

### STATE OF NORTH CAROLINA

#### FINANCIAL STATEMENT AUDIT REPORT OF

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.

GREENSBORO, NORTH CAROLINA

FOR THE YEAR ENDED JUNE 30, 2003

OFFICE OF THE STATE AUDITOR

RALPH CAMPBELL, JR.

STATE AUDITOR

# FINANCIAL STATEMENT AUDIT REPORT OF GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.

GREENSBORO, NORTH CAROLINA

FOR THE YEAR ENDED JUNE 30, 2003

#### **BOARD OF DIRECTORS**

MARGARET ARBUCKLE, BOARD CHAIR

**ADMINISTRATIVE OFFICER** 

JEAN GOODMAN, EXECUTIVE DIRECTOR



### Office of the State Auditor

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#### **AUDITOR'S TRANSMITTAL**

The Honorable Michael F. Easley, Governor
The General Assembly of North Carolina
Board of Directors, Guilford County Partnership for Children, Inc.

This report presents the results of our financial statement audit of the Guilford County Partnership for Children, Inc. (Guilford Partnership) for the year ended June 30, 2003. Our audit was made by authority of Article 5A of Chapter 147 of the General Statutes.

The accounts and operations of the Guilford Partnership were subject to audit procedures as we considered necessary for us to report on the accompanying financial statements and supplementary information. The audit procedures were conducted in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General of the United States.

The audit of the Guilford Partnership was made in conjunction with the Early Childhood Initiatives (Smart Start) program authorized by General Statutes 143B-168.10-.16. These statutes created the North Carolina Partnership for Children, Inc. and required the implementation of local demonstration projects (local partnerships). The Guilford Partnership is one of these local partnerships. As such, the Guilford Partnership is a private nonprofit 501(c)(3) organization and is required by General Statute 143B-168.14(b) to have a financial and compliance audit conducted by the Office of the State Auditor.

The purpose of this report is to present the results of our audit on the accompanying financial statements. A summary of our reporting objectives and audit results are:

**1. Objective** – To express an opinion on the accompanying financial statements and supplementary information.

**Results** – The accompanying financial statements present fairly, in all material respects, the amounts and disclosures made in accordance with the modified cash basis of accounting, a comprehensive basis of accounting other than generally accepted accounting principles. The accompanying supplementary information presents information that is fairly stated in all material respects in relation to the basic financial statements.

#### **AUDITOR'S TRANSMITTAL (CONCLUDED)**

2. Objective – To present significant deficiencies, if any, in internal control over financial reporting which could adversely affect the Guilford Partnership's ability to record, process, summarize, and report financial data in the financial statements and present instances of noncompliance, if any, with laws, regulations, contracts, or grants.

**Results** - Our tests disclosed no material weaknesses in the internal control over financial reporting which require disclosure herein under *Government Auditing Standards*.

*North Carolina General Statutes* require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

Ralph Campbell, Jr.

app Campbell, J.

State Auditor

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#### INDEPENDENT AUDITOR'S REPORT

Board of Directors Guilford County Partnership for Children, Inc. Greensboro, North Carolina

We have audited the accompanying Statement of Receipts, Expenditures, and Net Assets – Modified Cash Basis of the Guilford County Partnership for Children, Inc. (Guilford Partnership) as of June 30, 2003, and the related Statement of Functional Expenditures – Modified Cash Basis for the year then ended. These financial statements are the responsibility of the Guilford Partnership's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, the accompanying financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets of the Guilford County Partnership for Children, Inc. as of June 30, 2003, and the results of its operations for the year then ended, on the basis of accounting described in Note 1.

In accordance with *Government Auditing Standards*, we have also issued our report dated September 5, 2003 on our consideration of the Guilford Partnership's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with the independent auditor's report in considering the results of our audit.

#### INDEPENDENT AUDITOR'S REPORT (CONCLUDED)

Our audit was made for the purpose of forming an opinion on the basic financial statements of the Guilford County Partnership for Children, Inc. taken as a whole. The accompanying supplementary schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The information in these schedules has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

This report is intended solely for the information and use of the management of the Partnership, the North Carolina Partnership for Children, Inc., the Governor, and the General Assembly and is not intended to be, and should not be, used by anyone other than these specified parties.

Ralph Campbell, Jr.

aph Campbell, J.

State Auditor

September 5, 2003

## Guilford County Partnership for Children, Inc. Statement of Receipts, Expenditures, and Net Assets - Modified Cash Basis For the Year Ended June 30, 2003 Exhibit A

	Unrestric	ted F	unds	Temporarily	
	Smart Start		Other	Restricted	Total
	Fund		Funds	Funds	Funds
Receipts:					
State Awards (less refunds of \$111,465)	\$ 4,455,336	\$	1,149,235	\$ 0	\$ 5,604,571
Local Awards			17,177		17,177
Private Contributions			110,089	14,291	124,380
Interest and Investment Earnings			2,068		2,068
Sales Tax Refunds			15,456		 15,458
Total Receipts	4,455,336		1,294,025	14,291	5,763,652
Expenditures:					
Programs:					
Child Care and Education Quality	1,174,712				1,174,712
Child Care and Education Affordability	1,663,629				1,663,629
Health and Safety	1,304,580		85,720		1,390,300
Family Support	50,000				50,000
More at Four			1,138,910		1,138,910
Support:					
Management and General	323,545		16,000		339,545
Program Evaluation	23,551				23,551
Other:					
Sales Tax Paid			13,143		13,143
Total Expenditures	4,540,017		1,253,773		5,793,790
Excess of Receipts Over Expenditures	(84,681)		40,252	14,291	(30,138
Net Assets at Beginning of Year	111,440		177,250	576	289,266
Net Assets at End of Year	\$ 26,759	\$	217,502	\$ 14,867	\$ 259,128
Net Assets Consisted of:					
Cash and Cash Equivalents	\$ 19,564	\$	213,482	\$ 14,867	\$ 247,913
Refunds Due From Contractors	7,195		4,020		11,215
	\$ 26,759	\$	217,502	\$ 14,867	\$ 259,128

#### Guilford County Partnership for Children, Inc. Schedule of Functional Expenditures - Modified Cash Basis For the Year Ended June 30, 2003

Exhibit B

54,640 329 <b>54,969</b>	,	1,663,629 1,304,580 50,000 \$ 3,631,448	\$	56,830 <b>56,830</b>
10,359 54,640 329 54,969	\$ 139 4,115 \$ 4,115	1,663,629 1,304,580 50,000 \$ 3,631,448	\$	56,830
10,359 54,640 329 54,969	\$ 139 4,115 \$ 4,115	1,663,629 1,304,580 50,000 \$ 3,631,448	\$	56,830
54,640 329 <b>54,969</b>	4,115 <b>\$ 4,115</b>	1,304,580 50,000 \$ 3,631,448	\$	0
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54,640 329 <b>54,969</b>	4,115 <b>\$ 4,115</b>	\$ 3,631,448	\$	0
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329 <b>54,969</b>	\$ 4,115	\$ 0		
329 <b>54,969</b>	\$ 4,115	\$ 0		
54,969	,			
	,			
65,328	\$ 4,254	\$ 3,631,448	<b>S</b>	
		-	<u> </u>	56,830
		85,720		
		1,138,910		
0	\$ 0	\$ 1,224,630	\$	0
0	\$ 0	\$ 0	\$	0
0	\$ 0	\$ 0	\$	0
0	\$ 0	\$ 1,224,630	\$	0
	0	0 \$ 0	0 \$ 0 \$ 1,138,910 0 \$ 0 \$ 1,224,630 0 \$ 0 \$ 0	0 \$ 0 \$ 0 \$

## GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC. NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2003

#### NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES

- **A.** Organization and Purpose The Guilford County Partnership for Children, Inc. (Guilford Partnership) is a legally separate nonprofit organization incorporated on May 7, 1996. The Guilford Partnership was established to develop and provide, through public and private means, early childhood education and developmental services for children and families. The Guilford Partnership is tax-exempt as an organization described in Section 501(c)(3) of the Internal Revenue Code.
- **B.** Basis of Presentation The accompanying financial statements present all funds for which the Guilford Partnership's Board of Directors is responsible. Pursuant to the provisions of Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-For-Profit Organizations*, the accompanying financial statements present information according to three classes of net assets: unrestricted net assets, temporarily restricted net assets. As permitted by this Statement, temporarily restricted contributions received and expended in the same year are reported as unrestricted receipts rather than as temporarily restricted receipts.

Contributions that are temporarily restricted and not expended within the year received are reported as an increase in temporarily restricted net assets. When the restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Receipts, Expenditures, and Net Assets as net assets released from restrictions.

The Guilford Partnership did not have any permanently restricted net assets at June 30, 2003.

C. Basis of Accounting - The accompanying financial statements were prepared on the modified cash basis of accounting. This basis differs from generally accepted accounting principles primarily because it recognizes long lived assets and other costs which benefit more than one period as expended in the year purchased; it recognizes revenue when received rather than when earned; and it recognizes expenditures when paid rather than when incurred.

However, unexpended advances to contractors that revert back to the State are recognized as a reduction to expenditures and an increase to net assets.

- **D.** Cash and Cash Equivalents This classification appears on the Statement of Receipts, Expenditures, and Net Assets Modified Cash Basis and consists of cash on deposit with private bank accounts and savings accounts.
- **E. Refunds Due From Contractors** Refunds due from contractors represent the unexpended amount of advances to contractors at year-end that are to be refunded back to the State. As recoveries are collected, the receivable balance is reduced. Payments to the State for the recovered advances are recorded as a reduction to the State awards balance.

#### NOTE 2 - DEPOSITS

All funds of the Guilford Partnership are deposited with a commercial bank and insured by the Federal Deposit Insurance Corporation (FDIC) up to \$100,000. Deposits over this amount subjects the Guilford Partnership to a concentration of credit risk. At June 30, 2003, the Guilford Partnership's bank deposits in excess of the FDIC insured limit was \$1,104,335.

#### NOTE 3 - FUNDING FROM GRANT AWARDS

**Smart Start Program** - The Guilford Partnership's major source of revenue and support is from the State of North Carolina based on cost-reimbursement contracts with the North Carolina Partnership for Children, Inc. (NCPC) for the Smart Start Program. A significant reduction in the level of funding from the State could have an adverse effect on the operations of the Guilford Partnership and represents a concentration of credit risk as to the generation of revenue.

Associated with these contracts, the Guilford Partnership is responsible for developing a comprehensive, collaborative, long-range plan of services to children and families for the service-delivery area. During the year, the Department of Health and Human Services (DHHS) entered into contracts with and made payments to service providers selected by the Guilford Partnership. These service provider contracts are not reflected on the accompanying financial statements. However, a summary of the service provider contracts entered into by DHHS is presented on Schedule 2 accompanying the financial statements.

The Guilford Partnership was awarded and has received \$4,566,801 under a current year Smart Start contract with NCPC. The unexpended balance of this contract is subject to reversion to the State. The Partnership has returned \$26,753 of this contract to the State based on financial status reports submitted to NCPC subsequent to June 30, 2003.

The Partnership expects to receive continued funding through new Smart Start contracts with the State.

**More At Four** – The Guilford Partnership also received revenue and support from the State of North Carolina for the More At Four Program. The Guilford Partnership was awarded \$1,150,735 under a current year cost-reimbursement contract. The unexpended balance of this contract is subject to reversion to the State. The Partnership expects to receive continued funding through new More At Four contracts with the State.

#### NOTE 4 - RELATED PARTY TRANSACTIONS

Service Provider Contracts with Board Member Organizations - The board members of the Guilford Partnership are representative of various organizations that benefit from actions taken by the Board. It is the policy of the Guilford Partnership that board members not be involved with decisions regarding organizations they represent. During the year, the Partnership entered into contracts with board member organizations for program activities as identified on Schedule 1 accompanying the financial statements. In addition, Schedule 2 identifies contracts entered into by DHHS with board member organizations for activities funded by the Partnership's Smart Start Allocation.

#### NOTE 5 - FUNCTIONAL EXPENDITURES

The costs of providing the various programs and activities have been summarized on a functional basis in the Statement of Receipts, Expenditures, and Net Assets – Modified Cash Basis. Also, the Statement of Functional Expenditures – Modified Cash Basis, provides detail of the functional costs by their natural classification. Following are the services associated with the functional categories presented in the accompanying financial statements:

#### A. Program Functions

Child Care and Education Quality - Used to account for service activities including quality enhancement grants for upgrades, child care substitutes, provider training, and special needs – support for child care professionals.

**Child Care and Education Affordability** - Used to account for service activities including public pre K classes and Head Start classrooms.

**Health and Safety** - Used to account for service activities including oral health services, prenatal/newborn services, child care health consultants/outreach nurses, special needs – early intervention services, and home visiting.

**Family Support** - Used to account for service activities associated with support services for children and families in crisis.

**More At Four** – Used to account for development and implementation of More At Four prekindergarten program for at-risk four-year-olds who are at risk of failure in kindergarten. The goal is to provide quality prekindergarten services in order to enhance kindergarten readiness.

#### **B.** Support Functions

**Management and General** - Expenditures that are not identifiable with a single program or fund-raising activity but are indispensable to the conduct of those activities and to an organization's existence, including expenditures for the overall direction of the organization, its general board activities, business management, general recordkeeping, budgeting, and related purposes.

**Program Evaluation** - Expenditures that are incurred to monitor the performance of service providers as to the delivery of services and adherence to the specific terms and conditions of the contracts.

#### NOTE 6 - LEASE OBLIGATIONS

Future minimum lease payments under noncancelable operating leases consist of the following at June 30, 2003:

Fiscal Year	 Operating Leases
2004	\$ 45,289
2005 2006	46,647 48,047
2007	 12,099
<b>Total Minimum Lease Payments</b>	\$ 152,082

Rental expense for all operating leases during the year was \$44,077.

#### NOTE 7 - PENSION PLAN

A. Retirement Plans - The Guilford Partnership has a Simplified Employee Pension (SEP) plan covering all full-time employees. Each full-time employee of the Guilford Partnership, as a condition of employment, is provided an Individual Retirement Account through an outside insurance company. The Guilford Partnership contributed 7% of gross wages for the year ended June 30, 2003. The Guilford Partnership does not own the accounts nor is liable for any other cost other than the required contribution.

For the year ended June 30, 2003, the Guilford Partnership had a total payroll of \$525,558, all of which was covered under the Plan. The Partnership contributed \$36,143 for pension benefits during the year.

**B.** IRC Section 403(b) Plan - All permanent employees who are at least half time can participate in a tax sheltered annuity plan created under Internal Revenue Code Section 403(b). The employee's eligible contributions, made through salary reduction agreements, are exempt from federal and State income taxes until the annuity is received or the contributions are withdrawn. These plans are exclusively for employees of universities and certain charitable and other nonprofit organizations. All costs of administering and funding these plans are the responsibility of the Plan participants. No costs are incurred by the Guilford Partnership.

#### NOTE 8 - RESTRICTIONS ON NET ASSETS

**Temporarily Restricted Net Assets** - Temporarily restricted net assets at June 30, 2003 are available for the following purposes:

Purpose	 Amount
Newborn Home Nurse Program	\$ 10
Family Support Project	576
Success by Six Initiative	 14,281
	\$ 14,867

Guilford County Partnership for Children, Inc.		
Schedule of Contract and Grant Expenditures - Modified Cash Basis		
For the Year Ended June 30, 2003		Schedule 1

		Smart Start Fund			tart Fund Other Fund			
		Amount	Refu	nd		Amount	Re	fund
Organization Name		Advanced	Due	•		Advanced		Due
Alcohol and Drug Services of Guilford, Inc.		44,985						
Childcare Network, Inc.						60,735		(335
Developmental Day Care Program, Inc.						84,710		,
Family Service of the Piedmont		329,208						
Family Support Network of Greater Greensboro	*	22,100						
Guilford County Area Mental Health, Developmental Disabilities and Substance Abuse Authority	*	92,102						
Guilford County Coalition on Infant Mortality		60,000						
Guilford County Department of Public Health	*	849,499	(1	,213)		85,720		
Guilford County Public Schools	*	607,989				571,720		(2,680
Guilford Technical Community College	*	264,977	(5	,982)				
KIDS, Inc.	*					129,600		(1,005
The Children's Home Society of North Carolina		50,000						
United Child Development Services	*	1,148,140				296,165		
Various Day Care Providers		154,411						
		\$ 3,623,411	\$ (7	,195)	\$	1,228,650	\$	(4,020
lividuals:								
Reach for the Stars Bonus Awards		\$ 15,232	\$	0	\$	0	\$	0
		\$ 3,638,643	\$ (7	,195)	\$	1,228,650	\$	(4,020

### Guilford County Partnership for Children, Inc. Schedule of State Level Service Provider Contracts For the Year Ended June 30, 2003

 $Schedule\ 2$ 

	Organization Name			DHHS Contracts	NCPC Contracts		C	Total ontracts
	Child Care Services Association-WAGES Program			792,000			\$	792,000
	Guilford County Department of Social Services	*		645,760			\$	645,760
			\$	1,437,760	\$	0	\$	1,437,760
*	These organizations are represented on the Partnership's Board as describ Member Organizations.	ed i	n No	ote 4 - Servic	e Provider Co	ntrac	cts w	ith Board
	The information on this Schedule provides a listing of service provider contr Human Services (DHHS) or the North Carolina Partnership for Children, Inc Awards.							

Schedule of State Awards - Modified Casl For the Year Ended June 30, 2003					Sch	edule 3
State Grantor/Pass-through Grantor/Program		Contract #		Receipts		xpenditures
State Granton Pass-through Granton Program		Contract #		Receipts		xpenditures
State Awards:						
North Carolina Department of Health and Human Services						
Division of Child Development						
Pass-through from the North Carolina Partnership for						
Children, Inc.						
Early Childhood Initiatives Program (Prior Year)		Various	\$	(111,465)	\$	(31
Early Childhood Initiatives Program (Current Year)	*	N/A		4,566,801		4,540,048
Multi-County Accounting and Contracting Grant		N/A		12,000		12,000
North Carolina Department of Health and Human Services						
More At Four Prekindergarten Program		#2090002834		1,137,235		1,138,910
Total State Awards			\$	5,604,571	\$	5,690,927
* Programs with compliance requirements that have a direct and material effect o	n the	financial statemer	nts.			
Note: The More At Four Prekindergarten Program is contracted jointly by the Nort Human Services and the Office of the Governor. The allocations for the More At Fo the North Carolina Department of Health and Human Services; therefore, the above State Grantor. The Office of the Governor is responsible for oversight of the More A	our pr Sch	rogram are include edule identifies tha	d in th	e budget for		

Guilford County Partnership for Children, Inc. Schedule of Property and Equipment		
For the Year Ended June 30, 2003		Schedule
Furniture and Noncomputer Equipment	S	24,149
Computer Equipment/Printers		26,854
Total Property and Equipment	\$	51,003
Note: The information on this schedule provides a summary of property and equipme donated cost of \$500 or more which were held by the Partnership at year end. On the of accounting, these items are expensed in the year of purchase.		

345C I	ear Ended June 30, 2003		Schedu	
Match	Provided at the Partnership Level:			
Cash		\$	124,380	
In-Kind	Goods and Services		2,485	
		\$	126,865	
Match	Provided at the Contractor Level:			
Cash		\$	926,974	
In-Kind	Goods and Services		792,336	
		\$	1,719,310	
Note: 1	This schedule is presented in accordance with the program match requirement a	e nro	vidad for hy	
North C	arolina Session Law 1999-237 , Section 11.48(I). The law allows for volunteer se for match purposes, a concept that deviates from generally accepted accounting	wice:	s to be	

# Ralph Campbell, Jr. State Auditor

### Office of the State Auditor

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# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF THE FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Guilford County Partnership for Children, Inc. Greensboro, North Carolina

We have audited the financial statements of the Guilford County Partnership for Children, Inc. (Guilford Partnership) as of and for the year ended June 30, 2003, and have issued our report thereon dated September 5, 2003. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

#### Compliance

As part of obtaining reasonable assurance about whether the Guilford Partnership's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

#### **Internal Control Over Financial Reporting**

In planning and performing our audit, we considered the Guilford Partnership's internal control over financial reporting in order to determine our auditing procedures for the purposes of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material

# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF THE FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS (CONCLUDED)

in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

This report is intended solely for the information and use of the management of the Partnership, the North Carolina Partnership for Children, Inc., the Governor, and the General Assembly and is not intended to be, and should not be, used by anyone other than these specified parties.

Ralph Campbell, Jr.

aph Campbell, J.

State Auditor

September 5, 2003

#### DISTRIBUTION OF AUDIT REPORT

In accordance with General Statutes 147-64.5 and 147-64.6(c)(14), copies of this report have been distributed to the public officials listed below. Additional copies are provided to other legislators, state officials, the press, and the general public upon request.

#### **EXECUTIVE BRANCH**

The Honorable Michael F. Easley Governor of North Carolina

The Honorable Beverly M. Perdue Lieutenant Governor of North Carolina
The Honorable Richard H. Moore State Treasurer

The Honorable Richard H. Moore
The Honorable Roy A. Cooper, III
Mr. David T. McCoy
State Budget Officer

Mr. David T. McCoy State Budget Office Mr. Robert L. Powell State Controller

Ms. Carmen Hooker Odom

Secretary, Department of Health and Human Services

Mr. Ashley Thrift Chairman, Board of Directors

North Carolina Partnership for Children, Inc.

Ms. Karen Ponder Executive Director

North Carolina Partnership for Children, Inc.

#### LEGISLATIVE BRANCH

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Representative James B. Black
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Mr. James D. Johnson

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Director, Fiscal Research Division

October 1, 2003

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