements, and, accordingly, we express no opinion on the response.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Lessica N. Holmes, J.D.

Jessica N. Holmes, J.D. State Auditor

Raleigh, North Carolina

May 1, 2024



# Finding, Recommendation, and Response

#### Matters Related to Financial Reporting

#### Inadequate Internal Controls Resulted in Significant Misstatements

College management did not have adequate internal controls, including review procedures, to ensure accurate financial reporting. Auditors found that the College's review of the financial statements failed to identify several significant misstatements.

Specifically:

- Beginning net position contained the following misstatements:
  - Student accounts receivable was overstated by \$3.9 million because a year-end journal entry was omitted in the prior year.
  - Depreciable capital assets were understated by \$1.5 million due to an incorrect restatement reported by the College.
- Student tuition and fees and related receivables were overstated by \$1.9 million because the College did not remove student account balances that were written off as uncollectible.
- Student tuition and fees were overstated by \$559 thousand because the scholarship discount was not calculated correctly.
- County capital aid and scholarship and fellowship expense were understated by \$542 thousand due to an incorrect year-end journal entry.
- Right-to-use leased assets, lease liabilities, and related accounts contained significant misstatements due to a combination of errors and omissions, including a \$1.1 million understatement of right-to-use leased machinery and equipment.
- Additional audit adjustments were required to correct misstatements in the financial statements, notes to the financial statements, and required supplementary information.

If these errors had not been identified and corrected, financial statement users would have been misinformed about the College's financial condition or operating results. In addition, College management could have made financial decisions based on unreliable or incomplete information.

There is also an increased risk that audit costs could continue to increase, resulting in the diversion of resources otherwise available to College management for use towards its principal purpose.

The financial reporting errors occurred because College management:

- Did not adequately address the loss of institutional knowledge and expertise due to significant financial reporting staff turnover in recent years.
- Did not design and implement year-end procedures, including an adequate reconciliation of student accounts receivable, related to the preparation and review of the financial statements prior to submission for audit.

North Carolina General Statutes<sup>1</sup> require that College management establish and maintain a proper system of internal controls in accordance with the standards established by the North Carolina Office of the State Controller. Included in those standards is the Committee of Sponsoring Organizations (COSO) *Internal Control - Integrated Framework*<sup>2</sup> which establishes objectives for the preparation of financial reporting for use by the entity, stakeholders, and other external parties.

*Recommendation*: College management should provide resources to ensure:

- Staff are adequately trained to perform year-end financial reporting.
- A year-end plan is designed and implemented that would allow for a thorough review of the financial statements and related information to ensure accurate and complete year-end financial reporting.
- Contingency plans are implemented to meet financial reporting objectives during periods impacted by staff turnover.

College's Response: See pages 58-59 for the College's response to this finding.

<sup>&</sup>lt;sup>1</sup> Chapter 143D, Article 2.

<sup>&</sup>lt;sup>2</sup> Committee of Sponsoring Organizations, Internal Control - Integrated Framework, May 2013.



Durham Technical Community College 1637 E Lawson Street / Durham, North Carolina 27703

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Do great things.

April 29, 2024

The Honorable Jessica N. Holmes, J.D., State Auditor Office of the State Auditor 20601 Mail Service Center Raleigh, North Carolina 27699

Dear Auditor Holmes:

Please see below the response of the Durham Technical Community College to the State Auditor's audit findings and recommendations for the Year Ending 6/30/2023.

#### **OSA Finding**

Inadequate Internal Controls Resulted in Significant Misstatements

#### **OSA Recommendations**

College management should provide resources to ensure:

- · Staff are adequately trained to perform year-end financial reporting.
- A year-end plan is designed and implemented that would allow for a thorough review of the financial statements and related information to ensure accurate and complete yearend financial reporting.
- Contingency plans are implemented to meet financial reporting objectives during periods impacted by staff turnover.

#### **College Response**

Durham Technical Community College agrees with the finding and recommendations made by the State Auditor's Office. We agree that a major contributor to this finding is the challenge resulting from the loss of institutional knowledge and expertise from significant financial reporting staff turnover in recent years. The College has taken steps to bring on new personnel with the needed knowledge, skills, and experience, as well as restructure the Business Office to better address the challenges we have experienced in recent years. We feel confident in both the team and organizational approach now in place. We further agree that existing year-end procedures need improvement and we appreciate the collaboration with the Auditor's Office in helping identify some key areas to address.

The following corrective actions will ensure adequate internal controls and prevent future errors.

 The Vice President/Chief Financial Officer and the Assistant Vice President for Finance will develop a comprehensive and structured training plan by May 31, 2024. Each year, key personnel will attend mandatory training on year-end financial reporting and GASB regulations offered by the North Carolina Community College System, the Office of the State Controller and the Community College Finance Institute year-end preparation class.

- 2. The Vice President/Chief Financial Officer and the Assistant Vice President for Finance will develop a detailed financial statement preparation plan and checklist that will be reviewed and updated annually to align with any changes in regulations, standards and reporting requirements. This plan and checklist will be reviewed with all Business Office staff and duties will be assigned before any year-end work is begun. The Vice President/Chief Financial Officer will review and approve all year-end adjusting journal entries, financial statements, exhibits, and notes.
- 3. The Vice President/Chief Financial Officer and Assistant Vice President for Finance will develop and update on an annual basis Standard Operating Procedures (SOP) for each item on the plan, checklist and Business Office function to ensure continuity of processes in the event of staff turnover and to ensure contingency plans are adequate to meet financial reporting objectives during periods impacted by staff shortage. The SOP will be reviewed with Business Office staff each year and updated as needed.
- 4. The President and Vice President/Chief Financial Officer will identify up to three N.C. community colleges to participate in a peer audit of current Business Office practices at Durham Tech. We will use the findings from the peer audit to enhance and improve current practices, along with the actions identified in items 1-3 above.

Durham Technical Community College is committed to maintaining the highest standards of financial reporting integrity. We appreciate the Office of State Auditor's recommendation and will implement the necessary changes and enhancements to prevent misstatements in the future.

J. B. Buxton President

Andrew W. Kleitsch II Vice President/Chief Financial Officer

# **Ordering Information**

Copies of this report may be obtained by contacting:

Office of the State Auditor State of North Carolina 20601 Mail Service Center Raleigh, North Carolina 27699

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Internet: www.auditor.nc.gov/about-us/state-auditors-tipline

For additional information contact the North Carolina Office of the State Auditor at:

919-807-7666



This audit required 498.5 hours at an approximate cost of \$67,796.