

Rowan-Cabarrus Community College
Salisbury, North Carolina

Financial Statement Audit Report

For the Year Ended June 30, 2024

A Component Unit of the State of North Carolina

UNBIASED. IMPACTFUL. IRREFUTABLE.



A Department of the
State of North Carolina





North Carolina Office of the State Auditor

Dave Boliek, State Auditor

Auditor's Transmittal

The Honorable Josh Stein, Governor
Honorable Members of the North Carolina General Assembly
Board of Trustees, Rowan-Cabarrus Community College
Dr. Carol S. Spalding, President

Rowan-Cabarrus Community College's focus on workforce development helps employers, employees, and residents in the community. Stakeholders benefit from the economic boost the college brings, and the college benefits from sound financial management.

Through financial audits of universities and colleges, the North Carolina Office of the State Auditor assesses whether the records prepared by schools are materially correct. Our audit of Rowan-Cabarrus Community College's financial records shows no material errors for the year ended June 30, 2024. The audited statements make for a clean opinion and can be relied upon by management.

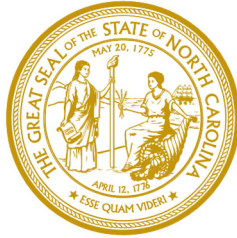
I'd like to thank Rowan-Cabarrus Community College faculty and leadership for assisting and cooperating with our office as we conducted this financial statement audit.

A handwritten signature in black ink, reading "Dave Boliek", with a stylized flourish extending from the end.

Dave Boliek
State Auditor

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Independent Auditor's Report



North Carolina Office of the State Auditor

Dave Boliek, State Auditor

Independent Auditor's Report

Board of Trustees
Rowan-Cabarrus Community College
Salisbury, North Carolina

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of Rowan-Cabarrus Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of the other auditors, the accompanying financial statements present fairly, in all material respects, the respective financial position of Rowan-Cabarrus Community College, and its discretely presented component unit, as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the financial statements of Rowan-Cabarrus Community College Foundation, Inc., the College's discretely presented component unit. Those financial statements were audited by other auditors, whose report thereon has been furnished to us, and our opinions, insofar as they relate to the amounts included for Rowan-Cabarrus Community College Foundation, Inc., are based solely on the report of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAGAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The College's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAGAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAGAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

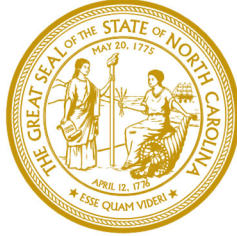
In accordance with *Government Auditing Standards*, we have also issued our report dated February 6, 2025, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



Dave Boliek
State Auditor

Raleigh, North Carolina

February 6, 2025



Management's Discussion and Analysis

Introduction

As prescribed by the Governmental Accounting Standards Board (GASB) standards, the Management's Discussion and Analysis (MD&A) section of the Rowan-Cabarrus Community College (College) Annual Financial Report provides an overview of the College's financial position and activities for the fiscal year ended June 30, 2024. The MD&A aims to highlight key financial transactions and favorable and unfavorable trends. This discussion, along with the accompanying financial statements and related notes, are the responsibility of the College's management and have been prepared by management to present a comprehensive view of the College's financial standing.

As required, this report contains three basic financial statements and notes to the financial statements:

Statement of Net Position (Exhibit A-1): This statement includes all assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position. The College's net position (assets and deferred outflows of resources less liabilities and deferred inflows of resources) is an indicator of the College's financial health at a point in time.

Statement of Revenues, Expenses and Changes in Net Position (Exhibit A-2): This statement presents the revenues earned and the expenses incurred during the year. Activities are reported as either operating or nonoperating. This approach is intended to summarize the presentation of the College's services to the students and public.

Statement of Cash Flows (Exhibit A-3): This statement presents information related to cash inflows and outflows summarized by operating, noncapital financing, capital and related financing and investing activities, and helps measure the ability of the College to meet financial obligations as they mature.

Notes to the Financial Statements: The notes provide additional information that is essential for a complete understanding of the data provided in the statements.

These statements are prepared using the accrual basis of accounting, recognizing revenues when earned and expenses when obligations are incurred. The College operates as a business-type activity and reports in a single column on the statements.

The College is a comprehensive, public, two-year community college serving Rowan and Cabarrus Counties on multiple campuses located across the two-county service area. In fiscal year 2024, the College trained over 8,800 curriculum students through a broad range of college transfer and associate or technical degree programs, in addition to providing customized corporate training, continuing education courses, and special interest classes for over 13,500 continuing education students.

The financial statements also include a Statement of Financial Position, Statement of Activities, and certain note disclosures for the College's discretely presented component unit, Rowan-Cabarrus Community College Foundation, Inc. (Foundation); however, the Foundation is not included in management's discussion and analysis. Further details describing the relationship between the College and the Foundation can be found in Note 1A.

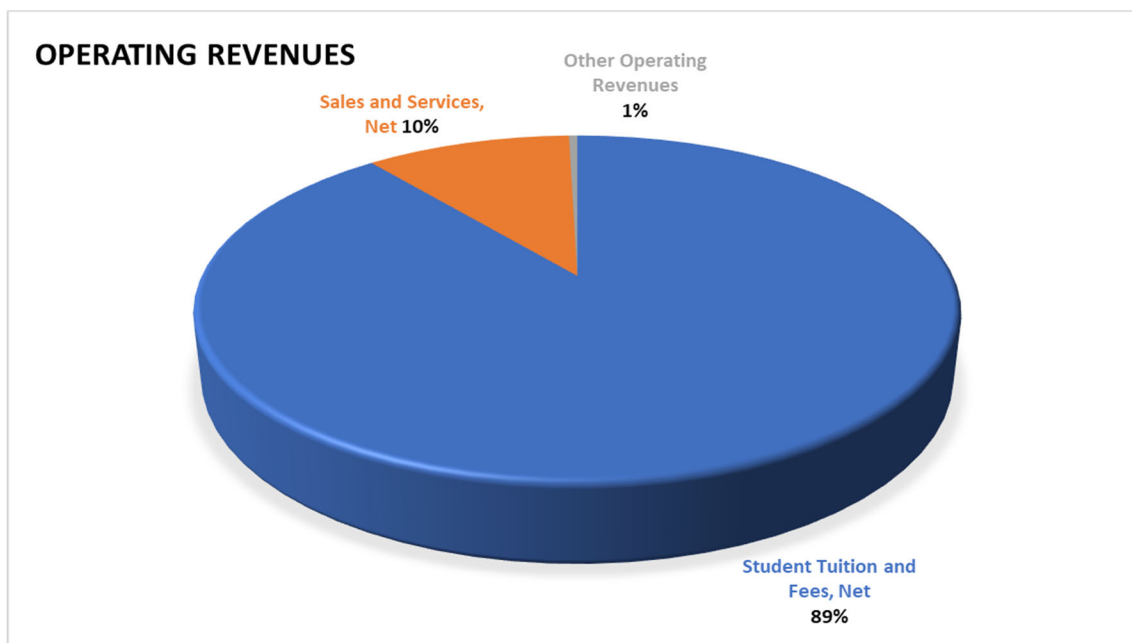
For the fiscal year ended June 30, 2024, a change in accounting principle resulting from Governmental Accounting Standards Board (GASB) Implementation Guide 2021-1,

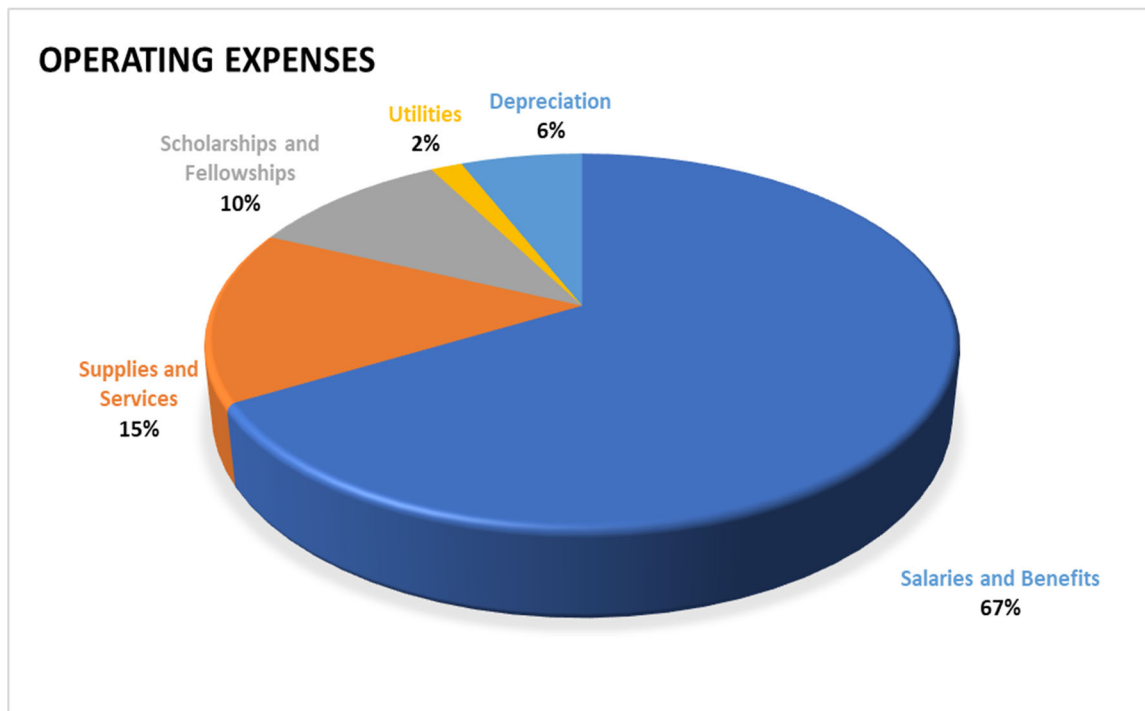
Question 5.1, affected the College's reporting of assets below the capitalization thresholds. This change required a restatement of capital asset beginning balances for fiscal year 2024. For information on restated balances, see Note 6, which provides a detailed breakout of Capital Assets, and Note 18, which provides information on the restatement.

Per GASB Statement No. 100, *Accounting Changes and Error Corrections - an Amendment of GASB Statement No. 62*, prior periods presented in the Management's Discussion and Analysis section should not be restated for a change in accounting principle. Therefore, fiscal year 2023 balances were not restated in this section for the implementation discussed above, which may affect the comparability between fiscal years. Only the portion of the restatement due to an error were included in the restated amounts below.

Financial Highlights

As of June 30, 2024, the College's net position increased by \$13,625,682.07, reaching \$83,954,594.00. Total operating revenues for the fiscal year increased by \$2,440,494.50 from the prior year totaling \$6,272,937.04 while net nonoperating revenues decreased by \$2,219,459.96. Operating expenses had an increase of \$8,583,673.30 for a total of \$70,910,556.63 for the year ended June 30, 2024. The charts below reflect the distribution of operating revenues and operating expenses for the fiscal year.





Statement of Net Position

The Statement of Net Position provides information regarding the College's assets, liabilities, deferred outflows of resources, deferred inflows of resources, and net position as of June 30, 2024. The asset and liability balances are classified as either current or noncurrent. Assets classified as current are those that are available to pay for current liabilities or current year expenditures. Liabilities classified as current are those that result from transactions in the current year and that are due or payable in the next fiscal year. The net position balances are classified as net investment in capital assets, restricted, or unrestricted. Overall, the Statement of Net Position provides information to evaluate the financial strength of the College and its ability to meet current and long-term obligations.

The Condensed Statement of Net Position presented here is prepared from the College's Statement of Net Position for the years ended June 30, 2024, and June 30, 2023.

Condensed Statement of Net Position

	2024	2023 (as Restated)	Dollar Change	Percent Change
Assets				
Current Assets	\$ 13,767,470.30	\$ 11,346,602.04	\$ 2,420,868.26	21.34%
Noncurrent Capital Assets, Net	121,922,373.51	119,402,412.64	2,519,960.87	2.11%
Other Noncurrent Assets	11,394,633.24	3,614,609.74	7,780,023.50	215.24%
Total Assets	147,084,477.05	134,363,624.42	12,720,852.63	9.47%
Total Deferred Outflows of Resources	25,025,800.00	21,277,083.00	3,748,717.00	17.62%
Liabilities				
Current Liabilities	5,227,641.73	4,611,409.48	616,232.25	13.36%
Long-Term Liabilities	73,148,626.32	66,531,083.01	6,617,543.31	9.95%
Total Liabilities	78,376,268.05	71,142,492.49	7,233,775.56	10.17%
Total Deferred Inflows of Resources	9,779,415.00	14,169,303.00	(4,389,888.00)	-30.98%
Net Position				
Net Investment in Capital Assets	108,069,627.96	104,208,275.22	3,861,352.74	3.71%
Restricted	11,755,968.18	346,509.68	11,409,458.50	3292.68%
Unrestricted	(35,871,002.14)	(34,225,872.97)	(1,645,129.17)	4.81%
Total Net Position	\$ 83,954,594.00	\$ 70,328,911.93	\$ 13,625,682.07	19.37%

For fiscal year 2024, the College's total net position grew by \$13,625,682.07, primarily in other noncurrent assets due to increased restricted cash received from the Office of State Budget Management (OSBM) in the final quarter of the fiscal year for capital project grants awarded under the 2023 Appropriations Act.

Current assets increased primarily due to an increase in cash and cash equivalents (unrestricted and restricted) of \$1,420,479.66 and an increase in receivable due from the Foundation at year-end of \$385,423.60. The increase in cash is attributable to an overall increase in operating revenues and decrease in auxiliary expenses in fiscal year 2024.

Capital assets increased by \$2,519,960.87 primarily due to the implementation of GASB Implementation Guide 2021-1 Question 5.1 net of current year depreciation and amortization expenses exceeding new asset additions. See the Capital Assets section below for further details.

Other noncurrent assets increased primarily due to the increase in noncurrent restricted cash for capital contributions received from OSBM discussed above.

The 10.17% increase in total liabilities is primarily the result of increased long-term liabilities (noncurrent) including a \$2,663,663.00 increase in net pension liability and a \$5,567,310.00 increase in net other post-employment benefits (OPEB) liability.

The College recognized its proportionate share of the State of North Carolina's net pension and net OPEB liabilities for fiscal year 2024 in accordance with GASB Statements No. 68 and 75, which resulted from changes in actuarial valuations. This recognition resulted in increases

in liabilities discussed above as well as an increase of \$3,748,717.00 in total deferred outflows of resources and a decrease of \$4,389,888.00 in total deferred inflows of resources. Additional information on the College's pension and OPEB plans is provided in Notes 13 and 14 of the notes to the financial statements and in the required supplementary information.

Total net position experienced a 19.37% increase and the restricted net position increased by \$11,409,458.50 primarily due to the cash receipted for the OSBM capital grants in the final quarter of Fiscal Year 2024. The increase in net investment in capital assets is primarily due to the new GASB implementation discussed above and ongoing principal payments on outstanding related debt. The unrestricted net position deficit increased primarily due to the impact of changes in net pension and OPEB plan related balances net of increases in auxiliary revenues over related expenses.

Statement of Revenues, Expenses and Changes in Net Position

Changes in total net position as presented on the Statement of Net Position are based on activity presented in the Statement of Revenues, Expenses, and Changes in Net Position. The purpose of the statement is to present the operating and nonoperating revenues earned and expenses incurred, and any other revenues earned by the College.

Rowan-Cabarrus Community College is a state supported college that provides subsidized educational services to the citizens of North Carolina. As such, it is expected that operating expenses will exceed operating revenues every year, resulting in an operating loss. The operating loss is offset by state and county appropriations, financial aid, grants, and other nonoperating revenues. The College receives appropriations from the State of North Carolina and from Rowan and Cabarrus Counties. Tuition and state aid provide funds for the operational and administrative needs of the College based on the number of full-time equivalent (FTE) students enrolled in the previous academic year or the two-year average FTE, whichever is greater. Rowan and Cabarrus Counties provide funds for the operation and maintenance of facilities in the respective counties. Although the College is reliant on these sources of funding by design, they are considered nonoperating revenues for financial reporting purposes. Large operating losses are, therefore, expected every year.

The Condensed Statement of Revenues, Expenses, and Changes in Net Position presented here is prepared from the College's Statement of Revenues, Expenses, and Changes in Net Position for the years ended June 30, 2024 and June 30, 2023.

Management's Discussion and Analysis

Condensed Statement of Revenues, Expenses, and Changes in Net Position

	2024	2023 (as Restated)	Dollar Change	Percent Change
Operating Revenues				
Student Tuition and Fees, Net	\$ 5,571,466.55	\$ 3,173,594.80	\$ 2,397,871.75	75.56%
Sales and Services	650,832.26	514,547.20	136,285.06	26.49%
Other Operating Revenues	50,638.23	144,300.54	(93,662.31)	-64.91%
Total Operating Revenues	6,272,937.04	3,832,442.54	2,440,494.50	63.68%
Operating Expenses				
Salaries and Benefits	47,331,723.27	39,235,653.39	8,096,069.88	20.63%
Supplies and Services	10,604,674.69	13,775,308.83	(3,170,634.14)	-23.02%
Scholarships and Fellowships	7,360,328.46	5,382,527.32	1,977,801.14	36.74%
Utilities	1,154,046.84	1,146,555.32	7,491.52	0.65%
Depreciation/Amortization	4,459,783.37	2,786,838.47	1,672,944.90	60.03%
Total Operating Expenses	70,910,556.63	62,326,883.33	8,583,673.30	13.77%
Operating Loss	(64,637,619.59)	(58,494,440.79)	(6,143,178.80)	10.50%
Nonoperating Revenues (Expenses)				
State Aid	41,710,539.22	42,088,164.42	(377,625.20)	-0.90%
State Aid - Coronavirus	594,573.97	1,463,515.78	(868,941.81)	-59.37%
County Appropriations	7,495,033.00	6,930,590.00	564,443.00	8.14%
Student Financial Aid	10,267,192.27	8,940,677.62	1,326,514.65	14.84%
Federal Aid - COVID-19	-	4,153,516.16	(4,153,516.16)	-100.00%
Noncapital Contributions	2,587,399.45	1,917,170.10	670,229.35	34.96%
Investment Income, Net	285,261.03	81,109.09	204,151.94	251.70%
Interest and Fees on Debt	(853,838.89)	(845,735.43)	(8,103.46)	0.96%
Other Nonoperating Revenues (Expenses)	14,447.10	(408,940.63)	423,387.73	-103.53%
Net Nonoperating Revenues	62,100,607.15	64,320,067.11	(2,219,459.96)	-3.45%
Income (Loss) Before Other Revenues	(2,537,012.44)	5,825,626.32	(8,362,638.76)	-143.55%
Total Capital Aid and Contributions	12,153,604.97	3,195,056.12	8,958,548.85	280.39%
Increase in Net Position	9,616,592.53	9,020,682.44	595,910.09	6.61%
Net Position, Beginning of Year	70,328,911.93	61,308,229.49	9,020,682.44	14.71%
Restatement	4,009,089.54	-	4,009,089.54	
Net Position, End of Year	\$ 83,954,594.00	\$ 70,328,911.93	\$ 13,625,682.07	19.37%
Reconciliation of Changes in Net Position				
Total Revenues	\$ 81,380,988.05	\$ 72,602,241.83	\$ 8,778,746.22	12.09%
Less: Total Expenses	71,764,395.52	63,581,559.39	8,182,836.13	12.87%
Increase in Net Position	\$ 9,616,592.53	\$ 9,020,682.44	\$ 595,910.09	6.61%

Student tuition and fees (net) increased by \$2,397,871.75 while net nonoperating revenues decreased by \$2,219,459.96 primarily due to the exhaustion of federal COVID-19 aid. As a

result, students who did not qualify for traditional financial aid resumed paying tuition and fees to the College.

Operating expenses increased by \$8,583,673.30 from fiscal year 2023 to fiscal year 2024. Salaries and benefits rose by \$8,096,069.88, primarily due to a \$5,999,498.00 increase in pension and OPEB expense. Additional increases were driven by a 4% salary raise for state employees, bonuses targeted for faculty recruitment and retention in high demand fields, and associated FICA, retirement, and insurance benefits as provided in the state budget. Supplies and services saw a reduction primarily due to less spending from the absence of Higher Education Emergency Relief Funds (HEERF) in fiscal year 2024. Scholarships and fellowships increased by \$1,977,801.14 due to a significant increase in Pell awards also related to the exhaustion of federal COVID-19 aid.

Total capital aid and contributions increased by \$8,958,548.85 primarily due to the receipt of OSBM capital project grant funding in the final quarter of fiscal year 2024.

Capital Assets

As of June 30, 2024, the College reported \$146,290,263.07 in depreciable capital assets and \$33,057,190.80 in accumulated depreciation and amortization. The composition of capital assets and current year activity is detailed in Note 6, with capital related payables further explained in Notes 7 and 8 of the financial statements. In fiscal year 2024, Rowan County donated 24.59 acres of land adjacent to the College, increasing the value of the College's land assets by \$524,210.00. Building assets increased by \$2,316,722.52, while construction in progress decreased by \$741,534.72 due to the completion and closeout of several projects including the North Campus Outdoor Learning Center. Machinery and equipment assets increased by the \$5,018,605.56 primarily due to the implementation of GASB Implementation Guide 2021-1, Question 5.1 Grouped Assets, which capitalized grouped assets with an estimated useful life of more than one year but individually were below the \$5,000 capitalization threshold. This implementation resulted in a restatement to beginning net position of \$4,009,089.54 as reflected in Note 18.

State and county appropriations were the primary sources of funding for equipment expenditures. Construction projects were typically financed by either county appropriations or state aid, with the potential requirement for matching funds from other sources for state-aided projects.

Also, significant planning efforts continued in fiscal year 2024 for various projects. State funding was secured for the design and construction of a new Driver Training Range on land donated by Rowan County located adjacent to North Campus. This facility, anticipated to be complete in the fall 2026, will support training for commercial driver's license (CDL) operators, law enforcement, fire, and emergency medical technician (EMT) personnel. Additional state funding was received for the improvement of parking lots on North Campus and to extend sewer and water services to the Fire Training Center. Furthermore, the federal government, through the Department of Housing and Urban Development, approved funding for the expansion of the Fire Training Center. Cabarrus County also allocated funds to replace air conditioning equipment in Building S201, facilitating the installation of the College's first geothermal cooling plant.

Design work continues for the \$45 million Technology Education Complex at North Campus, which will house the welding, machining, and Career and College Promise programs.

In fiscal year 2025, both Rowan and Cabarrus Counties are funding significant projects. Rowan County approved design funding for a new automotive building, which will provide expanded space for existing automotive programs and accommodate new auto body and heavy diesel programs. Cabarrus County approved funding for the construction of the Workforce Innovation Center at South Campus, which will include a large flexible seminar space, classrooms, labs and offices. Additionally, Cabarrus County approved funding for the renovation of Building S201.

Financial Commitments and Long-Term Debt

On June 30, 2024, the College had outstanding commitments on construction contracts totaling \$4,485,943.52. The College is also obligated to pay \$2,200,184.76 annually for the note from direct borrowing related to the North Carolina Research Campus building until fiscal year 2030. This agreement began in June 2010 and is supported by a special legislative appropriation that has been included in the State's debt service budget. Lastly, the College is obligated to pay \$284,832.00 annually for the College Station Facility lease agreement with the City of Kannapolis. Refer to Notes 8 and 9 of the notes to the financial statements for additional details on these obligations.

Economic Outlook

Combined FTE for curriculum (4,873 FTE) and continuing education including basic skills (2,257 FTE) has continued to increase every funding year since 2020, with 2023-24 academic year FTE increasing by 8.5% over the previous year. This is largely due to operating a vast and growing corporate and continuing education department that works to meet the workforce development needs of our community, organizations, and students. We expect the trend will continue through next fiscal year as we implement additional online and Hybrid-Flexible (HyFlex) offerings to ensure students have access to courses and programs.

The College continues to successfully manage the budget by using a conservative, realistic approach in handling its resources to continue supporting the educational needs of its students in a quality-learning environment.

The College is affirmed by the Southern Association of Colleges and Schools Commissions on Colleges (SACSCOC). SACSCOC affirmation affords the College continued credibility with the community and availability of financial resources from significant funding agencies.

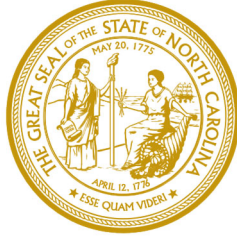
Rowan-Cabarrus Community College is confident in its financial stability and ability to attract citizens in Rowan and Cabarrus Counties to the life-changing benefits of higher education. The College's Board of Trustees, administration, staff, and faculty are dedicated to the College's mission of "improving lives and building community through higher education workforce development."

The College's 2023-2028 strategic plan centers on five key themes designed to position the College to respond to student and community ongoing higher education needs:

- **LEARN:** How can Rowan-Cabarrus Community College increase the community's educational attainment to lead individuals, families, and the region to equitable prosperity, sustainability, and success?

- **ENGAGE:** How can Rowan-Cabarrus Community College cultivate engagement with employees, students, and the community to improve lives?
- **INNOVATE:** How can Rowan-Cabarrus Community College shape the Community of the Future?
- **LEAD:** How can Rowan-Cabarrus Community College be a catalyst for change?
- **BELONG:** How does Rowan-Cabarrus Community College advance an inclusive culture based on mutual respect and caring?

The economic outlook is ever changing, but Rowan-Cabarrus Community College's strategic plan ensures continued growth and success. Over the next years, the College will strategically add programs while serving as a strong partner with the State, local, and federal agencies, and private business partners in economic development opportunities, while remaining financially sound.



Financial Statements

Rowan-Cabarrus Community College
Statement of Net Position
June 30, 2024

Exhibit A-1
Page 1 of 2

ASSETS

Current Assets:

Cash and Cash Equivalents	\$ 9,944,088.03
Restricted Cash and Cash Equivalents	1,364,990.87
Receivables, Net (Note 5)	1,334,703.60
Due from Community College Component Unit	385,423.60
Inventories	70,776.38
Prepaid Items	667,487.82

Total Current Assets	<u>13,767,470.30</u>
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Noncurrent Assets:

Restricted Cash and Cash Equivalents	10,647,160.77
Restricted Due from Primary Government	58,256.27
Endowment Investments	158,621.66
Other Investments	530,594.54
Capital Assets - Nondepreciable (Note 6)	8,689,301.24
Capital Assets - Depreciable, Net (Note 6)	<u>113,233,072.27</u>

Total Noncurrent Assets	<u>133,317,006.75</u>
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Total Assets	<u>147,084,477.05</u>
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DEFERRED OUTFLOWS OF RESOURCES

Deferred Outflows Related to Pensions	14,526,957.00
Deferred Outflows Related to Other Postemployment Benefits (Note 14)	<u>10,498,843.00</u>

Total Deferred Outflows of Resources	<u>25,025,800.00</u>
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LIABILITIES

Current Liabilities:

Accounts Payable and Accrued Liabilities (Note 7)	1,623,151.49
Unearned Revenue	842,232.85
Funds Held for Others	785,057.01
Long-Term Liabilities - Current Portion (Note 8)	<u>1,977,200.38</u>

Total Current Liabilities	<u>5,227,641.73</u>
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Noncurrent Liabilities:

Long-Term Liabilities (Note 8)	<u>73,148,626.32</u>
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Total Noncurrent Liabilities	<u>73,148,626.32</u>
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Total Liabilities	<u>78,376,268.05</u>
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DEFERRED INFLOWS OF RESOURCES

Deferred Inflows Related to Pensions	177,735.00
Deferred Inflows Related to Other Postemployment Benefits (Note 14)	<u>9,601,680.00</u>

Total Deferred Inflows of Resources	<u>9,779,415.00</u>
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Rowan-Cabarrus Community College
Statement of Net Position
June 30, 2024

Exhibit A-1
Page 2 of 2

NET POSITION

Net Investment in Capital Assets	108,069,627.96
Restricted:	
Nonexpendable:	
Student Financial Aid	237,344.76
Other	24,000.00
Total Restricted-Nonexpendable Net Position	261,344.76
Expendable:	
Student Financial Aid	19,102.42
Restricted for Specific Programs	693,030.43
Capital Projects	10,782,490.57
Total Restricted-Expendable Net Position	11,494,623.42
Unrestricted	(35,871,002.14)
Total Net Position	\$ 83,954,594.00

The accompanying notes to the financial statements are an integral part of this statement.

Rowan-Cabarrus Community College
Statement of Revenues, Expenses, and
Changes in Net Position
For the Fiscal Year Ended June 30, 2024

Exhibit A-2

OPERATING REVENUES

Student Tuition and Fees, Net (Note 11)	\$ 5,571,466.55
Sales and Services	650,832.26
Other Operating Revenues	50,638.23
Total Operating Revenues	<u>6,272,937.04</u>

OPERATING EXPENSES

Salaries and Benefits	47,331,723.27
Supplies and Services	10,604,674.69
Scholarships and Fellowships	7,360,328.46
Utilities	1,154,046.84
Depreciation/Amortization	4,459,783.37
Total Operating Expenses	<u>70,910,556.63</u>
Operating Loss	<u>(64,637,619.59)</u>

NONOPERATING REVENUES (EXPENSES)

State Aid	41,710,539.22
State Aid - Coronavirus	594,573.97
County Appropriations	7,495,033.00
Student Financial Aid	10,267,192.27
Noncapital Contributions	2,587,399.45
Investment Income	285,261.03
Interest and Fees on Debt	(853,838.89)
Other Nonoperating Revenues	14,447.10
Net Nonoperating Revenues	<u>62,100,607.15</u>
Loss Before Other Revenues	<u>(2,537,012.44)</u>
State Capital Aid	731,203.14
County Capital Aid	657,578.50
Capital Contributions	10,764,823.33
Total Other Revenues	<u>12,153,604.97</u>
Increase in Net Position	9,616,592.53

NET POSITION

Net Position - July 1, 2023, as Restated (Note 18)	<u>74,338,001.47</u>
Net Position - June 30, 2024	<u>\$ 83,954,594.00</u>

The accompanying notes to the financial statements are an integral part of this statement.

Rowan-Cabarrus Community College
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2024

Exhibit A-3
Page 1 of 2

CASH FLOWS FROM OPERATING ACTIVITIES

Received from Customers	\$ 6,314,104.38
Payments to Employees and Fringe Benefits	(47,064,648.09)
Payments to Vendors and Suppliers	(12,284,771.91)
Payments for Scholarships and Fellowships	(7,352,319.02)
Other Receipts	282,910.36
	<hr/>
Net Cash Used by Operating Activities	(60,104,724.28)

CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES

State Aid	41,710,539.22
State Aid - Coronavirus	594,573.97
County Appropriations	7,495,033.00
Student Financial Aid	10,230,571.32
Noncapital Contributions	2,194,796.35
	<hr/>
Total Cash Provided by Noncapital Financing Activities	62,225,513.86

CASH FLOWS FROM CAPITAL FINANCING AND RELATED FINANCING ACTIVITIES

State Capital Aid	761,939.86
County Capital Aid	634,230.68
Capital Contributions	10,228,222.86
Acquisition and Construction of Capital Assets	(2,317,246.77)
Principal Paid on Capital Debt and Lease Liabilities	(1,628,118.47)
Interest and Fees Paid on Capital Debt and Lease Liabilities	(853,838.89)
	<hr/>
Net Cash Provided by Capital Financing and Related Financing Activities	6,825,189.27

CASH FLOWS FROM INVESTING ACTIVITIES

Investment Income	285,261.03
Purchase of Investments and Related Fees	(16,392.19)
	<hr/>
Net Cash Provided by Investing Activities	268,868.84
	<hr/>
Net Increase in Cash and Cash Equivalents	9,214,847.69
Cash and Cash Equivalents - July 1, 2023	12,741,391.98
	<hr/>
Cash and Cash Equivalents - June 30, 2024	\$ 21,956,239.67

Rowan-Cabarrus Community College
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2024

Exhibit A-3
Page 2 of 2

**RECONCILIATION OF OPERATING LOSS TO
NET CASH USED BY OPERATING ACTIVITIES**

Operating Loss	\$ (64,637,619.59)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	
Depreciation/Amortization Expense	4,459,783.37
Other Nonoperating Income	150,000.00
Changes in Assets and Deferred Outflows of Resources:	
Receivables, Net	17,932.17
Inventories	27,319.03
Prepaid Items	(578,624.51)
Deferred Outflows Related to Pensions	(999,499.00)
Deferred Outflows Related to Other Postemployment Benefits	(2,749,218.00)
Changes in Liabilities and Deferred Inflows of Resources:	
Accounts Payable and Accrued Liabilities	26,870.96
Unearned Revenue	25,151.86
Funds Held for Others	139,003.11
Net Pension Liability	2,663,663.00
Net Other Postemployment Benefits Liability	5,614,286.00
Compensated Absences	126,115.32
Deferred Inflows Related to Pensions	(114,187.00)
Deferred Inflows Related to Other Postemployment Benefits	(4,275,701.00)
Net Cash Used by Operating Activities	<u><u>\$ (60,104,724.28)</u></u>

NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES

Assets Acquired through the Assumption of a Liability	\$ 397,177.65
Assets Acquired through a Gift	524,210.00
Loss on Disposal of Capital Assets	(135,552.90)
Increase in Receivables Related to Nonoperating/Other Revenues	517,033.28
Decrease in Net Other Postemployment Benefits Liability Related to Noncapital Contributions	(46,976.00)

The accompanying notes to the financial statements are an integral part of this statement.

Rowan-Cabarrus Community College Foundation, Inc.
Statement of Financial Position
June 30, 2024

Exhibit B-1

	Total
ASSETS	
Cash and Cash Equivalents	\$ 4,112,242
Receivables	12,467
Beneficial Interest in Assets Held by Others	4,575,168
Note Receivable	1,000,000
Land	130,223
Equipment, Net	1,682,212
	<hr/>
Total Assets	<u><u>\$ 11,512,312</u></u>
LIABILITIES	
Accounts Payable	\$ 387,216
	<hr/>
NET ASSETS	
Without Donor Restrictions	3,078,273
With Donor Restrictions	8,046,823
	<hr/>
Total Net Assets	<u>11,125,096</u>
	<hr/>
Total Liabilities and Net Assets	<u><u>\$ 11,512,312</u></u>

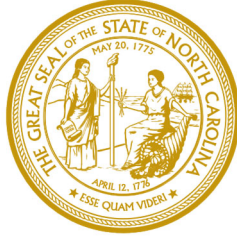
The accompanying notes to the financial statements are an integral part of this statement.

Rowan-Cabarrus Community College Foundation, Inc.
Statement of Activities
For the Fiscal Year Ended June 30, 2024

Exhibit B-2

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT, REVENUES, AND GAINS			
Contributions and Support	\$ 94,325	\$ 1,817,357	\$ 1,911,682
Investment Income, Net	114,219	-	114,219
Increase in Beneficial Interest	472,315	-	472,315
Electricity Sales and Ground Lease	24,783	-	24,783
Total Support, Revenues, and Gains	705,642	1,817,357	2,522,999
EXPENSES AND LOSSES			
Program Services	671,685	-	671,685
Supporting Services			
General Administration	25,504	-	25,504
Total Expenses and Losses	697,189	-	697,189
Change in Net Assets	8,453	1,817,357	1,825,810
NET ASSETS			
Net Assets at Beginning of Year	3,069,820	6,229,466	9,299,286
Net Assets at End of Year	\$ 3,078,273	\$ 8,046,823	\$ 11,125,096

The accompanying notes to the financial statements are an integral part of this statement.



Notes to the Financial Statements

Note 1 - Significant Accounting Policies

A. Financial Reporting Entity - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. Rowan-Cabarrus Community College (College) is a component unit of the State of North Carolina and an integral part of the State's *Annual Comprehensive Financial Report*.

The accompanying financial statements present all funds of the College and its component unit for which the College's Board of Trustees is financially accountable. The College's component unit is discretely presented in the College's financial statements. See below for further discussion of the College's component unit. Other related foundations and similar nonprofit corporations for which the College is not financially accountable are not part of the accompanying financial statements.

Discretely Presented Component Unit - Rowan-Cabarrus Community College Foundation, Inc. (Foundation) is a legally separate, nonprofit corporation and is reported as a discretely presented component unit based on the nature and significance of its relationship to the College.

The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Foundation board consists of consists of not less than 15 nor more than 30 members. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of the College, the Foundation is considered a component unit of the College and is reported in separate financial statements because of the difference in its reporting model, as described below.

The Foundation is a private nonprofit organization that reports its financial results under the Financial Accounting Standards Board (FASB) Codification. As such, certain revenue recognition criteria and presentation features are different from the Governmental Accounting Standards Board (GASB) revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

During the year ended June 30, 2024, the Foundation distributed \$536,046.00 to the College for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from the College's Foundation Director, P.O. Box 1595, Salisbury, NC 28145, or by calling (704) 216-3485.

B. Basis of Presentation - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities*, and GASB Statement No. 84, *Fiduciary Activities*, the full scope of the College's activities is considered to be a single

business-type activity and accordingly, is reported within a single column in the basic financial statements.

- C. Basis of Accounting** - The financial statements of the College have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the College receives (or gives) value without directly giving (or receiving) equal value in exchange, include state aid, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

- D. Cash and Cash Equivalents** - This classification includes petty cash, cash on deposit with private bank accounts, and deposits held by the State Treasurer in the Short-Term Investment Fund (STIF). The STIF maintained by the State Treasurer has the general characteristics of a demand deposit account in that participants may deposit and withdraw cash at any time without prior notice or penalty.

- E. Investments** - To the extent available, investments are recorded at fair value based on quoted market prices in active markets on a trade-date basis. Additional information regarding the fair value measurement of investments is disclosed in Note 3. Because of the inherent uncertainty in the use of estimates, values that are based on estimates may differ from the values that would have been used had a ready market existed for the investments. The net change in the value of investments is recognized as a component of investment income.

Endowment investments include the principal amount of gifts and bequests that, according to donor restrictions, must be held in perpetuity or for a specified period of time, along with any accumulated investment earnings on such amounts. Further, endowment investments also include amounts internally designated by the College for investment in an endowment capacity (i.e., quasi-endowments), along with accumulated investment earnings on such amounts.

- F. Receivables** - Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the federal government, state and local governments, and private sources in connection with reimbursement of allowable expenditures made pursuant to contracts and grants. Receivables are recorded net of estimated uncollectible amounts.

- G. Inventories** - Inventories, consisting of expendable supplies, are valued at cost using the last invoice cost method. Merchandise for resale is valued at the lower of cost or market using the retail inventory method.

- H. Capital Assets** - Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. Donated capital assets acquired prior to July 1, 2015 are stated at fair value as of the date of donation. The value of assets constructed includes all material direct and indirect construction costs.

The College capitalizes assets that have a value or cost of \$5,000 or greater at the date of acquisition and an estimated useful life of more than one year. In addition, grouped acquisitions of machinery and equipment that have an estimated useful life of more than one year but are individually below the \$5,000 threshold are capitalized.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets in the following manner:

<u>Asset Class</u>	<u>Estimated Useful Life</u>
Buildings	10-100 years
Machinery and Equipment	2-30 years
General Infrastructure	10-75 years

Right-to-use leased assets are recorded at the present value of payments expected to be made during the lease, plus any upfront payments and ancillary charges paid to place the underlying right-to-use asset into service. Lease liabilities are capitalized as a right-to-use asset when the underlying leased asset has a cost of \$5,000 or greater and an estimated useful life of more than one year.

Amortization for right-to-use leased assets is computed using the straight-line method over the shorter of the lease term or the underlying asset's estimated useful life. If a lease agreement contains a purchase option the College is reasonably certain will be exercised, the right-to-use leased asset is amortized over the asset's estimated useful life.

- I. Restricted Assets** - Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources restricted for the acquisition or construction of capital assets, resources whose use is limited by external parties or statute, and endowment and other restricted investments.
- J. Accounting and Reporting of Fiduciary Activities** - Pursuant to the provisions of GASB Statement No. 84, *Fiduciary Activities*, custodial funds that are normally expected to be received and disbursed within a 3-month period or otherwise do not meet the fiduciary activity criteria defined by GASB Statement No. 84 continue to be reported in the Statement of Net Position as funds held for others and as operating activities in the Statement of Cash Flows.

There are no other trust or custodial funds meeting the criteria of a fiduciary activity that are required to be reported in separate fiduciary fund financial statements.

- K. Noncurrent Long-Term Liabilities** - Noncurrent long-term liabilities include principal amounts of long-term debt and other long-term liabilities that will not be paid within the next fiscal year. Debt is defined as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. Long-term debt includes a note from direct borrowing. Other long-term liabilities include: lease liability, compensated absences, net pension liability, and net other postemployment benefits (OPEB) liability.

The net pension liability represents the College's proportionate share of the collective net pension liability reported in the State of North Carolina's 2023 *Annual Comprehensive Financial Report*. This liability represents the College's portion of the collective total pension liability less the fiduciary net position of the Teachers' and State Employees' Retirement System. See Note 13 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to pensions.

The net OPEB liability represents the College's proportionate share of the collective net OPEB liability reported in the State of North Carolina's 2023 *Annual Comprehensive Financial Report*. This liability represents the College's portion of the collective total OPEB liability less the fiduciary net position of the Retiree Health Benefit Fund and Disability Income Plan of North Carolina. See Note 14 for further information regarding the College's policies for recognizing liabilities, expenses, deferred outflows of resources, and deferred inflows of resources related to OPEB.

- L. Compensated Absences** - The College's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each July 1 or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous June 30 plus the leave earned, less the leave taken between July 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus leave balance on June 30 is retained by employees and transferred into the next fiscal year. It is not subject to the limitation on annual leave carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the College has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

- M. Deferred Outflows/Inflows of Resources** - Deferred outflows of resources represent a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. Deferred inflows of resources represent an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until then.

- N. Net Position** - The College's net position is classified as follows:

Net Investment in Capital Assets - This represents the College's total investment in capital assets, net of outstanding liabilities related to those capital assets.

Restricted Net Position - Nonexpendable - Nonexpendable restricted net position includes endowments and similar type assets whose use is limited by donors or other outside sources, and, as a condition of the gift, the principal is to be maintained in perpetuity.

Restricted Net Position - Expendable - Expendable restricted net position includes resources for which the College is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

Unrestricted Net Position - Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, and interest income. It also includes the net position of accrued employee benefits such as compensated absences, pension plans, and other postemployment benefits.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the College. Both restricted and unrestricted net position include consideration of deferred outflows of resources and deferred inflows of resources. See Note 10 for further information regarding deferred outflows of resources and deferred inflows of resources that had a significant effect on unrestricted net position.

- O. Scholarship Discounts** - Student tuition and fees revenues from College charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship discount is the difference between the actual charge for goods and services provided by the College and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the College has recorded a scholarship discount.
- P. Revenue and Expense Recognition** - The College classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the College's principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, and (3) certain federal, state, and local grants and contracts. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions that represent subsidies or gifts to the College, as well as investment income, are considered nonoperating since these are either investing, capital, or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

- Q. County Appropriations** - County appropriations are provided to the College primarily to fund its plant operation and maintenance function and to fund construction projects, motor vehicle purchases, and maintenance of equipment. Unexpended county current appropriations and county capital appropriations do not revert and are available for future use by the College.

Note 2 - Deposits and Investments

- A. Deposits** - The College is required by North Carolina General Statute 147-77 to deposit any funds collected or received that belong to the State of North Carolina with the State Treasurer or with a depository institution in the name of the State Treasurer. All funds of the College, other than those required to be deposited with the State Treasurer, are deposited in board-designated official depositories and are required to be collateralized in

accordance with North Carolina General Statute 115D-58.7. Official depositories may be established with any bank, savings and loan association, or trust company whose principal office is located in North Carolina. Also, the College may establish time deposit accounts, money market accounts, and certificates of deposit. Cash on hand at June 30, 2024 was \$2,375.00. The carrying amount of the College's deposits not with the State Treasurer was \$4,472,043.51, and the bank balance was \$5,171,214.09.

The North Carolina Administrative Code (20 NCAC 7) requires all depositories to collateralize public deposits in excess of federal depository insurance coverage by using one of two methods, dedicated or pooled. Under the dedicated method, a separate escrow account is established by each depository in the name of each local governmental unit and the responsibility of monitoring collateralization rests with the local unit. Under the pooling method, each depository establishes an escrow account in the name of the State Treasurer to secure all of its public deposits. This method shifts the monitoring responsibility from the local unit to the State Treasurer.

Custodial credit risk is the risk that in the event of a bank failure, the College's deposits may not be returned to it. As of June 30, 2024, the College's bank balance in excess of federal depository insurance coverage was covered under the pooling method.

B. Investments

College - The College is authorized to invest idle funds as provided by G.S. 115D-58.6. In accordance with this statute, the College and the Board of Trustees manage investments to ensure they can be converted into cash when needed.

Generally, funds belonging to the College may be invested in any form of investment established or managed by certain investment advisors pursuant to G.S. 115D-58.6(d1) or in the form of investments pursuant to G.S. 159-30(c), as follows: a commingled investment pool established and administered by the State Treasurer pursuant to G.S. 147-69.3 (STIF); obligations of or fully guaranteed by the United States; obligations of the State of North Carolina; bonds and notes of any North Carolina local government or public authority; obligations of certain nonguaranteed federal agencies; prime quality commercial paper bearing specified ratings; specified bills of exchange; certain savings certificates; The North Carolina Capital Management Trust, an SEC registered mutual fund; repurchase agreements; and evidences of ownership of, or fractional undivided interests in, future interest and principal payments on either direct obligations of or fully guaranteed by the United States government, which are held by a specified bank or trust company or any state in the capacity of custodian.

At June 30, 2024, the amount shown on the Statement of Net Position as cash and cash equivalents includes \$17,481,821.16, which represents the College's equity position in the State Treasurer's Short-Term Investment Fund (STIF). The STIF (a portfolio within the State Treasurer's Investment Pool, an external investment pool that is not registered with the Securities and Exchange Commission or subject to any other regulatory oversight and does not have a credit rating) had a weighted average maturity of 1.4 years as of June 30, 2024. Assets and shares of the STIF are valued at fair value. Deposit and investment risks associated with the State Treasurer's Investment Pool (which includes the State Treasurer's STIF) are included in the North Carolina Department of State Treasurer Investment Programs' separately issued audit report. This separately issued report can be obtained from the Department of State Treasurer, 3200 Atlantic Avenue, Raleigh, NC 27604 or can be accessed from the Department of State Treasurer's website at <https://www.nctreasurer.com/> in the Audited Financial Statements section.

Except as specified by the donor, endowment funds belonging to the College may be invested pursuant to G.S. 147-69.2. This statute authorizes investments for special funds held by the State Treasurer and includes the following investments: obligations of or fully guaranteed by the United States; obligations of certain federal agencies; repurchase agreements; obligations of the State of North Carolina; certificates of deposit and other deposit accounts of specified financial institutions; prime quality commercial paper; asset-backed securities, bills of exchange or time drafts, and corporate bonds/notes with specified ratings; general obligations of other states; general obligations of North Carolina local governments and obligations of certain entities with specified ratings.

At June 30, 2024, the amount shown on the Statement of Net Position as endowment and other investments includes \$689,216.20, which represents the College's equity position in the State Treasurer's Bond Index Fund (BIF). The BIF (a portfolio within the State Treasurer's Investment Pool, an external investment pool that is not registered with the Securities and Exchange Commission or subject to any formal regulatory oversight and does not have a credit rating) had a weighted average maturity of 13.0 years at June 30, 2024. Assets and shares of the BIF are valued at fair value. Deposit and investment risks associated with the State Treasurer's Investment Pool (which includes the State Treasurer's BIF) are included in the North Carolina Department of State Treasurer Investment Programs' separately issued audit report. This separately issued report can be obtained from the Department of State Treasurer, 3200 Atlantic Avenue, Raleigh, NC 27604 or can be accessed from the Department of State Treasurer's website at <https://www.nctreasurer.com/> in the Audited Financial Statements section.

Component Unit - Investments of the College's discretely presented component unit, Rowan-Cabarrus Community College, Inc. (Foundation), are subject to and restricted by G.S. 36E Uniform Prudent Management of Institutional Funds Act (UPMIFA) and any requirements placed on them by contract or donor agreements. Because the Foundation reports under the FASB reporting model, disclosures of the various investment risks are not required.

The Foundation established a Quasi-Endowed Agency Fund in 2015 with an initial transfer of \$2,148,568 to the Foundation for the Carolinas. The Quasi-Endowed Agency Fund is treated like an Endowed Agency Fund, such that an annual spendable income is calculated and available for distribution. However, unlike an Endowed Agency Fund, the entire balance may be made available for distribution. The general purpose of the Gift Fund is to raise and manage funds and enhance relationships that support the work and mission of Rowan-Cabarrus Community College. The Foundation for the Carolinas has "variance power" granting its board of directors the authority and discretion as to the investment and distribution of the assets of the fund. Distributions of net income and principal are made on the recommendations of the Board of Directors of the Foundation.

The Foundation's beneficial interest in assets held by others at June 30, 2024, is as follows:

	Amount
Beginning Balance	\$ 4,056,959
Transfers To	45,894
Change in Value - Increase	472,315
Total Assets Held by Others	\$ 4,575,168

Note 3 - Fair Value Measurements

College - To the extent available, the College's investments are recorded at fair value as of June 30, 2024. GASB Statement No. 72, *Fair Value Measurement and Application*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect market data obtained from independent sources. In contrast, unobservable inputs reflect the entity's assumptions about how market participants would value the financial instrument. Valuation techniques should maximize the use of observable inputs to the extent available.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

- | | |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level 1 | Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date. |
| Level 2 | Investments with inputs - other than quoted prices included within Level 1 - that are observable for an asset, either directly or indirectly. |
| Level 3 | Investments classified as Level 3 have unobservable inputs and may require a degree of professional judgment. |

Short-Term Investment Fund - At year-end, a portion of the College's investments valued at \$17,481,821.16 were held in the STIF. Ownership interests of the STIF are determined on a fair market valuation basis as of fiscal year end in accordance with the STIF operating procedures. Valuation of the underlying assets is performed by the custodian. Pool investments are measured at fair value in accordance with GASB Statement No. 72. The College's position in the pool is measured and reported at fair value and the STIF is not required to be categorized within the fair value hierarchy.

Bond Index Fund - At year-end, a portion of the College's investments valued at \$689,216.20 were held in the Bond Index Fund (BIF). Ownership interests in the BIF are determined monthly at fair value based upon units of participation. Units of participation are calculated monthly based upon inflows and outflows as well as allocations of net earnings. Valuation of the underlying assets is performed by the custodian. Pool investments are measured at fair value in accordance with GASB Statement No. 72. The College's position in the pool is measured and reported at fair value and the BIF is not required to be categorized within the fair value hierarchy.

Component Unit - The Foundation's endowment assets are invested in marketable securities and are reported as beneficial interest in assets held by others on the Statement of Financial Position. The Foundation accounts for investments in accordance with FASB ASC 958-320. Investments in equity securities with readily determinable fair values and all investments in

debt securities are measured at fair value. All of the beneficial interest in assets held by others valued at \$4,575,168.00 were classified in Level 1 of the fair value hierarchy and valued using prices quoted in active markets for those securities.

Note 4 - Donor Restricted Endowments

The College's endowment assets are pooled with state agencies and similar institutions in short-term investments with the State Treasurer's Cash and Investment Pool and are reported as noncurrent restricted cash and cash equivalents on the accompanying financial statements. If a donor has not provided specific instructions, state law permits the Board of Trustees to authorize for expenditure the net appreciation, realized, and unrealized, of the endowment funds. Annual payouts from the College's endowment funds are based on an adopted spending policy, which limits spending to 100% of the interest earnings unless the donor has stipulated otherwise. At June 30, 2024, net appreciation of \$2,607.14 was available to be spent and was classified in net position as restricted expendable for student financial aid as it is restricted for specific purposes.

On March 1, 2013, the College placed additional endowment assets in the State Treasurer's Bond Index Fund. These assets are pooled with state agencies and similar institutions in long-term investments with State Treasurer's Investment Pool and are reported as noncurrent endowment and other investments on the accompanying financial statements. If a donor has not provided specific instructions, state law permits the Board of Trustees to authorize for expenditure the net appreciation, realized and unrealized, of the assets of the endowment funds. Annual payouts from the College's endowment funds are based on an adopted spending policy, which limits spending to 100% of the interest earnings unless the donor has stipulated otherwise; however, it is generally expected that the amount of annual spending will approximate a range of 2% to 7% of the previous 12-quarter average market value portfolio assets determined at December 31 each year. At June 30, 2024, net appreciation of \$48,437.27 was available to be spent and was classified in net position as unrestricted.

Note 5 - Receivables

Receivables at June 30, 2024, were as follows:

	Gross Receivables	Less Allowance for Doubtful Accounts	Net Receivables
Current Receivables:			
Students	\$1,094,033.53	\$ 562,918.87	\$ 531,114.66
Student Sponsors	285,374.96	45,405.27	239,969.69
Accounts	363,159.74	-	363,159.74
Intergovernmental	158,921.82	-	158,921.82
Other	41,537.69	-	41,537.69
Total Current Receivables	\$1,943,027.74	\$ 608,324.14	\$1,334,703.60

Note 6 - Capital Assets

A summary of changes in the capital assets for the year ended June 30, 2024, is presented as follows:

	Balance July 1, 2023 (as Restated)	Increases	Decreases	Balance June 30, 2024
Capital Assets, Nondepreciable:				
Land	\$ 6,391,453.09	\$ 524,210.00	\$ -	\$ 6,915,663.09
Construction in Progress	2,515,172.87	1,515,962.21	2,257,496.93	1,773,638.15
Total Capital Assets, Nondepreciable	8,906,625.96	2,040,172.21	2,257,496.93	8,689,301.24
Capital Assets, Depreciable:				
Buildings	117,593,276.03	2,316,722.52	-	119,909,998.55
Machinery and Equipment	20,984,255.97	958,410.39	1,773,336.27	20,169,330.09
General Infrastructure	2,344,691.58	48,399.41	-	2,393,090.99
Right-to-Use Leased Building	3,817,843.44	-	-	3,817,843.44
Total Capital Assets, Depreciable	144,740,067.02	3,323,532.32	1,773,336.27	146,290,263.07
Less Accumulated Depreciation/Amortization for:				
Buildings	20,565,175.66	1,676,870.52	-	22,242,046.18
Machinery and Equipment	8,470,905.92	2,520,302.18	1,637,783.37	9,353,424.73
General Infrastructure	754,311.92	33,999.06	-	788,310.98
Right-to-Use Leased Building	444,797.30	228,611.61	-	673,408.91
Total Accumulated Depreciation/Amortization	30,235,190.80	4,459,783.37	1,637,783.37	33,057,190.80
Total Capital Assets, Depreciable, Net	114,504,876.22	(1,136,251.05)	135,552.90	113,233,072.27
Capital Assets, Net	\$ 123,411,502.18	\$ 903,921.16	\$ 2,393,049.83	\$121,922,373.51

Note 7 - Accounts Payable and Accrued Liabilities

Accounts payable and accrued liabilities at June 30, 2024, were as follows:

	Amount
Current Accounts Payable and Accrued Liabilities:	
Accounts Payable	\$ 267,469.29
Accounts Payable - Capital Assets	397,177.65
Accrued Payroll	958,504.55
Total Current Accounts Payable and Accrued Liabilities	\$ 1,623,151.49

Note 8 - Long-Term Liabilities**A. Changes in Long-Term Liabilities** - A summary of changes in the long-term liabilities for the year ended June 30, 2024, is presented as follows:

	Balance July 1, 2023	Additions	Reductions	Balance June 30, 2024	Current Portion
Long-Term Debt					
Note from Direct Borrowing	\$11,616,410.30	\$ -	\$ 1,444,797.72	\$10,171,612.58	\$1,548,871.71
Other Long-Term Liabilities					
Lease Liability	3,467,276.07	-	183,320.75	3,283,955.32	188,896.63
Compensated Absences	1,671,422.48	1,377,463.45	1,251,348.13	1,797,537.80	239,432.04
Net Pension Liability	21,417,349.00	2,663,663.00	-	24,081,012.00	-
Net Other Postemployment Benefit Liability	30,224,399.00	5,571,335.00	4,025.00	35,791,709.00	-
Total Other Long-Term Liabilities	56,780,446.55	9,612,461.45	1,438,693.88	64,954,214.12	428,328.67
Total Long-Term Liabilities	\$68,396,856.85	\$ 9,612,461.45	\$ 2,883,491.60	\$ 75,125,826.70	\$ 1,977,200.38

Additional information regarding leases payable is included in Note 9.

Additional information regarding the net pension liability is included in Note 13.

Additional information regarding the net other postemployment benefit liability is included in Note 14.

B. Note from Direct Borrowing - The College was indebted for a note from direct borrowing for the purpose shown in the following table:

Purpose	Financial Institution	Interest Rate	Final Maturity Date	Original Amount of Issue	Principal Outstanding June 30, 2024
North Carolina Research Campus Building	U.S. Bank National Association	6.75%	01/15/2030	\$ 26,658,000.00	\$ 10,171,612.58

The annual requirements to pay principal and interest on the note from direct borrowing at June 30, 2024, are as follows:

Fiscal Year	Principal	Interest
2025	\$ 1,548,871.71	\$ 651,313.05
2026	1,658,261.36	541,923.40
2027	1,775,376.63	424,808.13
2028	1,900,012.15	300,172.61
2029-2030	3,289,090.73	195,926.43
Total Requirements	\$ 10,171,612.58	\$ 2,114,143.62

C. Terms of Debt Agreements - The Colleges' debt agreements are subject to the following collateral requirements and terms with finance-related consequences:

Note from Direct Borrowing - The College has a note for direct borrowing for which available funds of the College are pledged toward debt payments. This agreement also contains provisions related to events of default and remedies. Significant to these provisions, an event of default occurs when: (1) the College fails or refuses to pay any principal and interest when due and continues for 10 days following receipt of written notice of such nonpayment. If failure to pay is due to the unavailability of funds and the College seeks alternative funding during the payment grace period, the failure will not constitute an event of default. In which case, after the payment grace period, the parties may mutually agree to cancel the agreement; or (2) the College fails to observe and perform any obligations pursuant to the agreement other than the payment of principal by the date that

performance is required and such failure or refusal continues for a period of 60 days after written notice specifying such failure or refusal is delivered.

Upon the occurrence of any event of default, the lender may, without any further demand or notice, declare the unpaid principal and interest be due and payable immediately. The lender may also exercise all remedies available by law or in the equity provided under the agreement, including sale of the secured assets, and apply the proceeds of any such sale to the amounts due after deducting all costs and expenses related to the recovery, repair, storage, and sale of the secured assets, including court costs and reasonable attorneys' fees incurred.

Note 9 - Leases

A. Lessee Arrangement - The College has a lease agreement for the right to use space from an external party. Lease liabilities and right-to-use assets are recorded based on the present value of expected receipts over the term of the lease. The expected payments are discounted using the interest rate stated per the lease agreement. During the year the College did not recognize any variable payment amounts.

The College's lessee arrangement at June 30, 2024, is summarized below (excluding short-term leases):

Classification:	Number of Lease Contracts	Lease Liability June 30, 2024	Current Portion	Lease Terms	Interest Rate
Lessee:					
Right-to-Use Building	1	\$ 3,283,955.32	\$ 188,896.63	14 years	3.00%

The lease for the right-to-use building is between the City of Kannapolis (lessor) and the College (lessee) for the use of the College Station Facility. The agreement commenced August 2018 and will terminate on August 1, 2038, with a fixed payment schedule over the life of the lease.

B. Annual Requirements - The annual requirements to pay principal and interest on leases at June 30, 2024, are as follows:

Fiscal Year	Annual Requirements	
	Lease Liability	
	Principal	Interest
2025	\$ 188,896.63	\$ 95,935.38
2026	194,642.10	90,189.91
2027	200,562.32	84,269.68
2028	206,662.62	78,169.39
2029	212,948.46	71,883.55
2030-2034	1,165,928.85	258,231.19
2035-2039	1,114,314.34	72,485.70
Total Requirements	\$ 3,283,955.32	\$ 751,164.80

Note 10 - Net Position

Unrestricted net position has been significantly affected by transactions resulting from the recognition of deferred outflows of resources, deferred inflows of resources, and related long-term liabilities, as shown in the following table:

	Amount
Net Pension Liability and Related Deferred Outflows of Resources and Deferred Inflows of Resources	\$ (9,731,790.00)
Net OPEB Liability and Related Deferred Outflows of Resources and Deferred Inflows of Resources	(34,894,546.00)
Effect on Unrestricted Net Position	(44,626,336.00)
Total Unrestricted Net Position Before Recognition of Deferred Outflows of Resources, Deferred Inflows of Resources, and Related Long-Term Liabilities	8,755,333.86
Total Unrestricted Net Position	\$ (35,871,002.14)

See Notes 13 and 14 for detailed information regarding the amortization of the deferred outflows of resources and deferred inflows of resources relating to pensions and OPEB, respectively.

Note 11 - Revenues

A summary of discounts and allowances by revenue classification is presented as follows:

	Gross Revenues	Less Scholarship Discounts and Allowances	Less Allowance for Uncollectibles	Net Revenues
Operating Revenues:				
Student Tuition and Fees, Net	\$10,121,609.87	\$3,941,819.18	\$608,324.14	\$5,571,466.55

Note 12 - Operating Expenses by Function

The College's operating expenses by functional classification are presented as follows:

	Salaries and Benefits	Supplies and Services	Scholarships and Fellowships	Utilities	Depreciation/ Amortization	Total
Instruction	\$ 25,488,948.77	\$ 4,415,547.99	\$ -	\$ -	\$ -	\$ 29,904,496.76
Academic Support	8,127,058.14	332,697.54	-	-	-	8,459,755.68
Student Services	5,050,846.58	532,200.76	-	-	-	5,583,047.34
Institutional Support	6,348,276.15	2,311,460.99	-	-	-	8,659,737.14
Operations and Maintenance of Plant	2,234,927.94	2,659,579.58	-	1,154,046.84	-	6,048,554.36
Student Financial Aid	-	-	7,360,328.46	-	-	7,360,328.46
Auxiliary Enterprises	81,665.69	353,187.83	-	-	-	434,853.52
Depreciation/Amortization	-	-	-	-	4,459,783.37	4,459,783.37
Total Operating Expenses	\$ 47,331,723.27	\$ 10,604,674.69	\$ 7,360,328.46	\$ 1,154,046.84	\$ 4,459,783.37	\$ 70,910,556.63

Note 13 - Pension Plans

Defined Benefit Plan

Plan Administration: The State of North Carolina administers the Teachers' and State Employees' Retirement System (TSERS) plan. This plan is a cost-sharing, multiple-employer, defined benefit pension plan established by the State to provide pension benefits for general employees and law enforcement officers (LEOs) of the State, general employees and LEOs of its component units, and employees of Local Education Agencies (LEAs) and charter schools not in the reporting entity. Membership is comprised of employees of the State (state agencies and institutions), universities, community colleges, and certain proprietary component units along with the LEAs and charter schools that elect to join the Retirement System. Benefit provisions are established by General Statute 135-5 and may be amended only by the North Carolina General Assembly.

Benefits Provided: TSERS provides retirement and survivor benefits. Retirement benefits are determined as 1.82% of the member's average final compensation times the member's years of creditable service. A member's average final compensation is calculated as the average of a member's four highest consecutive years of compensation. General employee plan members are eligible to retire with unreduced retirement benefits at age 65 with five years of membership service, at age 60 with 25 years of creditable service, or at any age with 30 years of creditable service. General employee plan members are eligible to retire with reduced retirement benefits at age 50 with 20 years of creditable service or at age 60 with five years of membership service. Survivor benefits are available to eligible beneficiaries of general members who die while in active service or within 180 days of their last day of service and who also have either completed 20 years of creditable service regardless of age or have completed five years of service and have reached age 60. Eligible beneficiaries may elect to receive a monthly Survivor's Alternate Benefit for life in lieu of the return of the member's contributions that is generally available to beneficiaries of deceased members. The plan does not provide for automatic post-retirement benefit increases.

Contributions: Contribution provisions are established by General Statute 135-8 and may be amended only by the North Carolina General Assembly. Plan members are required to contribute 6% of their annual pay. The contribution rate for employers is set each year by the North Carolina General Assembly in the Appropriations Act and may not be less than the contribution rate required of plan members. The TSERS Board of Trustees establishes a funding policy from which an accrued liability rate and a normal contribution rate are developed by the consulting actuary. The sum of those two rates developed under the funding policy is the actuarially determined contribution rate (ADC). The TSERS Board of Trustees may further adopt a contribution rate policy that is higher than the ADC known as the required employer contribution to be recommended to the North Carolina General Assembly. The College's contractually-required contribution rate for the year ended June 30, 2024 was 17.64% of covered payroll. Plan members' contributions to the pension plan were \$1,638,297.89, and the College's contributions were \$4,816,595.79 for the year ended June 30, 2024.

The TSERS plan's financial information, including all information about the plan's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2023 *Annual Comprehensive Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <https://www.osc.nc.gov/> or by calling the State Controller's Financial Reporting Section at 919-707-0500.

TSERS Basis of Accounting: The financial statements of the TSERS plan are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has a legal requirement to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the TSERS plan, and additions to/deductions from the TSERS plan's fiduciary net position have been determined on the same basis as they are reported by TSERS.

Methods Used to Value TSERS Investment: Pursuant to North Carolina General Statutes, the State Treasurer is the custodian and administrator of the retirement systems. The State Treasurer maintains various investment portfolios in its External Investment Pool. TSERS and other pension plans of the State of North Carolina participate in the Long-Term Investment, Fixed Income Investment, Equity Investment, Real Estate Investment, Alternative Investment, Opportunistic Fixed Income Investment, and Inflation Sensitive Investment portfolios. The Fixed Income Asset Class includes the Long-Term Investment and Fixed Income Investment portfolios. The Global Equity Asset Class includes the Equity Investment portfolio. The investment balance of each pension trust fund represents its share of the fair value of the net position of the various portfolios within the External Investment Pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2023 *Annual Comprehensive Financial Report*.

Net Pension Liability: At June 30, 2024, the College reported a liability of \$24,081,012.00 for its proportionate share of the collective net pension liability. The net pension liability was measured as of June 30, 2023. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2022, and update procedures were used to roll forward the total pension liability to June 30, 2023. The College's proportion of the net pension liability was based on a projection of the present value of future salaries for the College relative to the projected present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2023, the College's proportion was 0.14444%, which was an increase of 0.00014 from its proportion measured as of June 30, 2022, which was 0.14430%.

Actuarial Assumptions: The following table presents the actuarial assumptions used to determine the total pension liability for the TSERS plan at the actuarial valuation date:

Valuation Date	12/31/2022
Inflation	2.5%
Salary Increases*	3.25% - 8.05%
Investment Rate of Return**	6.5%

* Salary increases include 3.25% inflation and productivity factor.

** Investment rate of return includes inflation assumption and is net of pension plan investment expense.

TSERS currently uses mortality tables that vary by age, gender, employee group (i.e., teacher, general, law enforcement officer) and health status (i.e., disabled and healthy). The current mortality rates are based on published tables and based on studies that cover significant portions of the U.S. public plan population. The mortality rates also contain a provision to reflect future mortality improvements.

The actuarial assumptions used in the December 31, 2022 valuation were based on the results of an actuarial experience review for the period January 1, 2015 through December 31, 2019.

Future ad hoc cost-of-living adjustment amounts are not considered to be substantively automatic and are therefore not included in the measurement. The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2023 (the measurement date) are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>
Fixed Income	0.9%
Global Equity	6.5%
Real Estate	5.9%
Alternatives	8.2%
Opportunistic Fixed Income	5.0%
Inflation Sensitive	2.7%

The information in the preceding table is based on 30-year expectations developed with an investment consulting firm as part of a study that was completed in early 2022, and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 2.25%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2023 is 0.78%.

Discount Rate: The discount rate used to measure the total pension liability was 6.5% for the December 31, 2022 valuation. The discount rate is in line with the long-term nominal expected return on pension plan investments. The calculation of the net pension liability is a present value calculation of the future net pension payments. These net pension payments assume that contributions from plan members will be made at the current statutory contribution rate and that contributions from employers will be made at the contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following presents the net pension liability of the plan at June 30, 2023 calculated using the discount rate of 6.5%,

as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.5%) or 1-percentage-point higher (7.5%) than the current rate:

Net Pension Liability		
1% Decrease (5.5%)	Current Discount Rate (6.5%)	1% Increase (7.5%)
\$ 41,341,455.00	\$ 24,081,012.00	\$ 9,841,707.00

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: For the year ended June 30, 2024, the College recognized pension expense of \$6,364,123.00. At June 30, 2024, the College reported deferred outflows of resources and deferred inflows of resources related to TSERS from the following sources:

Employer Balances of Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions by Classification:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Actual and Expected Experience	\$ 1,963,172.00	\$ 177,735.00
Changes of Assumptions	845,693.21	-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	6,706,560.00	-
Change in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	194,936.00	-
Contributions Subsequent to the Measurement Date	4,816,595.79	-
Total	\$ 14,526,957.00	\$ 177,735.00

The amount reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to TSERS will be recognized as pension expense as follows:

Schedule of the Net Amount of the Employer's Balances of Deferred Outflows of Resources and Deferred Inflows of Resources That will be Recognized in Pension Expense:

Year Ending June 30:	Amount
2025	\$ 3,141,260.00
2026	1,762,968.00
2027	4,341,915.00
2028	286,483.21
Total	\$ 9,532,626.21

Note 14 - Other Postemployment Benefits

The College participates in two postemployment benefit plans, the Retiree Health Benefit Fund and the Disability Income Plan of North Carolina, that are administered by the State of North Carolina as pension and other employee benefit trust funds. Each plan's financial information, including all information about the plans' assets, deferred outflows of resources, liabilities, deferred inflows of resources, and fiduciary net position, is included in the State of North Carolina's fiscal year 2023 *Annual Comprehensive Financial Report*. An electronic version of this report is available on the North Carolina Office of the State Controller's website at <https://www.osc.nc.gov/> or by calling the State Controller's Financial Reporting Section at 919-707-0500.

A. Summary of Significant Accounting Policies and Plan Asset Matters

Basis of Accounting: The financial statements of these plans were prepared using the accrual basis of accounting. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan. For purposes of measuring the net other postemployment benefits (OPEB) liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of each plan, and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by the plans.

Methods Used to Value Plan Investments: Pursuant to North Carolina General Statutes, the State Treasurer is the custodian and administrator of the other postemployment benefit funds. The State Treasurer maintains various investment portfolios in its External Investment Pool. The Retiree Health Benefit Fund participates in the External Investment Pool. The Disability Income Plan is invested in the Short-Term Investment Portfolio of the External Investment Pool and the Bond Index External Investment Pool. The investment balance of each other employee benefit trust fund represents its share of the fair value of the net position of the various portfolios within the pool. Detailed descriptions of the methods and significant assumptions regarding investments of the State Treasurer are provided in the 2023 *Annual Comprehensive Financial Report*.

B. Plan Descriptions

1. Health Benefits

Plan Administration: The State of North Carolina administers the North Carolina State Health Plan for Teachers and State Employees, referred to as the State Health Plan (the Plan), a healthcare plan exclusively for the benefit of employees of the State, the University of North Carolina System, community colleges, and certain other component units. In addition, Local Education Agencies (LEAs), charter schools, and some select local governments that are not part of the State's financial reporting entity also participate. Health benefit programs and premium rates are determined by the State Treasurer upon approval of the Plan Board of Trustees.

The Retiree Health Benefit Fund (RHBF) has been established by Chapter 135-7, Article 1 of the General Statutes as a fund to provide health benefits to retired and disabled employees and their applicable beneficiaries. RHBF is a cost-sharing, multiple-employer, defined benefit healthcare plan, exclusively for the benefit of former employees of the State, the University of North Carolina System, and community

colleges. In addition, LEAs, charter schools, and some select local governments that are not part of the State's financial reporting entity also participate.

By statute, RHBF is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System (TSERS). RHBF is supported by a percent of payroll contribution from participating employing units. Each year the percentage is set in legislation, as are the maximum per retiree contributions from RHBF to the Plan. The State Treasurer, with the approval of the Plan Board of Trustees, then sets the employer contributions (subject to the legislative cap) and the premiums to be paid by retirees, as well as the health benefits to be provided through the Plan.

Benefits Provided: Plan benefits received by retired employees and disabled employees from RHBF are OPEB. The healthcare benefits for retired and disabled employees who are not eligible for Medicare are the same as for active employees as described in Note 15. The plan options change when the former employees become eligible for Medicare. The benefits provided include medical and pharmacy coverage for employees and their dependents. Non-Medicare eligible members have two self-funded options administered by the State Health Plan while Medicare members have three options, including one self-funded option and two fully-insured Medicare Advantage/Prescription Drug Plan options. Self-funded medical and pharmacy claims costs are shared between the covered member and the State Health Plan. If the self-funded plan is elected by a Medicare eligible member, the coverage is secondary to Medicare. Fully-insured claims include cost sharing from covered members with the remaining balance paid by the fully-insured carrier.

Those former employees who are eligible to receive medical benefits from RHBF are long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of TSERS, the Consolidated Judicial Retirement System (CJRS), the Legislative Retirement System (LRS), the University Employees' Optional Retirement Program (ORP), and a small number of local governments, with five or more years of contributory membership service in their retirement system prior to disability or retirement, with the following exceptions: for employees first hired on or after October 1, 2006, and members of the North Carolina General Assembly first taking office on or after February 1, 2007, future coverage as retired employees and retired members of the North Carolina General Assembly is subject to the requirement that the future retiree have 20 or more years of retirement service credit in order to receive coverage on a noncontributory basis. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with 10 but less than 20 years of retirement service credit are eligible for coverage on a partially contributory basis. For such future retirees, the State will pay 50% of the Plan's total noncontributory premium. Employees first hired on or after October 1, 2006 and members of the North Carolina General Assembly first taking office on or after February 1, 2007 with five but less than 10 years of retirement service credit are eligible for coverage on a fully contributory basis.

Section 35.21 (c) & (d) of Session Law 2017-57 repealed retiree medical benefits for employees first hired on or after January 1, 2021. The legislation amended Chapter 135, Article 3B of the General Statutes to require that retirees must earn contributory retirement service in the TSERS (or in an allowed local system unit), CJRS, or LRS prior to January 1, 2021, and not withdraw that service, in order to be eligible for retiree medical benefits under the amended law. Consequently, members first hired on and after January 1, 2021 will not be eligible to receive retiree medical benefits.

RHBF's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3B of the General Statutes and may be amended only by the North Carolina General Assembly. RHBF does not provide for automatic post-retirement benefit increases.

Contributions: Contribution rates to RHBF, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the North Carolina General Assembly in the Appropriations Act. The College's contractually-required contribution rate for the year ended June 30, 2024 was 7.14% of covered payroll. The College's contributions to the RHBF were \$1,949,574.49 for the year ended June 30, 2024.

In fiscal year 2022, the Plan transferred \$180.51 million to RHBF as a result of cost savings to the Plan over a span of six years. For financial reporting purposes, the transfer was recognized as a nonemployer contributing entity contribution. The contribution was allocated among the RHBF employers and recorded as noncapital contributions. For the fiscal year ended June 30, 2024, the College recognized noncapital contributions for RHBF of \$46,976.00.

2. Disability Income

Plan Administration: As discussed in Note 15, short-term and long-term disability benefits are provided through the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer defined benefit plan, to the eligible members of TSERS which includes employees of the State, the University of North Carolina System, community colleges, certain participating component units and LEAs which are not part of the State's reporting entity, and the University Employees' ORP. By statute, DIPNC is administered by the Department of State Treasurer and the Board of Trustees of TSERS.

Benefits Provided: Long-term disability benefits are payable as an OPEB from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, while the employee is disabled and does not meet the TSERS conditions for unreduced service retirement. An employee is eligible to receive long-term disability benefits provided the following requirements are met: (1) the employee has five or more years of contributing membership service in TSERS or the University Employees' ORP, earned within 96 months prior to becoming disabled or cessation of salary continuation payments, whichever is later; (2) the employee must make application to receive long-term benefits within 180 days after the conclusion of the short-term disability period or after salary continuation payments cease or after monthly payments for Workers' Compensation cease (excluding monthly payments for permanent partial benefits), whichever is later; (3) the employee must be certified by the Medical Board to be mentally or physically disabled for the further performance of his/her usual occupation; (4) the disability must have been continuous, likely to be permanent, and incurred at the time of active employment; (5) the employee must not be eligible to receive an unreduced retirement benefit from TSERS; and (6) the employee must terminate employment as a permanent, full-time employee. A general employee is eligible to receive an unreduced retirement benefit from TSERS after: (1) reaching the age of 65 and completing five years of membership service; (2) reaching the age of 60 and completing 25 years of creditable service; or (3) completing 30 years of creditable service, at any age.

For employees who had five or more years of membership service as of July 31, 2007, during the first 36 months of the long-term disability period, the monthly long-term

disability benefit is equal to 65% of one-twelfth of an employee's annual base rate of compensation last payable to the participant or beneficiary prior to the beginning of the short-term disability period, plus the like percentage of one-twelfth of the annual longevity payment and local supplements to which the participant or beneficiary would be eligible. The monthly benefits are subject to a maximum of \$3,900 per month reduced by any primary Social Security disability benefits, by an amount equal to the monthly primary Social Security retirement benefit to which the employee might be entitled should the employee be at least age 62, and by monthly payments for Workers' Compensation to which the participant or beneficiary may be entitled, but the benefits payable shall be no less than \$10 a month. After the first 36 months of the long-term disability, the long-term benefit is calculated in the same manner as described above except the monthly benefit is reduced by an amount equal to a monthly primary Social Security disability benefit to which the participant or beneficiary might be entitled had Social Security disability benefits been awarded. When an employee qualifies for an unreduced service retirement allowance from TSERS, the benefits payable from DIPNC will cease, and the employee will commence retirement under TSERS or the University Employees' ORP.

For employees who had less than five years of membership service as of July 31, 2007, and meet the requirements for long-term disability on or after August 1, 2007, benefits are calculated in the same manner as described above except that after the first 36 months of the long-term disability, no further long-term disability benefits are payable unless the employee has been approved and is in receipt of primary Social Security benefits.

Benefit and contribution provisions are established by Chapter 135, Article 6, of the General Statutes and may be amended only by the North Carolina General Assembly. The plan does not provide for automatic post-retirement benefit increases.

Contributions: Although DIPNC operates on a calendar year, disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Act by the North Carolina General Assembly and coincide with the State's fiscal year. The College's contractually-required contribution rate for the year ended June 30, 2024 was 0.11% of covered payroll. The College's contributions to DIPNC were \$30,035.46 for the year ended June 30, 2024.

C. Net OPEB Liability

Retiree Health Benefit Fund: At June 30, 2024, the College reported a liability of \$35,758,573.00 for its proportionate share of the collective net OPEB liability for RHBF. The net OPEB liability was measured as of June 30, 2023. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2022, and update procedures were used to roll forward the total OPEB liability to June 30, 2023. The College's proportion of the net OPEB liability was based on a projection of the present value of future salaries for the College relative to the projected present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2023, the College's proportion was 0.13419%, which was an increase of 0.00707 from its proportion measured as of June 30, 2022, which was 0.12712%.

Disability Income Plan of North Carolina: At June 30, 2024, the College reported a liability of \$33,136.00 for its proportionate share of the collective net OPEB liability for DIPNC. The net OPEB liability was measured as of June 30, 2023. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2022, and update procedures were used to roll forward the total OPEB

liability to June 30, 2023. The College's proportion of the net OPEB liability was based on a projection of the present value of future salaries for the College relative to the projected present value of future salaries for all participating employers, actuarially-determined. As of June 30, 2023, the College's proportion was 0.12459%, which was an decrease of 0.00033 from its proportion measured as of June 30, 2022, which was 0.12492%.

Actuarial Assumptions: The total OPEB liabilities for RHBF and DIPNC were determined by actuarial valuations as of December 31, 2022, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified. The total OPEB liabilities were then rolled forward to June 30, 2023 utilizing update procedures incorporating the actuarial assumptions.

	Retiree Health Benefit Fund	Disability Income Plan of N.C.
Valuation Date	12/31/2022	12/31/2022
Inflation	2.5%	2.5%
Salary Increases*	3.25% - 8.05%	3.25% - 8.05%
Investment Rate of Return**	6.5%	3.0%
Healthcare Cost Trend Rate - Medical***	6.5% grading down to 5% by 2029	N/A
Healthcare Cost Trend Rate - Prescription Drug***	10% grading down to 5% by 2033	N/A
Healthcare Cost Trend Rate - Prescription Drug Rebates***	7% grading down to 5% by 2033	N/A
Healthcare Cost Trend Rate - Medicare Advantage***	0% through 2025, 5% thereafter	N/A
Healthcare Cost Trend Rate - Administrative***	3%	N/A

* Salary increases include 3.25% inflation and productivity factor.

** Investment rate of return is net of OPEB plan investment expense, including inflation.

*** Disability Income Plan of NC eliminated employer reimbursements from the Plan (which included State Health Plan premiums) effective July 1, 2019.

N/A - Not Applicable

The OPEB plans currently use mortality tables that vary by age, gender, employee group (i.e., teacher, other educational employee, general employee, or law enforcement officer) and health status (i.e., disabled or not disabled). The current mortality rates are based on published tables and studies that cover significant portions of the U.S. public plan population. The healthy mortality rates also contain a provision to reflect future mortality improvements.

The projected long-term investment returns and inflation assumptions are developed through review of current and historical capital markets data, sell-side investment research, consultant whitepapers, and historical performance of investment strategies. Fixed income return projections reflect current yields across the U.S. Treasury yield curve and market expectations of forward yields projected and interpolated for multiple tenors and over multiple year horizons. Global public equity return projections are established through analysis of the equity risk premium and the fixed income return projections. Other asset categories and strategies' return projections reflect the foregoing and historical data analysis. These projections are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation

percentage and by adding expected inflation. DIPNC is primarily invested in the Bond Index Investment Pool as of June 30, 2023.

Best estimates of real rates of return for each major asset class included in RHBF's target asset allocation as of June 30, 2023 (the measurement date) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Fixed Income	0.9%
Global Equity	6.5%
Real Estate	5.9%
Alternatives	8.2%
Opportunistic Fixed Income	5.0%
Inflation Sensitive	2.7%

The information in the preceding table is based on 30-year expectations developed with an investment consulting firm as part of a study that was completed in early 2022, and is part of the asset, liability, and investment policy of the North Carolina Retirement Systems. The long-term nominal rates of return underlying the real rates of return are arithmetic annualized figures. The real rates of return are calculated from nominal rates by multiplicatively subtracting a long-term inflation assumption of 2.25%. Return projections do not include any excess return expectations over benchmark averages. All rates of return and inflation are annualized. The long-term expected real rate of return for the Bond Index Investment Pool as of June 30, 2023 is 0.78%.

Actuarial valuations of the plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. The results of the valuations fluctuate from year to year as actual experience differs from assumptions. This includes demographic experiences (i.e., mortality and retirement) that differ from expected. This also includes financial experiences (i.e., member medical costs and contributions) that vary from expected trends. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial assumptions used for RHBF are consistent with those used to value the pension benefits of TSERS where appropriate. These assumptions are based on the most recent pension valuations available. The discount rate used for RHBF reflects a pay-as-you-go approach.

Projections of benefits for financial reporting purposes of the plans are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The RHBF is funded solely by employer contributions and benefits are dependent on membership requirements.

The actuarial methods and assumptions used for DIPNC include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. Prior to July 1, 2019, employers received a reimbursement from DIPNC for employer costs,

including the employer's share of the State Health Plan premiums, incurred during the second six months of the first year of a member's short-term disability coverage. With the elimination of the reimbursement to employers, State Health Plan premiums are no longer reimbursed by DIPNC for the benefits that were effective on or after July 1, 2019.

The actuarial assumptions used in the December 31, 2022 valuations were generally based on the results of an actuarial experience study prepared as of December 31, 2019, as amended for updates to certain assumptions (such as medical claims and medical trend rate assumptions) implemented based on annual reviews that have occurred since that experience study.

Discount Rate: The discount rate used to measure the total OPEB liability for RHBF was 3.65% at June 30, 2023 compared to 3.54% at June 30, 2022. The projection of cash flow used to determine the discount rate assumed that contributions from employers would be made at the current statutorily determined contribution rate. Based on the above assumptions, the plan's fiduciary net position was not projected to be available to make projected future benefit payments to current plan members. As a result, a municipal bond rate of 3.65% was used as the discount rate used to measure the total OPEB liability. The 3.65% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2023.

The discount rate used to measure the total OPEB liability for DIPNC was 3.00% at June 30, 2023 compared to 3.08% at June 30, 2022. The projection of cash flow used to determine the discount rate assumed that contributions from plan members would be made at the current contribution rate and that contributions from employers would be made at statutorily required rates, actuarially determined. Based on those assumptions, the plan's fiduciary net position was not projected to be available to make all projected future benefit payments to the current plan members. In order to develop the blended discount rate of 3.00%, 3.00% was used during the period that the plan was projected to have a fiduciary net position, and a municipal bond rate of 3.65% was used during the period that the plan was projected to have no fiduciary net position. The 3.65% rate is based on the Bond Buyer 20-year General Obligation Index as of June 30, 2023.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate: The following presents the College's proportionate share of the net OPEB liability of the plans, as well as what the plans' net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

Net OPEB Liability			
	1% Decrease (2.65%)	Current Discount Rate (3.65%)	1% Increase (4.65%)
RHBF	\$ 42,183,579.00	\$ 35,758,573.00	\$ 30,525,121.00
	1% Decrease (2.00%)	Current Discount Rate (3.00%)	1% Increase (4.00%)
DIPNC	\$ 39,834.00	\$ 33,136.00	\$ 26,316.00

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates: The following presents the net OPEB liability of the plans, as well as what the plans' net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

Net OPEB Liability			
	1% Decrease (Medical - 4% - 5.5%, Pharmacy - 4% - 9%, Pharmacy Rebate - 4% - 6%, Med. Advantage - 0% - 4%, Administrative - 2%)	Current Healthcare Cost Trend Rates (Medical - 5% - 6.5%, Pharmacy - 5% - 10%, Pharmacy Rebate - 5% - 7%, Med. Advantage - 0% - 5%, Administrative - 3%)	1% Increase (Medical - 6% - 7.5%, Pharmacy - 6% - 11%, Pharmacy Rebate - 6% - 8%, Med. Advantage - 0% - 6%, Administrative - 4%)
RHBF	\$ 29,521,584.00	\$ 35,758,573.00	\$ 43,800,142.00

Effective with the actuarial valuation as of December 31, 2021, the liability for the State's potential reimbursement of costs incurred by employers was removed because the reimbursement by DIPNC was eliminated for disabilities occurring on or after July 1, 2019. Thus sensitivity to changes in the healthcare cost trend rates is not applicable for DIPNC.

OPEB Expense: For the fiscal year ended June 30, 2024, the College recognized OPEB expense as follows:

OPEB Plan	Amount
RHBF	\$ 522,041.00
DIPNC	46,786.00
Total OPEB Expense	\$ 568,827.00

Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB: At June 30, 2024, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Employer Balances of Deferred Outflows of Resources Related to OPEB by Classification:			
	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	\$ 393,772.00	\$ 29,039.00	\$ 422,811.00
Changes of Assumptions	3,873,741.51	2,414.54	3,876,156.05
Net Difference Between Projected and Actual Earnings on OPEB Plan Investments	285,658.00	43,280.00	328,938.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	3,889,616.00	1,712.00	3,891,328.00
Contributions Subsequent to the Measurement Date	1,949,574.49	30,035.46	1,979,609.95
Total	\$ 10,392,362.00	\$ 106,481.00	\$ 10,498,843.00

**Employer Balances of Deferred Inflows of Resources
Related to OPEB by Classification:**

	RHBF	DIPNC	Total
Differences Between Actual and Expected Experience	\$ 35,036.00	\$ 18,353.00	\$ 53,389.00
Changes of Assumptions	9,540,099.00	5,656.00	9,545,755.00
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	-	2,536.00	2,536.00
Total	\$ 9,575,135.00	\$ 26,545.00	\$ 9,601,680.00

Amounts reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as reductions of the net OPEB liabilities related to RHBF and DIPNC in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

**Schedule of the Net Amount of the Employer's Balances of
Deferred Outflows of Resources and Deferred Inflows of
Resources That will be Recognized in OPEB Expense:**

Year Ending June 30:	RHBF	DIPNC
2025	\$ (807,736.00)	\$ 16,841.00
2026	(1,301,581.00)	9,959.00
2027	(69,211.00)	14,526.00
2028	1,046,180.00	4,877.00
2029	0.51	2,149.00
Thereafter	-	1,548.54
Total	\$ (1,132,347.49)	\$ 49,900.54

Note 15 - Risk Management

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

A. Employee Benefit Plans

1. State Health Plan

College employees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan (Plan), a discretely

presented component unit of the State of North Carolina. The Plan is funded by employer and employee contributions. The Plan has contracted with third parties to process claims. See Note 14, Other Postemployment Benefits, for additional information regarding retiree health benefits.

2. Death Benefit Plan of North Carolina

Term life insurance (death benefits) of \$25,000 to \$50,000 is provided to eligible workers who enroll in the Teachers' and State Employees' Retirement System. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was 0.13% for the current fiscal year.

3. Disability Income Plan

Short-term and long-term disability benefits are provided to College employees through the Disability Income Plan of North Carolina (DIPNC), part of the State's Pension and Other Employee Benefit Trust Funds. Short-term benefits are paid by the College for up to twelve months. The Board of Trustees of the DIPNC may extend the short-term disability benefits for up to an additional twelve months. During the extended period of short-term disability benefits, payments are made directly by the DIPNC to the beneficiary. As discussed in Note 14, long-term disability benefits are payable as other postemployment benefits from DIPNC after the conclusion of the short-term disability period or after salary continuation payments cease, whichever is later, for as long as an employee is disabled.

B. Other Risk Management and Insurance Activities

1. Automobile, Fire, and Other Property Losses

State-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are \$1,000,000 per claim and \$10,000,000 per occurrence. The College pays premiums to the North Carolina Department of Insurance for the coverage. Liability insurance for other College-owned vehicles is covered by contracts with private insurance companies.

Fire and other property losses are covered by contracts with private insurance companies. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

2. Public Officers' and Employees' Liability Insurance

The risk of tort claims of up to \$1,000,000 per claimant is retained under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to \$2,000,000 per claim and \$10,000,000 in the aggregate per fiscal year via contract with private insurance companies. The North Carolina Community College System Office pays the premium, based on a composite rate, directly to the private insurer.

3. Employee Dishonesty and Computer Fraud

The College is protected for losses from employee dishonesty and computer fraud for employees paid in whole or in part from state funds. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. The North Carolina Community College System Office is charged a premium by the private insurance company. Coverage limit is \$5,000,000 per occurrence. The private insurance company pays 90% of each loss less a \$100,000 deductible. Non-state paid employees are covered by a contract with a private insurance company.

4. Statewide Workers' Compensation Program

The State Board of Community Colleges makes the necessary arrangements to carry out the provisions of the Workers' Compensation Act which are applicable to employees whose wages are paid in whole or in part from state funds. The College purchases workers' compensation insurance for employees whose salaries or wages are paid by the Board in whole or in part from county or institutional funds.

Additional details on the state-administered risk management programs are disclosed in the State's *Annual Comprehensive Financial Report*, issued by the Office of the State Controller.

Note 16 - Commitments

The College has established an encumbrance system to track its outstanding commitments on construction projects. Outstanding commitments on construction contracts was \$4,485,943.52 at June 30, 2024.

Note 17 - Changes in Financial Accounting and Reporting

For the fiscal year ended June 30, 2024, the College implemented the following pronouncement issued by the Governmental Accounting Standards Board (GASB):

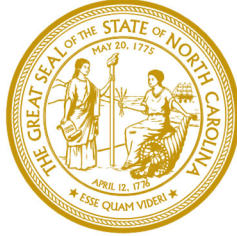
GASB Statement No. 100, Accounting Changes and Error Corrections - an Amendment of GASB Statement No. 62

GASB Statement No. 100 enhances accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. It defines accounting changes as changes in accounting principles, changes in accounting estimates, and changes to or within the financial reporting entity, and describes the transactions or other events that constitute those changes. This Statement prescribes the accounting and financial reporting for each type of accounting change and error corrections, and requires disclosure in the notes to the financial statements of descriptive information about accounting changes and error corrections, such as their nature. Furthermore, this Statement addresses how information that is affected by a change in accounting principle or error correction should be presented in required supplementary information and supplementary information.

Note 18 - Net Position Restatements

As of July 1, 2023, net position as previously reported was restated as follows:

	<u>Amount</u>
July 1, 2023 Net Position as Previously Reported	\$ 70,092,792.05
Restatement related to a Change in Accounting Principle:	
GASB Implementation Guide 2021-1 Question 5.1 Grouped Assets	4,009,089.54
Restatement related to an Error:	
CIP/Building Project Restated	<u>236,119.88</u>
July 1, 2023 Net Position as Restated	<u>\$ 74,338,001.47</u>



Required Supplementary Information

Rowan-Cabarrus Community College
Required Supplementary Information
Schedule of the Proportionate Share of the Net Pension Liability
Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan
Last Ten Fiscal Years*

Exhibit C-1

Teachers' and State Employees' Retirement System	2024	2023	2022	2021	2020
Proportionate Share Percentage of Collective Net Pension Liability	0.14444%	0.14430%	0.14200%	0.14133%	0.13821%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 24,081,012.00	\$ 21,417,349.00	\$ 6,649,293.00	\$ 17,075,486.00	\$ 14,328,171.00
Covered Payroll	\$ 25,684,291.13	\$ 24,285,481.68	\$ 22,480,292.02	\$ 22,276,824.31	\$ 21,370,206.40
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	93.76%	88.19%	29.58%	76.65%	67.05%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	82.97%	84.14%	94.86%	85.98%	87.56%
	2019	2018	2017	2016	2015
Proportionate Share Percentage of Collective Net Pension Liability	0.13576%	0.13967%	0.14989%	0.14445%	0.14295%
Proportionate Share of TSERS Collective Net Pension Liability	\$ 13,516,386.00	\$ 11,082,034.00	\$ 13,776,439.00	\$ 5,323,269.00	\$ 1,675,976.00
Covered Payroll	\$ 20,376,204.92	\$ 20,157,078.34	\$ 20,844,385.10	\$ 21,125,451.01	\$ 20,026,561.80
Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	66.33%	54.98%	66.09%	25.20%	8.37%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	87.61%	89.51%	87.32%	94.64%	98.24%

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions - An Amendment of GASB Statement No. 27*, as amended.

* The amounts presented for each fiscal year were determined as of the prior fiscal year ended June 30.

Rowan-Cabarrus Community College
Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan
Last Ten Fiscal Years

Exhibit C-2

Teachers' and State Employees' Retirement System	2024	2023	2022	2021	2020
Contractually Required Contribution	\$ 4,816,595.79	\$ 4,463,929.80	\$ 3,977,961.90	\$ 3,322,587.16	\$ 2,889,304.11
Contributions in Relation to the Contractually Determined Contribution	<u>4,816,595.79</u>	<u>4,463,929.80</u>	<u>3,977,961.90</u>	<u>3,322,587.16</u>	<u>2,889,304.11</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered Payroll	\$ 27,304,964.81	\$ 25,684,291.13	\$ 24,285,481.68	\$ 22,480,292.02	\$ 22,276,824.31
Contributions as a Percentage of Covered Payroll	17.64%	17.38%	16.38%	14.78%	12.97%
	2019	2018	2017	2016	2015
Contractually Required Contribution	\$ 2,626,398.37	\$ 2,196,554.89	\$ 2,011,676.42	\$ 1,907,261.24	\$ 1,932,978.77
Contributions in Relation to the Contractually Determined Contribution	<u>2,626,398.37</u>	<u>2,196,554.89</u>	<u>2,011,676.42</u>	<u>1,907,261.24</u>	<u>1,932,978.77</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered Payroll	\$ 21,370,206.40	\$ 20,376,204.92	\$ 20,157,078.34	\$ 20,844,385.10	\$ 21,125,451.01
Contributions as a Percentage of Covered Payroll	12.29%	10.78%	9.98%	9.15%	9.15%

Note: Changes of benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the pension RSI tables.

Rowan-Cabarrus Community College
Notes to Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit Pension Plan
For the Fiscal Year Ended June 30, 2024

Changes of Benefit Terms:

Teachers' and State Employees' Retirement System	Cost of Living Increase									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
	N/A	N/A	N/A	N/A	N/A	1.00%	N/A	N/A	N/A	1.00%

Beginning in fiscal year 2015, with the implementation of GASB Statement No. 68, the above table reflects Cost of Living Adjustments (COLA) in the period of the legislative session or Board of Trustees meeting when it was passed. The COLA is effective as of July 1 of that period and the fiscal year end plan liability is affected at June 30 of that year because the COLA is included in the actuarial assumptions used to calculate the plan net pension liability.

Effective July 1, 2017, the definition of law enforcement officer related to TSERS members was changed by the General Assembly to include Probation/Parole officers for retirement benefit purposes. The change includes officers with respect to service rendered on or after July 1, 2017, and provides for unreduced retirement at age 55 with five years of service as a law enforcement officer or reduced retirement at age 50 with 15 years of service as a law enforcement officer.

Effective July 1, 2017, retirees and beneficiaries of deceased retirees receiving benefits from the TSERS as of July 1, 2016, received a 1% cost-of-living adjustment. Retirees and beneficiaries of retirees with retirement effective dates between July 1, 2016 and before June 30, 2017 received a prorated amount. These benefit enhancements reflect legislation enacted by the North Carolina General Assembly.

In December 2021 for the fiscal year ended June 30, 2022, retirees and beneficiaries of deceased retirees receiving benefits from the TSERS as of September 1, 2021, received a one-time cost-of-living supplement payment, equal to 2% of the beneficiary's annual retirement allowance.

Benefit recipients of the TSERS received a one-time benefit supplement payment equal to 4% of the member's annual benefit amount, paid in October 2022, as granted by the North Carolina General Assembly for the fiscal year ended June 30, 2023. The one-time supplement does not change the ongoing monthly benefits, and absent additional action by governing authorities, the payments will not recur in future years.

Benefit recipients of the TSERS will receive a one-time benefit supplement payment equal to 4% of the member's annual benefit amount, paid in November 2023, as granted by the North Carolina General Assembly for the fiscal year ended June 30, 2024. The one-time supplement does not change the ongoing monthly benefits, and absent additional action by governing authorities, the payments will not recur in future years.

Methods and Assumptions Used in Calculations of Actuarially Determined Contributions: An actuarial valuation is performed for each year for the plan. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results. See Note 13 for more information on the specific assumptions for the plan. The actuarially determined contributions for those items with covered payroll were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined contributions are disclosed in the schedule as expressed by the actuary in reports to the plans.

Changes of Assumptions: In January 2021, the actuarial assumptions for the TSERS were updated to more closely reflect actual experience.

In 2020, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of the TSERS actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined the TSERS experience during the period between January 1, 2015, and December 31, 2019. Based on the findings, the Boards of Trustees of the TSERS adopted a number of new actuarial assumptions and methods. The most notable changes to the assumptions include updates to the mortality tables and mortality improvements. These assumptions were adjusted to be based on the Pub-2010 mortality tables reflecting the mortality projection scale MP-2019, released by the Society of Actuaries in 2019. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were updated to more closely reflect actual experience.

The discount rate for the TSERS was lowered from 7.00% to 6.50% effective for the December 31, 2020 valuation, with the resulting effect on minimum actuarially determined employer contribution rates (or amounts) to be gradually recognized over a five-year period beginning July 1, 2022.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2023 *Annual Comprehensive Financial Report*.

N/A - Not Applicable

Rowan-Cabarrus Community College
Required Supplementary Information
Schedule of the Proportionate Share of the Net OPEB Liability or Asset
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
Last Eight Fiscal Years*

Exhibit C-3
Page 1 of 2

Retiree Health Benefit Fund	2024	2023	2022	2021	2020
Proportionate Share Percentage of Collective Net OPEB Liability	0.13419%	0.12712%	0.12117%	0.11766%	0.11771%
Proportionate Share of Collective Net OPEB Liability	\$ 35,758,573.00	\$ 30,187,238.00	\$ 37,459,720.00	\$ 32,638,701.00	\$ 37,241,916.00
Covered Payroll	\$ 25,684,291.13	\$ 24,285,481.68	\$ 22,480,292.02	\$ 22,276,824.31	\$ 21,370,206.40
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	139.22%	124.30%	166.63%	146.51%	174.27%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	10.73%	10.58%	7.72%	6.92%	4.40%
	2019	2018	2017		
Proportionate Share Percentage of Collective Net OPEB Liability	0.11631%	0.11703%	0.13300%		
Proportionate Share of Collective Net OPEB Liability	\$ 33,133,899.00	\$ 38,369,410.00	\$ 57,859,521.00		
Covered Payroll	\$ 20,376,204.92	\$ 20,157,078.34	\$ 20,844,385.10		
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	162.61%	190.35%	277.58%		
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	4.40%	3.52%	2.41%		

Rowan-Cabarrus Community College
Required Supplementary Information
Schedule of the Proportionate Share of the Net OPEB Liability or Asset
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
Last Eight Fiscal Years*

Exhibit C-3
Page 2 of 2

Disability Income Plan of North Carolina	2024	2023	2022	2021	2020
Proportionate Share Percentage of Collective Net OPEB Liability (Asset)	0.12459%	0.12492%	0.12427%	0.12160%	0.11995%
Proportionate Share of Collective Net OPEB Liability (Asset)	\$ 33,136.00	\$ 37,161.00	\$ (20,298.00)	\$ (59,820.00)	\$ (51,758.00)
Covered Payroll	\$ 25,684,291.13	\$ 24,285,481.68	\$ 22,480,292.02	\$ 22,276,824.31	\$ 21,370,206.40
Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of Covered Payroll	0.13%	0.15%	0.09%	0.27%	0.24%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	90.61%	90.34%	105.18%	115.57%	113.00%
	2019	2018	2017		
Proportionate Share Percentage of Collective Net OPEB Liability (Asset)	0.11815%	0.12284%	0.13235%		
Proportionate Share of Collective Net OPEB Liability (Asset)	\$ (35,889.00)	\$ (75,080.00)	\$ (82,189.00)		
Covered Payroll	\$ 20,376,204.92	\$ 20,157,078.34	\$ 20,844,385.10		
Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of Covered Payroll	0.18%	0.37%	0.39%		
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	108.47%	116.23%	116.06%		

Note: Information is presented for all years that were measured in accordance with the requirements of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, as amended.

* The amounts presented for each fiscal year were determined as of the prior fiscal year ended June 30.

Rowan-Cabarrus Community College
Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
Last Ten Fiscal Years

Exhibit C-4
Page 1 of 2

Retiree Health Benefit Fund	2024	2023	2022	2021	2020
Contractually Required Contribution	\$ 1,949,574.49	\$ 1,769,647.66	\$ 1,527,556.80	\$ 1,501,683.51	\$ 1,441,310.53
Contributions in Relation to the Contractually Determined Contribution	<u>1,949,574.49</u>	<u>1,769,647.66</u>	<u>1,527,556.80</u>	<u>1,501,683.51</u>	<u>1,441,310.53</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered Payroll	\$ 27,304,964.81	\$ 25,684,291.13	\$ 24,285,481.68	\$ 22,480,292.02	\$ 22,276,824.31
Contributions as a Percentage of Covered Payroll	7.14%	6.89%	6.29%	6.68%	6.47%
	2019	2018	2017	2016	2015
Contractually Required Contribution	\$ 1,339,911.94	\$ 1,232,760.40	\$ 1,171,126.25	\$ 1,167,285.57	\$ 1,159,787.26
Contributions in Relation to the Contractually Determined Contribution	<u>1,339,911.94</u>	<u>1,232,760.40</u>	<u>1,171,126.25</u>	<u>1,167,285.57</u>	<u>1,159,787.26</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered Payroll	\$ 21,370,206.40	\$ 20,376,204.92	\$ 20,157,078.34	\$ 20,844,385.10	\$ 21,125,451.01
Contributions as a Percentage of Covered Payroll	6.27%	6.05%	5.81%	5.60%	5.49%

Rowan-Cabarrus Community College
Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
Last Ten Fiscal Years

Exhibit C-4
Page 2 of 2

Disability Income Plan of North Carolina	2024	2023	2022	2021	2020
Contractually Required Contribution	\$ 30,035.46	\$ 25,684.29	\$ 21,856.93	\$ 20,232.26	\$ 22,276.82
Contributions in Relation to the Contractually Determined Contribution	30,035.46	25,684.29	21,856.93	20,232.26	22,276.82
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 27,304,964.81	\$ 25,684,291.13	\$ 24,285,481.68	\$ 22,480,292.02	\$ 22,276,824.31
Contributions as a Percentage of Covered Payroll	0.11%	0.10%	0.09%	0.09%	0.10%
	2019	2018	2017	2016	2015
Contractually Required Contribution	\$ 29,918.29	\$ 28,526.69	\$ 76,596.90	\$ 85,461.98	\$ 86,614.35
Contributions in Relation to the Contractually Determined Contribution	29,918.29	28,526.69	76,596.90	85,461.98	86,614.35
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 21,370,206.40	\$ 20,376,204.92	\$ 20,157,078.34	\$ 20,844,385.10	\$ 21,125,451.01
Contributions as a Percentage of Covered Payroll	0.14%	0.14%	0.38%	0.41%	0.41%

Note: Changes of benefit terms, methods, and assumptions are presented in the Notes to Required Supplementary Information (RSI) schedule following the OPEB RSI tables.

Rowan-Cabarrus Community College
Notes to Required Supplementary Information
Schedule of College Contributions
Cost-Sharing, Multiple-Employer, Defined Benefit OPEB Plans
For the Fiscal Year Ended June 30, 2024

Changes of Benefit Terms: Effective January 1, 2016, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for three of five options of the Retiree Health Benefit Fund (RHBF). Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2017, benefit terms related to copays, coinsurance maximums, out-of-pocket maximums, and deductibles were changed for two of five options of the RHBF. Most of the changes were an increase in the amount from the previous year.

Effective January 1, 2019, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for one of four options of the RHBF. Out-of-pocket maximums increased while certain specialist copays decreased related to option benefits.

Effective January 1, 2020, benefit terms related to copays, out-of-pocket maximums, and deductibles were changed for the 70/30 PPO option of the RHBF. Only the copays were adjusted for 80/20 PPO option of the RHBF.

Effective January 1, 2021, members first hired on and after January 1, 2021 will not be eligible to receive retiree medical benefits.

Effective January 1, 2022, the structure of employer contributions to the RHBF was altered by legislation. Previously, non-Medicare-eligible retirees had the same employer contribution rate as active employees. As a result of the legislative change, non-Medicare-eligible retirees have the same employer contribution rate as Medicare-eligible retirees.

Beginning with the Disability Income Plan of North Carolina (DIPNC) actuarial valuation as of December 31, 2017, the valuation included a liability for the State's potential reimbursement of costs incurred by employers for income benefits and health insurance premiums during the second six months of the first year of employee's short-term disability benefit period. Effective with the actuarial valuation as of December 31, 2021, this liability was removed from the actuarial valuation because the reimbursement from DIPNC was eliminated for disabilities occurring on or after July 1, 2019.

Method and Assumptions Used in Calculations of Actuarially Determined Contributions: An actuarial valuation is performed for each plan each year. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning six months preceding the date of the valuation results for the RHBF. The actuarially determined contribution rates in the Schedule of College Contributions are calculated by the actuary as a projection of the required employer contribution for the fiscal year beginning 18 months following the date of the valuation results for the DIPNC. See Note 14 for more information on the specific assumptions for each plan. The actuarially determined contributions were determined using the actuarially determined contribution rate from the actuary and covered payroll as adjusted for timing differences and other factors such as differences in employee class. Other actuarially determined contributions are disclosed in the schedule as expressed by the actuary in reports to the plans.

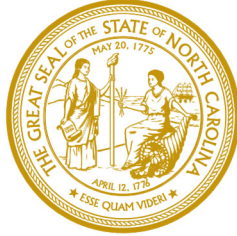
Changes of Assumptions: Consistent with prior years, for the actuarial valuation measured as of June 30, 2023 for the RHBF, a number of actuarial assumptions were reviewed and updated. The discount rate for the RHBF was updated to 3.65%, from 3.54% as of June 30, 2022. This update was to reflect the Bond Buyer 20-year General Obligation Index as of fiscal year end. Medical and prescription drug claims costs were changed based on most recent experience, and medical and prescription drug trend rates were changed to the current schedule. Enrollment assumptions were updated to model expected migrations among RHBF plan options over the next five years. The expected impact from the Inflation Reduction Act on assumed Medicare Advantage rates was included. The terms of the Pharmacy Benefits Management contract effective January 1, 2023 and the terms of the third party administrator contract effective January 1, 2025 were incorporated in the valuation.

For the actuarial valuation measured as of June 30, 2023 for DIPNC, the discount rate was updated to 3.00%, from 3.08% as of June 30, 2022. This was a result of an update to reflect the Bond Buyer 20-year General Obligation Index as of fiscal year end, combined with a change in the degree to which the plan's fiduciary net position was projected to be available to make all projected future benefit payments to the current plan members.

In 2020, the North Carolina Retirement Systems' consulting actuaries performed the quinquennial investigation of each retirement system's actual demographic and economic experience (known as the "Experience Review"). The Experience Review provides the basis for selecting the actuarial assumptions and methods used to determine plan liabilities and funding requirements. The most recent experience review examined each plan's experience during the period between January 1, 2015, and December 31, 2019. Based on the findings, the Boards of Trustees of the TSERS and the Committee on Actuarial Valuation of Retired Employees' Health Benefits adopted a number of new actuarial assumptions and methods for the RHBF and the DIPNC. The most notable changes to the assumptions include updates to the mortality tables and mortality improvements. These assumptions were adjusted to be based on the Pub-2010 mortality tables reflecting the mortality projection scale MP-2019, released by the Society of Actuaries in 2019. In addition, the assumed rates of retirement, salary increases, and rates of termination from active employment were updated to more closely reflect actual experience. Also in 2020, disability rates were adjusted to the non-grandfathered assumptions used in the TSERS actuarial valuation to better align with the anticipated incidence of disability.

For the DIPNC actuarial valuation as of December 31, 2018, for individuals who may become disabled in the future, the Social Security disability income benefit (which is an offset to the DIPNC benefit) was updated to be based on assumed Social Security calculation parameters in the year of the disability. The assumed costs related to the Patient Protection and Affordable Care Act regarding the Health Insurance Provider Fee for the fully insured plans and Excise Tax were removed when those pieces were repealed in December 2019 and first recognized in the 2020 OPEB report.

The Notes to Required Supplementary Information reflect information included in the State of North Carolina's 2023 *Annual Comprehensive Financial Report*.



Independent Auditor's Report



North Carolina Office of the State Auditor

Dave Boliek, State Auditor

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

Board of Trustees
Rowan-Cabarrus Community College
Salisbury, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Rowan-Cabarrus Community College (College), a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated February 6, 2025. Our report includes a reference to other auditors who audited the financial statements of Rowan-Cabarrus Community College Foundation, Inc. (Foundation), as described in our report on the College's financial statements. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or compliance and other matters associated with the Foundation.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit we did not identify any

deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Dave Boliek
State Auditor

Raleigh, North Carolina

February 6, 2025

Ordering Information

Copies of this report may be obtained by contacting:

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State of North Carolina
20601 Mail Service Center
Raleigh, North Carolina 27699

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North Carolina Office of the State Auditor at:

919-807-7666



This audit required 402 hours at an approximate cost of \$62,310.